

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, September 23, 2014 at 19:30 hours.

Members present:

Janet McDougald, Chair	Sue Lawton
Suzanne Nurse, Vice-Chair	Brad MacDonald
Beryl Ford	Jagdeep Mann
David Green	Jeff White
Meredith Johnson	Rick Williams

Members absent: (apologies received)

Stan Cameron
Steve Kavanagh

Student Trustees:

Paul Okundaye, Student Trustee North
Trevor Sookraj, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Ted Byers, Superintendent of Education
Jan Courtin, Superintendent of Education
Jeff deFreitas, Superintendent, Curriculum and Instruction Support Services
Wendy Dowling, Superintendent of Education, Early Years
Anthony Edwards, Superintendent of Education
Ina Fournier, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Mark Haarmann, Superintendent of Education
Mark Keating, Chief Information Officer
Hazel Mason, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Shawn Moynihan, Superintendent of Education
Janice Mueller, Executive Assistant
David Neale, Controller, Corporate Support Services
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jerry Powidajko, Superintendent, Leadership Development and School Support Services
Carol Speers, Superintendent of Education, Alternative Programs
Joy Uniac, Superintendent of Education
Joe Weinberg, Controller, Facilities and Environmental Support Services

Administration:

Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the singing of O'Canada.

2. Approval of Agenda

The following changes were made to the agenda:

Item 6.4 Letter from Ministry of Education re Honoraria for Board Members (added)
Item 10.1 September Enrolment Report (circulated)
Item 12.1 OPSBA Fast Report: Vol. 26, No. 21 (added)

Resolution No. 14-184 moved by Jeff White
seconded by Rick Williams

Resolved, that the agenda, as amended, be approved.

..... carried
(2/3rds' majority)

3. Special Presentation re Peel District School Board's 2014 United Way Campaign

Superintendent of Education, Jan Courtin, reported on the United Way Campaign for 2014-2015 and introduced United Way Campaign Vice-Chair, John Staba, Principal at Stephen Lewis Secondary School, and Nina Jaiswal, Chair of the United Way Campaign and Principal of Ruth Thompson Middle School. She conveyed regrets from Raj Chandegra, Resource Development Manager, and Shelley White, President of United Way, who could not be present and extended wishes. Superintendent Courtin acknowledged Peel DSB's former Associate Director of Instructional Support Services, Pam Tomasevic, and Anne-Marie Brown of Communications department for their dedication to United Way. Commenting that many children and families rely on agencies who make a difference in their lives, Jan Courtin provided background information on the history of Peel DSB supporting United Way fundraising campaigns. She advised that for the first time, this year's campaign will launch a One-Day Toonie Giving Drive on October 21, 2014. She encouraged online payroll deduction donations and stated that, in addition to the Toonie Giving Day, schools are welcome to continue holding traditional creative fundraising campaigns to support United Way.

3. Special Presentation re Peel District School Board's 2014 United Way Campaign
(Continued)

Principal Jaiswal stated that in addition to breakfast programs and food banks, United Way provides opportunities to develop leadership skills, and is aligned with agencies such as Peel Committee on Woman Abuse (PCAWA) and World Vision, which support mental health issues, eliminate stigmas, and assist in a wide range of situations. With this year's theme, Endless Possibilities Together, Nina Jaiswal encouraged everyone to inspire greatness in intention and action. A video on The Journey, a neighbourhood centre aided by United Way was shown, which described the opportunities extended to the Ardglen Drive community, such as cooking classes, homework clubs and parenting workshops to empower residents. John Staba, Vice-Chair, provided information on the employee campaign awards: Recognition Award; Silver Award; Gold Award; Achievement Awards; Student Leadership Award; Harold M. Brathwaite Award, which recognize participation, hard work, and commitment to the campaign.

Chair McDougald thanked the presenters for their leadership and for attempting a different approach to rejuvenate the campaign. Responding to Chair McDougald's request for more details on the Toonie Drive and how the Board can help, Superintendent Courtin advised that, it is anticipated that everyone will donate a toonie on that day. The Communications department is working with the United Way team, and a poster will be developed. Chair McDougald encouraged trustees to assist Vice-Chair Suzanne Nurse in bringing attention to the Toonie Giving Day on October 21, 2014. She thanked the United Way Committee members for their time and caring leadership.

4. Conflict of Interest

There were no conflicts of interest declared.

5. Minutes of the Physical Planning and Building Committee Meeting, September 3, 2014
Minutes of the Regular Meeting of the Board, September 9, 2014

Resolution No. 14-185 moved by David Green
seconded by Beryl Ford

Resolved:

1. That, the Minutes of the Physical Planning and Building Committee Meeting, held September 3, 2014, be received;
2. That, the Minutes of the Regular Meeting of the Board, held September 9, 2014, be approved.

..... carried

6. Written Questions

There were no written questions.

7. Notices of Motion and Petitions

Vice-Chair, Suzanne Nurse submitted five petitions: request for busing for Queen Street Public School in Trustee Kavanagh's Ward, with 48 signatures; request for busing to Roberta Bondar Public School with 27 signatures; three petitions requesting that temporary transportation be made permanent for Nelson Mandela Public School, with approximately 150 signatures.

8. Special Section for Receipt

Resolution No. 14-186 moved by Jagdeep Mann
seconded by Brad MacDonald

Resolved, that the following items, be received:

1. Retirements

Mary Ann Bowman
Nancy Flynn
Karen Moore
Paul Thorpe

2. Good News (United Achievers' Scholarship Recipients: Cameron Blake, Kyanna Brown, Natasha Daley, Jayde Forde, Asha Gordon, Chantal Philips, Aishat Oolade Shipeolu, Tianna Thomas, James Tulloch)

3. Teacher Recognition Day in Peel – October 5, 2014

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A trustee indicated that some trustees and senior administration attended the United Achievers' Club Scholarship Awards event, Item 8.2, and he congratulated the students who were selected. He thanked Chair McDougald and Director Pontes for supporting the Teacher Recognition Day initiative, Item 8.3, and he expressed appreciation to staff for their patience and caring work.

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Resolution No. 14-186 carried

9. Letter from Ministry of Education re Trustee Honoraria

Chair McDougald stated that the letter from the Ministry was received today, advising that Ontario Regulation 357/06 will be amended, to restrain the base amount limit of trustee honoraria at \$ 5,900 per year for the 2014-2018 term of office. The letter states that this restraint is necessary until the goal of eliminating the province's deficit is met. Changes in enrolment will be recognized. Chair McDougald recalled that a Bill was introduced with regard to a freeze on Member of Provincial Parliament (MPP) salaries, which was opposed. Chair McDougald spoke of the principle of fair consideration to be given to all levels of government and she expressed displeasure that the government is not granting trustees cost of living increases, despite acknowledging the workload.

Resolution No. 14-187 moved by Jagdeep Mann
seconded by Brad MacDonald

Resolved, that the Letter from Ministry of Education re Trustee Honoraria, be received.

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10. Response to Petition re Reinstating a Bus Stop for Eagle Plains Public School Students

Reviewing the letter, Chair McDougald stated that the bus stop at Yellow Avens Boulevard and Kettlewell Crescent in Brampton already exists. She explained that the delegation's petition was actually a request for transportation. Chair McDougald advised that after clarification with administration, a revised response will be sent to the delegation, and will be brought to the next Regular Meeting of the Board for receipt.

11. Appointment of Trustees to the Budget Development Committee

At the Regular Meeting of the Board held on September 9, 2014, notice was given that three trustees will be appointed to the Budget Development Committee at the next Regular Meeting of the Board. The Budget Development Committee will consist of: the Chair and Vice-Chair of the Board; three trustees; Director's Office; three superintendents of education; a secondary school principal representative; an elementary school principal representative; Finance department staff.

Chair McDougald called for nominations to the Budget Development Committee.

Jeff White nominated Stan Cameron
Sue Lawton nominated David Green
David Green nominated by Sue Lawton

There being no further nominations, Chair McDougald announced that Trustee Cameron, Trustee Green and Trustee Lawton are elected to the Budget Development Committee.

12. September Enrolment Report

The report was circulated. Controller of Planning and Accommodation Support Services, Randy Wright, reviewed the September Enrolment Report, noting the growth in elementary enrolment of 1,715 students, and decline in enrolment for secondary schools of 1063 students, for a total to 153,720 elementary and secondary students and a net growth of 652 students.

Resolution No. 14-189 moved by Meredith Johnson
seconded by Suzanne Nurse

Resolved, that the September Enrolment Report, be received.

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Chair McDougald commented on the decline in secondary school student enrolment and expressed interest in knowing whether the decline is in the South or generally across the region. In response to Chair McDougald's query as to whether teachers were laid off due to decrease in enrolment, Director of Education, Tony Pontes advised that ten teachers were affected but were absorbed in the system and are not surplus to the region.

Another trustee expressed concern about decline in enrolment in his Ward and indicated an interest in re-starting a discussion with regard to reasons for the decline. Controller Wright stated that the most significant factor is reduced birth rate, noting that there is a decline in college and university enrolment as well. Chair McDougald inquired about the student population at the Dufferin-Peel CDSB. Controller Wright advised that there is an embargo on that information until their Board publishes the information. Responding to a student trustee's question as to whether there was a Committee set up to review secondary enrolment, Controller Wright replied that the South of 401 Review Committee continues to meet. Chair McDougald commented that a significant amount of budget was directed to supporting Student Attract and Retain (StAR) Committee recommendations.

A trustee commented that there appears to be a declining trend in secondary enrolment across the province which was discussed at the OPSBA Board of Director's meeting on September 19 and 20, 2014. He suggested undertaking an Exit Survey to review reasons for students leaving. Associate Director of Instructional Support Services, Scott Moreash, advised that Your Voice Counts, a system-wide survey was conducted in Spring 2014. Results were released at the recent Instructional Programs and Curriculum Committee meeting, which indicates parent, student, and staff perceptions of school in a variety of areas, as well as initiatives undertaken to determine why students have moved away and encourage them back to Peel DSB. Director Pontes stated that data was also collected from parents and students some years ago which led to establishing the StAR Committee. A report of those findings will be provided to trustees.

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Resolution No. 14-189 carried

13. Elementary French Immersion and Extended French Immersion Registration - Update

Associate Director of Instructional Support Services, Scott Moreash, recalled an extensive review conducted and led by Coordinating Superintendent, Shirley-Ann Teal, with regard to the new online registration process using waitlists and randomized selection for French Immersion and Extended French Immersion.

Superintendent of Curriculum and Instruction Support Services, Jeff deFreitas, stated that the review was done in 2012 to plan for the sustainability of quality French Immersion (FI) and Extended French programs in the Board. An enrolment cap of 25% of total Grade 1 enrolment was placed on all Grade 1 elementary French Immersion programs and this cap is expected to be reviewed by December 2017. Superintendent deFreitas explained that Operating Procedure 15 was revised to implement the recommendation regarding Grade 1 FI registration. He highlighted the table in the report which outlines the outcome of 2014-2015 Grade 1 FI registration. He indicated that 39 schools offer an FI program, with a total of 150 classes comprising 2,961 students enrolled as of September 3, 2014, and 56 of the 365 waitlisted students were accommodated. Jeff deFreitas reviewed the registration process and the Extended French enrolment information, noting that all students who registered were accommodated.

Superintendent deFreitas responded to questions of clarification from trustees with regard to enrolment cap, last year's waitlist numbers, possibility of growing interest in the program, and the review scheduled for December 2017. Chair McDougald reminded the Board that changes were made to the program because of the lack of quality French Immersion teachers across the province, and she noted that placing a cap was the right decision to maintain standards. A trustee expressed concern that the demand for FI program cannot be met and he inquired about a recruitment plan for French Immersion teachers. Associate Director Moreash advised that the focus is on FI university graduates but stated that there is stiff competition across the province.

Resolution No. 14-190 moved by Beryl Ford
seconded by Sue Lawton

Resolved, that update report re Elementary French Immersion and Extended French Immersion Registration, be received.

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14. Reports from Ontario Public School Boards' Association

Resolution No. 14-191 moved by Jagdeep Mann
seconded by Rick Williams

Resolved, that the following report, be received:

- OPSBA Fast Report, Volume 26, No. 21

..... carried

15. Reports from Trustee Representatives on Councils / Associations

Trustee Williams reported that he and Trustee Green attended an OPSBA meeting over the weekend, which included discussion around conflict of interest. He advised that the OPSBA Executive Council has decided that representatives should not share information with their boards with respect to confidential information on status of negotiations because, in the past, information had been disclosed. Trustee Green stated that details regarding the law and liability were explained at the meeting. He suggested contacting Gail Anderson, Executive Director at OPSBA, and he noted that OPSBA has advised school boards to use OPSBA orientation and training manual on trustees roles and responsibilities to provide training for trustees. From her involvement with negotiations as Chair of the Human Resources Negotiations and Advisory Committee, Trustee Ford recalled that detailed information is brought to labour relations meetings, and with a large number of representatives from around the province, there is no guarantee that information will be kept confidential. Trustee White pointed out that many boards in Ontario do not get feedback from OPSBA Directors and do not have discussions about negotiations at their board table; however the perception is that majority of the boards agree with this decision. Chair McDougald expressed concern at the decision and offered to speak to OPSBA President, Michael Barrett, for justification in writing.

Trustee Green commended the work done on First Nations, Métis and Inuit and the lead that Peel DSB has taken on this initiative.

16. Question Period

There were no questions.

17. Public Question Period

There were no public questions.

18. Adoption of the In Committee Report

Resolution No. 14-192 moved by David Green
seconded by Beryl Ford

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), September 3, 2014; Minutes of the Regular Meeting of the Board (In Committee – Part A), September 9, 2014; Staffing Update; Director’s Report re Trustee Expenses; Minutes of the Regular Meeting of the Board (In Committee – Part B), September 9, 2014; Resignations; Retirements; Elementary Principal Assignment and Appointment; Secondary Principal Assignments and Appointment; Secondary Vice-Principal Appointment, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

September 23, 2014
Regular Meeting of the Board:lf

19. Adjournment

Resolution No. 14-193

moved by Jeff White
seconded by Meredith Johnson

Resolved, that the meeting adjourn (20:55 hours).

..... carried

..... Chair Secretary

September 23, 2014
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – SEPTEMBER 23, 2014

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Beryl Ford
David Green
Meredith Johnson

Sue Lawton
Brad MacDonald
Jagdeep Mann
Jeff White
Rick Williams

Members absent: (apologies received)

Steve Kavanagh
Stan Cameron

Student Trustee:

Paul Okundaye, Student Trustee North
Trevor Sookraj, Student Trustee South

PART A

1. Approval of Agenda

That, the agenda be approved, as amended.

2. Minutes of the Physical Planning and Building Committee (In Committee), September 3, 2014 Minutes of the Regular Meeting of the Board (In Committee – Part A), September 9, 2014

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held September 3, 2014, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held September 9, 2014, be approved.

3. Staffing Update

That, the update report re Staffing, be received.

4. Director's Report

1. Trustee Expenses

That, the Director's Report re Trustee Expenses, be received.

PART B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda be approved, as amended.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B),
September 9, 2014**

That, the Minutes of the Regular Meeting of the Board (In Committee - Part B), held September 9, 2014, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Elementary Principal Assignment and Appointment

That, the following elementary principal assignment, effective October 14, 2014, be received:

Liz Cook from Principal at Fairlawn Public School to School Support Officer (Elementary), Leadership Development and School Support Services

That, the following elementary principal appointment, effective October 14, 2014, be received:

Marie Casciato from Vice-Principal at Allan Drive Middle School to Principal at Fairlawn Public School

6. Secondary Principal Assignments and Appointment

That, the following secondary principal assignments, effective January 30, 2015, be received:

Lawrence DeMaeyer from Principal at Central Peel Secondary School to School Support Officer (Secondary), Leadership Development and School Support Services

John Colton from Principal at Judith Nyman Secondary School to Principal at Central Peel Secondary School

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6. Secondary Principal Assignments and Appointment (Continued)

That, the following secondary principal appointment, effective January 30, 2015, be received:

Susan MacLellan from Vice-Principal at Heart Lake Secondary School to Principal at Judith Nyman Secondary School

7. Secondary Vice-Principal Appointment

That, the following secondary vice-principal appointment, effective January 30, 2015, be received:

Shakti Patel from Brookside Secondary School/Centre for Individual Studies, Northumberland, Kawartha Pine Ridge DSB to Vice-Principal at Heart Lake Secondary School