

February 14, 2017
Regular Meeting of the Board:ma

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, February 14, 2017, at 20:00 hours.

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Kathy McDonald
Harkirat Singh

Members present electronically:

Nokha Dakroub
Brad MacDonald

Member absent: (apologies received)

Rick Williams

Student Trustees:

Omar Baboolal, Student Trustee South
Ranbir Singh, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Coordinating Superintendent
Wendy Dowling, Superintendent, Leadership Development and School Support Services
Anthony Edwards, Superintendent of Education
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Education
Poleen Grewal, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Superintendent of Education
Adam Hughes, Chief Information Officer
Nina Jaiswal, Acting Superintendent of Education
Michael Logue, Superintendent of Education
Hazel Mason, Superintendent of Education
Scott Moreash, Associate Director, Instructional Support Services
Janice Mueller, Executive Assistant
David Neale, Controller, Corporate Support Services
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jamie Robertson, Superintendent of Education

Administration: (Continued)

Patricia Rossall, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Carol Speers, Superintendent of Education, Alternative Programs
Michelle Stubbings, Acting Superintendent of Education,
Joy Uniac, Superintendent of Education, Early Years
Joe Weinberg, Controller, Facilities and Environmental Support Services
Brian Woodland, Director, Communications and Community Relations Support Services
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

1. Open Session

The Open Session commenced with the singing of O' Canada, and the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. Approval of Agenda

The following changes were made to the agenda:

- Item 6.1 Retirements (Addendum circulated)
- Item 7.3 Request to Delegate: Mike Bayer re the Board's Religious Accommodation Operating Procedure – withdrawn, and will be brought to the February 28, 2017 Regular Meeting of the Board
- Item 7.5 Late Request to Delegate: Martin Kloc re French Immersion Boundary (added)
- Item 9.2 Revised School Year Calendars 2017-2018 (revised page circulated)

Resolution No. 17-61 moved by Robert Crocker
seconded by Harkirat Singh

Resolved, that the agenda, as amended, be approved.

..... carried
(2/3rds' majority)

3. Conflict of Interest

There were no declarations of conflict of interest.

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**4. Minutes of the Physical Planning and Building Committee Meeting, January 9, 2017
Minutes of the Instructional Programs/Curriculum Committee Meeting,
January 18, 2017
Minutes of the Regular Meeting of the Board, January 24, 2017**

Resolution No. 17-62 moved by Carrie Andrews
seconded by Kathy McDonald

Resolved:

1. That the Minutes of the Instructional Programs / Curriculum Committee Meeting, held February 15, 2017, be received;
2. That, the Minutes of the Supplementary Meeting of the Board, held February 21, 2017, be approved;
3. That, the Minutes of the Regular Meeting of the Board, held February 21, 2017, be approved.

..... carried

5. Written Questions

There were no written questions.

6. Notices of Motion and Petitions

There were no notices of motion or petitions.

7. Special Section for Receipt

Resolution No.17-63 moved by Suzanne Nurse
seconded by David Green

Resolved, that the following items, be received:

1. Retirements

Heather Addie	Permanand Manny	Roberta Spence
Marion Auchterlonie	Sue Marshall	Joan Stewart
Kirsten Defays	Wanda Prokaziuk	Steve Wowk
Barbara Hampton	Violet Prosper	Gail Wrobel
Marlene Larkins	Aileen Smith	Brian Woodland
2. Letter to the Minister of Education from the Chair regarding the elimination of top-up Funding
3. Letter to the Minister of Education from the Chair regarding adding comprehensive information to the Civics Curriculum about the political process at a board level, and roles and responsibilities of school board officials and student representatives

4. Letter from Michael Salvatori, CEO, Ontario College of Teachers in response to Peel DSB's letter dated January 10, 2017, regarding including one equity, inclusion and anti-discrimination course as a prerequisite to become a teacher in the province of Ontario
5. Copy of an email to the Director and Chair of the Board from OPSBA regarding the sharing of Peel expertise and resources with other member boards.

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Referring to Item 7.1, Retirements, Chair McDougald thanked the Director of Communications and Community Relations Support Services, Brian Woodland, for his valuable leadership and wisdom during his 22 years of service in Peel, and 31 years in public education. She commented positively on a public relations focus which highlights the significant work being done in Peel to support students. Janet McDougald expressed appreciation for Brian Woodland's guidance and strategic advice over the years, and his commitment to working with schools and putting students first. On behalf of the Board, she wished him well in his retirement. Director of Education, Tony Pontes congratulated Brian Woodland on his retirement, noting that he is recognized provincially, nationally, and internationally, for his communication skills, eloquence, strategic thinking and sound advice. He highlighted Brian Woodland's commitment to equity and collaborative work with staff, and on behalf of the Leadership team, Tony Pontes thanked him and wished him the very best in his retirement. Trustees speaking expressed appreciation for Brian Woodland's strong focus on supporting Peel schools, parents and students. They expressed admiration for his excellent communication skills, hard work and guidance, and wished him well.

Student Trustee Baboolal thanked Peel staff and the Board for the letter sent to the Minister of Education requesting inclusion of information about the political process at school boards, and roles and responsibilities of school board officials and student representatives into the Civics Curriculum, Item 7.3.

Chair McDougald referred to the letter from the President of Ontario Public School Boards' Association (OPSBA), Item 7.5, which acknowledges the sharing of expertise and resources developed by Peel's Communications department, and recognizes the Board as a valued partner in public education. A trustee also expressed appreciation for Peel's recognition by OPSBA.

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Resolution No.17-63

..... carried

8. Delegation of Falgun Shah re the Board's Religious Accommodation Operating Procedure

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Chair McDougald welcomed members of the audience, and confirmed the Board's acknowledgement of the strong opinions shared by community members for and against the decision taken to accommodate student prayer in Peel schools. She stated, however, that some delegations have been less than respectful, and noted the Board's intolerance of hateful or disrespectful comments. She explained that the Board has a legal duty to accommodate religious requests from students and staff to the extent of undue hardship and in accordance with the Ontario Human Rights Code, and clarified that all public and Catholic schools in Ontario are required to accommodate religious practice. Chair McDougald advised that the focus in Peel is on academic achievement and student wellbeing, as defined by the Ministry of Education and the Education Act. She indicated that Friday prayer has been happening in Peel schools for many years, without incident, issue, or disruption to classroom curriculum. Students, who attend Friday prayer, are responsible for making-up missed class instruction. It was noted that in most cases, prayers occur during lunch hour or immediately after school hours. Highlighting the advantages of a multi-faith cultural environment that nurtures an understanding of diversity and respect, Janet McDougald explained that the Board welcomes all cultures and strives to accommodate all needs in order to create many opportunities for students to be successful.

Following the delegations on religious accommodations, Chair McDougald explained that trustees have listened to the opinions expressed by the delegations; however, they are in agreement that sufficient opinions, questions and answers relating to the religious accommodation issue have been heard. The Board's focus is on student education, and, although willing to understand the viewpoints of its parent community, there is need to move forward with its core business of supporting student success and wellbeing. Chair McDougald advised that, apart from the delegations scheduled to be heard at the next Regular Meeting of the Board on February 28, 2017, Peel will not be entertaining anymore delegations on this subject.

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Falgun Shah delegated from speaking notes which were provided to the administration. He expressed the opinion that if some parents want their children to participate in a religious activity, it should be done at a place of worship outside the school, and he queried the necessity for prayer to be said at a particular time during school hours. He noted that Friday prayer can lead to religious proselytizing in schools, from which all students should be protected. Speaking about the Board limiting the use of places of worship for any system events or functions, the delegation asked how Friday prayer space is being categorized, and whether the space can be accessed by other students. Falgun Shah stated that the Board's Religious Accommodation Operating Procedure has been updated based on faith leaders' suggestions which, in his opinion, could have been made to further their own religious interests. He asked the Board to withdraw the operating procedure, which he believes is unfair to students who follow a different religion, or no religion. The delegation asked about the loss of study time in order to accommodate Friday prayer, undue hardship to teachers having to make up missed lessons, and justification of costs for operating the prayer space. Chair McDougald confirmed that a response to the delegation will be provided at the next Regular Meeting of the Board.

9. Delegation of Umang Desai re the Board's Religious Accommodation Operating Procedure

Speaking from notes, which were handed over to the administration, Umang Desai delegated the Board regarding revisions to the Religious Accommodation Operating Procedure which, in his opinion, does not align with Peel's vision for an inclusive educational environment. He expressed concerns that the current changes may have a psychological impact on children of different faiths, due to exclusiveness, unconscious bias, and unsolicited exposure to religious practices. He asked about the costs involved to accommodate Friday prayer, noting that religious practice is a personal choice, and he queried the Board's involvement in this religious practice during educational time. He stated that taxpayer money should be used only for the education of children. The delegation asked that the Board replace the religious accommodation with reasonable options to practice religion outside the school premises, for a future that involves an inclusive society that is free of undue hardship to others. Chair McDougald stated that a response will be brought to the next Regular Meeting of the Board.

10. Delegation of Tianlei Zhang re the Board's Religious Accommodation Operating Procedure

Tianlei Zhang presented a copy of his speaking notes to the administration. He highlighted his concerns regarding the Board's decision to allow religious activities on school premises, and noted that Islamic Friday prayer seems to be the only such religious activity allowed in school. The delegation expressed his belief that the decision to accommodate Friday prayer is at the Board's discretion, and not by mandate of the Law, and he queried how many school boards in Ontario have a similar accommodation. He commented on the banning of Christian prayer in schools, while Islamic prayer is now being allowed on school premises. He voiced concern about the influence of such religious activities on students, noting that schools should focus only on education. The delegation noted that if religious activities are considered personal, the school need not provide a dedicated space or supervisor for such activities. While respecting other religions, Tianlei Zhang asked for an environment in Peel schools where his children can focus on the curriculum and be free from religious influence. Chair McDougald thanked Tianlei Zhang for bringing his concerns to the Board, and she stated that a response to his delegation will be brought to the next Regular Meeting of the Board.

11. Recess

The Board recessed at 21:10 hours and reconvened at 21:30 hours.

12. Delegation of Martin Kloc re French Immersion Boundary

Martin Kloc delegated the Board regarding the challenges his family will face when he moves from his current location, and his three children have to attend three different schools. He spoke about the discussions he has had with school staff and the superintendent of education. Confirming that he is aware of the boundary rules, Martin Kloc requested the Board to consider the request for his daughter to attend Whiteoaks Public School. He then responded to trustees' questions of clarification. Chair McDougald advised that a response will be brought to the next Regular Meeting of the Board.

13. Response to Delegation of Nayana Subramanian re the Board's Religious Accommodation Operating Procedure

Resolution No. 17-64 moved by Harkirat Singh
seconded by Robert Crocker

Resolved, that the response to the delegation of Nayana Subramanian re the Board's Religious Accommodation Operating Procedure (Regular Meeting of the Board, January 24, 2017), be received.

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14. School Year Calendars 2017 - 2018

In accordance with the Education Act and Regulation 304 (School Year Calendar), school boards are required to prepare, adopt and submit to the Ministry of Education, on or before March 1st of each year for modified calendars, and on or before May 1st of each year for the regular calendar, the school year calendar to be followed in the next school year. The calendar is not official until approved by the Ministry.

Resolution No. 17-65 moved by David Green
seconded by Sue Lawton

Resolved, that the proposed school year calendars for all schools, including Roberta Bondar Public School, Ray Lawson Public School, SouthFields Village Public School #2 and Roy McMurtry School for 2017-2018, be approved. (APPENDIX I)

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15. Classroom Closures

Director of Education, Tony Pontes, provided background information relating to the phase out and elimination of top-up funding by the 2017-2018 school year. He indicated that, in view of feedback from staff and parents, a decision was made at the Regular Meeting of the Board held September 21, 2016, to sustain unfunded classroom spaces for the 2016-2017 school year by using in-year savings and, if necessary, funds from the uncommitted Working Fund Reserve. The intent was to allow for more in-depth budget discussion; however, Director Pontes noted that these discussions will not be completed before end May, for final approval by end June 2017, which will be too late for the September 2017 staffing process. In order to resolve this issue, the administration is recommending that the Board continue to sustain the unfunded classroom spaces during the 2017-2018 school year, to allow schools to develop time-tables while the Board deliberates a long-term decision. Chair McDougald highlighted the fact that this will cause significant hardship to the Board, resulting in a reduction of approximately \$2,000,000 for the 2017-2018 school year, and spoke of need to find efficiencies in other areas to avoid a shortfall. She indicated her intent to discuss the elimination of top-up funding to school boards with her counterpart in the Toronto DSB, and ascertain interest in joining Peel's representation to the Minister of Education. Director Pontes will also discuss this issue with Ontario Public School Boards' Association and report back.

15. Classroom Closures (Continued)

Resolution No. 17-66 moved by Carrie Andrews
seconded by Stan Cameron

Resolved, that up to \$1,000,000 from in-year savings and, if necessary, from the uncommitted Working Fund Reserve, be used to provide cleaning services, in a maximum of two non-funded, permanent classrooms, or three in very exceptional circumstances, for the 2017-2018 school year, at elementary schools which are below their Ministry Rated Capacity. (APPENDIX II)

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16. Enrolment Cap and Re-direction of Students from Churchville Public School to McClure and Ingleborough Public Schools

Resolution No. 17-67 moved by David Green
seconded by Kathy McDonald

Resolved:

1. That, effective March 10, 2017, an enrolment cap, including a maximum of 7 Kindergarten classes for September 2017, be implemented at Churchville Public School;
2. That, between March 11 and June 30, 2017, new students registering in the Regular-Track program will be re-directed to McClure Public School. New registrants in the French Immersion program will be re-directed to Ingleborough Public School, where they will have the option of remaining until the end of Grade 8;
3. That, all students (both Regular-Track and French Immersion) registering after June 30, 2017 will be re-directed to McClure Public School. (APPENDIX III)

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17. Update to the Minister's letter re Ontario's Commitment to Reconciliation with Indigenous People

Chair McDougald spoke about proactive measures taken to eliminate any offensive logos and mascots in Peel schools, prior to receiving the Minister's letter to school boards regarding Ontario's commitment to reconciliation with indigenous peoples, and she highlighted the Board's commitment to doing what is right in the interest of its community. On behalf of all Peel students, a student trustee confirmed acknowledgement of and commitment to ensuring and nurturing a respectful and inclusive learning environment.

(Continued)

17. Update to the Minister's letter re Ontario's Commitment to Reconciliation with Indigenous People (Continued)

Resolution No. 17-68 moved by Harkirat Singh
seconded by Sue Lawton

Resolved, that the update to the Minister's letter re Ontario's Commitment to Reconciliation with Indigenous People, be received.

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18. Student Transition Planning and the Role of the Transition Facilitator

Superintendent of Special Education Support Services, Ted Byers, stated that the above-noted report is in response to a trustee's question in June 2016 during budget deliberations. He indicated that the report outlines the Policies and Regulations that direct the work done in the Special Education department to create, review and maintain transition plans for all students with an IEP, and the manner in which department staff collaborate with schools to ensure student-specific transition planning. Superintendent Byers stated that the role of the Transition Facilitator was created in 2013 to provide additional support for transition planning, and that its scope was widened and further revised. The report provides data that demonstrates the positive impact of this role particularly for secondary students with special needs, and shows completion of the department goal of 350 transition plans for this school year. Superintendent Byers highlighted that the revised role of the Transition Facilitator has resulted in increased support to students and families with respect to transitioning to day programs, employment, and community supports, upon exiting from school.

A trustee thanked Ted Byers for the detailed report. Noting that the Board has one Transition Facilitator, he suggested that during budget discussions, consideration be given to supporting challenges faced by families in need.

Resolution No. 17-69 moved by Stan Cameron
seconded by Harkirat Singh

Resolved, that the report re Student Transition Planning and the Role of the Transition Facilitator, be received.

..... carried

19. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 17-70 moved by Suzanne Nurse
seconded by Carrie Andrews

Resolved, that the following reports be received:

- OPSBA Connects – January 26, 2017
- OPSBA Connects – January 30, 2017

..... carried

20. Comments or Questions from Board Members

Trustee McDonald spoke about the renovation work at Agnes Taylor Public School and concerns around plumbing issues, limited washrooms, etc. She requested an assessment of needs for the school.

Trustee Singh thanked students attending the Board meeting today. He asked about the deadline for submitting student trustee applications. Superintendent of Leadership Development and School Support Services, Wendy Dowling, will send trustees the dates and timelines for student applications.

Trustee Green asked about supervision services for prayer accommodations in secondary schools. Director Pontes confirmed that supervision is voluntary, that most schools are able to get staff volunteers and, in some cases, administrative staff to supervise Friday prayer, for which there are no costs to the Board.

Trustee Green clarified that he had addressed the audience during recess tonight as trustee of his ward, in an effort to get the community to be respectful during the meeting, and to help them understand the situation in regard to the Friday prayer accommodation.

Student Trustee Singh asked about the possibility of arranging a meeting between prospective student trustee candidates and Board members, so that all candidates have access to the same information. Chair McDougald asked the student trustee to contact Superintendent Dowling, and confirmed the Board's willingness to cooperate.

21. Public Question Period

Catherine Sople spoke about research showing musical training linked to stronger mathematics skills and she asked whether the Board could conduct a longitudinal survey of students who are proficient in math, to find out about their early experience with music. She also asked Peel to encourage students, teachers and staff to register for a public library card, as music-based activities are becoming attached to public libraries. Chair McDougald responded.

A member of the public queried the reason for holding a Board meeting on Valentine's day. Chair McDougald responded.

21. Public Question Period (Continued)

A member of the public stated that the public school system is the only choice left to some parents as, in his opinion, Catholic schools do not offer accommodations, and private schooling is too expensive. He asked whether private and Catholic schools are exempted from providing religious accommodations. Chair McDougald responded.

A member of the public spoke about test papers created for secondary school students, and he queried reasons for giving the same test paper to groups of students doing the same subject test on differing test dates. He noted that the practice seems unfair because some students see the test for the first time, while other students doing the same test later appear at an advantage. Chair McDougald responded.

Sanjiv asked whether the Board will respond to other religious accommodation requests. Chair McDougald responded.

A member of the public asked whom she should contact with her concerns regarding the Friday prayer religious accommodation and the Muslim Student Alliance at her daughter's school. Chair McDougald responded.

Devinder asked the Board about considering an amalgamation of the Catholic and public school systems. Chair McDougald responded.

A member of the public spoke about accommodating requests until undue hardship, and asked at what point the Board will consider it an undue hardship, in the event all religious faith members ask for accommodations. Chair McDougald responded.

Heema Dave thanked trustees for patiently listening to the many parent concerns. She spoke about the emotional impact of cultural difference on her child, and expressed concerns about the effect of religious activities in Peel schools. Chair McDougald responded.

Gandhi asked whether, before making a decision to accommodate Friday prayer, consideration was given to the different religious faiths that may require an accommodation. Chair McDougald responded.

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Board Chair McDougald thanked the audience for their patience and reiterated that the Board will not be hearing anymore delegations regarding the Friday prayer accommodation, after those scheduled for the February 28, 2017 Regular Meeting of the Board. She also advised that the Board will not entertain any more public questions on the Friday prayer accommodation, noting that, although there may not be community agreement, the Board has made a decision which is final. She stated that future concerns around the decision, which may arise, will be dealt with at the time.

22. Adoption of the In Committee Report

Resolution No. 17-71 moved by Suzanne Nurse
seconded by Harkirat Singh

Resolved, that the Report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), held January 9, 2017; Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 24, 2017; Graduation Rates 2015-2016; Notice of Appointments to the Search Committee for Director of Education; Child Care Facility Fees; Minutes of the Regular Meeting of the Board (In Committee – Part B), January 24, 2017; Minutes of the Human Resources and Negotiations Advisory Committee Meeting, January 30, 2017; Recommendations of the Human Resources Negotiations and Advisory Committee Meeting, January 30, 2017; Resignations; Retirement of Director of Communications and Community Relations Support Services; Retirements; Promotion Process Results – Elementary Vice-Principal; Promotion Process Results – Elementary Principal; Promotion Process Results – Secondary Vice-Principal; Promotion Process Results – Secondary Principal; Nahani Way Public School Update (oral); Superintendent Appointment and Assignment, and Question Period, be received, and that the recommendations contained therein, be approved.

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23. Adjournment

Resolution No. 17-72 moved by Stan Cameron
seconded by Robert Crocker

Resolved, that the meeting adjourn (23:00 hours).

..... carried

February 14, 2017
Regular Meeting of the Board:ma

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – FEBRUARY 14, 2017

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
David Green
Sue Lawton
Kathy McDonald
Harkirat Singh

Members present electronically:

Nokha Dakroub
Brad MacDonald

Member absent: (apologies received)

Rick Williams

Student Trustees:

Omar Baboolal, Student Trustee South (18:25)
Ranbir Singh, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Physical Planning and Building Committee (In Committee), January 9, 2017 Minutes of the Regular Meeting of the Board (In Committee – Part A), January 24, 2017

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held January 9, 2017, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 24, 2017, be approved.

3. Graduation Rates 2015-2016

That, the report re Graduation Rates 2015-2016, be received.

4. Notice of Appointments to the Search Committee for Director of Education

1. That, the Board establish a Search Committee for Director of Education, comprised of the current members of the Search Committee for Superintendents, and two additional trustees;
2. That, the appointment of two trustees to the Search Committee for Director of Education be made at the Regular Meeting of the Board on February 28, 2017;
3. That, the Search Committee for Director of Education work with the selected consultant to establish an application process, to review applications for the position of Director of Education, and report to the full Board on an ongoing basis; and
4. That, all candidates who are screened for the position of Director of Education be interviewed by the Search Committee for Director of Education to develop a shortlist, and that, subsequently, the Committee of the Whole Board will conduct final interviews to determine the successful candidate.

5. Child Care Facility Fees

That, the report re Child Care Facility Fees, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), January 24, 2017
Minutes of the Human Resources and Negotiations Advisory Committee Meeting,
January 30, 2017**

1. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held January 24, 2017, be approved;
2. That, the Minutes of the Human Resources and Negotiations Advisory Committee Meeting, held January 30, 2017, be received.

3. Recommendations of the Human Resources Negotiations and Advisory Committee Meeting, January 30, 2017

That, the information regarding the Human Resources Negotiations and Advisory Committee's receipt of the following items, be received:

4. Resignations

That, the report of resignations of staff, be received.

5. Retirement of Director of Communications and Community Relations Support Services

That, the report re Retirement of Brian Woodland, Director of Communications and Community Relations Support Services, be received.

6. Retirements

That, the report of retirements of staff, be received.

7. Promotion Process Results – Elementary Vice-Principal

That, the report re Promotion Process Results – Elementary Vice-Principal, be received.

8. Promotion Process Results – Elementary Principal

That, the report re Promotion Process Results – Elementary Principal, be received.

9. Promotion Process Results – Secondary Vice-Principal

That, the report re Promotion Process Results – Secondary Vice-Principal, be received.

10. Promotion Process Results – Secondary Principal

That, the report re Promotion Process Results – Secondary Principal, be received.

11. Nahani Way Public School - Update

That, the oral update report re Nahani Way Public School, be received.

12. Superintendent Appointment and Assignment

That, the following superintendent appointment, effective March 20, 2017, be approved:

Michelle Stubbings from Principal at Turner Fenton Secondary School to Acting Superintendent of Education for the schools in the Central Peel, Turner Fenton families of schools and Judith Nyman Secondary School and Peel Alternative School Central

That, the following superintendent assignment, effective March 20, 2017, be approved:

Paul da Silva from Acting Superintendent of Education for the schools in the Applewood Heights, Glenforest and Gordon Graydon Families of Schools to Superintendent of Education for schools in the Applewood Heights, Glenforest and Gordon Graydon Families of Schools