

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, September 27, 2016, at 19:30 hours.

### Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Kathy McDonald
Stan Cameron	Harkirat Singh
Robert Crocker	Rick Williams
Nokha Dakroub	

### Member absent:

Brad MacDonald

### Student Trustees:

Omar Baboolal, Student Trustee South  
Ranbir Singh, Student Trustee North

### Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Ted Byers, Superintendent, Special Education Support Services  
Patrika Daws, Superintendent of Education  
Paul Da Silva, Acting Superintendent of Education  
Jeff deFreitas, Coordinating Superintendent  
Wendy Dowling, Superintendent, Leadership Development and School Support Services  
Anthony Edwards, Superintendent of Education  
Jaspal Gill, Associate Director, Operational Support Services  
Adrian Graham, Superintendent of Education  
Poleen Grewal, Superintendent, Curriculum and Instruction Support Services  
Mark Haarmann, Superintendent of Education  
Adam Hughes, Chief Information Officer  
Nina Jaiswal, Acting Superintendent of Education  
Michael Logue, Superintendent of Education  
Hazel Mason, Superintendent of Education  
Pertia Minott, Superintendent of Education  
Scott Moreash, Associate Director, Instructional Support Services  
Janice Mueller, Executive Assistant  
David Neale, Controller, Corporate Support Services  
Tony Pontes, Director of Education  
Jamie Robertson, Superintendent of Education  
Patricia Rossall, Superintendent of Education  
Carol Speers, Superintendent of Education, Alternative Programs  
Gale Solomon-Henry, Superintendent of Education

Administration: (Continued)

Joy Uniac, Superintendent of Education, Early Years  
Joe Weinberg, Controller, Facilities and Environmental Support Services  
Brian Woodland, Director, Communications and Community Relations Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O' Canada, and the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

**2. Approval of Agenda**

Item 8.1, Response to delegation by Barbara Cogan, Peel's Junior Elementary Music Makers re impact of vacant classroom closures on music programs, was circulated.

Resolution No. 16-188 moved by Kathy McDonald  
seconded by Carrie Andrews

Resolved, that the agenda, as amended, be approved.

..... carried  
(2/3rds' majority)

**3. Special Presentation by Peel District School Board's 2016 United Way Campaign**

Speaking on Peel DSB's 2016 United Way Campaign, Superintendent of Education, Hazel Mason, recalled the outpouring of support from staff, students and parents for humanitarian crises that are broadly publicized, and that funds raised for these crises are at times more than the amounts raised for United Way. She stated that, while the work of United Way is not publicized in the same way, the organizations and agencies funded by United Way are on the frontline in helping families, students and the elderly in need of meals, shelter, money for medications, rent or groceries, or safety from abusive situations.

Chair of the Peel DSB 2016 United Way Campaign Committee, Aileen Padua, thanked Superintendent Mason for her commitment and dedication. She recognized members of the Campaign Committee, and acknowledged Shelley White, President and CEO, and Raj Chandegra from United Way of Peel Region. Aileen Padua spoke of the long history of support for the United Way and she thanked everyone for last year's donations, which totaled \$192,000. She expressed appreciation for the administration's work to improve the employee contribution method and its ease of use.

**3. Special Presentation by Peel District School Board's 2016 United Way Campaign (Continued)**

This year's goal is set at \$300,000 and Aileen Padua advised that campaign material will be sent to schools next week. Reporting on the "Toonie blitz" on the Board-wide United Way Giving Day on Wednesday, October 26, 2016, she noted that the campaign runs from October 26, 2016 to November 25, 2016. Schools and work sites have the flexibility to plan fundraising activities, and staff are encouraged to donate through payroll deductions. Campaign Committee Vice-Chair, Lea-Anne Green-Smith, then provided details of awards that will be presented to schools and work-sites for highest donations or best campaigns.

Shelley White thanked the Campaign Committee and the Board for the support and partnership with United Way. She expressed commitment that the donations raised will be used to make changes in the lives of those in need. She provided data on the number of people helped last year, including 70,000 children and youth who accessed programs provided with United Way funding. Details regarding homelessness and poverty reduction were outlined, and Shelley White indicated that approximately \$6 million has been raised by the Peel DSB since 1994. She introduced Joshua, who has benefitted from United Way programs, and is now a co-facilitator of youth groups. Joshua spoke of overcoming his medical challenges and of his work with the Nexus Youth Centre.

Chair McDougald thanked the presenters, and highlighted the importance of fundraising for United Way. She invited trustees to provide ideas on how to increase donations towards United Way. A trustee suggested sharing videos on the work of United Way, through social media and with staff, students and parents. Superintendent Mason confirmed that videos are available.

**4. Conflict of Interest**

There were no declarations of conflict of interest.

**5. Minutes of Special Education Advisory Committee, June 14, 2016  
Minutes of Physical Planning and Building Committee, September 7, 2016  
Minutes of the Regular Meeting of the Board, September 13, 2016**

Resolution No. 16-189 moved by Sue Lawton  
seconded by David Green

Resolved:

1. That, the Minutes of the Special Education Advisory Committee meeting, held June 14, 2016, be received;
2. That, the Minutes of Physical Planning and Building Committee meeting, held September 7, 2016, be received;
3. That, the Minutes of the Regular Meeting of the Board, held September 13, 2016, be approved.

..... carried

**6. Written Questions**

There were no written questions.

**7. Notices of Motion and Petitions**

There were no notices of motion or petitions.

**8. Special Section for Receipt**

Resolution No.16-190 moved by Suzanne Nurse  
seconded by Harkirat Singh

Resolved, that the following items, be received:

1. Retirements

Jennifer D'Angelis  
Wendy Farion  
Joanne Howell

Deborah Keefe  
Sherri Narday  
Michael Odd

Linda D. O'Rourke  
John Woodley

2. Letter from Chair McDougald to the Minister of Education regarding EQAO reporting

3. Teacher Recognition Day in Peel, October 5, 2016

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Referring to Item 8.3, Teacher Recognition Day in Peel, October 5, 2016, a trustee encouraged Board members to visit schools and thank teachers for their commitment, patience and support for students to achieve and succeed.

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Resolution No.16-190 ..... carried

**9. Response to Delegation by Barbara Cogan, Peel's Junior Elementary Music Makers re Impact of Vacant Classroom Closures on Music Programs**

Chair McDougald stated that the matter of vacant classroom closures was debated by trustees at the Extraordinary Meeting of the Board, held on September 21, 2016, and a satisfactory decision was reached. Along with the decision, she advised that the Board also committed to approach the Minister of Education regarding changing the definition of classroom. Indicating that a meeting with the Minister will be requested, she expressed the hope that the Elementary Teachers Federation of Ontario and CUPE will join the Board in advocating for the change.

**9. Response to Delegation by Barbara Cogan, Peel’s Junior Elementary Music Makers re Impact of Vacant Classroom Closures on Music Programs (Continued)**

Resolution No. 16-191 moved by Carrie Andrews  
seconded by Stan Cameron

Resolved, that the response to the delegation by Barbara Cogan, Peel’s Junior Elementary Music Makers re impact of vacant classroom closures on music programs (Regular Meeting of the Board, September 13, 2016), be received.

..... carried

**10. Recommendations of the Special Education Advisory Committee, June 14, 2016**

There were no recommendations to the Board.

Resolution No. 16-192 moved by Carrie Andrews  
seconded by Harkirat Singh

Resolved, that the receipt of the following information arising from the Special Education Advisory Committee meeting held June 14, 2016, be received:

**1. Reports / Information Received**

Ontario’s Renewed Mathematics Strategy; Programs and Services for Students with Autism Spectrum Disorder (oral); Superintendent’s Report (oral); Special Education Plan 2016-2017; Special Education Department Goals and Projects 2016-2017; Minister’s Advisory Council on Special Education (MACSE); Special Education Advisory Committee Meeting Schedule 2016-2017; Letter to The Honourable Tracy MacCharles from SEAC Chair, District School Board of Niagara.

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**11. Background Report on the Deferred Motion re Reading of the Acknowledgement**

Chair McDougald explained that the above-noted report details the consultation held with principals’ and vice-principals’ associations and the First Nations, Metis and Inuit (FNMI) Education Advisory Circle regarding the proposed introduction of reading the acknowledgement in schools. Trustees speaking thanked the administration for their work on the consultation. They spoke of the importance of consulting with the FNMI Education Advisory Circle, and suggested that Peel students understand the reasons for acknowledging the Mississaugas of the New Credit First Nation.

Resolution No. 16-193 moved by Robert Crocker  
seconded by Rick Williams

Resolved, that the Background Report on the Deferred Motion re Reading of the Acknowledgement, be received.

..... carried

**12. Deferred Motion: Trustee Singh re Reading of the Acknowledgement**

Resolution No. 16-194 moved by Harkirat Singh  
seconded by Robert Crocker

Resolved, that the Board now deal with Resolution No. 16-168, which was deferred until consultation was held with the First Nation, Metis, and Inuit Education Advisory Circle.

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Resolution No. 16-168 moved by Harkirat Singh  
seconded by Robert Crocker

Resolved, that each school day at all schools in the Peel District School Board, and all Board-hosted events at which the Canadian national anthem is played, begin with the following statement:

“We would like to acknowledge that we are on the traditional territory of the Mississaugas of the New Credit First Nation.”

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Trustee Singh read the motion, which was deferred from the August 31, 2016 Regular Meeting of the Board to enable administration to consult with the FNMI Education Advisory Circle and principals’ groups. He stated that acknowledging the traditional territory of the Mississaugas of the New Credit First Nation is a step in the right direction especially for a Board that advocates for diversity and inclusion. He remarked that this is important not only for the FNMI, but also for all students. Noting that the proposed reading of the acknowledgement is viewed positively and is supported by the FNMI Education Advisory Circle and principals’ groups, he asked trustees to support the motion. He confirmed that he had asked for a recorded vote on the motion.

Speaking in favour of the motion, a trustee referred to Director of Education, Tony Pontes’ statements during his Starting Point 2016 address, when he stated that all students need to understand the true history of First Nations in Canada, including residential schools, and the Board will better resource schools and guide the work in this regard. The trustee also referred to the letter from the Premier’s office regarding the Government’s commitment to reconciliation and to work to support mandatory learning about residential schools, build capacity and better support transitions from First Nations schools, support Indigenous child care and family programs, close the achievement gap and support Indigenous languages. The letter highlighted the development of a strategy to address non-financial barriers to post-secondary education for under-represented groups, including Indigenous students. The trustee commended the work being done by the Curriculum department and, asking trustees to support the motion, he expressed the hope that the acknowledgement will help to make FNMI students and their families feel validated and inspired to participate in the voluntary self-identification process, which will help to better assist in addressing needs and interests.

(Continued overleaf)



**14. Appointments to the Supervised Alternative Learning Committee – 2016-2017**

Referring to the proposed appointments to the Supervised Alternative Learning Committee, Chair McDougald advised that Kay Blair, whose name is included in the report, has passed away. Reporting that the information came to the Board's knowledge this afternoon, Chair McDougald extended condolences to Kay Blair's family and friends, and expressed appreciation for Kay Blair's services on the SAL Committee. The report will be revised.

In response to a trustee's question, Chair McDougald explained that members to the Supervised Alternative Learning Committee are appointed by the Board. Members are volunteers who usually have experience working with youth or in education, which is helpful in making decisions when they sit on the Committee.

Resolution No. 16-196 moved by Kathy McDonald  
seconded by Sue Lawton

Resolved, that the names of community representatives for membership on the Supervised Alternative Learning Committee for the 2016-2017, as amended, be approved.  
(APPENDIX I)

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**15. September Enrolment Report**

Resolution No. 16-197 moved by Suzanne Nurse  
seconded by Nokha Dakroub

Resolved, that the September Enrolment Report, be received.

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Controller of Planning and Accommodation Support Services, Randy Wright, indicated that an oral report on elementary September enrolment was provided at the September 13, 2016 Regular Meeting of the Board. Reviewing the above-referred report, he noted that elementary enrolment increased by 2,070 students as of September 12, 2016, which represents a rate of growth of 1.86%. Secondary enrolment declined by 493 students in September 2016, which is a lower rate of decline than September 2015. Controller Wright indicated that this lower rate of decline is expected to continue, with a net zero effect in two years. Total student enrolment is 153,764 students, effective September 2016.

Chair McDougald indicated that one of the challenges to the Board's goal to attract and retain students is retaining students moving from Grade 8 to Grade 9, when students have more choices. She suggested that analyzing enrolment data by grade for the past three years may help to focus discussions at the Committee level and give indications as to when and why students are leaving. Controller Wright confirmed that the data will be collated, and he will follow up whether September enrolment trends at the coterminous board are similar to Peel's.

Resolution No. 16-197 ..... carried



**16. Elementary French Immersion and Extended French Registration Update**

Superintendent of Curriculum and Instruction Support Services, Poleen Grewal, reported that this is the fourth year of the French Immersion (FI) registration process at Grade 1 entry that involves the use of a randomized selection process and a waitlist. She reviewed the update report, highlighting the recommendation of the FI Review conducted in 2012, and she outlined the outcomes of the 2016-2017 FI registration process as of September 8, 2016. She indicated that 2,997 students were enrolled in the FI program at 45 schools, and 372 students from 29 schools had to be placed on the waitlist.

Superintendent Grewal described the steps taken in September to ensure that all vacant FI spaces were filled, including identifying nearest FI schools with vacancies. She indicated that principals contacted parents, whose children were on the waitlist, to offer an FI place in their home school or at the nearest FI school, depending on space available. Explaining the operating procedure on registration for FI, she noted that students who are attending the nearest FI school can go back to their home FI school for Grade 2, and flexibility is permitted to move students to the home FI school at appropriate times throughout the Grade 1 year. This is mainly due to the attrition rate from Grade 1 FI to Grade 2 FI. Superintendent Grewal advised that the process and input from administrators and parents will continue to be reviewed in preparation for the FI Information Nights in November. With regard to Extended French enrolment, she stated that the number of students enrolled in 2016 has increased by 54 students to 366 students.

Chair McDougald expressed interest in receiving information about best practices and challenges faced by other school boards in making the FI program more widely available for students.

Resolution No. 16-198 moved by Suzanne Nurse  
seconded by Sue Lawton

Resolved, that the update report re Elementary French Immersion and Extended French Registration, be received.

..... carried

**17. Ontario Public School Boards' Association – OPSBA Connects**

Resolution No. 16-199 moved by Rick Williams  
seconded by Kathy McDonald

Resolved, that the report re OPSBA Connects, be received.

..... carried

**18. Comments or Questions from Board Members**

Trustee Dakroub indicated that she attended the 50<sup>th</sup> Anniversary of Ahmadiyya Muslim Jama, at which Peel DSB was presented with a plaque. She thanked Director Pontes and Trustee McDonald for attending as well, and she presented the Board with the plaque.

Trustee Lawton reported that the Audit Committee meeting is scheduled tomorrow, and she invited trustees to attend the meeting.

**19. Public Question Period**

Catherine Soplet referred to the September Enrolment Report (Item 15 of these Minutes) and stated that she would like to add to the Chair's request for information on enrolment data by grade. Recalling that she has spoken on lifestyle choices and speaking of direction provided to students on their education career, she suggested that, once the enrolment data is analyzed, staff also consider other factors such as, availability of and access to community services and community centres, closing of schools, cap on FI, availability of day care, etc. Chair McDougald responded.

**20. Adoption of the In Committee Report**

Resolution No. 16-200 moved by Robert Crocker  
seconded by Nokha Dakroub

Resolved, that the Report of the In Committee Session regarding: Minutes of Physical Planning and Building Committee (In Committee) meeting, September 7, 2016; Regular Meeting of the Board, September 13, 2016 (In Committee – Part A); Elementary French Immersion and Extended French Immersion Registration Update; Transportation Update (oral); Director's Report re Classroom Closures and Principal and Vice-Principal Promotion Teams (oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), held September 13, 2016; Resignations; Retirements; 21<sup>st</sup> Century Learning and Teaching – Revision of Current Administrative Structure to Align with New Vision: Empowering Modern Learners, and Question Period, be received, and that the recommendations contained therein, be approved.

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**21. Adjournment**

Resolution No. 16-201 moved by Nokha Dakroub  
seconded by Carrie Andrews

Resolved, that the meeting adjourn (20:55 hours).

..... carried

..... Chair ..... Secretary

September 27, 2016  
Regular Meeting of the Board:nf

## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – SEPTEMBER 27, 2016**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Stan Cameron  
Robert Crocker  
Nokha Dakroub

David Green  
Sue Lawton  
Kathy McDonald  
Harkirat Singh  
Rick Williams

Member absent:

Brad MacDonald

Student Trustees:

Omar Baboolal, Student Trustee South  
Ranbir Singh, Student Trustee North

### **PART A**

#### **1. Approval of Agenda**

That, the agenda, as amended, be approved.

#### **2. Minutes of the Physical Planning and Building Committee Meeting (In Committee), September 7, 2016 Minutes of the Regular Meeting of the Board (In Committee – Part A), September 13, 2016**

1. That, the Minutes of the Physical Planning and Building Committee (In Committee) meeting, held September 7, 2016, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held September 13, 2016, be approved.

#### **3. Elementary French Immersion and Extended French Immersion Registration Update**

That, the update report re Elementary French Immersion and Extended French Immersion Registration, be received.

#### **4. Transportation Update**

That, the oral update report re Transportation, be received.

**5. Director's Report**

1. That, the Director's report re Classroom Closures, be received.
2. That, the Director's report re Principal and Vice-Principal Promotion Teams, be received.

**PART B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B),  
September 13, 2016**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held September 13, 2016, be approved.

**3. Resignations**

That, the report of resignations of staff, be received.

**4. Retirements**

That, the report of retirements of staff, be received.

**5. 21<sup>st</sup> Century Learning and Teaching – Revision of Current Administrative Structure to Align with New Vision: Empowering Modern Learners**

That, the report re 21<sup>st</sup> Century Learning and Teaching – Revision of Current Administrative Structure to Align with New Vision: Empowering Modern Learners, be approved.  
(Appendix I, as attached to the Minutes)