

## **Board of Trustees Participation on Hiring, Appointment and Promotion Panels**

### Statement of Policy

This Policy provides direction on Trustees' involvement in hiring and promotion panels that reflects Ministry of Education expectations related to good governance, accountability, transparency and public confidence.

This Policy is aligned with, and supports, the principles and expectations of the Peel District School Board's Human Rights Policy (Policy 51) and the Board's Equity and Inclusive Education Policy (Policy 54). At all times, this Policy should be interpreted to be consistent with the Board's policies and the *Human Rights Code*.

### Guiding Principles

The Peel District School Board is committed to good governance, accountability, transparency, and building and maintaining public confidence, consistent with the Minister of Education's Directives issued to the Board on March 13, 2020.

Henceforth, the Peel DSB Board of Trustees are restricted from participating on hiring, promotion and appointment panels, for any positions, including temporary or acting positions, other than the Director of Education.