

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, October 24, 2017, at 19:35 hours.

Members present:

| | |
|---------------------------|----------------|
| Janet McDougald, Chair | Sue Lawton |
| Suzanne Nurse, Vice-Chair | Brad MacDonald |
| Carrie Andrews | Kathy McDonald |
| Stan Cameron | Harkirat Singh |
| Robert Crocker | Rick Williams |
| Nokha Dakroub | |

Member absent: (apologies received)

David Green

Student Trustees:

Carolyn Mahr, Student Trustee South
Khushpal Pawar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Liz Cook, Acting Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Wendy Dowling, Associate Director, School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Curriculum and Instruction Support Services
Poleen Grewal, Associate Director, Instructional and Equity Support Services
Mark Haarmann, Superintendent of Leadership Development and School Support Services
Adam Hughes, Chief Information Officer
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Janice Mueller, Executive Assistant
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Darren Van Hooydonk, Acting Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the singing of O Canada, and acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following items were added to the agenda:

Item 6.1 a) Retirement Addendum

Item 7.1 Request to Delegate: Carol Postigo Brooks re Request for Portables at Thomas Street Middle School

Resolution No. 17-263 moved by Carrie Andrews
seconded by Rick Williams

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Special Presentation by Peel Children's Aid re Child Abuse Prevention Month

Chief Information Officer, Adam Hughes, introduced Juliet Jackson, President of the Board of Directors, and Rav Bains, Chief Executive Officer, of Peel Children's Aid Society (CAS). He thanked Peter Joshua, Director of Education, and Peel DSB for supporting Peel CAS in Day of Purple on October 24, 2017, in which many schools participated. Using a PowerPoint presentation, Juliet Jackson spoke of the importance of October as Child Abuse Prevention Month and CAS's work across Ontario to raise awareness of the need to work together to keep children safe. She described efforts to break the silence using social media and encouraged family members, community, and educators to report concerns they may have about a child. Juliet Jackson reported on the high volume of calls received regarding children who need protection and noted that 22% of referrals are received from schools. She spoke about provincial focus on working with schools, as well as new resources available for educators to engage with students about safety, well-being, and asking for help. Juliet Jackson thanked Peel DSB for this year's campaign launch held at Harold F. Loughin Public School on October 17, 2017. Chair McDougald expressed appreciation of the CAS mission to keep families together, and the importance of Peel DSB's partnership with CAS to keep children safe in the Region of Peel.

4. Conflict of Interest

There were no declarations of conflict of interest.

**5. Minutes of the Special Education Advisory Committee Meeting, September 19, 2017
Minutes of the Audit Committee Meeting, September 28, 2017
Minutes of the Regular Meeting of the Board, October 10, 2017**

Resolution No. 17-264 moved by Suzanne Nurse
seconded by Robert Crocker

Resolved:

1. That, the Minutes of the Special Education Advisory Committee Meeting, held September 19, 2017, be received;
2. That, the Minutes of the Audit Committee Meeting, held September 28, 2017, be received;
3. That, the Minutes of the Regular Meeting of the Board, held October 10, 2017, be approved.

..... carried

6. Written Questions

Trustee McDonald submitted the following written questions:

“What are the current policies regarding celebrating special days or Board sanctioned activities like Day of Pink, Black History Month, or Day of Orange?”

Are these optional activities?

In schools that wear uniforms and don't participate in an event like Day of Orange is there a protocol with regard to a student who wears orange to school on that day?

Does it matter if the student is indigenous or not? Does every student have the right to participate in such an event?”

7. Notices of Motion and Petitions

a) Trustee Dakroub presented the following Notice of Motion:

“Whereas, in response to the Federal government's plan to legalize marijuana, the Province of Ontario recently announced that it is committed to providing a safe and sensible framework to govern the lawful use and retail of recreational marijuana, and

Whereas, the Peel District School Board is committed to providing a safe and healthy environment to all students and staff;

Be it resolved, that the Peel District School Board writes a letter to the Premier of Ontario and Mayor of Mississauga, including Ontario Public School Board's Association, requesting that the Peel District School Board be consulted in discussions regarding locations of retail marijuana dispensaries to ensure that they are not within walking distance of any high school of the Peel District School Board.”

7. Notices of Motion and Petitions (Continued)

b) Trustee McDonald presented the following Notice of Motion:

“Whereas, currently the minutes of all meetings of the Board only acknowledge by name comments made by the Chair; and

Whereas, all trustees are equal and elected to represent their constituents in the same manner;

Be it resolved, that any comments in the minutes reflect the speaker’s name for public record.”

8. Special Section for Receipt

Resolution No.17-265 moved by Sue Lawton
seconded by Harkirat Singh

Resolved, that the following items, be received:

1. Retirements

| | |
|---------------------|------------------|
| Maria Bento | Heather Perry |
| Mary Lou Church | Susan Westwater |
| Charles Di Raimondo | Lynn Dirks |
| Pat Lay-Whilsmith | Marcia Moorcroft |

2. Letter from the Elementary Teachers' Federation of Ontario regarding the renaming of schools and buildings named after John A. Macdonald

3. Letter to the Minister of Education regarding the suspension of EQAO Testing for the 2017-2018 school year

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8. Special Section for Receipt (Continued)

Referring to Item 8.2, regarding a letter from the Elementary Teachers' Federation of Ontario, about renaming of John A. Macdonald Secondary School and all schools in the province, a trustee expressed support for the letter and commented on the responsibility to ensure that classrooms and schools are positive learning experiences for students, and that indigenous students may not feel safe in a school named after John A. Macdonald.

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Resolution No.17-265 carried

9. Delegation of Carol Postigo-Brooks re Request for Portables at Thomas Street Middle School

Carol Postigo-Brooks, a School Council member at Thomas Street Middle School, delegated the Board requesting two new portables to accommodate the growing population at the school resulting from new housing developments on Eglinton Avenue. She provided information on the increase of 84 students at this school between spring and summer 2017, which presented challenges with course schedules and accommodation. Another parent, Charmaine Li, explained that in order to accommodate the excess students, the school has created split classes for Grade 8 students with rotating schedules in different classrooms, which can cause disruption to students' learning. She stated that in addition, the school has reduced the class period from 60 minutes to 40 minutes which affects learning.

Carol Postigo-Brooks stated that the school's library has been recently renovated to create an Innovation Centre for 21st century learning. However, this centre is now at risk of becoming a classroom in order to accommodate students. The delegation asked that the Board look into the needs of the school with respect to classroom space and time, and suggested two additional portables to alleviate the accommodation pressures. Responding to a question, Carol Postigo-Brooks advised that the school has nine existing portables. Chair McDougald advised that a response will be provided at the next Regular Meeting of the Board.

10. Recommendations of the Special Education Advisory Committee, September 19, 2017

At a meeting of the Special Education Advisory Committee, held September 19, 2017, there were no recommendations to the Board.

Resolution No. 17-266 moved by Sue Lawton
seconded by Carrie Andrews

Resolved, that the information about the Special Education Advisory Committee's receipt of the following items, be received:

1. Reports / Information Received

Special Presentation: "All That We Share" Video; Special Education in Ontario: Kindergarten to Grade 12 (Draft); Integrated Delivery of Rehabilitation Services (IR) – Update on Next Steps; Ontario Autism Program (OAP) – Expenditures and Priorities; Superintendents Report (oral); SEAC Annual Calendar - Draft; Advancing Equity and Inclusion in the Peel District School Board: A Study of Teaching Assistant Staffing Practices in Special Education (oral); Updated Special Education Advisory Committee Member List.

..... carried

11. Recommendations of the Audit Committee, September 28, 2017

At a meeting of the Audit Committee, held September 28, 2017, there were no recommendations to the Board.

Resolution No. 17-267 moved by Sue Lawton
seconded by Harkirat Singh

Resolved, that the information about the Audit Committee's receipt of the following items, be received:

1. Reports / Information Received

Audit Committee Work Plan; 2017 Audit Service Plan; Regional Internal Audit Team (RIAT) – Audit Plan Status Update.

..... carried

12. Motion by Trustee Dakroub regarding Speakers List at Meetings

Trustee Dakroub read the motion and asked for a recorded vote. She stated that the motion, if passed, will ensure transparency and inclusion at meetings. In response to questions she had received from trustees regarding equipment that is not available in all meeting rooms to facilitate the motion, Trustee Dakroub suggested that the Committee Chair can keep a list on a laptop or delegate the task to a trustee volunteer, or to the Executive Member. Another option would be to keep a written list and make it available for trustees to see. She added that the intent of the motion is also about updating the process for the future.

Resolution No. 17-268 moved by Nokha Dakroub
seconded by Kathy McDonald

"Whereas, currently at Regular Meetings of the Board, the speakers list and order is only visible to the Chair,

And whereas, the technology that is available will help to ensure transparency, equity and fairness at Board and Committee meetings,

Be it resolved that, going forward, using existing equipment, the speakers list be made visible to all members of the Board at Board and Committee meetings, private and confidential meetings, as well as information sessions."

Trustee Dakroub stated that the motion does go into detail and depth of how to keep a speaker's list, and an amendment to the motion was discussed.

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12. Motion by Trustee Dakroub regarding Speakers List at Meetings (Continued)

Amendment to Resolution No. 17-268

moved by Robert Crocker
seconded by Kathy McDonald

Be it resolved that, going forward, using existing equipment, the speakers list be made visible, or available upon request, to all members of the Board at Board and Committee meetings, private and confidential meetings, as well as information sessions, and that the Board By-laws include these details.

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Chair McDougald expressed concerns that the amendment is contrary to the intent of the motion. She indicated that the amendment states that the speakers list be made visible or available upon request. This reflects current practice and the Chair can continue with the existing practice. She stated that the amendment can be interpreted as not requiring a laptop or screen and she asked for clarification on 'available upon request'. Trustee Dakroub disagreed that the amendment changes the intent of the motion. She explained that currently the Chair keeps a list which may be discarded after the meeting. This amendment will require that the list is retained by the Chair or someone, who will make it available for some time, which does not exist in the current procedure. She added that the reason for including this process in the Board By-laws is to provide details. There was further discussion between the Chair and the mover of the motion with regard to the intent of the motion that the Chair retain a written list of the speakers which will be available upon request.

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Amendment to
Amendment to Resolution No. 17-268

moved by Kathy McDonald
seconded by Harkirat Singh

Be it resolved that, going forward, using existing equipment, the speakers list be made visible, and/or available upon request, to all members of the Board at Board and Committee meetings, private and confidential meetings, as well as information sessions, and that the Board By-laws include these details.

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Discussion ensued to clarify the intent of the further amendment.

Amendment to
Amendment to Resolution No. 17-268

..... withdrawn
2/3rds' majority

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12. Motion by Trustee Dakroub regarding Speakers List at Meetings (Continued)

Amendment to Resolution No. 17-268

Discussion on the amendment resumed. Trustee Dakroub clarified that the intent of the motion was to have a speakers list kept, which is different from the current procedure. She acknowledged concerns expressed by some trustees with regard to the difficulty in chairing meetings and simultaneously keeping track of a speakers list. She asked trustees to approve the motion with the amendment so that if the list is not made visible on screen, then a list will be kept separately to be made available later. Chair McDougald clarified her interpretation of the amended motion that the Chair of the Board can keep a list of speakers but it does not have to be visible on any screen. Trustees speaking commented on difficulties that may arise in keeping a speakers list while chairing a meeting and lack of technology available in some meeting rooms.

Amendment to Resolution No. 17-268

..... defeated

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With the main motion back on the floor, trustees speaking against the motion commented that a speakers list is unnecessary, may involve additional technology costs, and increase workload or responsibility. A trustee noted the considerable amount of time and energy being spent debating this motion, taking the Board away from its priorities, and indicated that he did not understand the relevance of the motion to fairness and equity. Another trustee expressed her opinion that the intent of having a speakers list is to ensure that if there are differing opinions, a speakers list will eliminate the Chair's ability to overlook a member, enable fairness and transparency, and make sure that a dissenting opinion is heard and not left to the discretion of the Chair. A trustee commented that the motion is not different from current practice, and that she would not assume that a Chair would refuse to show the list of speakers when requested. She acknowledged that the Board is always looking for transparency, equity, and inclusivity, but expressed doubts that a Chair will add or delete names or the order of names on the speakers list.

Chair McDougald relinquished the Chair to Vice-Chair Nurse in order to speak to the motion. Trustee McDougald expressed her belief that this motion is aimed at her integrity as Chair of the Board, a position she has held for 19 years. Stating that she has always recognized speakers indicated on her monitor and does not avoid recognizing a speaker for any reason in any meeting, she noted that she did not understand the remarks on equity and fairness in this matter, and is offended at the suggestion that she is unfair.

The mover of the motion, Trustee Dakroub, expressed apologies to Trustee McDougald, stating that she respects her as a Chair of the Board and had no intention of offending her. Commenting that she did not realize that the motion would consume that much time she stated that she is offended by trustees' remarks that the motion is ludicrous or ridiculous. She clarified that the motion is about updating a process for all meetings, and not specifically the Board Meeting, as the process currently does not exist.

12. Motion by Trustee Dakroub regarding Speakers List at Meetings (Continued)

The result of the vote was as follows:

| Yeas | Nays | Abstentions |
|--------------------------------------|--|--------------------------|
| Trustees McDonald, Singh, Dakroub | Trustees Crocker, Williams, MacDonald, McDougald, Nurse, Cameron, Lawton, Andrews | (3-8-0) |
| Student Trustees Mahr, Pawar | | (5-8-0) (Non-binding) |
| <u>Resolution No. 17-268</u> | | defeated |

13. Appointment of Community Representatives to the Supervised Alternative Learning (SAL) Committee for the 2017-2018 School Year (Revised)

Resolution No. 17-269 moved by Robert Crocker
seconded by Brad MacDonald

Resolved, that the names of community representatives for membership on the Supervised Alternative Learning Committee for the 2017-2018 school year, as amended, be approved. (APPENDIX I)

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14. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 17-270 moved by Rick Williams
seconded by Nokha Dakroub

Resolved, that the following report be received:

- OPSBA Connects – October 16, 2017

..... carried

17. Comments or Questions from Board Members (Continued)

Trustee McDonald stated that while she supports the decision of the Board, she would like the record to show that she did not vote in favour of sending a letter regarding the suspension of EQAO Testing for the 2017-2018 school year.

Trustee McDonald thanked Kiwanis, and the manager of Staples and Shoppers' World staff for their generosity in supporting Peel DSB students in Wards 3, 4, and 5 with backpacks and school supplies.

18. Public Question Period

There were no questions.

19. Adoption of the In Committee Report

Resolution No. 17-272 moved by Sue Lawton
seconded by Brad MacDonald

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), October 10, 2017; Brampton By-law Enforcement School Statistics 2016-2017; Minutes of the Audit Committee (In Committee) Meeting, September 28, 2017; Minutes of the Regular Meeting of the Board (In Committee – Part B), October 10, 2017; Recommendations of the Audit Committee (In Committee) Meeting, September 28, 2017; Retirements; Resignations; Elementary Principal Assignment; Staffing, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

20. Adjournment

Resolution No. 17-273 moved by Robert Crocker
seconded by Stan Cameron

Resolved, that the meeting adjourn (21:25 hours).

..... carried

..... Chair Secretary

October 24, 2017
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – OCTOBER 24, 2017

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
Nokha Dakroub

Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member absent: (apologies received)

David Green

Student Trustees:

Carolyn Mahr, Student Trustee South
Khushpal Pawar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda, be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), October 10, 2017

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held October 10, 2017, be approved.

3. Brampton By-law Enforcement School Statistics 2016-2017

That, the report re Brampton By-law Enforcement School Statistics 2016-2017, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Audit Committee (In Committee) Meeting, September 28, 2017 Minutes of the Regular Meeting of the Board (In Committee – Part B), October 10, 2017

1. That, the Minutes of the Audit Committee (In Committee) Meeting, held September 28, 2017, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held October 10, 2017, be approved.

3. Recommendations of the Audit Committee (In Committee) Meeting, September 28, 2017

That, the information about the Audit Committee's receipt of the following items, be received:

1. Reports / Information Received

Information Technology (IT) Strategic Roadmap (oral); Regional Internal Audit Team (RIAT) - Capital Planning Audit Report; Regional Internal Audit Team (RIAT) – Broader Public Sector Procurement Follow Up Audit; Internal Audit Services Summary for Brampton Centennial Secondary School, Calderstone Middle School, Credit View Public School, Esker Lake Public School, Gordon Graydon Memorial Secondary School, Hazel McCallion Senior Public School, James Potter Public School, Morton Way Public School, Mountain Ash Public School, Munden Park Public School, Osprey Woods Public School, Sandalwood Heights Secondary School, Sawmill Valley Public School, Treeline Public School, Camilla Road Senior Public School, Copeland Public School, Port Credit Secondary School, and Royal Orchard Middle School; School Audits: Summary of Common Audit Findings for Reporting Period September 2016 – August 2017; Internal Audit Log.

4. Retirements

That, the report of retirements of staff, be received.

5. Resignations

That, the report of resignations of staff, be received.

6. Elementary Principal Assignment

That, the following elementary principal assignment, effective January 1, 2018, be received:

Tara Regota from Principal at Queen Street Public School to School Support Officer (Elementary) in Leadership Development and School Support Services.

7. Director's Report

1. Staffing

That, the oral report re Staffing, be received.