

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Wednesday, March 22, 2017, at 20:00 hours.

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member present electronically:

Nokha Dakroub

Member absent: (apologies received)

Carrie Andrews

Student Trustee:

Ranbir Singh, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Coordinating Superintendent
Wendy Dowling, Superintendent, Leadership Development and School Support Services
Anthony Edwards, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Education
Poleen Grewal, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Superintendent of Education
Adam Hughes, Chief Information Officer
Nina Jaiswal, Acting Superintendent of Education
Michael Logue, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Janice Mueller, Executive Assistant
David Neale, Controller, Corporate Support Services
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jamie Robertson, Superintendent of Education
Patricia Rossall, Superintendent of Education

Administration: (Continued)

Gale Solomon-Henry, Superintendent of Education
Carol Speers, Superintendent of Education, Alternative Programs
Michelle Stubbings, Acting Superintendent of Education
Joy Uniac, Superintendent of Education, Early Years
Joe Weinberg, Controller, Facilities and Environmental Support Services
Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

1. Open Session

The Open Session commenced with the singing of O' Canada, and the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following agenda items were circulated:

Item 3.4 Minutes of the Regular Meeting of the Board, February 28, 2017
Item 6.1 (a) Retirements (Addendum)

Resolution No. 17-90 moved by Stan Cameron
seconded by Brad MacDonald

Resolved, that the agenda, as amended, be approved.

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(2/3rds' majority)

3. Conflict of Interest

There were no declarations of conflict of interest.

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**4. Minutes of the Instructional Programs/Curriculum Committee Meeting, February 15, 2017
Minutes of the Supplementary Meeting of the Board, February 21, 2017
Minutes of the Regular Meeting of the Board, February 28, 2017**

Resolution No. 17-91 moved by Suzanne Nurse
seconded by Kathy McDonald

Resolved:

1. That, the Minutes of the Instructional Programs/Curriculum Committee meeting, held February 15, 2017, be received;
2. That, the Minutes of the Supplementary Meeting of the Board, held February 21, 2017, be approved;
3. That, the Minutes of the Regular Meeting of the Board, held February 28, 2017, be approved.

..... carried

5. Written Questions

There were no written questions.

6. Petition

Trustee Green submitted a petition signed by approximately 500 community members requesting the immediate suspension of Friday prayers until a review is conducted that includes all members of the community.

7. Notice of Motion

Trustee Singh presented the following notice of motion:

“Whereas, Policy 48 – Safe Schools, does not provide a process for implementing a student dress code or school uniform for new schools,

Therefore be it resolved that, the administration bring forward recommendations through the Trustee Review Committee to the Board by June 19, 2017 to modify Section 7, Code for Formal Student Dress or School Uniform, to allow for the implementation of a mandatory school uniform from the first year of a new school.”

8. Recess

Due to the disrespectful and unruly behaviour of several members in the audience, the Chair declared a recess at 20:10 hours. The meeting reconvened at 20:40 hours.

9. Special Section for Receipt

Resolution No.17-92 moved by Robert Crocker
seconded by David Green

Resolved, that the following items, be received:

1. Retirements

Kathryn Andrews	Marylynn Maclean	Susan Spiteri
Maureen Benfey	Barb McCarry	Maria Standford-King
Tiki Boutzouvis	Alison McCracken	Nancy Stegweit
Claire Crawford	Janice Moore	Zdzislawa Susabowska
Dorothy Dunlop	Aneseh Namazie	Denise Taylor
Hassan El Rashidy	Bernadette O'Toole	Scott Taylor
Lisa Elder	Debra Parker	Kathy Thomas
Fionna Ferguson	Lori Patten	Pam Toor
Joseph Fiore	Gladys Piotrowski	Helen Tse
Chandra Gopie	Sonia Pisarek	David White
Mary Lynn Honsinger	Ann Piscione	Jeanette Wright
Heather Kopas	Linda Planeta	Patricia Rossall
Terry Lishchyna	Don Reynolds	

2. Good News – Ontario Secondary School Teachers' Federation (OSSTF) Student Achievement Awards in honour of Marion Drysdale
3. Letter from the Minister of Education in response to the Chair's letter of January 10, 2017, requesting that the Ministry of Education undertake an ethno-racial, equity-based, comprehensive review of the K-12 curriculum in all major subjects
4. Copy of a letter from the Chair of the Waterloo Region District School Board to the Executive Director of Ontario Universities' Application Centre (OUAC) regarding the additional fee to students who make changes to their University applications
5. Copy of a letter from the Chair of the Waterloo Region District School Board to the Minister of Education regarding the lack of qualified French teachers in the province of Ontario.

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Trustees speaking to Item 10.1, thanked Patricia Rossall, Superintendent of Education, for her dedicated service, and commented on the positive influence of her work, and involvement with children in Peel, especially at-risk students. Chair McDougald expressed appreciation for Superintendent Rossall's commitment and leadership and, on behalf of the Board, she thanked Patricia Rossall for her service and wished her well. On behalf of the Leadership team, Director of Education, Tony Pontes, thanked Superintendent Rossall for her contributions during her 32-year career in Peel as teacher, vice-principal, principal, and superintendent of education, and for her support and focus on equity and social justice issues. Director Pontes wished her well in her retirement.

9. Special Section for Receipt (Continued)

Referring to Item 9.2, Good News, a trustee congratulated the winners of the OSSTF Student Achievement Awards, and commended the three regional winners, Carol Zhai from Glenforest Secondary School, Sahana Sivakumaran of Humberview Secondary School , and Soliman Ali from Harold M. Brathwaite Secondary School for their efforts. He also expressed appreciation for the letter from the Chair of Waterloo Region DSB to the Executive Director of Ontario Universities' Application Centre (OUAC) regarding the additional fee charged for making changes to University applications, Item 9.4 of these minutes.

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Resolution No.17-92

..... carried

10. Delegation of Mike Bayer re Religious Accommodation

Mike Bayer was not present to delegate.

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Chair McDougald stated that the Board has issued a media release regarding religious accommodation, and noted that staff have developed a Key Facts document to provide better understanding of this matter. She spoke of the misinformation within the community which is counter to Peel's legal requirement to provide religious accommodation for all faiths. Janet McDougald noted that a considerable amount of time has been invested by trustees and staff in listening and responding to the questions and concerns of the community. Highlighting that Peel needs to focus on its core business of teaching and learning, she advised that the Board will no longer hear delegations, or accept public questions on this matter, and that, henceforth, the Key Facts will be the Board's response to all questions or concerns on this issue, including those asked on social media. Chair McDougald spoke about the anti-Muslim rhetoric and prejudice witnessed at board meetings, in emails, and on social media, and indicated that hatred toward any faith group is not consistent with the values of the Peel District School Board. Janet McDougald highlighted the Board's responsibility to safety and inclusion, and requested community members who are not satisfied with the answers provided in the Key Fact document, to further pursue this matter with their local trustee, Member of Provincial Parliament, or the Ontario Human Rights Commission.

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11. Delegation of Ashish Pandita re Implementation of Cases Within the Peel DSB Relating to the Child Welfare Act, Ontario Human Rights Commission and Education Act, and the Role/Engagement of Parents

Ashish Pandita delegated the Board from speaking notes which he later provided to the administration. He expressed the opinion that children need to be the focus of attention in any discussion that involves them. He stated that, although decisions and policies are made based on data that is available at the time, those decisions need to be revised, as required, as new information becomes available. He referred to Board responses that the religious accommodation has been made in accordance with requirements of the Ontario Human Rights Commission (OHRC). In this regard, the delegation spoke about his review of the

11. Delegation of Ashish Pandita re Implementation of Cases Within the Peel DSB Relating to the Child Welfare Act, Ontario Human Rights Commission and Education Act, and the Role/Engagement of Parents (Continued)

OHRC website, his consultations with a lawyer specialized in Human Rights, and the complexities of Human Rights issues, especially when children are involved. He stated that decisions on such matters should not be arrived at by voting, as each decision involving human rights and child welfare needs to be valid in a court of law. Referring to his review of the Board's Operating Procedure (OP) on Religious Accommodation, he expressed the opinion that the OP has been written by adults, for adults, and with adults in mind, as it does not provide scope for children to assert their rights in any request their parents may make that involves them. The delegation also spoke about Board meeting procedures and documentation with respect to responses to public questions, and the accuracy of questions recorded in the minutes. Chair McDougald advised that a response will be provided at the next Regular Meeting of the Board.

12. Delegation of Loris Thomas, Congress of Black Women re Behavioural Management of Black Students

Loris Thomas delegated the Board to express her concerns about the behaviour management of black students. Her speaking notes were provided to the administration. She spoke about the use of law enforcement by school boards for children as young as six years, in instances of alleged violence and out of control behaviour, and queried whether other avenues for dealing with such situations are explored that do not involve law enforcement, or result in very young children being placed in handcuffs. Loris Thomas advocated for the use of the progressive disciplinary model, which supports preventative actions and the building of positive behaviour. She asked that children not be introduced to the police as a corrective tool so early in their lives. Loris Thomas spoke about the work that Congress of Black Women is doing to support black children, and indicated that the organization is eager to help to ensure that there are more effective methods in place to manage out of control behaviour in such young children. Responding to a student trustee's question, the delegation indicated that she will not refer to a specific case. Chair McDougald thanked Loris Thomas for her delegation. She stated that this matter has been discussed with the Minister of Education, and a response regarding the process for managing such issues in the classroom is expected. A response to the delegation will be brought to the next Regular Meeting of the Board.

13. Response to Delegation of Henryk Glogowski re School Bus Cancellations

Resolution No. 17-93

moved by Sue Lawton
seconded by David Green

Resolved, that the response to the delegation of Henryk Glogowski re School Bus Cancellations (Regular Meeting of the Board, February 28, 2017), be received.

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14. Response to Delegation of Sanaeya Panthaky re Religious Accommodation

Resolution No. 17-94 moved by Suzanne Nurse
seconded by Rick Williams

Resolved, that the response to the delegation of Sanaeya Panthaky re Religious Accommodation (Regular Meeting of the Board, February 28, 2017), be received.

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15. Recommendations of the Instructional Programs/Curriculum Committee, February 15, 2017

At a meeting of the Instructional Programs/Curriculum Committee, held February 15, 2017, there were no recommendations to the Board.

Resolution No. 17-95 moved by Kathy McDonald
seconded by David Green

Resolved, that information about the Instructional Programs/Curriculum Committee's receipt of the following items, be received:

1. Reports / Information Received

Celebrating Faith and Culture Backgrounder – March 2017; Structures to Support Equity and Inclusion in Peel DSB; The Future We Want Refresh; First Nations, Metis and Inuit Strategic Action Plan; Make Peel Proud Resource Rainbow; We Rise Together.

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16. Recommendations of the Physical Planning and Building Committee, March 7, 2017

Resolution No. 17-96 moved by David Green
seconded by Stan Cameron

Resolved, that the following recommendation arising from the Physical Planning and Building Committee meeting, held March 7, 2017, be approved:

1. Naming of New Schools

- a) That, the new school, currently known as City Centre Public School, to be located at Elm Drive in Mississauga, be named Elm Drive Public School;
- b) That, the new school, currently known as SouthFields Village #2, to be located at the intersection of Kennedy Road and Old School Road in Caledon, be named Kennedy Road Public School. (Appendix I, as attached to the Minutes)

**16. Recommendations of the Physical Planning and Building Committee, March 7, 2017
(Continued)**

2. Reports / Information Received

Student Transportation of Peel Region Governance Committee Minutes of November 18, 2016; Long Range Master Plans – City of Mississauga; Application Status Update; Tender Activity Reports – December 15, 2016 to January 24, 2017, and January 25, 2017 to February 24, 2017; Vandalism Reports for November 2016, December 2016, and January 2017; Improvements to Agnes Taylor Public School - Update.

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17. 2017-2018 Budget Consultation Plan

Chair McDouglad stated that the report provides details of the public consultation plan for the 2017-2018 Budget.

Resolution No. 17-97 moved by Robert Crocker
seconded by Brad MacDonald

Resolved, that the 2017-2018 Budget Consultation Plan, be received.

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18. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 17-98 moved by Rick Williams
seconded by Harkirat Singh

Resolved, that the following report be received:

- OPSBA Connects – February 27, 2017
- OPSBA Connects – March 6, 2017
- OPSBA Connects – March 13, 2017

..... carried

19. Comments or Questions from Board Members

Trustee Cameron stated that eight schools in Peel have received funds totaling approximately \$10,740 from the Town of Caledon's School Green Fund, which provides funding to support environmental projects that address climate change: Alton, Caledon Central, Herb Campbell, Ellwood Memorial, James Bolton, James Grieve, Palgrave, and SouthFields Village Public Schools.

19. Comments or Questions from Board Members (Continued)

Trustee Green expressed positive comments about Central Peel Secondary School's robotics program, participation in regional and provincial competitions, and success in winning awards. He also commented on the need for early initiation of this program in feeder schools. Trustee Green advised that Free for All Foundation, Brampton, is providing \$5000 in equipment towards starting a STEM program at Sir John A. Macdonald Senior Public School.

Chair McDougald welcomed Louise Sirisko to the meeting. She advised that Louise Sirisko is currently seconded to the Ministry of Education as Director, Special Education Policy and Programs Branch.

Trustee McDonald spoke appreciatively about the indigenous artwork displayed at Churchville Public School, and commented on the positive effects of self-identification. Kathy McDonald also asked members to read the article on Newcomers Library in the recent issue of Tough Times.

Trustee McDonald asked whether cash payments can be made at cashless schools. Controller, Finance Support Services, Tania Alatishe-Charles, responded that, although the preferred mode is for parents to pay online, cash payments can also be made, and she confirmed that purchases are the same price regardless of how payment is made.

20. Public Question Period

Mr. Tetley indicated that his children attend Credit View Public School. He stated that, although a number of parents had attended the last Board meeting, they were not in attendance to ask questions about the PAR recommendations today, as they believed it would make no difference to the decision made to close the school. Mr. Tetley expressed surprise and queried as to why the only option recommended is to close Credit View Public School at the end of the school year, contrary to the community's wish for the school to remain open. He stated that the alternative school offered does not provide more opportunities for students. Mr. Tetley stated that Credit View Public School was not meant to be a large school and is currently at 70% capacity. He encouraged the Board and Director of Education to visit the school, and to speak with students before making a final decision to close the school. Director Pontes and Chair McDougald responded.

21. Adoption of the In Committee Report

Resolution No. 17-99 moved by David Green
seconded by Brad MacDonald

Resolved, that the Report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), February 28, 2017; Recommendations of the Physical Planning and Building Committee (In Committee), March 7, 2017; Minutes of the Supplementary Meeting of the Board (In Committee), February 21, 2017; Minutes of the Regular Meeting of the Board (In Committee – Part B), February 28, 2017; Resignations; Retirements; Retirement of Superintendent of Education, Patricia Rossall; Public Sector Salary Disclosure Act: Record of Employees' 2016 Salaries and Benefits; Administrative Reorganization, and Question Period, be received, and that the recommendations contained therein, be approved.

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22. Adjournment

Resolution No. 17-100 moved by Stan Cameron
seconded by Sue Lawton

Resolved, that the meeting adjourn (21:40 hours).

..... carried

March 22, 2017
Regular Meeting of the Board:ma

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MARCH 22, 2017

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member present electronically:

Nokha Dakroub

Member absent: (apologies received)

Carrie Andrews

Student Trustee:

Ranbir Singh, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), February 28, 2017

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held February 28, 2017, be approved.

3. Recommendations of the Physical Planning and Building Committee (In Committee), March 7, 2017

That, the information about the Physical Planning and Building Committee's (In Committee) receipt of the following items, be received:

1. Reports / Information Received

Tender Activity Reports - December 15, 2016 to January 24, 2017 and January 25, 2017 to February 24, 2017; Circulation of Surplus Properties – Former Elmcrest Public School, Mississauga and Vacant Inder Heights Site, Brampton; Former Lakeview Park Public School, Mississauga - Update.

March 22, 2017
Regular Meeting of the Board:ma

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

**2. Minutes of the Supplementary Meeting of the Board (In Committee), February 21, 2017
Minutes of the Regular Meeting of the Board (In Committee – Part B),
February 28, 2017**

1. That, the Minutes of the Supplementary Meeting of the Board (In Committee), held February 21, 2017, be approved;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held February 28, 2017, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Retirement of Superintendent of Education, Patricia Rossall

That, the report of retirement of Superintendent of Education, Patricia Rossall, be received.

6. Public Sector Salary Disclosure Act: Record of Employees' 2016 Salaries and Benefits

That, the report re Public Sector Salary Disclosure Act: Record of Employees' 2016 Salaries and Benefits, be received.

7. Administrative Reorganization

That, a third Associate Director position be created to replace the position of Coordinating Superintendent and, that the third Associate Director position be titled as Associate Director of School Support Services.