

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, January 22, 2019 at 19:30 hours.

Members present:

Stan Cameron, Chair	Will Davies
Sue Lawton, Vice-Chair	David Green
Carrie Andrews	Brad MacDonald
Susan Benjamin	John Marchant
Robert Crocker	Kathy McDonald
Nokha Dakroub	Balbir Sohi

Student Trustees:

Laura Oris-Naidenova, Student Trustee South
Amanpreet Chonkrian, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Harjit Aujla, Acting Superintendent of Education
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Lawrence De Maeyer, Superintendent of Education
Wendy Dowling, Associate Director, School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Superintendent, Leadership Development and School Support Services
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Matthew McCutcheon, Superintendent of Education
Shawn Moynihan, Superintendent, Special Education Support Services
Janice Mueller, Executive Assistant
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent of Human Resources Support Services
Michelle Stubbings, Superintendent of Education
Joy Uniack, Superintendent, Social/Emotional Learning and Early Years
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

1. Open Session

The Open Session commenced with an acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation, and singing of O Canada.

2. Approval of Agenda

Item 9.4, Notice of Motion regarding Attendance at Executive Committee Meetings, was withdrawn.

Resolution No. 19-26 moved by David Green
seconded by Robert Crocker

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Conflict of Interest

There were no declarations of conflict of interest.

**4. Minutes of the Special Education Advisory Committee Meeting, December 18, 2018
Minutes of the Instructional Programs/Curriculum Committee Meeting,
December 19, 2018
Minutes of the Regular Meeting of the Board, January 8, 2019**

Resolution No. 19-27 moved by Susan Benjamin
seconded by John Marchant

Resolved:

1. That, the Minutes of the Special Education Advisory Committee meeting, held December 18, 2018, be received;
2. That, the Minutes of the Instructional Programs/Curriculum Committee meeting, held December 19, 2018, be received;
3. That, the Minutes of the Regular Meeting of the Board, held January 8, 2019, be approved.

..... carried

5. Written Questions

There were no written questions.

6. Notices of Motion and Petitions

There were no notices of motion or petitions.

7. Special Section for Receipt

Resolution No.19-28 moved by Carrie Andrews
seconded by Will Davies

Resolved, that the following item, be received:

1. Retirements

Kim Bartlett	Rosemarie Manderson	Joao Melo
Mary Cosentino	James McCabe	Marianne Tennant
Mary Mackeracher	Barbara McNinch	Elizabeth Ugolini

..... carried

8. Recommendations of the Special Education Advisory Committee, December 18, 2018

At a meeting of the Special Education Advisory Committee, held December 18, 2018, there were no recommendations to the Board.

Resolution No. 19-29 moved by John Marchant
seconded by Sue Lawton

Resolved, that the information about the Special Education Advisory Committee's receipt of the following items, be received:

1. Election of SEAC Chair and Vice-Chair

Shelley Foster was elected Chair and Sue Lawton was elected Vice-Chair of the Special Education Advisory Committee for 2018 - 2019.

2. Reports / Information Received

Superintendent's Report; Data Reporting 2018; Supports and Resources: Fetal Alcohol Spectrum Disorder (FASD) – Update; Membership List – Update; Letter from Windsor-Essex Catholic DSB to the Minister of Education, Lisa Thompson; Letter from Brant Haldimand Norfolk Catholic DSB to the Minister of Education, Lisa Thompson; The Learning Disabilities Association of Halton 8th Annual Solutions for Learning Conference – Breakthrough to Excellence.

..... carried

9. Recommendations of the Instructional Programs/Curriculum Committee, December 19, 2018

At a meeting of the Instructional Programs/Curriculum Committee, held December 19, 2018, there were no recommendations to the Board.

Resolution No. 19-30 moved by Kathy McDonald
seconded by Balbir Sohi

Resolved, that the information about the Instructional Programs/Curriculum Committee's receipt of the following items, be received:

1. Reports / Information Received

Celebrating Faith and Culture Backgrounder for January and February 2019; EngageMath Plan for 2018-2019: Focusing on the Fundamentals; Focus on Poverty: Action Plan.

..... carried

10. First Quarterly Financials as at November 30, 2018

Controller of Finance Support Services, Tania Alatishe-Charles, explained that the first quarter financial statements report the Board's actual expenditures to November 30, 2018 in comparison to the original 2018-2019 budget submitted to the Ministry. She confirmed that from benchmarks and trends, no issues are anticipated for the balance of the year. The next quarterly report will be against the revised budget. Responding to questions, Controller Alatishe-Charles stated that Professional Development (PD) tends to be an area that fluctuates from year to year, depending on when PD events are scheduled. She explained that membership payments for additional Human Resources staff enrolled with Ontario Association of School Business Officials resulted in an increase in Association Membership costs. Regarding Bus Safety Training, Controller of Corporate Support Services, Thomas Tsung, clarified that the training is Ministry funded, that Phase One has just been completed, and Phase Two of the training will be conducted this summer.

Resolution No. 19-31 moved by Nokha Dakroub
seconded by Brad MacDonald

Resolved, that the First Quarterly Financials as at November 30, 2018, be received.

..... carried

11. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 19-32 moved by David Green
seconded by Carrie Andrews

Resolved, that the following reports, be received:

- OPSBA Connects – January 7, 2019
- OPSBA Connects – January 14, 2019

..... carried

12. Response to Trustee McDonald's Questions re Violent Incidents and Suicide Rates

Trustee McDonald thanked the administration for the responses to her questions.

Resolution No. 19-33 moved by Kathy McDonald
seconded by Will Davies

Resolved, that the response to Trustee McDonald's Questions re Violent Incidents and Suicide Rates (January 8, 2019 Regular Meeting of the Board), be received.

..... carried

13. Reports from Trustee Representatives on Councils/Associations

Trustee Green advised that he will be attending the Ontario Public School Boards' Association's (OPSBA) Executive meeting tomorrow, and he invited trustees to email any concerns that they would like him to raise at the meeting. He indicated that he has also noted for discussion the question raised by a student trustee regarding tuition, and any direction from OPSBA will be brought back to the Board.

14. Comments or Questions from Trustees

Student Trustee Chonkrian expressed appreciation for the support she has received from Principal Byrne of Harold M. Brathwaite Secondary School, which has made her transition into the role of student trustee a meaningful and successful one.

Trustees Crocker read out an email he received from the principal of West Credit Secondary School outlining concerns about bus delays and late arrivals, absence of children during final days of evaluation, and empty hallways. The principal also expressed concern for the health and safety of students, noting that, with the existing system of notification, children are kept waiting for the bus in freezing temperatures for approximately 50 minutes. A request was made to post notifications of 60 minutes initially and in advance when drivers call in sick. Trustee Crocker stated that his community has been experiencing late busing all through the year, and action must be taken to improve ongoing transportation problems.

14. Comments or Questions from Trustees (Continued)

Controller Tsung explained that, in the newer small school buses that service West Credit Secondary School, interlock sensors for emergency exits were not functioning due to the extreme cold on January 21, 2019, which prevented the buses from being driven. The bus company has since fixed the issue. He also reported on the cold weather check protocol conducted on buses over the weekend, to ensure that they are operational on Monday. However, in this case, some of the buses commenced their runs but broke down later. Stating that this issue requires a new level of problem solving, Chair Cameron requested Controller Tsung to review the situation with Trustee Crocker and bring back some assurances for improvement of transportation services.

Trustee Benjamin reported on a presentation by the United Achievers' Community Services at a recent meeting of the Malton Black Association, in regards to a mentoring program entitled "Black Leader of Tomorrow," which provides opportunity to youth identifying as black, and aspiring towards starting a business. As this program ties into the Board's We Rise Together initiative, she will forward the flyer to the Director of Education, Peter Joshua, for posting on the Board's website, and she encouraged all schools to take advantage of this opportunity.

Trustee McDonald reported on discussion at a Brampton Traffic Safety Council meeting regarding fines to school bus companies. Noting the insignificance of these fines, which amounts to less than one percent of some bus operator budgets, she asked whether the fines are a sufficient deterrent to these companies. Controller Tsung responded that, although they have tapered down since the last month, fines of approximately 50,000 to 60,000 dollars have been charged monthly since September 2018. He stated that the most significant fine, implemented in some cases, is to withdraw a bus route over the span of a contract, thereby costing a bus operator up to \$350,000 for the term of the contract.

Trustee McDonald reported witnessing an incident of a small bus passing a school bus with flashing signals that was being boarded by children. Controller Tsung acknowledged that, as discussed with the trustee, this is a serious and unfortunate incident. He stated that if video footage, bus number or license plate information was available, immediate action could have been taken. Controller Tsung indicated that the Bus Safety Training he had referenced earlier in the meeting (Item 10 of these minutes) is provided by a Ministry mandated training company, who works with the school principal to teach bus safety at schools. Trustee Davies acknowledged that there are transportation issues in his area as well. He indicated that if the location, date and time of the bus involved in the incident was known, that information would help find the bus and address a safety concern for all trustees.

Trustee McDonald reported on buses arriving up to an hour late in some areas of the Churchville Public School community. Controller Tsung will follow up with the trustee for further information.

Trustee Marchant invited trustees to reach out and introduce themselves to members of the Parent Involvement Committee, and he advised that they will be sending out a correspondence regarding the Annual Conference on March 30, 2019.

14. Comments or Questions from Trustees (Continued)

Trustee Green asked about process for honouring a parent's request to keep a child indoors. Associate Director of School Support Services, Wendy Dowling, provided details about the guidance and precautions followed during extreme weather conditions, and she explained the complex process of handling such requests, including a conversation with the parent to understand the reason for the request, and determine the best course of action in the interest of the child.

Trustee Green spoke about a recent event held for youth at Jean Augustine Secondary School, when secondary students presented a 2024 Vision Plan for the City of Brampton. He thanked the principal and staff for the many activities available at the school, and the number of partnerships being developed.

Chair Cameron welcomed education program students in the audience, and invited them to meet with the Chair, Vice-Chair, and Director of Education, if they required any information to add to their reports.

15. Public Question Period

There were no questions.

16. Adoption of the In Committee Report

Resolution No. 19-34 moved by Balbir Sohi
seconded by Susan Benjamin

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), January 8, 2019; Director's Report re Peel Learning Foundation and Executive Committee Meetings (oral); Minutes of the Human Resources and Negotiations Advisory Committee (In Committee), December 10, 2018, Minutes of the Regular Meeting of the Board (In Committee – Part B), January 8, 2019; Recommendations of the Human Resources and Negotiations Advisory Committee, December 10, 2019; Resignations; Retirements; Elementary Vice-Principal Appointments; Director's Report re Hiring of Integrity Commissioner – Update (oral), and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

17. Adjournment

Resolution No. 19-35 moved by Brad MacDonald
seconded by Nokha Dakroub

Resolved, that the meeting adjourn (20:15 hours).

..... carried

..... Chair Secretary

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JANUARY 22, 2019

Members present:

Stan Cameron, Chair
Sue Lawton, Vice-Chair
Carrie Andrews
Susan Benjamin
Robert Crocker
Nokha Dakroub

Will Davies
David Green
Brad MacDonald
Kathy McDonald
John Marchant
Balbir Sohi

Student Trustees:

Amanpreet Chonkrian, Student Trustee North
Laura Oris-Naidenova, Student Trustee South

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), January 8, 2019

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 8, 2019, be approved.

3. Director's Report

1. Peel Learning Foundation

That, the Director's Report re Peel Learning Foundation (oral), be received.

2. Executive Committee Meetings

That, the Director's Report re Executive Committee Meetings (oral), be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

**2. Minutes of the Human Resources and Negotiations Advisory Committee (In Committee) Meeting, December 10, 2018
Minutes of the Regular Meeting of the Board (In Committee – Part B), January 8, 2019**

1. That, the Minutes of the Human Resources and Negotiations Advisory Committee (In Committee) Meeting, held December 10, 2018, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held January 8, 2019, be approved.

3. Recommendations of the Human Resources and Negotiations Advisory Committee, December 10, 2018

That, the information about the Human Resources and Negotiations Advisory Committee's receipt of the following items, be received:

1. Reports / Information Received

Human Resources Department Overview; Fill Rate Update; Recruitment Update; Grievance and Arbitration Update.

4. Resignations

That, the report of resignations of staff, be received.

5. Retirements

That, the report of retirements of staff, be received.

6. Elementary Vice-Principal Appointments

That, the following elementary vice-principal appointment, effective January 23, 2019, be received:

Kurt Uriarte from acting vice-principal at Whiteoaks Public School to vice-principal at Whiteoaks Public School that the following elementary vice- principal appointment, effective February 4, 2019, be received:

That, the following elementary vice-principal appointment, effective February 4, 2019, be received:

Heather Parizeau from teacher at Whaley's Corners Public School to vice-principal at Britannia Public School

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7. Director's Report

1. Hiring of Integrity Commissioner

That, the Director's Report re Hiring of Integrity Commissioner (oral), be received.