

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, January 28, 2014 at 19:30 hours.

### Members present:

Janet McDougald, Chair	Steve Kavanagh
Suzanne Nurse, Vice-Chair	Sue Lawton
Stan Cameron	Brad MacDonald
Beryl Ford	Harinder Malhi
David Green	Jeff White
Meredith Johnson	Rick Williams

### Student Trustees:

Sahil Sharma, Student Trustee North  
Trevor Sookraj, Student Trustee South

### Administration:

Christine Beal, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Pertia Bent, Superintendent of Education  
Shelley Bortolotto, Assistant Director, Human Resources Support Services  
Ted Byers, Superintendent of Education  
Jan Courtin, Superintendent of Education  
Jeff deFreitas, Superintendent of Education, Early Years  
Wendy Dowling, Superintendent of Education  
Anthony Edwards, Superintendent of Education  
Ina Fournier, Superintendent of Education  
Jaspal Gill, Associate Director, Operational Support Services  
Poleen Grewal, Superintendent of Education  
Mark Haarmann, Superintendent of Education  
Mark Keating, Chief Information Officer  
Hazel Mason, Superintendent of Education  
Scott Moreash, Associate Director, Instructional Support Services  
David Neale, Controller, Corporate Support Services  
Patricia Noble, Superintendent of Education  
Tony Pontes, Director of Education  
Jerry Powidajko, Superintendent, Leadership Development and School Support Services  
Patricia Rossall, Superintendent of Education, Alternative Programs  
Louise Sirisko, Superintendent, Special Education Support Services  
Marion Smith, Executive Assistant  
Carol Speers, Superintendent of Education  
Shirley-Ann Teal, Coordinating Superintendent  
Joy Uniac, Superintendent of Education  
Brian Woodland, Director, Communications and Community Relations Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services  
  
Nicole Fernandes, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O'Canada.

**2. Approval of Agenda**

The following items were added to the agenda:

- Item 9.4 OPSEU Local 292 – Tentative Agreement
- Item 10.2 School Success Planning – Report to the Community
- Item 12.2 OPSBA Fast Report: Volume 26, No. 3

Resolution No. 14-34 moved by Sue Lawton  
seconded by Stan Cameron

Resolved, that the agenda, as amended, be approved.

..... carried  
(2/3rds' majority)

**3. Conflict of Interest**

There were no conflicts of interest declared.

**4. Minutes of the Physical Planning & Building Committee, January 8, 2014  
Minutes of the Regular Meeting of the Board, January 13, 2014**

Resolution No. 14-35 moved by Steve Kavanagh  
seconded by Jeff White

Resolved:

1. That, the Minutes of the Physical Planning & Building Committee, held January 8, 2014, be received;
2. That, the Minutes of the Regular Meeting of the Board, held January 13, 2014, be approved.

..... carried

**5. Written Questions**

There were no written questions.

**6. Notices of Motion and Petitions**

There were no notices of motion or petitions.

**7. Special Section for Receipt**

Resolution No. 14-36 moved by Harinder Malhi  
seconded by Beryl Ford

Resolved, that the following items, be received:

1. Retirements:

Anne Crymble	Carley Earle	Shelley Jones
Maria Daponte	Margaret Geare	Sunny Knowles
Anita Dilley	Susan Hamm	Mark Plewes
Cam Dimascio	Ruth Ichiyen	Marion Smith

2. Letter from the Chair to the Chair of the Standing Committee on Finance and Economic Affairs outlining Peel District School Board's written submission to the Ministry of Finance's 2014 Pre-Budget Consultations
3. Letter from the Chair to the Ministry of Finance outlining Peel District School Board's written submission to the 2014 Pre-Budget Consultations

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Chair McDougald referred to the retirement of Marion Smith, Executive Assistant to the Director, Item 7.1, and extended good wishes to her. Highlighting Marion Smith's 29 year career at the Peel DSB, Chair McDougald noted that directors and superintendents of education have commented favourably about Marion Smith's initiative, reliability, eagerness for challenge, and excellent multi-tasking abilities. On behalf of the Board, Janet McDougald extended sincere thanks to Marion Smith for her work and friendship, and wished her the best in her retirement. Another trustee spoke appreciatively of the work of Marion Smith with trustees, and stated that it has been a genuine pleasure to work with her. Director of Education, Tony Pontes, thanked Marion Smith for the support she has provided the Director's Office and the Board over the years. He commented on her quiet confidence, and helpful attitude, and he wished her happiness in her retirement.

Chair McDougald reported that the resignation of Christine Beal, Controller of Finance Support Services, was received in the In Committee Session of the meeting earlier this evening. Chair McDougald indicated that Controller Beal had joined the Board in 2007 and, with her significant experience in the private and public sectors, has made valuable contributions to the system. She noted that Controller Beal's experience and friendship will be missed at Peel, and wished her success in her new position with the Thames Valley DSB. Trustee Ford stated that, as Chair of the Audit Committee, she has worked closely with Controller Beal and will miss her confidence and skill. Director Pontes thanked Christine Beal for her contributions, leadership, and sense of humour. He stated that, while funding for Peel has never been sufficient, she has helped to minimize the impact of these limited funds.

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Resolution No. 14-36

..... carried

**8. Delegation by Jas Mahal and Asim Nazir re Boundary Change for David Suzuki Secondary School**

Jas Mahal delegated the Board on behalf of parents of Grade 8 students at Ingleborough, Mount Pleasant Village, and Huttonville Public Schools regarding the boundary change directing their children to attend Brampton Centennial Secondary School instead of David Suzuki Secondary School. Her speaking notes, and a petition signed by 16 parents were later provided to the administration.

Jas Mahal commented about the lack of consultation with parents in making the boundary change decision, and that parents of Mount Pleasant Village Public School, which her child attends, did not receive the letter advising about the change. She stated that staff at the school were not aware of the change, and an explanation was not provided to parents as to why the decision was made. Jas Mahal indicated that her daughter was earlier satisfied with attending David Suzuki Secondary School because of its environmental focus and the Global Studies program. She indicated that her daughter will now not be able to apply for other programs as most of the application deadlines to specialty or regional program have passed. Jas Mahal spoke of the stress that these parents and children are facing, as students will have to be bused for 1 ½ to 2 hours daily, and questioned the rationale for introducing specialty programs in new schools before the school population is calculated. She noted that, from her calculations, the boundary change will affect 54 Grade 8 students at Ingleborough, Mount Pleasant Village, and Huttonville Public Schools. She requested the Board to permit these Grade 8 students to attend David Suzuki Secondary School in September 2014 for their secondary school years. She concluded her delegation by asking the Board to review boundary changes for the 2015-2016 school year in consultation with parents so that they have time to prepare for the change, or apply to regional programs before deadlines.

Asim Nazir, a student at Ingleborough Public School, then delegated the Board, suggesting that extensive public consultations with parents and students should have been held. He stated that busing to Brampton Centennial Secondary School can take between 1-2 hours per day, or 5-10 hours a week, which takes time away from students for homework, study, and extracurricular activities. Asim Nazir spoke of highly engaged and passionate staff, students, and parents at David Suzuki Secondary School which, in his opinion, may be missing at other schools. He requested the Board to consider allowing the affected Grade 8 students to attend David Suzuki Secondary School.

Chair McDougald stated that a response will be brought to the next Regular Meeting of the Board on February 11, 2014.

**9. Response to Delegation by Skye Bowen re Phasing Out of the French Immersion Program at David Suzuki Secondary School**

Resolution No. 14-37

moved by Suzanne Nurse  
seconded by Steve Kavanagh

Resolved, that the response to Delegation by Skye Bowen re Phasing Out of the French Immersion Program at David Suzuki Secondary School, be received.

..... carried

**10. Recommendations of the Instructional Programs / Curriculum Committee, January 22, 2014**

Chair McDougald indicated that she attended meeting at which First Nation, Métis, and Inuit (FNMI) community members were present. She reported that they spoke about the importance of a relationship with the school board, which will promote an understanding of FNMI culture in the classroom. She stated that Peel DSB is happy to support and continue working with the FNMI community.

Resolution No. 14-38 moved by Rick Williams  
seconded by Jeff White

Resolved, that the following recommendation arising from the Instructional Programs / Curriculum Committee meeting, held January 22, 2014, be approved.

**1. Charter of Commitment to First Nation, Métis, and Inuit Education**

That, the Board adopt the Ontario Public School Boards' Association Charter of Commitment to First Nation, Métis, and Inuit Education. (Appendix I, as attached to the Minutes.)

**2. Reports / Information Received**

Celebrating Faith and Culture Backgrounder – January 2014; Delegation by Stan Taylor re Math Instruction in Semester System versus Year Long (Grade 9 and 10 Students); School Libraries in the 21<sup>st</sup> Century: The Learning Commons Approach; Report on the Program for International Student Assessment (2012).

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**11. Alloo Public School Boundary Change and Mount Pleasant Holding Boundary**

Resolution No. 14-39 moved by Suzanne Nurse  
seconded by Meredith Johnson

Resolved that, effective September 2014, the boundary for Alloo Public School not include the Mount Pleasant community.

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Resolution No. 14-40 moved by Suzanne Nurse  
seconded by Meredith Johnson

Resolved that, effective September 2014, students from the Mount Pleasant community be directed to James Grieve Holding school (excluding students from the two registered plans 43M-1878 and 43M-1879 which are currently being directed to Mount Pleasant Village and will continue to be directed to this school for the 2014-2015 school year). (APPENDIX I)

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**12. OPESU Local 292 (LTSS) – Tentative Agreement**

The Peel DSB and OPSEU Local 292 (LTSS) reached a tentative agreement on January 22, 2014, and the agreement was ratified by the members on January 28, 2014. A trustee thanked Director of Human Resources Support Services, Dawn Beckett-Morton, and Assistant Director, Human Resources Support Services Shelley Bortolotto, for their work on the agreement. It was noted that this is the first agreement for this group.

Resolution No. 14-41 moved by Beryl Ford  
seconded by David Green

Resolved, that the tentative agreement between the Peel District School Board and OPSEU Local 292 (LTSS), effective September 1, 2013 to August 31, 2014, be ratified (APPENDIX II)\*\*.

In accordance with the Board's practice, a recorded vote was taken.

<b>Yeas</b>	<b>Nays</b>	<b>Abstentions</b>
Trustees Lawton, Green, Cameron, Malhi, MacDonald, Ford, McDougald, Nurse, White, Williams, Kavanagh, Johnson		(12-0-0) ..... carried
Student Trustee Sharma, Sookraj		(14-0-0) (Non-binding)

\*\* Note: Due to the size of the Appendix, it is attached to the file copy of the minutes only.

**13. The Journey Ahead - Update**

Associate Director of Instructional Support Services, Scott Moreash, updated the Board on The Journey Ahead initiative. He stated that the progress chart attached to the report reflects the work staff have undertaken regarding equitable hiring and promotion. He added that the work has sometimes been difficult, more so as it moves along pioneering paths.

Associate Director Moreash reported on the recent Aspiring Racialized Leaders conference attended by over 200 staff. He stated that the conference was a leadership development program offered to staff who are racialized and interested in leadership, and it provided them with the information, experiences and understanding to be equally successful in the promotion process, as those who have traditionally had the benefit of power and privilege. He commented that the use of the words, power and privilege, helps in making progress and moving along in The Journey Ahead. He noted that they signify the power to influence and create change, and the resulting privilege to observe the benefits and impact of that change.

**13. The Journey Ahead - Update (Continued)**

Associate Director Moreash then introduced Jewel Amoah, newly appointed Manager of Workplace Equity, and he provided information about her education and career.

Resolution No. 14-42 moved by Brad MacDonald  
seconded by Harinder Malhi

Resolved, that the update report on The Journey Ahead, be received.

..... carried

**14. School Success Planning – Report to the Community**

Associate Director Moreash announced that, as of January 27, 2014 morning, the Report to the Community, has been activated on the individual school websites. Providing background information, he noted that the Report to the Community was one of the School Success Planning projects, and is the result of significant discussions with principals and vice-principals about effective tools to communicate to the community.

Scott Moreash explained that the Report to the Community contains some template information covering general areas, as well as school-specific data, such as EQAO and the Report Card for Student Success. The Report to the Community also presents the school's plan for literacy, numeracy, bullying prevention, mental health, etc. He invited trustees to view the Reports for their schools, and he thanked those involved in the project. In particular, he acknowledged the work of Greg Yantz, Acting Project Manager, under the direction of Shawn Moynihan, Superintendent of Curriculum and Instruction Support Services, and Brian Woodland, Director, Communications and Community Relations Support Services.

Chair McDougald confirmed that she has viewed the Report to the Community for some schools. She indicated that it contains useful information, and provides more transparency and accountability with the provision of EQAO and other school-specific data.

Resolution No. 14-43 moved by Stan Cameron  
seconded by Sue Lawton

Resolved, that the oral report on School Success Planning – Report to the Community, be received.

..... carried

**15. Reports from Ontario Public School Boards' Association**

Resolution No. 14-44 moved by Beryl Ford  
seconded by Rick Williams

Resolved, that the following reports, be received:

- OPSBA Fast Report, Volume 26, No. 2
- OPSBA Fast Report, Volume 26, No. 3

..... carried

**16. Question Period**

Trustee Ford noted that the amount of snowfall has made it difficult to keep Board facilities clean. She expressed appreciation and thanks for the hard work of custodial staff in keeping the facilities clean.

Chair McDougald highlighted that today is Bell Let's Talk day on mental health. She stated that the focus of the Board has been on mental health, and that she was pleased with the attention, awareness, and recognition that this program is creating regarding mental health issues. Commenting that mental health issues are still not as openly discussed, Chair McDougald indicated that every small action helps in increasing awareness with parents, students and the community. She encouraged everyone to participate in Bell Let's Talk activities with text and phone messages, and using Twitter and Facebook.

**17. Public Question Period**

Catherine Sopleet reported that she had made a presentation on "The Future of Education: Youth Action Plan is Investment Ready" to the Standing Committee on Finance and Economic Affairs on January 14, 2014, relating to the Parents Reaching Out Grant. She spoke of the progress she has made in increasing awareness of the importance of the Parents Reaching out Grants, and she noted that her presentation indicates how PRO grants boost delivery of government services, reduce social costs and put in place the building blocks for prosperity. Catherine Sopleet reported that, through the Institute for Canadian Citizenship, she is hoping to replicate in Peel the Youth Education Program, a youth tutor model currently operating in Regent Park. Chair McDougald thanked Catherine Sopleet for her work and the information.



**18. Adoption of the In Committee Report**

Resolution No. 14-45 moved by Suzanne Nurse  
seconded by Brad MacDonald

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee Meeting (In Committee), January 8, 2014; Minutes of the Regular Meeting of the Board (In Committee – Part A), January 13, 2014; Graduation Rates: 2012 – 2013; Ontario Public Sector Employees’ Union (OPSEU), Local 292 – Tentative Agreement; Voluntary Self Identification: Diversity Census; Ontario Catholic School Trustees’ Association (OCSTA) Video; Minutes of the Regular Meeting of the Board (In Committee – Part B), January 13, 2014; Resignations; Resignation of Controller; Retirements; Alloo Public School Boundary Change and Mount Pleasant Holding Boundary; Director’s Report re Resignation of Controller Christine Beal; Special Education Funding, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

**19. Adjournment**

Resolution No. 14-46 moved by David Green  
seconded by Stan Cameron

Resolved, that the meeting adjourn (20:45 hours).

..... carried

..... Chair ..... Secretary

**RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JANUARY 28, 2014**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Stan Cameron  
Beryl Ford  
David Green  
Meredith Johnson

Steve Kavanagh  
Sue Lawton  
Brad MacDonald  
Harinder Malhi  
Jeff White  
Rick Williams

Student Trustees:

Sahil Sharma, Student Trustee North  
Trevor Sookraj, Student Trustee South

**Part A**

**1. Approval of Agenda**

That the agenda, as amended, be approved.

**2. Minutes of the Physical Planning and Building Committee Meeting (In Committee), January 8, 2014  
Minutes of the Regular Meeting of the Board (In Committee – Part A), January 13, 2014**

1. That, the Minutes of the Physical Planning and Building Committee Meeting (In Committee), held January 8, 2014, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 13, 2014, be approved.

**3. Graduation Rates: 2012 – 2013**

That, the report re Graduation Rates: 2012 – 2013, be received.

**4. Ontario Public Sector Employees' Union (OPSEU), Local 292 – Tentative Agreement**

That, the Ontario Public Sector Employees' Union, Local 292 – Tentative Agreement, be received.

**5. Voluntary Self Identification: Diversity Census**

That, the oral report re Voluntary Self Identification: Diversity Census, be received.

**6. Director's Report**

**1. Ontario Catholic School Trustees' Association (OCSTA) Video**

That, the oral report re Ontario Catholic School Trustees' Association (OCSTA) Video, be received.

**Part B (not including Student Trustees)**

**1. Approval of Agenda**

That, the agenda, as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), January 13, 2014**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held January 13, 2014, be approved.

**3. Resignations**

That, the report of resignations of staff, be received.

**4. Resignation of Controller**

That, the letter from Christine Beal, Controller of Finance Support Services, regarding her resignation, effective March 28, 2014, be received.

**5. Retirements**

That, the report of retirements of staff, be received.

**6. Alloo Public School Boundary Change and Mount Pleasant Holding Boundary**

That, the oral report re Alloo Public School Boundary Change and Mount Pleasant Holding Boundary, be received.

**7. Director's Report**

**1. Resignation of Controller Christine Beal**

That, the oral report regarding the Resignation of Controller Christine Beal, be received.

**2. Special Education Funding**

That, the oral report regarding Special Education Funding, be received.