

## **TWENTY-FIVE YEAR CLUB**

### Statement of Policy

The Peel District School Board approves of the establishment of a twenty-five year club for the purpose of recognizing long service by its employees. The club shall be operated in accordance with the regulations.

This policy is aligned with and supports the principles and expectations of the Board's Human Rights policy ([Policy 51](#)) and the Equity and Inclusive Education policy ([Policy 54](#)). At all times, this policy should be interpreted to be consistent with the Board's policies and the *Human Rights Code*.

### Administrative Regulations

1. Membership in this club shall be open to all employees of the Board who have served the Board or its predecessors for a period of twenty-five years as of December 31<sup>st</sup> in the year in which the event is to be held.
2. Upon admission to membership an employee shall receive a token of appreciation from the Board.
3. The Club shall meet annually for the purpose of receiving and honouring new members. Milestone members will be invited back as guests and recognized at 30, 35, 40, 45, 50 and 55 years.
4. Costs of the annual meeting for new members being inducted into the club shall be borne by the Board.
5. Honorary Membership may be granted by motion of the Board.
6. Active and honorary members continuing to attend the annual meeting will pay a ticket fee covering the cost of the meal.

Approved February 11, 1969

Revised December 1974

Revised September 8, 1987

Revised April 9, 1991

Revised October 8, 1996

Revised January 1, 1998 (*to reflect change in Board name*)

Revised April 11, 2000

Reviewed February 25, 2003

Reviewed December 2005

Revised February 25, 2014

Revised November 13, 2018