

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, August 28, 2018 at 19:35 hours.

Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

Student Trustees:

Amanpreet Chonkrian, Student Trustee North
Laura Oris-Naidenova, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Lawrence De Maeyer, Acting Superintendent of Education
Wendy Dowling, Associate Director, School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Poleen Grewal, Associate Director, Instructional and Equity Support Services
Mark Haarmann, Superintendent, Leadership Development and School Support Services
John Hartzema, Controller, Facilities and Environmental Support Services
Adam Hughes, Chief Information Officer
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Superintendent of Education
Shawn Moynihan, Superintendent, Special Education Support Services
Janice Mueller, Executive Assistant
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Joy Uniack, Superintendent, Social/Emotional Learning and Early Years

Administration: (Continued)

Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation and singing of O Canada.

2. Approval of Agenda

Chair McDougald welcomed everyone back to the new school year. She introduced the student trustees, Laura Oris-Naidenova, representing students in Peel, South of Highway 401, and Amanpreet Chonkrian, representing students in Peel, North of Highway 401. Chair McDougald also congratulated and welcomed Shawn Moynihan on his return to Peel DSB and his appointment as Superintendent of Special Education Support Services.

Resolution No. 18-170 moved by Kathy McDougald
seconded by David Green

Resolved, that the agenda be approved.

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3. Conflict of Interest

There were no declarations of conflict of interest.

4. Minutes of the Audit Committee Meeting, June 14, 2018
Minutes of the Regular Meeting of the Board, June 19, 2018
Minutes of the Supplementary Meeting of the Board (Electronic), July 12, 2018

Chair McDougald recalled that the Board had debated a motion regarding targeted hiring of black male teachers, put forward by Trustee McDonald in spring. She acknowledged that she could have chosen her words better, and she apologized to Trustee McDonald and members of the public who were offended.

(continued overleaf)

**4. Minutes of the Audit Committee Meeting, June 14, 2018
Minutes of the Regular Meeting of the Board, June 19, 2018
Minutes of the Supplementary Meeting of the Board (Electronic), July 12, 2018
(continued)**

Resolution No. 18-171 moved by Carrie Andrews
seconded by Harkirat Singh

Resolved:

1. That, the Minutes of the Audit Committee Meeting, June 14, 2018, be received;
2. That, the Minutes of the Regular Meeting of the Board, held June 19, 2018, be approved;
3. That, the Minutes of the Supplementary Meeting of the Board (Electronic), held July 12, 2018, be approved.

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5. Written Questions

Trustee K. McDonald submitted the following written question:

“With regard to the current state of affairs for Vice-Principal allocations, Teaching Assistant allocations and Behaviour Teaching Assistant allocations, it is my understanding that it is heavily driven based on enrolment numbers. As the Board embarks on an effort for equitable distribution of resources including our human resources, I would like if possible, for senior administration to provide a report on how Vice-Principals are currently allocated and what plans the administration has in terms of making it more equitable, especially considering children in poverty.”

6. Notices of Motion and Petitions

1. Trustee Nurse presented the following notice of motion:

“Whereas, elected officials must maintain high standards of ethical behaviour, as outlined in their Code of Conduct, in order to be an effective and credible governing body; and

Whereas, the cities of Mississauga and Brampton, the town of Caledon, as well as other school boards, employ the services of an Integrity Commissioner to both advise elected officials on their obligations and responsibilities under their Code of Conduct, and investigate complaints on alleged breaches of their Code of Conduct;

Therefore, be it resolved, that the Peel District School Board begin the process of hiring an Integrity Commissioner with the intended engagement date of no later than December 31, 2018.”

6. Notices of Motion and Petitions (Continued)

2. Trustee Dakroub presented the following notice of motion:

“Whereas, building and maintaining strong relationships with our labour partners is of paramount importance during these uncertain times; and

Whereas creating a space or forum, such as a Committee to work through systemic or common concerns before they become larger issues, will give us greater understanding of front line experience, especially in cases where other avenues have not been adequate to address these issues; and

Whereas, creating a space where concerns can be discussed before making organizational changes would lead to a reduction in grievances which would ultimately save the board and the public very large sums of money;

Be it resolved, that the Peel DSB creates a Trustee Labour Advisory Committee;

Be it further resolved, that the Committee include members of the Board along with Peel DSB labour leaders.”

7. Special Section for Receipt

Resolution No. 18-172 moved by Kathy McDonald
seconded by Brad MacDonald

Resolved, that the following items be received:

1. Retirements:

Mardi Andruski	Denise Heppes	Grizelda Rocas
Marco Baioa	Georgia Inglis	Alma Sa'd
Ana Balaban	Ashley Jeffers	Norma Scorzafave
Soile Campitelli	Zanda Kabatas	Deborah Shamas
Julia Cortes	Francoise Laraia	Josie Suppa
Steve Cowton	David Lawrence	Majeeda Tariq
Dorindra Diljohn	Nancy Lekx	Rita Tonner
Eutice Dwyer	Donna Leombruni	Sally Wellen
Fred Faenza	Laurie Lepp	Kathryn Wigham
Bosa Ferrante	Aldina Pacheco	Kathleen Yetman
Paul Fragomeni	Joe Paulino	Donna Young
Diane Gooding	Nancy Phillips	
Michael Grove	Rose Rinaldi	

2. Letter to Chair of the Board from the Friends of the Old Britannia Schoolhouse

3. Letter to Chair of the Board from the Elementary Teachers' Federation of Ontario regarding the Provincial Government's repealing the 2015 Health and Physical Education Curriculum

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7. Special Section for Receipt (Continued)

Highlighting the letter received from Friends of the Schoolhouse, Item 7.2 of these Minutes, Chair McDougald commented that the Schoolhouse has been in existence since the 17th century. She stated that an appreciation event was held to celebrate the Old Britannia Schoolhouse and its program for the past 25 years, and to acknowledge the volunteers who take pride in their work to maintain the property. Chair McDougald encouraged trustees to support the work of the Schoolhouse.

Resolution No. 18-172 carried

A trustee referred to Item 7.3, Letter to the Chair of the Board from the Elementary Teachers Federation of Ontario (ETFO), and commented on the need for the Board to support teachers. The trustee expressed his intention to put forward a motion this evening, and Chair McDougald agreed to allow the motion, as business arising from this Item. Chair McDougald referred to the letter with respect to the provincial government's policy repealing the 2015 Health and Physical Education (HPE) curriculum. She stated that Director of Education, Peter Joshua, has been clear and specific with directions to Peel teachers and support staff, to follow the law and comply with the directions from the provincial government, and the Ministry of Education. She added that the Director of Education has sent a message to staff about teaching expectations with regard to the HPE curriculum. Peter Joshua advised that Curriculum and Instruction Support Services staff have been working on developing a message on HPE curriculum supports for elementary schools and to provide clarity about addressing human rights and inclusion for all students. He noted that he will provide an update report on the HPE curriculum later in the meeting (Item 12 of these Minutes).

Resolution No. 18-173 moved by Robert Crocker
seconded by Sue Lawton

Be it resolved, that the Peel District School Board supports educators' professional judgment in delivering curriculum that focuses on student safety, wellness, and inclusivity.

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As a former teacher, Trustee Crocker expressed his opinion that teachers should be given required supports to do their work. He referred to a recent article in the Globe and Mail announcing that Premier Ford intends to extend education consultation beyond sex education, launch a platform for parents to anonymously express concerns on what is being taught in classrooms, as well as to discipline and take action against educators who fail to do their job. The trustee voiced concern at the notion of anonymous informants, and suggested reassuring teachers that the Board will not discipline staff outside of usual protocols. The trustee read excerpts from a recent ETFO advertisement in The Saturday Star, which stated that the modern health program can save lives, and encouraged solidarity in creating safe, welcoming environments for students and families. Trustee Crocker stated that the motion reaffirms the Board's trust in the judgment of staff and will reassure staff that they are supported.

7. Special Section for Receipt (Continued)

A trustee spoke about frustration of teachers who are now being asked to revert to a curriculum that was developed in 1998 after having taught the current modern health curriculum developed in 2015. Noting that multiple changes have been made in curriculum over three years and that the government's consultation will run into 2019, he expressed support for the motion. Another trustee stated that Peel DSB has good relations with staff and Federations, and collective agreements are in place. Expressing the opinion that staff are already supported, he asked for a clearer message in the motion, and requested that the motion be deferred to the next Regular Meeting of the Board to allow further discussion.

Resolution No. 18-174 moved by David Green
seconded by Brad MacDonald

Resolved, that Resolution No. 17-173 be deferred to the next Regular Meeting of the Board to enable trustees to discuss the motion.

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Trustees spoke in support and against the deferral, Some trustees suggested that more time is needed for discussion and clarity, and to understand the legal implications of the motion.

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Resolution No. 18-174 defeated

Speaking to the original motion, a trustee inquired about the impact of this motion on the Ministry's directive. Director Joshua explained the steps taken by Curriculum and Instruction Support Services to assist staff to effectively teach the curriculum while excluding the sections on human growth and development. He recommended that staff adhere to the curriculum so as not to contravene the Ministry's directive. Varying opinions were expressed about intent and interpretation of the motion as well as the need for legal advice. The mover of the motion, Trustee Crocker, explained that the motion is specifically about student safety, wellness, inclusivity and the Board's support for teachers' professional judgment across the curricula. He clarified that the motion is not just about HPE human growth and development, nor about the government's decision to change curriculum, nor to challenge the government.

Trustees spoke in favour of and against the motion. Responding to a trustee's query as to why the motion arose out of the item containing the letter from ETFO and not as a Notice of Motion, the mover of the motion explained that he had notified trustees of this motion by email and, he wanted to ensure that school staff felt supported by the Board at the start of the school year next week. He added that during his discussion with the Chair of the Board it was suggested that as the agenda had already been printed, the motion could be brought as a matter arising from the letter sent by ETFO. Further comments from trustees included a need for further input on the HPE curriculum, and more clarity and specificity in the motion.

7. Special Section for Receipt (Continued)

Responding to a question from the Chair of the Board, the mover of the motion provided clarification regarding his earlier comments on support for students, staff and the federation. A trustee provided his opinion on why the motion should not be supported in view of the preamble and arising out of a letter related to the HPE curriculum. Trustee Crocker responded to further questions of clarification noting that this motion is not just about the HPE curriculum, it is cross-curricular. Director Joshua provided clarification to a trustee's query about use of technology related to privacy and safety in the revised HPE curriculum. The debate was closed.

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Resolution No. 18-173 defeated

8. Response to Delegation by Stan Taylor re Access to School Council Meetings

At the Regular Meeting of the Board held on June 19, 2018, Stan Taylor delegated the Board regarding equitable access to School Council Meetings.

Resolution No. 18-175 moved by Suzanne Nurse
seconded by Stan Cameron

Resolved, that the response to the Delegation by Stan Taylor re Access to School Council Meetings, be received.

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9. Recommendations of the Audit Committee, June 14, 2018

At a meeting of the Audit Committee, held June 14, 2018, there were no recommendations to the Board.

Resolution No. 18-176 moved by Sue Lawton
seconded by Rick Williams

Resolved, that the information regarding the Audit Committee's receipt of the following items, be received:

1. Election of Audit Committee Chair

Sue Lawton was acclaimed Chair of the Audit Committee for the 2018-2019 term.

2. Reports /Information Received

Audit Committee Work Plan - Update; Internal Audit Plan 2018-2019; Regional Internal Audit Team – Audit Plan Status Update; Audit Committee Terms of Reference; Audit Committee Meeting Dates 2018-2019.

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10. Ontario Public School Boards' Association (OPSBA) Membership Fee: 2018-2019

Chair McDougald referred to the report which included the OPSBA invoice for the 2018-2019 membership fee of \$287,727.38 (including HST). In response to a trustee's query, it was noted that approximately 7% of the HST is refunded.

Resolution No. 18-177 moved by David Green
seconded by Rick Williams

Resolved, that the amount of \$287,727.38 (including HST) be paid to the Ontario Public School Boards' Association, as membership fee for 2018–2019 (APPENDIX I).

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11. Appointment to the Special Education Advisory Committee

Resolution No. 18-178 moved by Sue Lawton
seconded by Robert Crocker

Resolved, that Anju Mistry be appointed as the alternate representative for Down Syndrome Association of Peel (DSAP), on the Special Education Advisory Committee.

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12. Update re the HPE Curriculum

Director Joshua expressed the Board's intention to support educators with regard to the revised HPE curriculum for Grades 1 – 8, and he advised that for the secondary panel the 2015 HPE curriculum will continue to be taught. Director Joshua stated that Curriculum and Instruction Support Services has carefully reviewed the revised elementary HPE curriculum for similarities and differences with regard to physical education, and specifically areas regarding human development and sexual health. He added that the revised curriculum still addresses the importance of online safety, gender identity, sexual orientation, and consent. Director Joshua expressed confidence in supporting educators to ensure safety, inclusion and equity in terms of human rights. He advised that The Future We Want, is an in-house document created to provide lesson starters, plans and resources to assist teachers. Responding to a trustee's questions, Director Joshua stated that communication regarding the revised curriculum has been issued to staff across the system and that next steps include communicating clearly with the community to outline the contents of the curriculum and offer opportunity for parents to contact teachers directly for clarifications. In addition, key messages have been provided to administrators to work with staff regarding issues such as safety and mental health.

Resolution No. 18-179 moved by David Green
seconded by Sue Lawton

Resolved, that the oral update report re the HPE Curriculum, be received.

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13. Response to Written Questions by Trustee McDonald at the Regular Meeting of the Board on June 19, 2018

Trustee McDonald expressed appreciation for the responses to her questions.

Resolution No. 18-180 moved by Kathy McDonald
seconded by Stan Cameron

Resolved, that the response to written questions submitted by Trustee McDonald at the Regular Meeting of the Board on June 19, 2018, be received.

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14. Response to Written Questions by Trustee Singh at the Regular Meeting of the Board on June 19, 2018

Trustee Singh thanked staff for their answers to his queries. In response to a question, it was clarified that air-conditioning for the main office, and the library and learning commons areas in schools was initiated approximately seven years ago.

Resolution No. 18-181 moved by Harkirat Singh
seconded by Rick Williams

Resolved, that the response to a written questions by Trustee Singh at the Regular Meeting of the Board on June 19, 2018, be received.

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15. Reports from Trustee Representatives on Councils/Associations

Trustee Green reported on Ontario Public School Board Associations' meetings to be held on August 28 and 29, 2018. He requested that trustees forward questions or issues to be addressed at this meeting, to himself or Trustee Andrews, as they will be representing Peel DSB.

16. Comments or Questions from Board Members

Trustee McDonald thanked the staff of McHugh Public School for their support during an unfortunate event that occurred at Camp SAIL. She also welcomed the student trustees.

Student Trustee Oris-Naidenova expressed appreciation for the opportunity to represent students in addressing and solving issues. She stated that she and Student Trustee Chonkrian are looking forward to this school year. Student Trustee Chonkrian expressed similar sentiments and looked forward to working with trustees to represent students.

Trustee Cameron thanked Associate Director of Operational Support Services, Jaspal Gill, Controller of Planning and Accommodation Support Services, Randy Wright, and Facilities staff for the significant amount work done at various schools across Peel to get them ready for the new school year.

16. Comments or Questions from Board Members (Continued)

Chair McDougald commented on the Bylaw D-25 with regard to 2/3rds' majority voting.

17. Public Question Period

Barbara McFarlane, a teacher in Peel DSB, stated that she has read and understands the information related to the revised HPE curriculum sent by the Director of Education. She asked about the timelines for receiving lesson plans. Director Joshua responded. In view of cannabis being legalized shortly, Barbara McFarlane inquired about any changes in delivering lessons related to substance abuse. Superintendent of Leadership Development and School Support Services, Mark Haarmann responded.

18. Recess and Private Session

Resolution No. 18-182 moved by Suzanne Nurse
seconded by Rick Williams

Resolved, that Board recess and move into Private Session (21:35 hours).

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The Board moved into Open Session on a motion by Trustee Crocker (22:00 hours).

19. Adoption of the In Committee Report

Resolution No. 18-183 moved by Harkirat Singh
seconded by Carrie Andrews

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), June 19, 2018; Minutes of the Audit Committee (In Committee), held June 14, 2018; Minutes of the Regular Meeting of the Board (In Committee – Part B), June 19, 2018; Minutes of the Supplementary Meeting of the Board (In Committee), July 12, 2018; Recommendations of the Audit Committee (In Committee), June 14, 2018; Resignations; Retirements; Transportation Update (oral); Family of Schools Realignment, and Question Period be received, and that the recommendations contained therein, be approved.

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August 28, 2018
Regular Meeting of the Board:lf

20. Adjournment

Resolution No. 18-184 moved by Stan Cameron
seconded by David Green

Resolved, that the meeting adjourn (22:05 hours).

..... carried

..... Chair Secretary

August 28, 2018
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – AUGUST 28, 2018

Members present:

Janet McDougald, Chair	David Green
Suzanne Nurse, Vice-Chair	Sue Lawton
Carrie Andrews	Brad MacDonald
Stan Cameron	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams

Student Trustees:

Amanpreet Chonkrian, Student Trustee North
Laura Oris-Naidenova, Student Trustee South

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), June 19, 2018

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held June 19, 2018, be approved.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Audit Committee (In Committee), June 14, 2018 Minutes of the Regular Meeting of the Board (In Committee – Part B), June 19, 2018 Supplementary Meeting of the Board (In Committee – Part B), July 12, 2018

1. That, the Minutes of the Audit Committee (In Committee), held June 14, 2018, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held June 19, 2018, be approved;
3. That, the Minutes of the Supplementary Meeting of the Board (In Committee – Part B), held July 12, 2018, be approved.

3. Recommendations of the Audit Committee (In Committee), June 14, 2018

That, the information regarding the Audit Committee's receipt of the following items, be received:

1. Reports / Information Received

Regional Internal Audit Team – Managing Labour Relations Audit Report; Internal Audit Services Summary for Artesian Drive Public School, Barondale Public School, Bristol Road Middle School, Britannia Public School, Castlebridge Public School, Castlemore Public School, Clarkson Public School, Clifton Public School, Dixie Public School, Earnscliffe Senior Public School, Eastbourne Drive Public School, Ellengale Public School, Ellwood Memorial Public School, Erin Mills Middle School, Folkstone Public School, Goldcrest Public School, Hewson Public School, Hillside Public School, Kindree Public School, Levi Creek Public School, Maple Wood Public School, Massey Street Public School, Mineola Public School, Northwood Public School, Owenwood Public School, Parkholme School, Plum Tree Park Public School, Ray Lawson Public School, Ridgewood Public School, Rowntree Public School, Shaw Public School, Silver Creek Public School, Sir Winston Churchill Public School (Consulting Review), Springfield Public School, Walnut Grove Public School, Worthington Public School, Hillcrest Middle School, Homelands Senior Public School.

4. Resignations

That, the report of resignations of staff, be received.

5. Retirements

That, the report of retirements of staff, be received.

6. Transportation Update

That, the Transportation Update Report (oral), be received.

7. Family of Schools Realignment

That, the report re Family of Schools Realignment, be received.