

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Monday, November 9, 2015 at 19:40 hours.

### Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

### Student Trustees:

Arunoshi Singh, Student Trustee North  
Kaustav Chaudhuri, Student Trustee South

### Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Shelley Bortolotto, Assistant Director, Human Resources Support Services  
Ted Byers, Superintendent, Special Education Support Services  
Jeff deFreitas, Coordinating Superintendent  
Wendy Dowling, Superintendent of Education, Early Years  
Anthony Edwards, Superintendent of Education  
Ina Fournier, Superintendent of Education  
Jaspal Gill, Associate Director, Operational Support Services  
Adrian Graham, Superintendent of Education  
Michael Logue, Superintendent of Education  
Pertia Minott, Superintendent of Education  
Scott Moreash, Associate Director, Instructional Support Services  
Janice Mueller, Executive Assistant  
David Neale, Controller, Corporate Support Services  
Patricia Noble, Superintendent of Education  
Tony Pontes, Director of Education  
Patricia Rossall, Superintendent of Education  
Carol Speers, Superintendent of Education, Alternative Programs  
Joy Uniac, Superintendent of Education  
Joe Weinberg, Controller, Facilities and Environmental Support Services  
Brian Woodland, Director, Communications and Community Relations Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter



**4. Conflict of Interest**

There were no declarations of conflicts of interest.

**5. Minutes of the Instructional Programs/Curriculum Committee Meeting, October 21, 2015  
Minutes of the Physical Planning and Building Committee (Annual Planning Document – Part 1) Meeting, October 21, 2015  
Minutes of the Regular Meeting of the Board, October 27, 2015**

Referring to the Minutes of the Regular Meeting of the Board, October 27, 2015, Item 8, Delegation by Jotvinder Sodhi and Ravi Hooda re Parents and Schools Working Together, a trustee noted that the delegation has asked about reducing the busing distance eligibility ‘by 0.5 kms’, and not ‘to 0.5 kms’.

Resolution No. 15-215 moved by Carrie Andrews  
seconded by Stan Cameron

Resolved:

1. That, the Minutes of the Instructional Programs/Curriculum Committee Meeting, held October 21, 2015, be received;
2. That, the Minutes of the Physical Planning and Building Committee (Annual Planning Document – Part 1) Meeting, held October 21, 2015, be received;
3. That, the Minutes of the Regular Meeting of the Board, held October 27, 2015, as amended, be approved.

..... carried

**6. Written Questions and Petitions**

There were no written questions or petitions.

**7. Notices of Motion**

Trustee Singh submitted the following notices of motion:

**1. Busing for French Immersion Students to Humberview Secondary School**

“Whereas, consistent with Peel's commitment to equity of access,

And whereas, there is no public transportation in the Town of Caledon,

And whereas, busing will be provided to French Immersion students attending Humberview Secondary School, living within the boundary area designated for Mayfield Secondary School, effective September 2016 (Resolution No. 15-40),

(Continued overleaf)

**7. Notices of Motion (Continued)**

**1. Busing for French Immersion Students to Humberview Secondary School (Cont'd)**

Therefore be it resolved, that students attending the French Immersion program at Humberview Secondary School, living outside the regular school boundary areas designated for Humberview Secondary School and Mayfield Secondary School, be deemed eligible for transportation, effective September 2016."

**2. Busing for Extended French Students to Humberview Secondary School**

"Whereas, consistent with Peel's commitment to equity of access,

And whereas, there is no public transportation in the Town of Caledon,

Therefore be it resolved, that students attending the Extended French program at Humberview Secondary School, living outside the regular school boundary area designated for Humberview Secondary School, be deemed eligible for transportation, effective September 2016."

Chair McDougald asked staff to bring forward a report outlining the potential financial impact of the two notices of motions.

**8. Special Section for Receipt**

Resolution No. 15-216 moved by Sue Lawton  
seconded by Rick Williams

Resolved, that the following items, be received:

**1. Retirements**

Rudolf Burke  
Harry Hilts  
Xiomara Ottati

**2. Peel Custodial and Maintenance Workers Appreciation Day, November 27, 2015**

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A trustee referred to Item 8.2, and acknowledged and thanked the Board's custodial and maintenance staff for their work every day in schools and Board facilities. She remarked that they are an integral part of the Board, and contribute to the success of students by supporting students and staff with the work they do.

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Resolution No. 15-216 ..... carried

**9. Response to Delegation of Jotvinder Sodhi and Ravi Hooda re Parents and Schools Working Together**

Resolution No. 15-217 moved by Harkirat Singh  
seconded by Brad MacDonald

Resolved, that the response to the delegation of Jotvinder Sodhi and Ravi Hooda re parents and schools working together (Regular Meeting of the Board, October 27, 2015), be received.

..... carried

**10. Response to Delegation of Doug Speare re French Immersion Busing to Humberview Secondary School**

Resolution No. 15-218 moved by David Green  
seconded by Rick Williams

Resolved, that the response to the delegation of Doug Speare re French Immersion busing to Humberview Secondary School (Regular Meeting of the Board, October 27, 2015), be received.

..... carried

**11. Response to Delegation of Marva Downer-Cousins, Kirti Chauhan, Sukhwinder Deol re French Immersion Busing to Humberview Secondary School**

Resolution No. 15-219 moved by Robert Crocker  
seconded by Nokha Dakroub

Resolved, that the response to the delegation of Marva Downer-Cousins, Kirti Chauhan, Sukhwinder Deol re French Immersion busing to Humberview Secondary School (Regular Meeting of the Board, October 27, 2015), be received.

..... carried

**12. Recommendations of the Instructional Programs/Curriculum Committee, October 21, 2015**

At a meeting of the Instructional Programs/Curriculum Committee, held October 21, 2015, there were no recommendations to the Board.

(Continued overleaf)

**12. Recommendations of the Instructional Programs/Curriculum Committee, October 21, 2015 (Continued)**

Resolution No. 15-220 moved by Rick Williams  
seconded by Stan Cameron

Resolved, that the information regarding the Instructional Programs/Curriculum Committee's receipt of the following items, be received:

**1. Reports / Information Received**

Celebrating Faith and Culture Backgrounder – October 2015; Curriculum Requests for Religious Accommodations.

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**13. Peel District School Board Policy 48 – Safe Schools**

Resolution No. 15-221 moved by Kathy McDonald  
seconded by Suzanne Nurse

Resolved, that revised Peel District School Board Policy 48 – Safe Schools, as amended, be approved, (APPENDIX I)

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Chair McDougald drew trustees' attention to a further revision that the action plan must include an "understanding that implementation is premised by compliance". Advising that the Board does not mandate that students wear school uniforms, she indicated that Policy 48 describes the proposed procedures to be followed when schools wish to implement a code for formal student dress or school uniform. Director of Communications and Community Relations Support Services, Brian Woodland, responded to trustees' questions of clarification. He advised that obtaining 75% support from 75% of parents voting indicates that the majority of parents are in favour of implementing school uniforms. He confirmed that affordability of school uniforms is one of the main areas that was reviewed. Referring to the school uniform pilot project implemented at Central Peel Secondary School, Brian Woodland explained that staff and parents had done a great deal of work in reaching out to the community, and following up with parents to ensure that voting requirements were met. He reported that parents were given the opportunity to vote over a number of weeks, and that schools can provide parents with multiple means of voting, including an online option. A trustee confirmed that there was a cohesive effort by staff, students, school council and parents to implement the pilot project.

Replying to further questions, Brian Woodland clarified that, while only parents vote on establishing a school uniform at a school, if the vote is in favour, student voice is included during the implementation and consultation process, with regard to colour of the uniform, variety of items, sports uniform, logo, crest, etc. He confirmed that, if a crest is proposed as part of a school uniform, the design will be brought to the Board.

**13. Peel District School Board Policy 48 – Safe Schools (Continued)**

It was noted that much of the proposed revisions resulted from parents' feedback, including a request for more choices in terms of items and quality of school uniform, and that parents of incoming Grade 9 students be given the opportunity to vote. With respect to communicating with parents regarding a school uniform or student dress code, Brian Woodland reported that letters will be sent home, messages broadcast over Synervoice and, as in the case of Central Peel Secondary School, school settlement workers can contact parents.

Chair McDougald spoke of the changing demographics in Peel's communities, and remarked that feedback from many of them has made it evident that wearing school uniforms is an important issue and is viewed positively. She advised that the revisions will facilitate successful implementation of school uniforms, if that is desired by the school community, and she reiterated that the Peel District School Board does not mandate wearing school uniforms. Chair McDougald thanked all those who worked on the revised policy.

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Resolution No. 15-221

..... carried

**14. Peel District School Board Policy 72 – Trustee Honoraria**

Chair McDougald reported that revisions to Policy 72 – Trustee Honoraria, are being proposed to reflect increase in enrolment. In accordance with Regulation 357/06, honoraria is calculated each year based on the updated enrolment amount.

Resolution No. 15-222

moved by David Green  
seconded by Sue Lawton

Resolved, that Peel District School Board Policy 72 – Trustee Honoraria, be approved, (APPENDIX II)

..... carried

**15. Peel District School Board Policy 45 – Pupil Accommodation Review (PAR) and Peel District School Board Policy 77 – Community Planning and Partnerships**

Chair McDougald reported that the revisions in Policy 45, and the new Policy 77, align with revised Ministry guidelines, and have been vetted by the Trustee Review Committee. Noting that the Board has successfully undertaken accommodation review in the past to meet the needs of communities, she thanked staff for their work on the policies and for coordinating public consultation.

(Continued overleaf)

**15. Peel District School Board Policy 45 – Pupil Accommodation Review (PAR) and Peel District School Board Policy 77 – Community Planning and Partnerships (Continued)**

Resolution No. 15-223 moved by Stan Cameron  
seconded by Kathy McDonald

Resolved, that Peel District School Board Policy 45 – Pupil Accommodation Review (PAR) and Peel District School Board Policy 77 – Community Planning and Partnerships, be approved. (APPENDIX III)

..... carried

**16. Fix-Our-Schools Campaign**

Chair McDougald explained that trustees had received an email from Fix-Our-Schools Campaign seeking support from school boards to advocate with the Ministry for additional capital funding for infrastructure purposes. Referring to the report which included a letter to the provincial government, she stated that the Peel DSB, as one of the fastest growing school boards, demonstrated genuine need and has, therefore, received its fair share of capital funding. Chair McDougald advised that the top priority at this time is advocating for equity in funding of operational needs.

Resolution No. 15-224 moved by Rick Williams  
seconded by Nokha Dakroub

Resolved, that the report re Fix-Our-Schools Campaign, be received.

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**17. Response to Trustee Singh’s Written Question**

Trustee Singh thanked the administration for the response to his written question.

Resolution No. 15-225 moved by Harkirat Singh  
seconded by Brad MacDonald

Resolved, that the report re Response to Trustee Singh’s Written Question, be received.

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## **18. Reports from Trustee Representatives on Councils/Associations**

Trustee McDonald reported on the first meeting of the French as a Second Language Advisory Committee. She indicated that members included trustees, superintendents of education, staff and parent volunteers from the three municipalities in the Region of Peel, and that the next meeting will be held in January 2016.

Chair McDougald reported that she, and Trustees Dakroub, Lawton and Williams attended an event hosted by the City of Mississauga Heritage Advisory Committee at which the Peel District School Board was honoured for 45 years of service to education. She displayed the plaque that was presented to the Board, and she thanked the Committee for the recognition.

## **19. Question or Comments from Trustees**

Student Trustee Singh referred to Peel District School Board Policy 48, Safe Schools (Item 13 of these Minutes), and asked whether students who are in a program at a school have to leave the school or program if they do not want to comply with wearing a school uniform. Chair McDougald indicated that those students will be relocated to the program at another school. Brian Woodland reported that the decision at Central Peel Secondary School was that students not complying with the school uniform policy could not remain at the school, notwithstanding that there were enrolled in special or regional programs.

Student Trustee Chaudhuri asked whether a student trustee can sit on the French as a Second Language Advisory Committee, as both the current student trustees are knowledgeable in French, and can offer a student perspective on the Committee. Chair McDougald will follow up.

Trustee Cameron reported on Humberview Advantage, an event modelled on Peel Advantage, held on October 29, 2015. He described the publicity for the event, and indicated that approximately 500 people attended the event, which was a positive experience, and included active participation by students at many exhibits. He noted that Humberview Secondary School is the only school in the Board offering three Specialist High Skills Major credits, and he thanked the volunteers, parents, teachers and students for making the event a success.

Trustee McDonald thanked Staples Canada and Kiwanis Brampton for donating back packs and school supplies to schools, for which principals have been very appreciative.

Trustee Singh thanked Associate Director of Operational Support Services, Jaspal Gill and Controller of Corporate Support Services, David Neale, for meeting and assisting the community at Dobyhill Drive and Dixie Road.

**19. Question or Comments from Trustees (Continued)**

Trustee Singh reported that he has participated in several interviews in the Punjabi media on the subject of the Health and Physical Education Curriculum. He thanked Director of Communications and Community Relations Support Services, Brian Woodland, and Superintendent of Curriculum and Instruction Support Services, Poleen Grewal, for their work relating to the curriculum and the tools provided to assist him in the interviews, which have been positively received. Chair McDougald asked whether the Parent's Guide to the Health and Physical Education Curriculum has been distributed. Brian Woodland confirmed that the Guide has been sent to schools, and elementary schools have up to November 20, 2015 to send the Guides to parents. Secondary schools will include the Guide with the report cards being sent home.

**20. Public Question Period**

There were no public questions.

**21. Adoption of the In Committee Report**

Resolution No. 15-226 moved by Nokha Dakroub  
seconded by Carrie Andrews

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), October 27, 2015; Negotiations Update (oral); Director's Report re Post Job Action Transition Period (oral), and Interim Chief Information Officer – Jim Smith (oral); Minutes of the Discipline Committee of the Board, October 19, 2015; Minutes of the Regular Meeting of the Board (In Committee – Part B), October 27, 2015; Recommendations of the Human Resources and Negotiations Advisory Committee Meeting, November 2, 2015; Resignations; Retirements, and Question Period, be received, and that the recommendations contained therein, be approved.

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**22. Adjournment**

Resolution No. 15-227 moved by David Green  
seconded by Kathy McDonald

Resolved, that the meeting adjourn (20:45) hours).

..... carried

..... Chair ..... Secretary

**RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – NOVEMBER 9, 2015**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Stan Cameron  
Robert Crocker  
Nokha Dakroub

David Green  
Sue Lawton  
Brad MacDonald  
Kathy McDonald  
Harkirat Singh  
Rick Williams

Student Trustees:

Arunoshi Singh, Student Trustee North  
Kaustav Chaudhuri, Student Trustee South

**Part A**

**1. Approval of Agenda**

That, the agenda be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part A),  
October 27, 2015**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held October 27, 2015, be approved.

**3. Negotiations Update**

That, the oral update report re Negotiations, be received.

**4. Director's Report**

**1. Post Job Action Transition Period**

That, the oral report re Post Job Action Transition Period, be received.

**2. Interim Chief Information Officer – Jim Smith**

That, the oral report re Interim Chief Information Officer – Jim Smith, be received.

**Part B:** (Not including student trustees)

**1. Approval of Agenda**

That, the agenda be approved.

**2. Minutes of the Meeting of the Discipline Committee of the Board, October 19, 2015  
Minutes of the Regular Meeting of the Board (In Committee – Part B),  
October 27, 2015**

1. That, the Minutes of the Meeting of the Discipline Committee of the Board, held October 19, 2015, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held October 27, 2015, be approved.

**3. Recommendations of the Human Resources and Negotiations Advisory Committee,  
November 2, 2015**

That, the following recommendation arising from the Human Resources and Negotiations Advisory Committee meeting, held November 2, 2015, be approved:

**1. OPSBA Next Steps in Bargaining**

That, Trustee Williams who is the Board's representative on the Board of Directors of Ontario Public School Boards' Association, be authorized by the Board to vote against docking pay for OSSTF Support Staff Group.

**2. Reports / Information Received**

Negotiations Update; Response to Question from Trustee McDonald regarding Teacher Termination; Report regarding Human Rights Tribunal Application; Grievance/Arbitration Summary (revised).

**4. Resignations**

That, the report of resignations of staff, be received.

**5. Retirements**

That, the report of retirements of staff, be received.