

## **PEEL DISTRICT SCHOOL BOARD**

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, March 10, 2015 at 19:45 hours.

### Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

### Student Trustees:

Paul Okundaye, Student Trustee North  
Trevor Sookraj, Student Trustee South

### Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Pertia Bent, Superintendent of Education  
Shelley Bortolotto, Assistant Director, Human Resources Support Services  
Ted Byers, Superintendent of Education  
Jan Courtin, Superintendent of Education  
Patrika Daws, Superintendent of Education  
Wendy Dowling, Superintendent of Education, Early Years  
Anthony Edwards, Superintendent of Education  
Jaspal Gill, Associate Director, Operational Support Services  
Poleen Grewal, Superintendent of Education  
Mark Haarmann, Superintendent of Education  
Hazel Mason, Superintendent of Education  
Scott Moreash, Associate Director, Instructional Support Services  
Shawn Moynihan, Superintendent of Education  
Janice Mueller, Executive Assistant  
David Neale, Controller, Corporate Support Services  
Patricia Noble, Superintendent of Education  
Tony Pontes, Director of Education  
Patricia Rossall, Superintendent of Education  
Louise Sirisko, Superintendent, Special Education Support Services  
Carol Speers, Superintendent of Education, Alternative Programs  
Joy Uniac, Superintendent of Education  
Joe Weinberg, Controller, Facilities and Environmental Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O'Canada.

**2. Approval of Agenda**

The following items were added to the agenda:

- Item 6.1 Retirements (Addendum circulated)
- Item 9.3 Relocation of Peel Alternative School South (additional information circulated)
- Item 12.1 OPSBA Fast Report: Volume 27, No. 7 (circulated)

Resolution No. 15-69 moved by Carrie Andrews  
seconded by Sue Lawton

Resolved, that the agenda, as amended, be approved.

..... carried  
(2/3rds' majority)

**3. Conflict of Interest**

There were no conflicts of interest declared.

**4. Minutes of the Instructional Programs/Curriculum Committee Meeting,  
February 17, 2015  
Minutes of the Regular Meeting of the Board, February 24, 2015**

Referring to Item 9, Deferred Motion: 2012 Secondary French Immersion Review – Transportation Eligibility, of the Minutes of the Regular Meeting of the Board, February 24, 2015, Trustee Lawton clarified that there are some families who have difficulty transporting their children to programs outside their area, whether there is public transport or not, but they bear the cost of public transit to enable their children access the programs. She asked that the minutes be amended to reflect this clarification.

Trustee Kathy McDonald's name will be corrected in the minutes.

Resolution No. 15-70 moved by Stan Cameron  
seconded by Kathy McDonald

Resolved:

1. That, the Minutes of the Instructional Programs/Curriculum Committee Meeting, held February 17, 2015, be received;
2. That, the Minutes of the Regular Meeting of the Board, held February 24, 2015, as amended, be approved.

..... carried  
(2/3rds' majority)

**5. Written Questions**

There were no written questions.

**6. Notices of Motion**

Trustee Crocker submitted the following Notice of Motion:

“Be it resolved that the Peel District School Board begin each Regular Meeting of the Board with the following statement:

We would like to acknowledge that we are on the traditional territory of the Mississaugas of the New Credit First Nation.”

**7. Special Section for Receipt**

Resolution No. 15-71 moved by Rick Williams  
seconded by David Green

Resolved, that the following items, be received:

1. Retirements:

Akbar Alli	Patricia Harder	Catherine Maandag
Shirley Brown	Joan Jibb	Nancy Nixon
Laura Clark	Joyce Johnston	Mary Ann Peden
Edward Coombs	Maureen Keller	Ken Rae
Daryll Crewson	Ruth Kochanuk	Michael Zaluski
Lynne Donoghue	Fred Kolar	Jan Courtin
Patricia Douglas	Linda Lindsay-Greason	Pat Douglas
Janis Fournier	Ronald Lloyd	Kyra Kristensen-Irvine
Margaret Franczuz	Patricia Lyons	

2. Good News (Ontario Secondary School Teachers' Federation - Marion Drysdale Award Winners, Helen Des Roches Starfish Award)

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Arising from Item 7.1, Retirements, on behalf of the Board, Chair McDougald thanked Superintendent of Education, Jan Courtin, for her dedication to students, and highlighted Superintendent Courtin's expertise and contributions to Peel during a career of approximately 32 years, noting specifically the Sci Tech program introduced at Port Credit Secondary School. Director of Education, Tony Pontes, expressed appreciation for Superintendent Courtin's leadership, enthusiasm, positive outlook, and focus on student achievement.

**7. Special Section for Receipt (Continued)**

Referring to Item 7.2, trustees speaking congratulated secondary student recipients of the Marion Drysdale awards, and expressed appreciation for the guidance and support provided by their teachers. Appreciation was also expressed to the winner of the Helen Des Roches Starfish Award, Judi Powell, for her continued assistance and contribution to students.

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Resolution No. 15-71 ..... carried

**8. Recommendations of the Instructional Programs/Curriculum Committee, February 17, 2015**

At a meeting of the Instructional Programs/Curriculum Committee, held February 17, 2015, there were no recommendations to the Board.

Resolution No. 15-72 moved by David Green  
seconded by Sue Lawton

Resolved, that the information about the Instructional Programs / Curriculum Committee's receipt of the following items, be received:

**1. Reports / Information Received**

Celebrating Faith and Culture Backgrounder – February 2015; Day of Pink at Peel District School Board; Homework Policy #70; Supervised Alternative Learning (SAL) Program – Operating Procedure; Curriculum and Instruction Support Services – Department Overview; French as a Second Language Advisory Committee – Parent Representation Selection Process.

..... carried

**9. Relocation of Peel Alternative School South to the Former Neil C. Matheson Public School**

Chair McDougald thanked the administration for the information letter that will be sent shortly to community members about the relocation of Peel Alternative School South to the former Neil C. Matheson Public School, which has been vacant for the last couple of years.

Resolution No. 15-73 moved by Suzanne Nurse  
seconded by Nokha Dakroub

Resolved, that the report re relocation of Peel Alternative School South to the former Neil C. Matheson Public School, be received.

..... carried

**10. The Journey Ahead Action Plan – Update on Progress**

Associate Director of Instructional Support Services, Scott Moreash, noted that January 2014 marks the second anniversary since the launch of the Journey Ahead Action Plan, a project that resulted from a recommendation by the Board’s Diversity Leadership Council to review the board’s hiring and promotion practices. He provided information regarding the review and research conducted by Turner Consulting Group Inc., which included an evaluation of the Board’s policies, documents, conducting focus groups with staff, interviews with individual staff and leaders, and an online staff questionnaire. The research report provided 33 findings to strengthen the Board’s hiring and promotion processes to ensure an equitable hiring and academic promotion process, and diversity and inclusion in Peel. Associate Director Moreash reported that specific actions and timelines for completion were defined for the 33 findings, as outlined in the Journey Ahead Action Plan, and recommendations, subject to budget, were brought forward to the Board.

Associate Director Moreash highlighted the system’s commitment to the Journey Ahead Action Plan to ensure a diverse workforce at all levels of the organization that is reflective of Peel’s community. Acknowledging the hard work of staff on this initiative, Scott Moreash advised that the Board has been selected as one of Greater Toronto’s Top Employers for 2015. While regular update reports are brought to the Board, Associate Director Moreash explained that the work of equity and inclusion is ongoing. He stated that, as the journey continues, Peel gets to be more equitable and inclusive, and the Board will continue to inspire success, confidence and hope in each student. Chair McDougald highlighted the importance of bringing regular update reports on the progress being made and tasks completed to create an unbiased hiring and promotion process.

Resolution No. 15-74 moved by Kathy McDonald  
seconded by Harkirat Singh

Resolved, that the report re The Journey Ahead Action Plan – Update on Progress, be received.

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**11. Reports from Ontario Public School Boards’ Association**

Resolution No. 15-75 moved by Suzanne Nurse  
seconded by David Green

Resolved, that the following reports, be received:

- OPSBA Fast Report, Volume 27, No. 6
- OPSBA Fast Report, Volume 27, No. 7

..... carried

**12. Reports from Trustee Representatives on Councils and Associations**

Student Trustees Okundaye and Sookraj updated Board members on the Peel Student Presidents' Council's annual spring conference and the Ontario Student Trustees' Association Board Council conferences. They will copy Board members on initiatives and action items. It was noted that Trustee Singh will be attending the next Peel Student Presidents' Council meeting.

Student Trustee Okundaye spoke about the Ontario Catholic Student Youth Day initiative, and the goal of the Public Board Council to have students heard at the collective bargaining table.

**13. Question Period**

Trustee Singh expressed appreciation for the professional and sensitive manner in which parents' queries regarding the sex education component of the revised Health and Physical Education curriculum were responded to by a school principal.

**14. Public Question Period**

There were no public questions.

**15. Adoption of the In Committee Report**

Resolution No. 15-76 moved by Sue Lawton  
seconded by Brad MacDonald

Resolved, that the Report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), February 24, 2015; Negotiations Update; OPSBA – Collective Bargaining Bulletin #16; Minutes of the Human Resources and Negotiations Advisory Committee, February 9, 2015; Minutes of the Regular Meeting of the Board (In Committee – Part B), February 24, 2015; Recommendations of the Human Resources and Negotiations Advisory Committee, February 9, 2015; Resignations; Retirements; Retirement of Superintendent; Elementary Principal Appointment; Elementary Vice-Principal Appointment; French Immersion Student Issue (oral); Trustee Information Sessions, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

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**16. Adjournment**

Resolution No. 15-77 moved by David Green  
seconded by Stan Cameron

Resolved, that the meeting adjourn (20:20 hours).

..... carried

..... Chair ..... Secretary

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## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MARCH 10, 2015**

Members present:

Janet McDougald, Chair (18:45)	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

Student Trustees:

Paul Okundaye, Student Trustee North  
Trevor Sookraj, Student Trustee South

### **Part A**

#### **1. Approval of Agenda**

That, the agenda as amended, be approved.

#### **2. Minutes of the Regular Meeting of the Board (In Committee – Part A), February 24, 2015**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held February 24, 2015, be approved.

#### **3. Negotiations Update**

That, the update report on negotiations, be received.

#### **4. OPSBA – Collective Bargaining Bulletin #16**

That, the OPSBA – Collective Bargaining Bulletin #16, be received.

### **Part B:** (Not including student trustees)

#### **1. Approval of Agenda**

That, the agenda, as amended, be approved.



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**2. Minutes of the Human Resources and Negotiations Advisory Committee, February 9, 2015  
Minutes of the Regular Meeting of the Board (In Committee – Part B), February 24, 2015**

1. That, the Minutes of the Human Resources and Negotiations Advisory Committee, held February 9, 2015, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee - Part B), held February 24, 2015, be approved.

**3. Recommendations of the Human Resources and Negotiations Advisory Committee, February 9, 2015**

That, the information regarding Human Resources and Negotiations Advisory Committee's receipt of the following items, be received:

**1. Reports / Information Received**

Negotiations 2014 and Bargaining Update; Abilities, Attendance, Wellness (oral); PDSB Hiring Overview for Business Groups; Grievance/Arbitration Summary.

**4. Resignations**

That, the report of resignations of staff, be received.

**5. Retirements**

That, the report of retirements of staff, be received.

**6. Retirement of Superintendent**

That, the report re retirement of Jan Courtin, Superintendent of Education, effective May 31, 2015, be received.

**7. Elementary Principal Appointment**

That, the following elementary principal appointment, effective March 23, 2015, be received:

Scott Moody from Vice-Principal at Gordon Graydon Senior Public School to Principal at Williams Parkway Senior Public School

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**8. Elementary Vice-Principal Appointment**

That, the following elementary vice-principal appointment, effective March 23, 2015, be received:

Susie Ho from .5 Acting Vice-Principal and .5 Teacher at Eldorado Public School to .5 Vice-Principal at Eldorado Public School and .5 Vice-Principal at Ingleborough Public School

**9. Further Business**

**1. French Immersion Student Issue**

That, the oral report re French Immersion Student Issue, be received.

**10. Director's Report**

**1. Trustee Information Sessions**

That, the Director's Report re Trustee Information Sessions, be received.