

EMERGENCY PREPAREDNESS POLICY

Statement of Policy

The Peel District School Board is committed to taking appropriate measures to respond swiftly and effectively to emergencies with the foremost commitment to preserving life, protecting board property, and restoring operations as quickly as possible while protecting the dignity and well-being of individuals.

An emergency is an unplanned or imminent event that affects or threatens the health, safety, or well-being of people, property and infrastructure, or the business of the district school board and its schools.

This policy is aligned with and supports the principles and expectations of the Board's Safe Schools Policy (Policy #48) and Environmental Health and Safety Operating Procedures. This policy also complies with the policy direction of the Ministry of Education and Ministry of Community Safety and Correctional Services that each school develop a site-specific response plan outlining emergency procedures and responsibilities for staff, students and stakeholders.

This policy is aligned with and supports the principles and expectations of the Board's Human Rights policy ([Policy 51](#)) and the Equity and Inclusive Education policy ([Policy 54](#)). At all times, this policy should be interpreted to be consistent with the Board's policies and the *Human Rights Code*.

Guiding Principles

1. The Board will make all reasonable efforts to ensure that all policies, guidelines and procedures from the date of this policy forward are consistent with the principles of preserving life, protecting board property and restoring operations while protecting the dignity and well-being of individuals.
2. Training will be provided to all staff and, when appropriate, to volunteers as required.
3. The Board will also utilize a process for consulting with staff and volunteers who have a role in implementing the expectations and procedures established under this policy, to review their effectiveness.