

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, January 26, 2016, at 19:45 hours.

Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

Student Trustee:

Kaustav Chaudhuri, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Patrika Daws, Superintendent of Education
Jeff deFreitas, Coordinating Superintendent
Wendy Dowling, Superintendent of Education, Early Years
Ina Fournier, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Education
Poleen Grewal, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Superintendent of Education
Michael Logue, Superintendent of Education
Hazel Mason, Superintendent of Education
Pertia Minott, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Janice Mueller, Executive Assistant
David Neale, Controller, Corporate Support Services
Tony Pontes, Director of Education
Jerry Powidajko, Superintendent, Leadership Development and School Support Services
Jamie Robertson, Acting Superintendent of Education
Patricia Rossall, Superintendent of Education
Joy Uniac, Superintendent of Education
Joe Weinberg, Controller, Facilities and Environmental Support Services
Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the singing of O'Canada, and acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following changes were made to the agenda:

- Item 8.1 Response to Petition regarding the Upcoming Boundary Change for Churchville Public School (revised letter circulated)
- Item 9.4 Naming of Schools (added)

Resolution No. 16-35 moved by Carrie Andrews
seconded by Nokha Dakroub

Resolved, that the agenda, as amended, be approved.

..... carried
(2/3rds' majority)

3. Special Presentation re Peel District School Board's 2015 United Way Campaign

Chair McDougald welcomed United Way guests and John Staba, Principal of Stephen Lewis Secondary School and Chair of Peel DSB's 2015 United Way Campaign Committee. John Staba acknowledged the presence of United Way liaison members, Superintendent Hazel Mason, Aileen Padua, Vice Chair, and Raj Chandegra, United Way Resource Development Manager. He also expressed appreciation for the dedication and leadership of Peel DSB staff members. John Staba spoke of the United Way partnership with Peel DSB, helping to improve lives of people facing challenges in the community and the hope for a strong response from Peel employees to meet the growing needs of the community and eliminate poverty in Peel. The campaign will be launched on Tuesday, February 9, 2016 with a Toonie Giving Day boardwide, and the campaign will run till March 4, 2016. John Staba stated that the campaign will include fundraising activities in schools, online contributions, and payroll deductions through Peel intranet. He advised that, as in the past, United Way Spirit Awards and Peel Awards will be offered to those committed to a strong campaign. John Staba introduced Shelley White, President and Chief Executive Officer of United Way, and Josh, a Peel DSB student, to share his personal story.

Shelley White spoke about the long standing partnership between Peel DSB and United Way, which included starting Success by Six, advocating for Fair Share for Peel, and signing the Diversity and Inclusion Charter for Peel. Commenting that 20 percent of Peel's children live in poverty, and 45 percent of children are in the low income group, she indicated that this may increase the risk of teen pregnancies and school dropouts. Shelley White praised the efforts of Peel DSB in welcoming Syrian refugee students. She stated that United Way has invested significant funds in programs for children and youth, and provided access to mental health services. She encouraged Peel staff to inspire colleagues and support the campaign to build resiliency, dreams, and aspirations.

**3. Special Presentation re Peel District School Board's 2015 United Way Campaign
(Continued)**

Peel DSB student Josh, shared his story of childhood experiences and challenges with abuse and mental health issues, which led to him avoiding school, dealing with emotional trauma and substance abuse. He explained how United Way had helped him get therapy to overcome his challenges, stand up for himself, return to school and regain his confidence. Josh expressed gratitude for the support received from United Way to assist his family in housing and financial crisis, and encouraged giving to United Way to support similar students in the community. Chair McDougald expressed appreciation for the work of United Way Campaign Committee and thanked Josh for sharing his inspirational story. Chair McDougald encouraged everyone to support United Way for a successful campaign.

4. Conflict of Interest

There were no conflicts of interest declared.

**5. Minutes of the Special Education Advisory Committee Meeting, December 15, 2015
Minutes of the Physical Planning and Building Committee Meeting, January 6, 2016
Minutes of the Regular Meeting of the Board, January 12, 2016**

Resolution No. 16-36 moved by David Green
seconded by Robert Crocker

Resolved:

1. That, the Minutes of the Special Education Advisory Committee Meeting, held December 15, 2015, be received;
2. That, the Minutes of the Physical Planning and Building Committee Meeting, held January 6, 2016, be received;
3. That, the Minutes of the Regular Meeting of the Board, held January 12, 2016, be approved.

..... carried

6. Written Questions

There were no written questions.

7. Notices of Motion and Petitions

There were no notices of motion or petitions.

8. Special Section for Receipt

Resolution No.16-37 moved by Sue Lawton
seconded by Stan Cameron

Resolved, that the following items, be received:

1. Retirements

Nancy Gibson
Daniel Herbert
Frank Jackson
Deborah Muszynski
Maria Nobre

2. Letter to the Peel DSB Chair and Director from Habitat for Humanity requesting that a partnership be established to explore future building opportunities

3. Letter from the Minister of Education and the Minister of Citizenship, Immigration and International Trade regarding the ChangeTheWorld: Ontario Youth Challenge

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Chair McDougald referred to item 8.2, Letter from Habitat for Humanity, inviting Peel DSB to partner with them and the City of Mississauga, to build affordable housing. She commented on market value of property and suggested that Associate Director of Operational Support Services, Jaspal Gill, prepare a suitable response.

Referring to Item 8.3, a trustee spoke positively about ChangeTheWorld: Ontario Youth Challenge program, which is a Ministry initiative aimed at empowering youth aged 14-18, to volunteer in their local schools and communities. He highlighted that last year almost 41,000 youth volunteered a total of 226,982 hours and he suggested that the program details be communicated to schools. Associate Director Moreash confirmed that this letter has been sent to all secondary schools with a request to forward the information to Guidance Counsellors and staff to help students complete community involvement hours required for Ontario Secondary School Diploma. Responding to another trustee's query about February 5, 2016 as the deadline for SpeakUp Project grants, Director of Education, Tony Pontes clarified that ChangeTheWorld program allows secondary students to count volunteer hours by participating in a SpeakUp Project in which students can develop a program in school or community, to raise student engagement. He commented that the deadline for the SpeakUp project is short and the timeline for working on the project coincides with secondary school examinations, making it difficult for students to participate. In response to a student trustee's question, Director Pontes explained that the Ministry has not indicated a limit on the total number of SpeakUp project grants available.

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Resolution No. 16-37 carried

9. Response to Petition regarding the Upcoming Boundary Change for Churchville Public School

Resolution No. 16-38 moved by Kathy McDonald
seconded by Robert Crocker

Resolved, that the response to the Petition regarding the Upcoming Boundary Change for Churchville Public School (Regular Meeting of the Board, January 12, 2016), be received.

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10. Recommendations of the Special Education Advisory Committee, December 15, 2015

At a meeting of the Special Education Advisory Committee, held December 15, 2015, there were no recommendations to the Board.

Resolution No. 16-39 moved by Sue Lawton
seconded by David Green

Resolved, that the information about the Special Education Advisory Committee's receipt of the following items, be received:

1. Election of SEAC Chair and Vice-Chair

Barbara Byers was elected Chair and Shelley Foster was elected Vice-Chair of the Special Education Advisory Committee for 2015 - 2016.

2. Reports / Information Received

Special Presentation – Fragile X Foundation of Ontario; Special Education Plan Development Consultation; Special Education Plan – Discussion on Other Ontario School Board Plans; Special Education Plan Projects: 2014-2015 and 2015-2016; October Report Data; Superintendent's Report (oral); Updated Special Education Advisory Committee Member List; Letter to OPSBA President from SEAC Chair, Ottawa Carleton DSB re Fetal Alcohol Spectrum Disorder; Community Living Ontario re Together We're Better Contest; Community Living Ontario re 7th Annual Commence Conference; Letter from Community Representatives re 2015-2016 Special Education Report of the Peel DSB.

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11. Peel Elementary Occasional Teachers (PEOT) Tentative Local Agreement

Resolution No. 16-40 moved by Suzanne Nurse
seconded by Stan Cameron

Resolved, that the tentative local agreement between the Peel District School Board and Peel Elementary Occasional Teachers (PEOT), be ratified. (APPENDIX I**)

Yeas	Nays	Abstentions
Trustees Crocker, McDonald, Williams, Singh, Green, MacDonald, McDougald, Nurse, Cameron, Lawton, Andrews, Dakroub	 carried (12-0-0)

**Note: Due to the size, the documents will be attached to the File Copy only.

12. Naming of Schools

A background report was presented containing the administrative recommendation to name Credit Valley #2 Secondary School, as Jean Augustine Secondary School. The report included a summary of Jean Augustine's work and distinguished career as an educator, politician and advocate for social justice in Canada, which strongly exemplifies the school's vision for Service, Activism, Initiative and Leadership (SAIL). Chair McDougald commended the excellent and worthy choice for a school name and confirmed that Jean Augustine has accepted this honour. Vice Chair Nurse also supported the choice.

Resolution No. 16-41 moved by David Green
seconded by Harkirat Singh

Resolved, that the new school, currently known as Credit Valley #2 Secondary School, to be located at 500 Elbern Markell Drive in Brampton, be named Jean Augustine Secondary School. (APPENDIX II)

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13. Reports from Trustee Representatives on Councils/Associations

Trustee Crocker shared a report from Mississauga Traffic Safety Council regarding the Wilde Wood Zone Safety Award. He commended staff and students of Plum Tree Park and Shelter Bay Public Schools, on being awarded cash prizes of \$ 500 each for demonstrating outstanding leadership and contribution to the overall school zone safety. The award was presented on January 20, 2016.

14. Comments or Questions from Board Members

Trustee McDonald provided an update on issues discussed at a French Second Language Advisory Committee meeting held recently.

Trustee Lawton expressed appreciation for the work of Superintendent of Education, Ina Fournier, which has benefited students, families, colleagues, and trustees. The trustee commended Superintendent Fournier on her patience, and interest in putting students first, and conveyed good wishes for her retirement. Chair McDougald acknowledged the long career of Superintendent Ina Fournier, as Resource Teacher, Vice-Principal, Principal, and Superintendent of Education. She praised her ability to embrace change and challenge, commenting that numerous students and parents have benefited from her leadership. Chair McDougald wished Ina Fournier well in her retirement. Trustee Williams shared similar sentiments about Superintendent Fournier and wished her the best in her retirement. Director Pontes acknowledged the good work of Superintendent Fournier and her passion for children. He congratulated her on her years of service and wished her good health and happiness in her retirement. Trustee McDonald also recognized Superintendent Fournier's passion for her work.

Trustee Williams congratulated the three school principals, Dawn Addison, Cathy Standing and David Yaciuk, who were recognized as Canada's Outstanding Principals of the year. He commended the work of Principal Addison at Morning Star Middle School, recalling that the school had recently won the Marching Band Award. Trustee Green expressed appreciation for the work of Dave Yaciuk, Principal of Agnes Taylor Public School. Chair McDougald commended the work of Principal Cathy Standing. She noted that there are many outstanding principals in Peel and that these three principals are representative of the excellent work done in Peel schools.

Chair McDougald highlighted that tomorrow, January 27, 2016 is Bell Let's Talk Day, an initiative to speak about mental health and mental illness issues. She advised that Bell Canada donates five cents for every text, call or tweet to raise awareness of mental health, and since 2010 Bell has committed \$ 100,000 to mental health initiatives. She encouraged everyone to participate.

15. Public Question Period

Mario Vodopivec inquired about Peel DSB's hiring practices. He asked why the occasional teachers' list is not posted on the Board's website as required by Regulation 274. He inquired why the Board is hiring from outside, specifically from other school boards, instead of from its own occasional teacher list. Mario Vodopivec observed that some of the positions were advertised for less than five days, whereas Regulation 274 requires that the notice of the position be posted on the board's website for at least five weekdays. Chair McDougald responded.

15. Public Question Period (Continued)

Catherine Soplet asked if the Board will convey to its Parent Involvement Committee the submission made to the Ontario pre-budget consultations, convened by Finance Minister Sousa and MPP Naidoo-Harris on January 22, 2016. She expressed her wish for parent engagement, to focus on ensuring that schools are supported with Parent Reaching Out (PRO) Grants to support PRO projects. Recalling comments made by Prime Minister Justin Trudeau at the World Economic Forum on January 21, 2016, with regard to the range of cultural experiences in Canada and within the public school system, Catherine Soplet spoke of the need for increased funding to support the settlement sector. Chair McDougald responded.

16. Adoption of the In Committee Report

Resolution No. 16-42 moved by Sue Lawton
seconded by Nokha Dakroub

Resolved, that the Report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), January 6, 2016; Minutes of the Regular Meeting of the Board (In Committee – Part A), January 12, 2016; Peel Elementary Occasional Teachers (PEOT) Tentative Local Agreement; Graduation Rates 2014-2015; Suspensions Due to Lack of Immunization (oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), January 12, 2016; Resignations; Retirements; Appointment of Chief Information Officer; Response to Trustee Green’s Request for Further Information on Human Rights Complaints, and Question Period, be received, and that the recommendations contained therein, be approved.

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17. Adjournment

Resolution No. 16-43 moved by Stan Cameron
seconded by David Green

Resolved, that the meeting adjourn (20:50 hours).

..... carried

January 26, 2016
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – JANUARY 26, 2016

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
Nokha Dakroub

David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Student Trustee:

Kaustav Chaudhuri, Student Trustee South

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Physical Planning and Building Committee (In Committee), January 6, 2016 Minutes of the Regular Meeting of the Board (In Committee – Part A), January 12, 2016

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held January 6, 2016, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 12, 2016, be approved.

3. Peel Elementary Occasional Teachers (PEOT) Tentative Local Agreement

That, the report re Peel Elementary Occasional Teachers (PEOT) Tentative Local Agreement, be received.

4. Graduation Rates 2014-2015

That, the report re Graduation Rates 2014-2015, be received.

5. Suspensions Due to Lack of Immunization

That, the oral report re Suspensions Due to Lack of Immunization, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B),
January 12, 2016**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held January 12, 2016, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Appointment of Chief Information Officer

That, Adam Hughes be appointed to the position of Chief Information Officer, Learning Technology Support Services. (The Board's offer of employment is conditional upon the receipt and review of a satisfactory Criminal Record Check executed within the past six months, which includes a Vulnerable Sector Screening, including a search of the pardoned sex offender database and an External Applicant Disclosure Form.)

6. Response to Trustee Green's Request for Further Information on Human Rights Complaints

That, the report re Response to Trustee Green's Request for Further Information on Human Rights Complaints, be received.