

SMOKING POLICY

Statement of Policy

It is the policy of the Peel District School Board to create and maintain a school and work environment totally free of smoke. The vaping, smoking or holding of lighted tobacco, lighted herbal material (e.g. shisha), or any other combustible material; and the use or holding of electronic smoking devices (e.g. e-cigarettes and hookah pens) are also prohibited on Board property.

This policy is aligned with and supports the principles and expectations of the Board's Human Rights policy ([Policy 51](#)) and the Equity and Inclusive Education policy ([Policy 54](#)). At all times, this policy should be interpreted to be consistent with the Board's policies and the *Human Rights Code*.

Administrative Regulations

It is the purpose of this policy to ensure that all employees and students of the Peel District School Board can work in an environment free of smoke from tobacco or any other combustible material. This policy is applicable to all Peel District School Board facilities being rented or used by outside groups or vendors conducting business on board property.

Principals and Supervisors are encouraged to co-operate with members of staff in the provision of strategies related to breaking the smoking habit.

Violations of the Board's smoking policy will be dealt with following normal supervisory practices, i.e. warnings will be given, repeat offences will require written reprimand. Should offences continue, the appropriate Superintendent/Controller/Director will be involved to determine appropriate disciplinary action.

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Revised July 21, 1987
Revised January 1, 1989
Revised April 9, 1991
Revised January 1, 1998 (*to reflect change in Board name*)
Reviewed January 2000
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