

June 15, 2015
Regular Meeting of the Board:ma

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Monday, June 15, 2015 at 19:50 hours.

Members present:

Janet McDougald, Chair	Sue Lawton
Suzanne Nurse, Vice-Chair	Brad MacDonald
Carrie Andrews	Kathy McDonald
Stan Cameron	Harkirat Singh
Robert Crocker	Rick Williams
Nokha Dakroub	

Member absent: (apologies received)

David Green

Student Trustees:

Paul Okundaye, Student Trustee North
Trevor Sookraj, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Pertia Bent, Superintendent of Education
Ted Byers, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent, Curriculum and Instruction Support Services
Wendy Dowling, Superintendent of Education, Early Years
Anthony Edwards, Superintendent of Education
Ina Fournier, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Mark Haarmann, Superintendent of Education
Mark Keating, Chief Information Officer
Hazel Mason, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Shawn Moynihan, Superintendent of Education
Janice Mueller, Executive Assistant
David Neale, Controller, Corporate Support Services
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jerry Powidajko, Superintendent, Leadership Development and School Support Services

Administration (Continued)

Carol Speers, Superintendent of Education, Alternative Programs
Shirley-Ann Teal, Coordinating Superintendent
Joy Uniac, Superintendent of Education
Joe Weinberg, Controller, Facilities and Environmental Support Services
Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

1. Open Session

The Open Session commenced with the singing of O' Canada, and acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following changes were made to the agenda:

Item 10.2 Workforce Census Update Report (circulated)

Item 15.1 Student Trustees' Update Report (added)

Trustee McDonald presented a Notice of Motion regarding implementation of the sexual health component of the revised Health and Physical Education (HPE) curriculum. She requested that this motion be added to the agenda, and dealt with today, as this is the last Regular Meeting of the Board for the 2014-2015 school year.

Resolution No.15-156 moved by Nokha Dakroub
seconded by Harikirat Singh

Resolved, that the Notice of Motion regarding implementation of the sexual health component of the revised HPE curriculum, be added to the agenda.

..... carried
(2/3rds' majority)

Resolution No.15-157 moved by Nokha Dakroub
Seconded by Harkirat Singh

Resolved, that the agenda, as amended, be approved.

..... carried
(2/3rds' majority)

3. Presentation re Peel Lunch and After School Programs (PLASP)

Lynn Hiebert, Chief Executive Officer of PLASP, thanked trustees for the opportunity to present tonight, and invited Sandy Edmonds, Vice President of Operations, to review the 2014 Annual Report of Peel Lunch and After School Programs. Using a slide presentation, Sandy Edmonds provided highlights of the last year, including: setting up a parent services hotline; a presence on social media like Facebook and Twitter; growth from 3 locations to 700 programs; extended day programs and plans to offer day-care services to infants and toddlers; receipt of the Agency of Distinction award from Humber College for Field Work Supervision excellence. She spoke about the various events organized by PLASP like Staff Recognition Day, Annual Parent and Community Meeting, and an annual Volunteer and Students on Placement Recognition Event. Sandy Edmonds indicated that PLASP continues to grow, with two new locations opened in Brampton, additional staff hired to support the various programs, and advances in technology. She noted that 13,000 children are served in PLASP by over 1000 staff, 1400 volunteers and students on placement contributing almost 70,000 hours. Sandy Edmonds stated that the 2014 Annual Report is available on the PLASP website.

Lynn Hiebert expressed appreciation for the strong relationships developed between educators and children attending PLASP, which facilitate the transition to full-day kindergarten. She thanked senior administration, trustees and support staff for working collaboratively to put the needs of children first, and creating a safe and happy environment for them. Stating that PLASP will be celebrating its 40th Anniversary this year, and in recognition of its partnership with Peel, Lynn Hiebert presented the Chair of the Board and Director of Education with a token of appreciation.

Chair McDougald thanked Lynn Hiebert and Sandy Edmonds for the informative presentation, and, on behalf of the Board, she expressed appreciation for the valued partnership with PLASP, and for the high quality of childcare offered to children in Peel.

4. Presentation regarding Peel's EcoSchools

Tracy Appleton, EcoSchools Program Leader, thanked students, teachers, and school staff from Peel's certified EcoSchools for their dedication to making a difference for the environment each day. Tracy Appleton stated that the Ontario EcoSchools program supports Ministry initiatives in the area of environmental education, as well as character development, integrated curriculum, school effectiveness framework, and First Nations, Métis and Inuit education. She outlined key metrics of the program which include teacher professional development, waste audits, waste-free lunches, reduction of fine paper usage, school ground greening projects, and walk to school initiative. Tracy Appleton noted the Board has 85 certified EcoSchools, including two at Platinum level such as, David Suzuki Secondary School and Ridgewood Public School, and 26 at the Gold level.

Using overhead slides, Tracy Appleton highlighted projects undertaken at schools to achieve and retain EcoSchool status, such as, biodiversity, Mathematics and French outdoor lessons, social justice water project, world environment week, amazing Eco Tree, and Milkbag Upcycling. Next steps will include providing schools with sustainability tools, establishing environmental benchmarking, and creating an environmental report card for all schools.

4. Presentation regarding Peel's EcoSchools (Continued)

Chair McDougald thanked Tracy Appleton for her presentation and she expressed appreciation for the involvement of staff and students in the EcoSchools initiative.

5. Presentation re the 2014-2015 Premier's Award for Accepting Schools

Superintendent of Leadership Development and School Support Services, Jerry Powidajko, congratulated Conestoga Public School on being selected this year to receive the 2014-2015 Premier's Award for Accepting Schools. He welcomed Carolyn Anco, Education Officer with Field Services, Ministry of Education, to present the award. Bringing greetings from the Premier of Ontario and Minister Sandals, Carolyn Anco commended Conestoga Public School for their outstanding work in promoting a safe and accepting climate in school, which has made them eligible for the award.

Kelly Krug, Climate for Learning and Working Leader, commented that since inception of the program in 2010-2011, a Peel school has received this award each year. She noted that the Premier's award honours just 10 Safe and Accepting School teams across Ontario. Carolyn Anco presented the award to Conestoga Public School's Safe and Accepting Schools team.

6. Presentation re the 2014-2015 "What if Everyone Did Something to Stop Cyber Bullying" Contest

Kelly Krug stated that the contest, which is organized in partnership with Peel Regional Police, and Dufferin-Peel Catholic DSB, requires students to submit an original poster or video that reflects a positive message regarding cyber bullying prevention. The winning posters and videos were displayed. Peel Regional Police presented the awards to the winners, along with their teacher sponsors, principals, superintendents of education, and trustees of the Board. The following Peel secondary schools placed in the top three of each category: Poster Contest – John Fraser Secondary School (1st place), Gordon Graydon Memorial Secondary School (2nd place), John Fraser Secondary School (3rd place); Video Contest – Harold M. Brathwaite Secondary School (1st place), Cawthra Park Secondary School (2nd place), Parkholme School (3rd place).

Kelly Krug commended the winning students, and expressed appreciation for the support provided by staff. She stated that the winning video created by Harold M. Brathwaite Secondary School students will be shown in Cineplex Odeon theatres as a movie trailer, and the first place poster designed by a student of John Fraser Secondary School will be featured in Mississauga Bus Transit ads.

Chair McDougald applauded the winners for their talent and work, and commented on their understanding of social issues and changes required. She thanked the principals, staff, parents and families who contributed time and effort to the contest.

9. Notice of Motion re Revised Health and Physical Education Curriculum (Continued)

The Chair of the Board temporarily vacated the Chair to comment on this item, and the Vice-Chair assumed the Chair. Janet McDougald stated that the Board has had lengthy discussions on the sexual component of the revised HPE curriculum which, she indicated, has been revised to some extent to make it more age and grade appropriate. She commented on the maturity of current students and their ability to ask appropriate questions, and that the classroom, under the guidance of professional educators, is an appropriate place for such questions. Janet McDougald indicated that parents have the choice to opt out of this unit of instruction. Another trustee stated that, in her opinion, writing a letter expressing the Board's concerns does not undermine or question teaching professionalism. She indicated that the Board's message has been clear about ensuring that teachers receive training to deliver the revised curriculum and now, in view of the current work-to-rule situation, a letter is timely.

Trustees speaking in support of writing a letter to the Minister of Education stated that the concern is not about teaching professionalism, but rather the possibility that, due to the current labour situation, teachers will not receive the training identified by the Ministry to deliver the revised HPE curriculum. Trustee McDonald reiterated that the message to parents at every Board meeting has been that teachers would receive proper training prior to implementation of the revised curriculum, which is not possible due to the current work-to-rule job action.

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Resolution No. 15-158

..... carried

Janet McDougald re-assumed the Chair. She advised that the draft letter will be emailed to trustees for their feedback, after which the final letter expressing the Board's concerns will be sent to the Minister of Education.

10. Special Section for Receipt

Resolution No. 15-159

moved by Carrie Andrews
seconded by Sue Lawton

Resolved, that the following items be received:

1. Retirements:

Wendy Brick	Gonzalo De Leon	Victoria McCuaig	Fatima Medeiros
John Musselman	Angelo Reame	Caroline Smith	Joe Sousa

2. Good News (Premier's Award for Accepting Schools – Conestoga Public School; "What if Everyone Did Something to Stop Cyber Bullying?" Contest – Poster: John Fraser Secondary School for 1st and 3rd place and Gordon Graydon Memorial Secondary School for 2nd place; Video: Harold M. Brathwaite Secondary School, Cawthra Park Secondary School, Parkholme School)

..... carried

11. Amendment to Peel District School Board By-Law G-13 - Petitions

Resolution No. 15-160 moved by Harkirat Singh
seconded by Rick Williams

Resolved, that the Peel District School Board By-Law G-13 be amended as follows:

“G-13 A petition must be addressed to the Board of trustees or to an individual trustee.

The petition must contain a written or printed request to take some action, or to refrain from taking some action, to provide redress or relief, or to remedy a grievance. A statement of opinion or grievance alone cannot be received as a petition.

A petition must contain a minimum of 25 signatories who are residents of the Region of Peel, or persons who have a direct affiliation with the Peel DSB. Names and original signatures of the petitioners, along with contact information, which may be the address or telephone number of signatories, should be provided. Petitions e-mailed or submitted online will not be accepted.

When a petition is presented, no debate shall be allowed. The petition will be recorded and acknowledged.” (APPENDIX I)

..... carried

12. Third Quarterly Financial Reports as at May 31, 2015

Chair McDougald commented on some areas of underspending in the third quarter financial reports. Associate Director of Operational Support Services, Jaspal Gill, stated that since the Board’s financial position is reported as of May 31, 2015, there will be some underspent areas that will continue to be monitored.

Resolution No. 15-161 moved by Harkirat Singh
seconded by Nokha Dakroub

Resolved, that the Third Quarterly Financial Reports as at May 31, 2015, be received.

..... carried

13. Workforce Census Update

Associate Director of Instructional Support Services, Scott Moreash, recalled that the report, Journey Ahead: Our Action Plan for Equitable Hiring and Promotion to Enhance Equity and Inclusive Practices in Peel, was received by trustees at the Regular Meeting of the Board on January 22, 2013. Subsequently, the need for a census was identified to understand the diverse workforce in Peel, and their representation in the academic and operational streams. Associate Director Moreash invited Manager of Workplace Equity, Jewel Amoah, and Communications Officer, Anne-Marie Brown, to provide trustees with an overview of the 2015 Workforce Census.

15. Question Period

Student Trustee Okundaye spoke positively about his last year as student trustee in Peel. and he thanked trustees for their support, ongoing advice, and friendship. Paul Okundaye also thanked fellow student trustee, Trevor Sookraj, all Peel students, and the administration and staff for all the support provided to him during his tenure as student trustee.

Student Trustee Sookraj thanked trustees for their guidance and support. He expressed appreciation for the help provided by the senior administration, and support staff, and commented on the experience and personal growth gained in his role as student trustee.

16. Public Question Period

Rajiv Sawhney and Vipul Purohit referred to their delegation at the May 26, 2016 Regular Meeting of the Board regarding busing to students of Meadowvale Village Public School. They provided details about their subsequent delegation to Mississauga Traffic Safety Council, and its recommendation to STOPR to reconsider busing. Rajiv Sawhney and Vipul Purohit reiterated their concerns about the unsafe walking route and reconstruction of the bridge, and they asked about accountability for the final decision on busing. Chair McDougald responded.

17. Further Business

Chair McDougald noted that this is the last Regular Meeting of the Board for the 2014-2015 school year. She commended the senior team, administrators and all support staff for their commitment and dedication to student achievement each day, and in particular the principals and vice-principals who have worked to maintain normalcy in schools during the last couple of months.

Director Pontes thanked all staff for their committed support to student teaching and learning, and Peel's principals, vice-principals and senior leadership team who collectively work to achieve student success. He congratulated Shirley-Ann Teal, Coordinating Superintendent, for her dedication and work in the many leadership roles she has held in Peel, and wished her well in her retirement. On behalf of the senior team, Director Pontes thanked the Board of Trustees for their support and hard work individually and collectively to promote student success.

18. Adoption of the In Committee Report

Resolution No. 15-163 moved by Brad MacDonald
seconded by Kathy McDonald

Resolved, that the report of the In Committee Session regarding: Negotiations Update; Director's Report re Elementary Report Cards (oral) and Trustee Information Sessions: 2015-2016; Minutes of the Audit Committee Meeting, May 26, 2015; Minutes of the Discipline Committee Meeting of the Board, June 1, 2015; Recommendations of the Audit Committee, May 26, 2015; Resignations; Retirements; Director's Report re Secondment of Louise Sirisko, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

19. Adjournment

Resolution No. 15-164 moved by Rick Williams
seconded by Stan Cameron

Resolved, that the meeting adjourn (22:30 hours).

..... carried

..... Chair Secretary

June 15, 2015
Regular Meeting of the Board:ma

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JUNE 15, 2015

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
Nokha Dakroub

Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member absent: (apologies received)

David Green

Student Trustee:

Paul Okundaye, Student Trustee North
Trevor Sookraj, Student Trustee South

Part A

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Negotiations Update

That, the update report re Negotiations, be received.

3. Director's Report

1. Elementary Report Cards

That, the oral report re Elementary Report Cards, be received.

2. Trustee Information Sessions: 2015-2016

That, the report re Trustee Information Sessions: 2015-2016, be received.

Part B: (Not including student trustees)

1. Approval of Agenda

That, the agenda be approved.

**2. Minutes of the Audit Committee Meeting, May 26, 2015
Minutes of the Discipline Committee Meeting of the Board (In Committee – Part A),
June 1, 2015**

1. That, the Minutes of the Audit Committee Meeting, held May 26, 2015, be received;
2. That, the Minutes of the Discipline Committee Meeting of the Board, held June 1, 2015, be approved.

3. Recommendations of the Audit Committee

That, the information regarding the Audit Committee's receipt of the following items, be received:

1. Reports / Information Received

Audit Committee Work Plan – Update; Audit Service Plan – 2015; Deloitte Engagement Letter; Whistleblower Policy Update (oral); Internal Audit Plan for September 1, 2015 to August 31, 2016; Internal Audit Services Summary re internal audit of Belfountain Public School, Corsair Public School, Fairwind Public School, Forest Avenue Public School, Lisgar Middle School, Meadowvale Secondary School, McCrimmon Public School, Miller's Grove Public School, Oakridge Public School, Sir Winston Churchill Public School, Springdale Public School, Tomken Road Middle School, Vista Heights Public School, Willow Glen Public School; RIAT Internal Audit Plan – Status Update; RIAT – Peel DSB Payroll Audit; Report re Evaluation of External Auditors' Performance; Report re Evaluation of the Regional Internal Auditors' Performance.

4. Resignations

That, the report of resignations of staff, be received.

5. Retirements

That, the report of retirements of staff, be received.

6. Director's Report

1. Secondment of Louise Sirisko

That, the report re Secondment of Louise Sirisko, be received.