

June 18, 2014
Regular Meeting of the Board:lf

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Wednesday, June 18, 2014 at 19:30 hours.

Members present:

Janet McDougald, Chair	Meredith Johnson
Suzanne Nurse, Vice-Chair	Steve Kavanagh
Stan Cameron	Sue Lawton
Beryl Ford	Jeff White
David Green	Rick Williams

Member absent:

Brad MacDonald

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Pertia Bent, Superintendent of Education
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Ted Byers, Superintendent of Education
Jan Courtin, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education, Early Years
Wendy Dowling, Superintendent of Education
Ina Fournier, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Poleen Grewal, Superintendent of Education
Mark Haarmann, Superintendent of Education
Mark Keating, Chief Information Officer
Hazel Mason, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Janice Mueller, Executive Assistant
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jerry Powidajko, Superintendent, Leadership Development and School Support Services
Patricia Rossall, Superintendent of Education, Alternative Programs
Louise Sirisko, Superintendent, Special Education Support Services
Carol Speers, Superintendent of Education
Shirley-Ann Teal, Coordinating Superintendent
Joy Uniac, Superintendent of Education
Joe Weinberg, Controller, Facilities and Environmental Support Services
Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the singing of O'Canada.

2. Approval of Agenda

Chair McDougald announced that traditionally the out-going student trustees are presented with a token of recognition for work done throughout the year. She stated that as the student trustees were unable to attend this meeting due to examinations, she will speak to them individually and present them with a token of recognition for their excellent work on behalf of Peel students. Chair McDougald advised that Trevor Sookraj has been re-elected and will be back as a student trustee for the next year.

The following changes were made to the agenda:

- Item 1.1 Special Presentation to the 2013-2014 Student Trustees (withdrawn)
- Item 1.2 Background Information for Special Presentation re EcoSchools Program (circulated)
- Item 6.2 Good News (revised page circulated)
- Item 6.3 Letter of Resignation from Harinder Malhi, Trustee (added)
- Item 9.9 Report and Discussion re Trustee Vacancy and Replacement (added)
- Item 12.1 OPSBA Fast Report: June 13, 2014, Vol. 26, No. 17 (added)

Resolution No. 14-143 moved by Beryl Ford
seconded by Jeff White

Resolved, that the agenda be approved, as amended.

..... carried
(2/3rds' majority)

3. Special Presentation re Peel's EcoSchools

Chair McDougald welcomed EcoSchools Leader, Tracy Appleton. Using a slide presentation, Tracy Appleton spoke of the success of EcoSchools during 2013-2014 and the Year-end Video Highlights Showreel, displayed in the atrium, which captures the work done in Peel schools this year. She stated that the Showreel will be available on Peel TV and the EcoSchools SharePoint page. Acknowledging the achievements of the representatives from certified EcoSchools, who were present at the meeting, Tracy Appleton stated that EcoSchools has been a board-wide program for six years, infusing environmental education into schools. She outlined four key learning points that EcoSchools encourage in students: 21st century learning; student engagement; active citizenship; inquiry-based learning. Four short videos created by EcoSchools were shown, describing schools' efforts to reduce waste, learning and working together, community-based projects, outdoor and environmental stewardship projects.

3. Special Presentation re Peel's EcoSchools (Continued)

Anthony Persaud, Acting Instructional Coordinator for Science and Technological Education, stated that the EcoSchools Certification Framework also supports numeracy by engaging students through visual waste and recycling audits. Showing some examples, he described how students estimate, weigh, measure, and calculate school energy usage, and perform garbage audits. Tracy Appleton highlighted the success of the program which included: 90 certified schools including 1 Platinum and 24 Gold level; 27 new schools; EcoSchools program being embedded as part of the curriculum; strong commitment from schools such as Cawthra Park Secondary School's environmental stewardship of adding green spaces and managing resources in a responsible way. She stated that, last year, approval was received to model the EcoSchools Program at the Central Board Office, through an EcoWorkplace Program, and a committee will be formed to establish an action plan to minimize waste and conserve energy.

Chair McDougald thanked the EcoSchools presenters and guests. She spoke of how the students' focus on environment to reduce, reuse and recycle is making a difference in changing social consciousness. She recalled that the Board has approved funding for the EcoSchools Program.

4. Conflict of Interest

There were no conflicts of interest declared.

**5. Minutes of the Special Education Advisory Committee Meeting, May 20, 2014
Minutes of the Physical Planning and Building Committee Meeting, June 3, 2014**

Resolution No. 14-144 moved by David Green
seconded by Steve Kavanagh

Resolved:

1. That, the Minutes of the Special Education Advisory Committee, held May 20, 2014, be received;
2. That, the Minutes of the Physical Planning and Building Committee Meeting, held June 3, 2014, be received.

..... carried

6. Written Questions

There were no written questions.

7. Notices of Motion and Petitions

There were no notices of motion or petitions.

8. Special Section for Receipt

Resolution No. 14-145 moved by Stan Cameron
seconded by Rick Williams

Resolved, that the following items, be received:

1. Retirements:

Gayle Bruk
Brenda Giffen
Dan Weaver

2. Good News (Peel Children’s Centre’s Mary Neville Award to Social Workers, Martha Brunet and Cathy-Lou Newhouse; Canadian Federation of University Women Awards to students Catherine McDougall, Xin (Iris) Wu, and Tushita Patel)

3. Letter of Resignation from Harinder Malhi as Board Trustee

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Regarding Item 8.2, Good News, a trustee commented appreciatively on the presentation of the Mary Neville Award by the Peel Children’s Centre on June 17, 2014, a prestigious event in child services. She congratulated the social workers, Cathy-Lou Newhouse and Martha Brunet, as recipients of the award. Chair McDougald acknowledged the support of the Canadian Federation of University Women for providing scholarships to Peel students.

Referring to Item 8.3, Chair McDougald congratulated Harinder Malhi on her win as Member of Parliament in the Brampton/Springdale area and extended good wishes to her.

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Resolution No. 14-145 carried

9. Delegation by Alexandra Chambers re French Immersion Registration

Alexandra Chambers stated that she is delegating today to request the Board to consider adding a sibling policy to the current French Immersion (FI) policy. She shared information obtained through an environmental scan conducted on 10 school boards, including Peel DSB. The scan showed that Peel DSB, Dufferin-Peel CDSB and Waterloo Region DSB have a cap on FI classes and use the lottery system, but Dufferin-Peel and Waterloo Region DSBs have a sibling rule. She mentioned that the other 7 school boards used in the scan do not have a cap. Alexandra Chambers indicated that most of the school boards reviewed, have a policy to accommodate siblings at the same school. She requested that Peel DSB consider a sibling policy.

A trustee asked for clarification with regard to the term ‘sibling policy’. Alexandra Chambers referred to wording for a sibling rule used by Dufferin-Peel CDSB which states that, it supports a sibling rule which ensures that children with siblings in the French Immersion program in the school and who will be in attendance the following year, will have a priority placement.

13. Special Education Funding Plan: Progress to Date, Year Three

Superintendent of Special Education Support Services, Louise Sirisko, stated that this is the third report on progress, following the initial Special Education Funding Plan report published in March 2011. She expressed appreciation for the work of the Special Education staff and provided highlights of the funding update, using three main indicators: adequate funding; review of programs and practices; collection and use of accurate data. With regard to adequate funding, Louise Sirisko acknowledged the combined efforts of trustees, superintendents of education, school councils and special education staff, which resulted in revising the funding model for High Needs Amount, increasing it by \$ 3.9 million. She remarked that over-expenditure has been reduced by \$ 4 million and efforts will be made to monitor and reduce the gap between funds received and spent.

Regarding review of programs and practices, Louise Sirisko outlined the support for student well-being and challenges with behaviour and reading intervention. She stated that an open invitation had been sent to all stakeholders, inviting them to participate in a working table and each working group is dedicated to one of the five proposed mental health goals such as suicide prevention or mental health awareness. Superintendent Sirisko commented on supports and proposed events with regard to student mental health and well-being.

Using PowerPoint slides, Louise Sirisko shared data and spoke of the Intensive Support team, the focus on building capacity of staff, and results of their progress in learning strategies to support students. With regard to reading intervention, she spoke of the evidence-based reading program, Empower, which was developed by Hospital for Sick Children, and began as a pilot project in 2009, standardized testing, assessment tools, and placement in Communication classes and training for teachers.

Louise Sirisko shared data collected from Kaufman Test of Educational Achievement (KTEA) testing, and positive comments from primary, junior and intermediate class teachers and principals. For EQAO, she commented that work is being done to increase student achievement, and the data indicates small gains in most areas of EQAO. Collaborative Inquiry has been established to measure student progress. Louise Sirisko stated that a survey was used to capture understanding of key stakeholders with regard to initial goals, progress for the first year related to In-School Enhanced Learning Program (ISELP), and expertise with the development of enhanced learning/gifted plans in the Individual Education Plan (IEP).

In the area of collection and use of accurate data, Louise Sirisko outlined the progress on the indicators of monitoring and tracking of special education students receiving support and deployment of teaching assistants (TAs). She reviewed the data on new students needing support, rates of autism, and TA support generated by exceptionality. She noted that in collaboration with Learning Technology Support Services, changes have been implemented to the Student Information (SIS) system to ensure data is reliable and accurate projections are possible. Louise Sirisko commented that future work will include collaborative inquiry, Empower program, and a partnership with McMaster University.

13. Special Education Funding Plan: Progress to Date, Year Three (Continued)

Chair McDougald thanked Superintendent Sirisko for the presentation, and work done to create equity for special education students. In response a trustee's question regarding timeframe for identified students and completion of assessments, Louise Sirisko noted the need for balance, explaining that the intention is not to deprive a student of supports because of assessment. Chair McDougald suggested a discussion in the Fall, on increasing parents' trust in assessments done by teachers and administrators. Another trustee expressed appreciation for the report, which speak to results of closing the funding gap and positive results reflected in the data. On the query of Peel DSB's EQAO results which is lower than provincial average, Superintendent Sirisko expressed the opinion that Peel DSB has a large number of young ESL students. Chair McDougald thanked Louise Sirisko for the comprehensive report.

Resolution No. 14-149

moved by Stan Cameron
seconded by Meredith Johnson

Resolved, that the Special Education Funding Plan: Progress to Date, Year Three, be received.

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14. 2014 Education Development Charges By-Law

Randy Wright, Controller of Planning and Accommodation Support Services advised that the Ministry of Education has approved the estimates of projected pupils and number of school sites. He stated that the recommendations are for approval as a final step to approve the Education Development Charges.

A trustee referred to the submissions from WierFoulds LLP, counsel to the Building and Land Development Association (BLD), and asked for clarification regarding estimates of elementary and secondary new pupil places and new dwelling units. He also inquired about discussions at public meetings. Controller Wright replied that the initial proposed 2014 charge was reduced, and some school sites will be accounted for in a future By-Law. The trustee asked regarding Peel DSB's intention in closing the gap. Randy Wright advised that there is 5% escalation in land values each year and the proposed EDC By-Law charge is \$ 3,224 for residential units which is more than twice the current charge. Chair McDougald suggested that an annual review be undertaken and the deficit paid on a yearly basis.

(continued overleaf)

14. 2014 Education Development Charges By-Law (Continued)

Resolution No. 14-150 moved by Beryl Ford
seconded by Jeff White

Resolved,

- 1) That, no further public meeting with regard to the passage of the 2014 Education Development Charges By-law is necessary;
- 2) That, the percentage of growth-related net education land cost that is to be funded by education development charges on residential development be 90% and on non-residential development be 10%; and,
- 3) That, the 2014 Education Development Charges By-law, as attached, be approved. (APPENDIX III).

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15. Third Quarterly Financial Reports – May 31, 2014

Chair McDougald referred to Salaries and Benefits line in the report, and inquired about the percentage of budget incurred, noting a significant difference from last year. Associate Director of Operational Support Services, Jaspal Gill, advised that the percentages indicated for 2011-2012 and 2012-2013 have not been updated for the third quarter in the detailed report, but have been included in the summary of the report.

Resolution No. 14-151 moved by Sue Lawton
seconded by Rick Williams

Resolved, that Third Quarterly Financial Reports – May 31, 2014, be received.

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16. Trustee Vacancy and Replacement

Reporting that Harinder Malhi's trustee seat is vacant effective June 12, 2014, Chair McDougald indicated that the vacant seat needs to be filled within 90 days. She advised that depending on when the Ontario Gazette publishes the election results, the Board can avoid filling the seat until the municipal elections. Chair McDougald described three options for consideration: leave the seat open in accordance with the Education Act and Municipal Act 38 if Ontario Gazette does not publish information before July 27, 2014, or fill the seat if the information is published before July 27, 2014; appoint a Peel resident based on a presentation to the Board of Trustees; appoint a former trustee based on their willingness to serve and availability. A trustee clarified that a former trustee or Peel resident being considered for the vacancy will need to be qualified to be elected to the Board.

16. Trustee Vacancy and Replacement (Continued)

Chair McDougald stated that the current term runs till November 30, 2014 and she invited suggestions from members. Discussion ensued and trustees offered various opinions which included: the community needs a full time representative; the Board calls for nominations to appoint a trustee; the process should allow any qualified applicant to apply, not just past trustees, and be evaluated by the Board of Trustees; if the vacancy is not filled then other trustees may volunteer to assist with some of the work for the current term of office.

Resolution No. 14-152 moved by David Green
seconded by Suzanne Nurse

Resolved, that the Peel District School Board appoints a Peel resident, who is an eligible public school elector and based on a presentation to the Board of Trustees.

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Chair McDougald responded to a trustee's question of clarification regarding screening of candidates using the past process of 3-minute presentations to the Board. She suggested using a rubric based on a transparent and fair process, and taking direction from the majority of the Board. Further discussion ensued on the process and Chair McDougald indicated that details will be discussed with Director of Education, Tony Pontes, and Director of Communications and Community Relations Support Services, Brian Woodland.

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Resolution No. 14-152 carried

17. The Journey Ahead Action Plan – Update on Progress

Associate Director of Instructional Support Services, Scott Moreash, provided a final update report related to equitable and fair hiring practices and implementation of the findings of The Journey Ahead initiative. He stated that the project has now reached the implementation phase, that includes complicated and difficult issues, such as the launch of the first workforce census and ensuring a diverse workforce. Scott Moreash commented that the Report Card for Student Success has a similar goal and reported on some challenges faced.

Associate Director Moreash outlined some key myths and facts. He clarified the that the workforce census is being undertaken because results of the findings provide a roadmap for next steps and improvement. The Journey Ahead initiative promotes equal footing and equal opportunity using programs such as Aspiring Racialized Leaders, but does not provide jobs to those who are racialized over someone who is not racialized. He noted that higher teacher absences and the requirements of Regulation 274 have made the work on the Journey Ahead seem onerous but fair hiring and documentation on hiring and promotion is important and required. Scott Moreash stated that Peel DSB is making progress with the Journey Ahead initiative and a plan for equitable hiring in Peel.

17. The Journey Ahead Action Plan – Update on Progress (Continued)

Resolution No. 14-153 moved by Beryl Ford
seconded by Sue Lawton

Resolved, that the report re The Journey Ahead Action Plan – Update on Progress, be received.

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18. Reports from Ontario Public School Boards' Association

Resolution No. 14-154 moved by Rick Williams
seconded by Meredith Johnson

Resolved, that the following report, be received:

- OPSBA Fast Report, Volume 26, No. 17

..... carried

19. Question Period

There were no questions.

Chair McDougald stated that this is the last Board meeting for the 2013-2014 school year and she invited trustees to comment on highlights during the year.

Trustee Lawton thanked the administration for their support and guidance and commented that she has seen exciting events every time she visits schools.

Trustee Green thanked Chair McDougald, the administration, staff, and community, for working together through challenges. He commended Director Pontes for his patience and follow up, and Superintendent of Education, Hazel Mason, for her dedication and caring support, particularly to the Ardglen community.

Trustee Cameron recalled the Celebrity Basketball Game and Performance featuring the Harlem Globetrotters and Peel DSB trustees and administration along with Peel DSB students with its focus on positively influencing children and youth to take action against peer pressure. He acknowledged the work of Superintendent of Education, Joy Uniac. He mentioned the Heads Up program launched by the OPP at Caledon East Public School and \$ 84,000 received in funding from Guild Fortran to install stop lights at an intersection in Caledon.

Trustee Ford thanked all staff, superintendents of education and administration for their support. She acknowledged the work of Superintendents of Education, Jan Courtin and Hazel Mason, Director of Human Resources Support Services, Dawn Beckett-Morton, and Principal Cheri Riddell who worked on the Grievance Committee. Trustee Ford highlighted achievements in her schools and the Volunteer Breakfast at Parkholme Public School.

20. Question Period (Continued)

Trustee Johnson highlighted the EcoSchools program at Stephen Lewis Secondary School. She acknowledged the work of Superintendents of Education Joy Uniac and Poleen Grewal, and thanked her co-workers and the Board Reporters for their work.

Trustee Kavanagh spoke of the Friday night football events in early September at David Suzuki Secondary School, remarking that Peel DSB won the game against the Dufferin-Peel CDSB team. He expressed concern about fair funding.

Trustee Williams thanked senior administration for their work. He commended the work of superintendents of education who have the students' interest at heart and extended his wishes for a good summer.

Trustee White thanked Chair McDougald, Trustees' Secretary, Linda Jardine, all staff, and Director's Office for their support during his absence. He remarked on the quick decision taken to reduce walking distances and provide busing to students.

Vice-Chair Nurse highlighted the success of the Fix the Formula campaign, Kindergarten Live, and special events which included Forest of Reading at the Powerade Centre and the Blacklight Theatre Performance at Parkholme Public School. She thanked senior administration for their work.

Director of Education, Tony Pontes, thanked all staff, the senior leadership team, principals, vice-principals and the Board of Trustees and he wished everyone a restful summer. He noted that Starting Point is scheduled for August 27, 2014.

21. Public Question Period

Catherine Soplet spoke about the Parent Reaching Out (PRO) Grant and the pre-budget presentation made to the Standing Committee of Finance and Economic Affairs in January 2014. She drew attention to the timeline in the graphic and recalled the requests at the pre-budget presentation for the PRO program and Regent Park youth tutor model. Catherine Soplet noted that today, June 18, 2014 is the anniversary of her first presentation to the Board in June 2008, which was followed by a newspaper article on June 18, 2010 regarding PRO Grant and Citizen Apprenticeship youth tutor program. She expressed hope that the Liberal government will be supportive to these programs serving marginalized families. Chair McDougald thanked Catherine Soplet for her work.

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22. Adoption of the In Committee Report

Resolution No. 14-155 moved by Beryl Ford
seconded by Jeff White

Resolved, that the Report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee Meeting (In Committee), June 3, 2014; Impact of Election Results (oral); Trustee Information Sessions; Resignations; Retirements; Elementary Principal Assignment and Appointment; Elementary Vice-Principal Appointment; Secondary Vice-Principal Appointments and Assignments, and Question Period, be received, and that the recommendations contained therein, be approved.

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23. Adjournment

Resolution No. 14-156 moved by David Green
seconded by Steve Kavanagh

Resolved, that the meeting adjourn (22:05 hours).

..... carried

..... Chair Secretary

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RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JUNE 18, 2014

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Stan Cameron
David Green
Steve Kavanagh

Meredith Johnson
Sue Lawton
Jeff White
Rick Williams (18:35)

Members absent: (apologies received)

Beryl Ford
Brad MacDonald

Part A

1. Approval of Agenda

That, the agenda, be approved.

2. Minutes of the Physical Planning and Building Committee Meeting (In Committee), June 3, 2014

That, the Minutes of the Physical Planning and Building Committee (In Committee), held June 3, 2014, be received.

3. Impact of Election Results

That, the oral report re Impact of Election Results, be received.

4. Director's Report

1. Trustee Information Sessions

That, the report re Trustee Information Sessions, be received.

PART B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Resignations

That, the report of resignations of staff, be received.

3. Retirements

That, the report of retirements of staff, be received.

4. Elementary Principal Assignment and Appointment

That, the following elementary principal assignment be received, effective August 25, 2014:

Rob Lobovsky from Principal at Homelands Senior Public School to School Support Officer – Leadership, Leadership Development and School Support Services

That, the following elementary principal appointment be received, effective September 1, 2014:

Dana Wilson from Vice-Principal at Barondale Public School to Principal at Homelands Senior Public School

5. Elementary Vice-Principal Appointment

That, the following elementary vice-principal appointment be received, effective September 1, 2014:

Ahmed Durri from Teacher at Champlain Trail Public School to Vice-Principal at Burnhamthorpe Public School

6. Secondary Vice-Principal Appointments and Assignments

That, the following secondary vice-principal appointments be received, effective September 1, 2014:

Michael Bowman from Teacher at The Woodlands to Vice-Principal at Glenforest Secondary School

Ursula Slusarczyk from Teacher at Rick Hansen Secondary School to Vice-Principal at Lincoln M. Alexander Secondary School

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6. Secondary Vice-Principal Appointments and Assignments (Continued)

That, the following secondary vice-principal assignments be received, effective September 1, 2014:

Anu Arora from Vice-Principal at Port Credit Secondary School to Vice-Principal at Meadowvale Secondary School

Michael Pankarican from Vice-Principal at Meadowvale Secondary School to Vice-Principal at Port Credit Secondary School