

April 25, 2017  
Regular Meeting of the Board:nf

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, April 25, 2017, at 19:40 hours.

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Stan Cameron  
Robert Crocker  
David Green  
Sue Lawton  
Kathy McDonald  
Harkirat Singh  
Rick Williams

Members present electronically:

Nokha Dakroub  
Brad MacDonald

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Shelley Bortolotto, Assistant Director, Human Resources Support Services  
Patrika Daws, Superintendent of Education  
Jeff deFreitas, Coordinating Superintendent  
Anthony Edwards, Superintendent of Education  
Jaspal Gill, Associate Director, Operational Support Services  
Poleen Grewal, Superintendent, Curriculum and Instruction Support Services  
Mark Haarmann, Superintendent of Education  
Adam Hughes, Chief Information Officer  
Nina Jaiswal, Acting Superintendent of Education  
Michael Logue, Superintendent of Education  
Scott Moreash, Associate Director, Instructional Support Services  
Janice Mueller, Executive Assistant  
David Neale, Controller, Corporate Support Services  
Tony Pontes, Director of Education  
Jamie Robertson, Superintendent of Education  
Michelle Stubbings, Acting Superintendent of Education,  
Joy Uniac, Superintendent of Education, Early Years  
Joe Weinberg, Controller, Facilities and Environmental Support Services  
Brian Woodland, Director, Communications and Community Relations Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O' Canada, and the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

**2. Approval of Agenda**

Resolution No. 17-118 moved by Stan Cameron  
seconded by Robert Crocker

Resolved, that the agenda be approved.

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**3. Special Presentation re “Start with a Smile” Kindergarten Welcome**

Superintendent of Education, Early Years, Joy Uniac, reported that the Early Years team supports 1600 Kindergarten educators, who will be welcoming approximately 11,000 students and their families in September 2017. She introduced Jess Grewal, Principal of Queenston Drive Public School, and Tracy Finch, Assistant to Superintendent. Joy Uniac reported that Tracy Finch has helped significantly with organizing professional development opportunities, publishing, purchasing and materials management of gift bags for Kindergarten students, and organizing student volunteers for the pick and pack day.

Jess Grewal stated that Kindergarten is the first step on the path of lifelong learning. She referred to the Kindergarten welcome package, ‘Start with a Smile’, and explained that the focus is on play-based learning, and skills important to the child’s development. She listed contents of the gift bag and noted that these learning tools were carefully selected after deliberation and discussion. Principal Grewal reported that, with input from the Early Years team, the Kindergarten information night for families has been realigned to the pedagogy for the program and will reflect a day in Kindergarten class.

**4. Conflict of Interest**

There were no declarations of conflict of interest.

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- 5. Minutes of the Audit Committee Meeting, March 23, 2017  
Minutes of the Special Education Advisory Committee Meeting, March 27, 2017  
Minutes of the Physical Planning and Building Committee Meeting, April 5, 2017  
Minutes of the Regular Meeting of the Board, April 12, 2017**

Resolution No. 17-119 moved by Suzanne Nurse  
seconded by David Green

Resolved:

1. That, the Minutes of the Audit Committee Meeting, held March 23, 2017, be received;
2. That, the Minutes of the Special Education Advisory Committee Meeting, held March 27, 2017, be received;
3. That, the Minutes of the Physical Planning and Building Committee Meeting, held April 5, 2017, be received;
4. That, the Minutes of the Regular Meeting of the Board, held April 12, 2017, be approved.

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**6. Written Questions**

There were no written questions.

**7. Notices of Motion and Petitions**

There were no notices of motion or petitions.

**8. Special Section for Receipt**

Resolution No.17-120 moved by Kathy McDonald  
seconded by Carrie Andrews

Resolved, that the following items, be received:

1. Retirements

Judith Campbell Crump	Heather Lawrie	Dave Reeve
Bob Duckworth	Pierre Legendre	Linda Van Winssen
Elizabeth Goulter	Julie McMann	
Joyce Hawkins	Joanne Miller	

2. Modified School Year Calendars: 2017-2018
3. Police Appreciation Week, May 14-20, 2017

**8. Special Section for Receipt (Continued)**

4. Letter to Chair McDougald from the Chair of the Toronto DSB in support of the Board's position regarding religious accommodation
5. OPSBA Brief to the Ministry of Education regarding 2017-2018 Education Funding Engagement Guide/Grants for Student Needs
6. Day of Mourning Ceremony, Friday, April 28, 2017

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A trustee commented appreciatively on the career of Julie McMann, whose retirement is listed at Item 8.1. Another trustee thanked the Ministry for approving the Modified School Year Calendars for 2017-2018, and acknowledged Shawn Moynihan, Regional Manager in the Ministry of Education, who was present in the audience.

Noting that Police Appreciation Week will be celebrated from May 14 to 20, 2017, a trustee highlighted the assistance provided by the police in educating students on crime prevention and internet safety. He encouraged students, staff and parents to thank police for their efforts in keeping communities safe.

With regard to Item 8.5, OPSBA Brief to the Ministry of Education regarding Grants for Student Needs, a trustee highlighted funding for special education. She noted that Special Incidence Portion (SIP) claims are not fully funded, and she spoke of the need for additional funding to support Syrian refugee students. Chair McDougald suggested that trustees have a more in depth discussion on the subject of Syrian refugee students to determine ways to provide more support. She stated that the OPSBA Brief is comprehensive, and adequately covers issues faced by large and small boards. Another trustee echoed the Chair's comments that the submission to the Ministry is well thought out, and he expressed the hope that it will yield positive results.

A trustee referred to Item 8.6, Day of Mourning Ceremony. He confirmed that he will be in attendance, and invited trustees to be present for the ceremony on April 28, 2017. He reported that labour leaders and government officials are expected to attend.

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Resolution No.17-120 ..... carried

**9. Delegation of Anita Vucic and Davor Medunic re French Immersion Enrolment Process**

Delegating from notes which were provided to the Board, Anita Vucic and Davor Medunic spoke about their concerns with regard to the French Immersion (FI) enrolment process.

**9. Delegation of Anita Vucic and Davor Medunic re French Immersion Enrolment Process (Continued)**

Anita Vucic reported that she had written a letter to her trustee requesting that their third daughter, who is on the FI waitlist, be enrolled into the FI program, as her two older sisters are in the program. She outlined difficulties facing the family as the second daughter attends Grade 1 FI at Sheridan Park Public School for this school year. Expressing concern that her children will be split up between schools, she requested that the 'grandfather' rule be reintroduced and the rules for the randomized selection process be reviewed to take into account specific circumstances. She added that the Board's review of FI enrolment will be too late for her third daughter to be enrolled in FI at Vista Heights Public School. Davor Medunic suggested that, during the FI review, the Board consider applying the randomized selection process per family, rather than per student, which will enable siblings to be in the same school. He further suggested that the duration within which a student can enter into the FI program be extended beyond the first week at the start of the school year. Davor Medunic noted that children attending FI programs requires parents to put in additional efforts, as a result of which some parents withdraw their children from FI. He indicated that the Board should apprise parents of the extra work involved. Chair McDougald clarified that the Committee reviewing the FI program will not be reviewing the 'grandfather' rule, as this is not within the Committee's mandate. She stated that a response will be brought to the next Regular Meeting of the Board.

**10. Recommendations of the Audit Committee, March 23, 2017**

At a meeting of the Audit Committee, held March 23, 2017, there were no recommendations to the Board.

Resolution No. 17-121 moved by Sue Lawton  
seconded by Harkirat Singh

Resolved, that the information about the Audit Committee's receipt of the following items, be received:

**1. Election of Audit Committee Chair**

Sue Lawton was elected Chair of the Audit Committee for the 2016-2017 term.

**2. Reports /Information Received**

Audit Committee Work Plan - Update; Regional Internal Audit Team (RIAT) - Status Update; Internal Audit Services Summary for Birchbank Public School, Briarwood Public School, Cashmere Avenue Public School, Churchill Meadows Public School, Claireville Public School, Derry West Village Public School, Edenbrook Hill Public School, Fairview Public School, Floradale Public School, Forest Glen Public School, Garthwood Park Public School, Hawthorn Public School, Hickory Wood Public School, Tecumseh Public School.

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**11. Recommendations of the Special Education Advisory Committee, March 27, 2017**

At a meeting of the Special Education Advisory Committee, held March 27, 2017, there were no recommendations to the Board.

Resolution No. 17-122 moved by Sue Lawton  
seconded by David Green

Resolved, that the information about the Special Education Advisory Committee's receipt of the following items, be received:

**1. Reports / Information Received**

Special Presentation by the Learning Disabilities Association of Peel Region; Advancing Equity and Inclusion in the Peel District School Board: A Study of Teaching Assistant Staffing Practices in Special Education – Update; Superintendent's Report (oral); Parkholme School: Supporting Students with Developmental Disabilities at the Secondary Level in Inclusive and Enabling Environments – Update and Addendum; Special Education Plan Development – Section C: Intellectual - Developmental Disability; Budget Consultation; Letter from Kelly Smigielski, SEAC Chair, and Michelle Griepsma, Chair, Peterborough, Victoria, Northumberland and Clarington Catholic DSB to Minister of Education, Mitzie Hunter re Special Education Funding Formula.

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**12. Notice of Motion: Trustee Singh re Board Support for OPSBA Policy Amendment on Social Justice, Equity and Inclusion**

Resolution No. 17-123 moved by Harkirat Singh  
seconded by Kathy McDonald

"Whereas, school boards in Ontario must ensure that every student and every employee has a safe, inclusive and respectful learning and working environment, and

Whereas, the Peel District School Board acknowledges OPSBA's on-going commitment to social justice, diversity, equity and inclusion as reflected in the belief statements and areas of emphasis in the OPSBA Key Work document, and

Whereas, it is vital that school boards continue to celebrate diversity by championing social justice, equity and inclusion, and

Whereas, the implementation of an Anti-Racism Directorate in Ontario addresses the systemic racism that continues to create barriers for Indigenous and racialized communities in Ontario,

Therefore be it resolved that, the Peel District School Board support Trustee Singh's revised OPSBA Policy Resolution in writing to OPSBA which reads as follows:

(Continued overleaf)

**12. Notice of Motion: Trustee Singh re Board Support for OPSBA Policy Amendment on Social Justice, Equity and Inclusion (Continued)**

Be it resolved that, OPSBA will,

- a. Continue its leadership and advocacy for social justice, equity and inclusion for all students
- b. Create explicit areas of emphasis for action within the Key Work document to further collective efforts regarding social justice, equity and inclusion within the following existing priority areas:
  - The Whole Child and Student Well Being
  - New Generation Education
  - Advocating for the Role of Trustees as Members of the Board and Building Leadership Capacity Priority
- c. Prioritize social justice, equity and inclusion areas of emphasis for the Education Program Work Team and the Policy Development Work Teams
- d. Explore the creation of a module, communication materials and/or resources for trustees to use in their role to support social justice, equity and inclusion in their boards and communities
- e. Facilitate the sharing of exemplary practice related to social justice, equity and inclusion among OPSBA member boards.”

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The mover of the motion reported that he had put forward the policy amendment resolution for discussion at the OPSBA Annual General Meeting. The resolution was framed with the help of the Executive Director of OPSBA and, before it is taken to the AGM in June 2017, the policy amendment resolution requires Peel DSB support. A trustee suggested a friendly amendment to enable copies of the resolution be sent to the Minister of Education, Minister of Anti-Racism, and to all school boards. Clarification was received that, if the Board supports the motion, and OPSBA approves the policy amendment, the resolution is communicated through the Board of Directors to all school boards. Ministries will become aware of the resolution also through OPSBA.

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Resolution No. 17-123

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**13. Notice of Appointment of Two Trustees and Two Alternates to the OPSBA Board of Directors - June 2017 to June 2018**

The constitution of OPSBA allows member school boards to appoint one trustee to its Board of Directors and, if a school board’s pupil enrolment is more than 5% of total enrolment of all member boards, an additional trustee can be appointed. Notice is being given that the appointments of the trustees and alternates will be made at the next Regular Meeting of the Board.

**13. Notice of Appointment of Two Trustees and Two Alternates to the OPSBA Board of Directors for the June 2017 to June 2018 Term (Continued)**

Resolution No. 17-124 moved by Sue Lawton  
seconded by David Green

Resolved that, at the May 9, 2017 Regular Meeting of the Board, two trustees and two alternates will be appointed to serve on the Board of Directors of OPSBA for the 2017-2018 period (from the 2017 Annual General Meeting to the 2018 Annual General Meeting).

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**14. Changes to Peel District School Board Policies # 9, 23, 40 and 66**

Chair McDougald noted that the proposed amendments to policies have been reviewed by the Trustee Review Committee.

Resolution No. 17-125 moved by Stan Cameron  
seconded by Harkirat Singh

Resolved:

1. That, Peel District School Board Policy #9 – Convention Policy for Trustees, be deleted.
2. That, Peel District School Board Policy #23 – Leaves of Absence, be approved as revised.
3. That, Peel District School Board Policy #40 – Travel Allowance, be approved as revised.
4. That, Peel District School Board Policy #66 – Student Trustees, be approved as revised.  
(APPENDIX I)

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**15. Peel Lunchroom Supervisors' Appreciation Day**

Chair McDougald stated that declaring an appreciation day for Peel's lunchroom supervisors acknowledges the important work they do and their contribution to the wellbeing of children. She stated that, if approved, Peel Lunchroom Supervisor's Appreciation Day will be celebrated on March 2, 2018.

Resolution No. 17-126 moved by Rick Williams  
seconded by Carrie Andrews

Resolved, that the first Friday in March be declared as Peel Lunchroom Supervisors' Appreciation Day.

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**16. Ontario Public School Boards' Association – OPSBA Connects**

Resolution No. 17-127 moved by Robert Crocker  
seconded by Stan Cameron

Resolved, that the following report be received:

- OPSBA Connects – April 18, 2017

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**17. Response to Question re Cancellation of Drama Classes at Sandalwood Heights Secondary School**

The above-noted report provides background information and statistics of students selecting Drama, Drama Film and Video, Drama Production, and Media Arts classes at Sandalwood Heights Secondary School.

Resolution No. 17-128 moved by Harkirat Singh  
seconded by David Green

Resolved, that the response to the question re Cancellation of Drama Classes at Sandalwood Heights Secondary School, be received.

..... carried

**18. Reports from Trustee Representatives on Councils/Associations**

Trustee Williams reported that Trustee Andrews and he attended the OPSBA Board of Directors' meeting this week, when the Grants for Student Needs was the main topic of discussion. He advised that the Ministry has made available an additional \$800 million in funding, and school boards will be advised about their share. He remarked that the funding will help to address some important issues, and he noted that discretionary funding will be available to meet local needs. Chair McDougald confirmed that there is an increase in the Learning Opportunity Grant, and she commented that the GSNs will be used effectively in Peel.

**19. Comments or Questions from Board Members**

Chair McDougald welcomed representatives from several employee groups who were present in the audience. She thanked them for their support, encouragement and inspiration and, on behalf of trustees, she expressed appreciation to them for using their valuable time to attend the meeting. Chair McDougald spoke about the positive partnership between the unions and the Board in helping students succeed.

Vice-Chair Nurse asked the administration for a status report on the student census, and whether the project is on track for implementation in 2018.

**19. Comments or Questions from Board Members (Continued)**

Vice-Chair Nurse referred to media reports regarding course streaming for secondary school students, and asked about the feasibility of piloting a project to de-stream courses at a secondary school. She confirmed that the response can be brought to an Instructional Programs/Curriculum Committee meeting.

Trustee Crocker referred to the impact on schools in Western Mississauga due to the suspension of the Eden Food for Change Fresh Produce Box program as a result of financial constraints. He stated that Eden Food for Change is in need of money, and a change in the Region of Peel's funding model is required.

Trustee Green referred to changes made by the Ministry to the Kindergarten program. He asked that a report be brought back on the criteria used by the administration in determining the secondary schools at which the playschool program is being retained. He stated that there are some communities where the need for the playschool program is greater than some other communities that have been allowed to continue the program.

Trustee Green reported that he, Associate Director of Operational Support Services, Jaspal Gill, and Controller of Corporate Support Services, David Neale, attended the opening of McClure Public School. He spoke about the positive energy and excitement of students and staff at the school.

Trustees McDonald and Dakroub thanked representatives of employee groups who were present in the audience.

**20. Public Question Period**

Catherine Sople referred to the May 25, 2017 application deadline for the 2017-2018 Parents Reaching Out grants, and briefly provided chronological highlights of the grants, since Thornlodge Public School first applied for the PRO grant nine years ago. Noting the celebration of Canada 150 and Ontario 150 and, with four weeks to the deadline date, she asked as to what the Board can do to assist the Parent Involvement Committee (PIC) in increasing the number of PRO grants to Peel by 100 additional schools. Catherine Sople confirmed that 134 schools were awarded PRO grants in 2016-2017, which were operated by PIC. Chair McDougald responded.

Lisa McGee, President of Peel Local 1628, reported that tomorrow is Administrative Professionals Day, and she expressed appreciation for the work done by secretarial staff at the Board. Chair McDougald responded.

**21. Adoption of the In Committee Report**

Resolution No. 17-129 moved by David Green  
seconded by Carrie Andrews

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee) Meeting, held April 5, 2017; Minutes of the Regular Meeting of the Board (In Committee – Part A), held April 12, 2017; Director’s Report re Netflix Series – 13 Reasons Why (oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), held April 12, 2017; Recommendations of the Audit Committee Meeting (In Committee), March 23, 2017; Resignations; Retirements; Secondary Principal Appointment; Secondary Vice-Principal Assignment; Elementary Vice-Principal Appointments, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

**22. Adjournment**

Resolution No. 17-130 moved by Stan Cameron  
seconded by Harkirat Singh

Resolved, that the meeting adjourn (20:35 hours).

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## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – APRIL 25, 2017**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Stan Cameron  
Robert Crocker  
David Green  
Sue Lawton  
Kathy McDonald  
Harkirat Singh  
Rick Williams

Member present electronically:

Nokha Dakroub

Member absent: (apologies received)

Brad MacDonald

### **Part A**

#### **1. Approval of Agenda**

That, the agenda be approved.

#### **2. Minutes of the Physical Planning and Building Committee (In Committee) Meeting, April 5, 2017 Minutes of the Regular Meeting of the Board (In Committee – Part A), April 12, 2017**

1. That, the Minutes of the Physical Planning and Building Committee (In Committee) Meeting held April 5, 2017, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held April 12, 2017, be approved.

#### **3. Director's Report**

##### **1. Netflix Series – 13 Reasons Why**

That, the Director's oral report re Netflix Series – 13 Reasons Why, be received.

**Part B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda, as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), April 12, 2017**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held April 12, 2017, be approved.

**3. Recommendations of the Audit Committee Meeting (In Committee), March 23, 2017**

That, the information regarding the Audit Committee's receipt of the following item, be received:

**1. Reports /Information Received**

Peel DSB 2017-2019 Risk Assessment Results and Multi-Year Planning Considerations.

**4. Resignations**

That, the report of resignations of staff, be received.

**5. Retirements**

That, the report of retirements of staff, be received.

**6. Secondary Principal Appointment**

That, the following secondary principal appointment, effective May 1, 2017, be received:

Lea-Anne Greene-Smith from Vice-Principal at Judith Nyman Secondary School to Principal at Thomas L. Kennedy Secondary School

**7. Secondary Vice-Principal Assignment**

That, the following secondary vice-principal assignment, effective May 1, 2017, be received:

Kevin Williams from Vice-Principal at Roy McMurtry School to Vice-Principal at Thomas L. Kennedy Secondary School

April 25, 2017  
Regular Meeting of the Board:nf

**8. Elementary Vice-Principal Appointment**

That, the following elementary vice-principal appointments, effective April 26, 2017, be received:

Karen Cox from .5 Acting Vice-Principal at Munden Park Public School and .5 Acting Vice-Principal at Parkway Public School to .5 Vice-Principal at Munden Park Public School and .5 Vice-Principal at Parkway Public School

Jozanne Walker-Battick from Acting Vice-Principal at James Grieve Public School to Vice-Principal at James Grieve Public School