

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, January 9, 2018 at 19:45 hours.

Members present:

Janet McDougald, Chair
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member present electronically:

Nokha Dakroub

Members absent: (apologies received)

Carrie Andrews
Suzanne Nurse, Vice-Chair

Student Trustee:

Carolyn Mahr, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Liz Cook, Acting Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Lawrence De Maeyer, Acting Superintendent of Education
Wendy Dowling, Associate Director, School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Curriculum and Instruction Support Services
Poleen Grewal, Associate Director, Instructional and Equity Support Services
Mark Haarmann, Superintendent of Leadership Development and School Support Services
Adam Hughes, Chief Information Officer
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Matthew McCutcheon, Acting Superintendent of Education
Janice Mueller, Executive Assistant
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent of Education

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Administration: (Continued)

Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Acting Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

1. Open Session

The Open Session commenced with the singing of O Canada, and acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following items were circulated:

Item 6.1 Retirements
Item 6.2 Good News
Item 9.4 Recommendations of the Physical Planning and Building Committee,
January 8, 2018
Resolution No. 18-15 moved by Sue Lawton
seconded by David Green

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Conflict of Interest

There were no declarations of conflict of interest.

4. **Minutes of the Special Education Advisory Committee, November 21, 2017**
Minutes of the Organizational Meeting of the Board, December 4, 2017
Minutes of the Second Meeting of the Board, December 4, 2017
Minutes of the Regular Meeting of the Board, December 12, 2017
Minutes of the Instructional Programs/Curriculum Committee, December 13, 2017

Resolution No. 18-16

moved by Rick Williams
seconded by Robert Crocker

1. That, the Minutes of the Special Education Advisory Committee Meeting, held November 21, 2017, be received;
2. That, the Minutes of the Organizational Meeting of the Board, held December 4, 2017, be approved;
3. That, the Minutes of the Second Meeting of the Board, held December 4, 2017, be approved;
4. That, the Minutes of the Regular Meeting of the Board, held December 12, 2017, be approved;
5. That, the Minutes of the Instructional Programs/Curriculum Committee Meeting, held December 13, 2017, be received.

..... carried

5. Written Questions

Trustee Singh submitted the following questions:

“What are some of the reasons for not allowing composting in schools ?
Is there any alternative way to do composting in schools ?
Why are there no composting trucks arriving at schools, and how can this be made possible ?”

6. Notices of Motion and Petitions

Trustee Crocker presented the following notice of motion:

“Whereas, on December 14, 2017, the government introduced Bill 193, Rowan's Law (Concussion Safety), that would, if passed, provide the framework to govern concussion prevention, detection, management and awareness in amateur competitive sport and schools, and will require "sport organizations" to implement the following:

- a) Annual review of concussion awareness resources by athletes, parents/guardians of athletes under 18 years of age, coaches, and any other positions, such as officials, as prescribed by regulation;
- b) Establish a remove-from-sport protocol for athletes suspected of having sustained a concussion;
- c) Establish a return-to-sport protocol for athletes who have sustained a concussion, or who are suspected of having sustained a concussion;
- d) Establish a concussion code of conduct;

6. Notices of Motion and Petitions (Continued)

And whereas, the proposed legislation would proclaim a "Rowan's Law Day" to be held every year on the last Wednesday of September to promote concussion awareness, management and prevention;

And whereas, if the Bill is passed in its current form, further requirements and implementation details would be set out in regulation;

And whereas, proposed regulations would be developed through consultation with the sport, education, community sectors and partners, and some examples of regulations that may be considered include:

- a) Prescribing activity in connection with amateur sport for the purpose of the definition of "sport organizations", prescribing age requirements or restrictions for any/all elements of the provisions of the proposed Bill;
- b) Prescribing requirements about the review of concussion awareness resources and concussion codes of conduct;
- c) Prescribing requirements for removal-from-sport and return-to sport protocols;

And whereas, if passed, the ministry would engage with school boards and other partners on policy changes and potential regulations;

Therefore, be it resolved that the Peel District School Board write a letter to the Premier and the Honourable Eleanor McMahon, Minister of Tourism, Culture and Sport, and copied to OPSBA and Peel MPPs, urging speedy passage of Bill 193, Rowan's Law (Concussion Safety)."

7. Special Section for Receipt

Resolution No.18-17 moved by Stan Cameron
 seconded by Brad MacDonald

Resolved, that the following items, be received:

1. Retirements

Judy Brain	Gregg Hooper	Arthur Moulton
Debbie Champagne	Iffat Javed	Mark Ramsay
Samuel Chiu	Chris Kanurkas	Bradley Rideout
Sherry Couttie-Griffen	Judy Mabee	David Scott
Donna Dimarco	Joanna Mcneillie	George Simpson
Carol Downing	Annette Mitanis	Michelle Urquhart

2. Good News –Student Trustee Carolyn Mahr appointed as Vice President on the Ontario Student Trustee Association's (OSTA) Public Board Council.

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7. Special Section for Receipt (Continued)

Chair McDougald congratulated Student Trustee Carolyn Mahr on her appointment as Vice-President of OSTA's Public Board Council, and expressed appreciation for the active involvement of Peel's student trustees on OSTA as representatives of the Peel District School Board.

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Resolution No.18-17

..... carried

8. Response to Delegation and Petition by Uma and Muneesh Sethi re the Boundary Change for James Grieve Public School

Trustee Singh thanked the administration for the support and information provided to the delegation.

Resolution No. 18-19

moved by Harkirat Singh
seconded by Sue Lawton

Resolved, that the response to the delegation and petition of Uma and Muneesh Sethi re Boundary Change for James Grieve Public School (Organizational Meeting of the Board, December 4, 2017), be received.

..... carried

9. Response to Delegation of Jotvinder Sodhi re the Delay of the New School for the Vales of Humber Community

Resolution No. 18-20

moved by Harkirat Singh
seconded by Robert Crocker

Resolved, that the response to the elegation of Jotvinder Sodhi re the Delay of the New School for the Vales of Humber Community (Regular Meeting of the Board, December 12, 2017), be received.

..... carried

10. Recommendations of the Special Education Advisory Committee, November 21, 2017

At a meeting of the Special Education Advisory Committee, held November 21, 2017, there were no recommendations to the Board.

Resolution No. 18-21 moved by Sue Lawton
seconded by Kathy McDonald

Resolved, that the report regarding the Special Education Advisory Committee's receipt of the following information, be received:

1. Reports / Information Received

Superintendent's Report; Special Education Plan Development - Section I: Health Support Services; Special Education Plan Development - Section J: Mental Health and Addictions Strategy; Professional Learning – Autism Program; Memorandum from the Ministry of Education re Pilot to Improve School-based Supports for Students with Autism Spectrum Disorder.

..... carried

11. Recommendations of the Instructional Programs/Curriculum Committee, December 13, 2017

At a meeting of the Instructional Programs/Curriculum Committee, held December 13, 2017, there were no recommendations to the Board.

Resolution No. 18-22 moved by Kathy McDonald
seconded by Rick Williams

Resolved, that the report regarding the Instructional Programs/Curriculum Committee's receipt of the following information, be received:

1. Reports / Information Received

Celebrating Faith and Culture Chart for January 2018; Transformational Practices 2.0; Council of Ontario Directors of Education (CODE) 2017 Summer Learning Program – Camp SAIL; Education Quality and Accountability Office (EQAO) – Modernizing EQAO to Better Support Student Learning.

..... carried

12. Recommendations of the Physical Planning and Building Committee, January 8, 2018

At a meeting of the Physical Planning and Building Committee, held January 8, 2018, there were no recommendations to the Board.

Resolution No. 18-23 moved by David Green
seconded by Robert Crocker

Resolved, that the report regarding the Physical Planning and Building Committee's receipt of the following information, be received:

1. Reports / Information Received

Student Transportation of Peel Region Governance Committee Minutes of September 15, 2017; Application Status Update; Tender Activity Report for October 20, 2017 to November 22, 2017; Vandalism Reports for September and October 2017.

..... carried

13. First Quarterly Financial Reports as at November 30, 2017

Resolution No. 18-24 moved by Sue Lawton
seconded by David Green

Resolved, that the First Quarterly Financial Reports as at November 30, 2017, be received.

..... carried

14. Transportation Update re Bus Driver Availability

Reviewing the above-noted report, Controller of Corporate Support Services, Thomas Tsung, stated that the school year commenced smoothly, with a total eligible ridership of 65,289 students, representing an increase of 982 since September 2016. He noted that, prior to school start, in excess of 500 potential drivers were recruited from which approximately 150 new drivers were assigned to Student Transportation of Peel Region (STOPR) routes, and driver availability level in September was acceptable. Towards late September, the four operators under contract with STOPR experienced approximately 140 driver resignations either because they felt driving was unsuitable, or were unhappy with the route assigned. This resulted in insufficiency of qualified drivers and, despite continual recruitment and training of new drivers, negatively impacted busing service. Reports to the Ministry from STOPR indicated 16 routes without an assigned driver, and 53 other routes for which assigned drivers are on medical or long term leaves of absence were covered by spare and regular drivers.

14. Transportation Update re Bus Driver Availability (Continued)

Thomas Tsung noted that driver shortage has been reported by other GTA transportation consortia, and despite weekly reports to the Ministry, no significant support is forthcoming. He stated that the main cause of extreme service delays is the last minute unavailability of some assigned drivers, which leaves little or no time for bus operator administrators to generate a revised plan. Additional concern has been expressed about an anticipated increase in leaves of absence by drivers during the winter months. As no current options exist to enlist other service providers to assist, STOPR continues to revise routing to reduce vehicle demand and bus operators continue to recruit, train, and deploy new drivers.

Controller Tsung highlighted memoranda 2017:B15 and 2017:B16 issued by the Ministry of Education on December 15, 2017, which provide information on a new vision and engagement plan for busing, and details of a new short term driver retention initiative scheduled to be implemented over the next two years. In the meantime, STOPR and the four contracted bus operators are pursuing any opportunities to ease the current situation.

Responding to a trustee's questions, Manager of STOPR, Tom Howe, advised that STOPR staff determine bus routes twice a year. He acknowledged traffic challenges faced during school bus loading and unloading, and drop off at schools, but noted that the bus timings take these delays into consideration. Tom Howe stated that the reporting of scheduled bus arrival times can be improved. He noted that significant traffic problems are reviewed and addressed primarily with the school administration, and, if necessary, with support and counsel from the Brampton and Mississauga Safety Councils. Regarding the recent legislation on minimum wage increase, Tom Howe indicated that bus operators have represented strongly to the Ministry on this issue, and the new short term driver retention initiative appears to have resulted from these discussions with the Ministry. He stated that, while this will help, it does not solve the wage issue, which is the main concern. Trustees speaking called for stronger representation to MPPs and the government for better wages for bus drivers, as a shortage and unavailability of qualified drivers results in undue delays which directly impacts instructional time and affects student success and learning. Tom Howe responded to another trustee's queries about the pros and cons of the procurement process for bus operators. Other trustees echoed concerns about lengthy bus delays resulting in students waiting outside in inclement weather, feelings of stress and anxiety, and school staff having to work extended hours to watch over children whose bus is delayed.

On behalf of the Board, Chair McDougald thanked the administration for the informative report outlining the facts and figures relating to the bus driver shortage. She acknowledged that the situation is serious, and warrants larger collective representation that will include the parent community, school councils, students, teachers, school administrators, and other GTA school boards. Chair McDougald advised that she and Vice-Chair Nurse will coordinate with staff and the communications department to bring forward a framework of the proposed advocacy campaign to a future Board Meeting for trustees to decide on further action. She stated that parents need to know that the Board has heard and acknowledges the concerns and hardships being faced due to busing delays.

Resolution No. 18-25

moved by David Green
seconded by Robert Crocker

Resolved, that the Transportation Update Report re Bus Driver Availability, be received.

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15. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 18-26 moved by Harkirat Singh
seconded by Sue Lawton

Resolved, that the following report be received:

- OPSBA Connects – December 11, 2017

..... carried

16. Comments or Questions from Board Members

Trustee Cameron expressed positive comments about the secondary school student conference held under the leadership of Student Trustee Khushpal Pawar, and he thanked the Student Trustee for his efforts in this regard. Trustee Crocker echoed the sentiments expressed by Trustee Cameron, and noted that the common theme centered around mental health awareness and supports.

Trustee McDonald expressed sadness on the passing of two Peel employees in a recent accident that was reported in the Brampton Guardian.

17. Public Question Period

Catherine Sople requested the Board to consider a role for the Peel Youth Charter in assisting with the advocacy campaign to have the government address the various concerns reported during Item 14, Transportation Update regarding Bus Driver Availability.

18. Recess and In Committee Session

At 21:00 hours, the Board completed its Open Session agenda and, after a brief recess, reconvened in In Committee Session at 21:10 hours, in order to complete the In Committee Agenda.

The Board moved back into Open Session on a motion by Trustee MacDonald (22:00 hours) to adopt the report of the In Committee Session.

19. Adoption of the In Committee Report

Resolution No. 18-27 moved by Sue Lawton
seconded by Kathy McDonald

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), December 12, 2017; Recommendations of the Physical Planning and Building Committee (In Committee), January 8, 2018; ROPSSAA and OFSAA - Update Report (oral); Transportation Update – Bus Driver Availability; Director’s Report - Trustee Information Session – Destreaming; Minutes of the Regular Meeting of the Board (In Committee – Part B), December 12, 2017; Retirements; Elementary Vice-Principal Appointments; Secondary Vice-Principal Assignments and Appointment, and Question Period be received, and that the recommendations contained therein, be approved.

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20. Adjournment

Resolution No. 18-28 moved by Stan Cameron
seconded by Nokha Dakroub

Resolved, that the meeting adjourn (22:00 hours).

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January 9, 2018
Regular Meeting of the Board:ma

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JANUARY 9, 2018

Members present:

Janet McDougald, Chair
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Member present electronically:

Nokha Dakroub (18:10 hours)

Members absent: (apologies received)

Carrie Andrews
Suzanne Nurse, Vice-Chair

Student Trustee:

Carolyn Mahr, Student Trustee South

Part A

1. Approval of Agenda

That, the agenda, as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part A),
December 12, 2017**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held
December 12, 2017, be approved.

(Continued Overleaf)

3. Recommendations of the Physical Planning and Building Committee (In Committee), January 8, 2018

That, the following recommendation arising from the Physical Planning and Building Committee (In Committee) meeting, held January 8, 2018, be approved:

1. Proposed Sports Field Project at Humberview Secondary School

- a) That, the joint development of an artificial surface sports field at Humberview Secondary School with the Town of Caledon, and a 50% capital funding contribution, be approved;
- b) That, senior staff enter into a Design and Development Agreement and a Joint-use Agreement with the Town of Caledon for the sports field project. (Appendix I, as attached to the Minutes)

2. Reports / Information Received

Combined Capital Project Status Report; Tender Activity Report for October 20, 2017 to November 22, 2017.

4. ROPSSAA and OFSSAA – Update Report

That, the oral update report re ROPSSAA and OFSSAA, be received.

5. Transportation – Bus Driver Availability - Update

That, the update report re Transportation – Bus Driver Availability, be received.

6. Director's Report

1. Trustee Information Session - Destreaming

That, the Director's oral report re Trustee Information Session - Destreaming, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

January 9, 2018
Regular Meeting of the Board:ma

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B),
December 12, 2017**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held December 12, 2017, be approved;

3. Retirements

That, the report of retirements of staff, be received.

4. Elementary Vice-Principal Appointments

Moved by Sue Lawton, that the following elementary vice-principal appointments, effective January 10, 2018, be received:

Kimberly Gilpin from Acting Vice-Principal at The Valleys Senior Public School to Vice-Principal at The Valleys Senior Public School

Lisa Behrend from Acting Vice-Principal at Chris Hadfield Public School to Vice-Principal at Chris Hadfield Public School

5. Secondary Vice-Principal Assignments and Appointment

Moved by Brad MacDonald, that cancellation of the following secondary vice-principal assignment, effective February 1, 2018, be received:

Sherry Couttie-Griffin from Vice-Principal at John Fraser Secondary School to Vice-Principal at Cawthra Park Secondary School*

Moved by Brad MacDonald, that the following secondary vice-principal assignment, effective September 1, 2018, be received:

Jeff Bertrand from Vice-Principal at Cawthra Park Secondary School to Vice-Principal at John Fraser Secondary School*

*Note: The above two assignments were originally taken to the Board on November 28, 2017.

Moved by Brad MacDonald, that the following secondary vice-principal appointment, effective January 10, 2018, be received:

Kirk Dawson from Acting Vice-Principal at Castlebrooke Secondary School to Vice-Principal at Castlebrooke Secondary School