

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, May 26, 2020 at 19:30 hours. The meeting was held by electronic means, under Ontario Regulation 463/97, as amended.

Members present:

Brad MacDonald, Chair	Nokha Dakroub
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	Kathy McDonald
Stan Cameron	John Marchant
Robert Crocker	Balbir Sohi

Student Trustee:

Prabhleen Nar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Harjit Aujla, Superintendent of Education
Donna Baptie, Executive Assistant
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services
Debbie Donsky, Acting Superintendent of Education
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Soni Gill, Acting Superintendent of Education
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Associate Director, School Support Services
Antoine Haroun, Chief Information Officer, Learning Technology Support Services
John Hartzema, Controller, Facilities and Environmental Support Services
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Superintendent of Education
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent, Human Resources Support Services
Dana Sheahan, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation and singing of O Canada.

2. Approval of Agenda

The following items were added to the agenda:

- Item 9.9 Board Meeting Schedule
- Item 11.7 (a) Retirements - Addendum
- Item 12.1 OPSBA Connects – May 26, 2020

Resolution No. 20-150 moved by Will Davies
seconded by Balbir Sohi

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Special Presentation – Parkholme School

Trustee Andrews introduced the video presentation titled, Parkholme School Spreads #PeelSmiles with Staff-led Parade. The video showed students and staff of Parkholme School reuniting, at safe distance, during a drive-by parade on two routes through the community. Each route was approximately four hours long and included decorated cars and a display of uplifting messages. Trustee Andrews expressed appreciation for work done by staff on this inspiring initiative.

4. Conflict of Interest

There were no declarations of conflict of interest.

**5. Minutes of the Regular Meeting of the Board, May 12, 2020
Minutes of the Extraordinary Meeting of the Board, May 14, 2020**

Resolution No. 20-151 moved by Sue Lawton
seconded by Stan Cameron

Resolved:

1. That, the Minutes of the Regular Meeting of the Board, held May 12, 2020, be approved;
2. That, the Minutes of the Extraordinary Meeting of the Board, held May 14, 2020, be approved.

..... carried

6. Written Questions

There were no written questions.

7. Notices of Motion and Petitions

There were no notices of motion or petitions.

8. Section for Recognition

Resolution No. 20-152 moved by Sue Lawton
seconded by Robert Crocker

Resolved, that the following items of recognition be received:

1. Pride Month – June
2. Crossing Guard Appreciation Day

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A trustee introduced Item 8.1, Pride Month – June. She spoke about inclusion, equity, and recognition of 2SLGBTQ+ communities, and acknowledged the Board’s efforts to create inclusive and welcoming environments in keeping with its mission, vision, and values. The trustee stated that due to COVID-19 restrictions, Pride month activities will not take place in schools in June this year, however, the Pride flag will be flown and a poster will be shared on the website through social media. Staff, students, and the community were encouraged to spend some time learning about the achievements, contributions, and history of the 2SLGBTQ+ community, and the challenges they face.

Referring to Item 8.2, Crossing Guard Appreciation Day, a trustee spoke appreciatively of the work that Crossing Guards do to keep children safe, despite extreme weather conditions.

A trustee inquired about the Mississaugas of the Credit First Nation flag to be flown in June. Later in the meeting, Director of Education, Peter Joshua, confirmed that the flag will be flown in June. He noted that although the Indigenous Heritage Month is celebrated nationally in the month of June, Peel DSB recognizes Indigenous Heritage in the month of November.

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Resolution No. 20-152 carried

9. Delegation by Ekta Malhotra re Air-conditioning in Schools

Ekta Malhotra, a parent of students at Plum Tree Park Public School, delegated the Board with regard to discomfort in classrooms during extreme heat conditions, and difficulty in rotating students at the two cooling stations available. She suggested: that larger areas, such as the school gymnasium, be air-conditioned to be used as cooling stations; fundraising to purchase portable air-conditioners or coolers for classrooms; exploring the possibility of setting an upper temperature limit to close schools in cases of heat warnings. Ekta Malhotra spoke about the effects of heat on student learning and safety. In view of the high cost of air-conditioning systems, she asked the Board to find alternate solutions to reduce the temperature in classrooms, and requested that the Board look for a resolution before any serious incident occurs.

10. Delegation by David Redding re Anti-Black Racism - Honesty, Truth and Silencing

David Redding referred to comments on harmful effects of Anti-Black Racism in the Ministry Review document. His comments and queries included: who determines the course of action for harms caused by Anti-Black Racism to students or staff; acknowledging the concern of the trustee advocating for black children; honesty in regard to the status of mediation; removal of restrictions and trespass letters to community members; transparency and responses to stakeholders; no information on the Peel DSB website regarding trespass letters and an appeal process; inclusion of racialized trustees' voices in work related to black children.

11. Ministry Review Directives - Chair

Chair MacDonald reviewed the report regarding the Action Plan to Meet the Minister's Governance Directives. He provided background information regarding the Ministry Review released on March 13, 2020, and the 27 Directives with timelines and deliverables to be completed by the Board. He stated that the report reviews Directives 1 to 8 and Directive 13, which the Board of Trustees is directly responsible to address, and noted that all of these, with the exception of Directive 4, have been met. In regard to Directive 4, to retain an additional Integrity Commissioner with experience and expertise in Human Rights principles, Chair MacDonald advised that multiple requests for extension of the timeline have been made, and a response is awaited. He also noted that the Directives were issued on the day March Break commenced, a week before schools were ordered to close due to COVID-19. He remarked that despite challenges to cope with logistics of distance learning, attending to regular Board matters, labour issues, and the Directives, much has been accomplished over the past two months.

Resolution No. 20-153

moved by Stan Cameron
seconded by Carrie Andrews

Resolved, that the report re Ministry Directives – Chair, be received.

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11. Ministry Review Directives – Chair (Continued)

Questions of clarification from a trustee were responded to regarding the process followed for engaging in services with respect to conducting a mandatory two-day program on equity and inclusive education. In regard to a query on the Extraordinary Meeting of the Board scheduled for May 28, 2020, which does not provide an opportunity for questions from the public, Director Joshua clarified that the intent of this meeting is to share drafts of consultation plans with the trustees on community engagement, before they are submitted to the Ministry. He explained that community consultation will take place before moving to implementation in the fall.

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Resolution No. 20-153 carried

12. Ministry Review Directives: Director of Education

Director Joshua stated that the report contains the action plan to meet the Minister’s Operational Directives 9 to 12, and 14 to 27, inclusive. He emphasized that these Directives speak to focus on elements impacting schools and students and addressing disproportionality in experiences of students, mainly black students, access to programming, and student discipline. The Directives require professional learning on Anti-Black Racism and systemic discrimination, looking beyond the concept of training and addressing a more in-depth approach to professional learning to result in change and practice across the system. Listing the areas of focus connected to various Directives, Director Joshua spoke of detailed discussions to understand the rationale for the work and the concerns of students, families, community, and We Rise Together Advisory Council, to effect the change that is needed. He described the work being undertaken through seven specific working groups, beginning with internal and external stakeholders. Director Joshua commented on the intent and importance of having an advisory council, with members of the black and other racialized groups in the community, which will focus on areas such as, a culturally responsive approach to teaching and learning, research and accountability, policy development and implementation, and community engagement.

Resolution No. 20-154 moved by Balbir Sohi
seconded by Will Davies

Resolved, that the report re Ministry Directives – Director of Education, be received.

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Responses to comments and questions of clarification from trustees included: next steps for Directive 19, secondary school de-streaming pilot project; community involvement will occur before submitting plans to the Ministry; a detailed plan on the Directives will be brought to the Extraordinary Meeting of the Board on May 28, 2020; Research department and external facilitators will assist with planning an effective consultation process in the COVID-19 environment. Director Joshua stated that members of the community have indicated that they have been consulted in the past through the We Rise Together initiative, the work of Carl James, and the F.A.C.E.S report, and confirmed that the Parent Involvement Committee and other advisory committees will be part of the consultation plan.

12. Ministry Review Directives: Director of Education (Continued)

In regard to de-streaming, it was clarified that there will be consultation with the community on de-streaming to result in goals and outcomes that align with community input, selection of schools for the de-streaming pilot project have not been decided on as yet, professional learning will be ongoing for all staff in respect to plans for outcome measures for de-streaming work. Further questions of clarification responded to included that: accountability measures will be built into the detailed plans; We Rise Together Advisory Council will continue; an additional advisory council of external experts on areas such as research, and culturally responsive pedagogy, etc. will be established; specialists will be engaged to understand the concept of anti-oppression; the Ministry deadline to hire a new Superintendent of Equity is July 31, 2020. Vice-Chair Green clarified that the work on Ministry Directives will begin with the black community but will be expanded to all students, and consultation will include the entire community. Chair MacDonald thanked Peter Joshua and the sub-committees for the work on the Directives.

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Resolution No. 20-154 carried

13. Peel District School Board Policy 87 – Board of Trustees Participation on Hiring, Appointment and Promotion Panels

Resolution No. 20-155 moved by Stan Cameron
seconded by Sue Lawton

Resolved, that the Peel District School Board Policy 87 – Board of Trustees Participation on Hiring, Appointment and Promotion Panels, be approved. (APPENDIX I)

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14. Peel District School Board Policy 51 – Human Rights

Resolution No. 20-156 moved by Susan Benjamin
seconded by Will Davies

Resolved, that the Peel District School Board Policy 51 – Human Rights, be approved. (APPENDIX II)

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In response to a trustee’s query on timeline for review of By-laws and Policies by the Parliamentarian, Chair MacDonald advised that the first report of the Parliamentarian on the Directives is due on May 28, 2020 and reports are expected monthly.

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Resolution No. 20-156 carried

15. Appointment of Two Trustees (and Two Alternates) to the OPSBA Board of Directors for June 2020 - 2021

At the Regular Meeting of the Board, held May 12, 2020, the Board received notice that two trustees and two alternates will be appointed at this meeting to serve on the Board of Directors of the Ontario Public School Boards' Association (OPSBA) for the 2020-2021 period (from the 2020 Annual General Meeting to the 2021 Annual General Meeting).

Chair MacDonald called for nominations.

Stan Cameron nominated Carrie Andrews as Director.
Carrie Andrews nominated David Green as Director.

There were no further nominations. Chair MacDonald declared that Trustees Andrews and Green were appointed as Directors of OPSBA, for the 2020-2021 period.

Chair MacDonald called for nominations to the position of Alternates.

Carrie Andrews nominated Balbir Sohi as Alternate.
Balbir Sohi nominated Kathy McDonald as Alternate.

There were no further nominations. Chair MacDonald declared Trustees Sohi and McDonald are appointed as their Alternates to serve as Peel DSB's representatives on the Board of Directors of OPSBA, with for the 2020-2021 period.

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A trustee spoke about succession planning and offering opportunity for other trustees to have experience on associations. Chair MacDonald agreed and suggested further discussion on the matter.

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16. Appointment of One Trustee (and One Alternate) to the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee

At the Regular Meeting of the Board, held on May 12, 2020, the Board received notice that one trustee and one alternate will be appointed to serve on the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee. As an ad hoc committee, trustee appointments will be re-visited as part of the Second Meeting of the Board in December 2020.

Chair MacDonald called for nominations.

David Green nominated Sue Lawton.

There were no further nominations. Chair MacDonald declared Trustee Lawton as the representative.

16. Appointment of One Trustee (and One Alternate) to the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee (Continued)

Chair MacDonald called for nominations to the position of Alternate.

Sue Lawton nominated Stan Cameron as Alternate.

There were no further nominations. Chair MacDonald declared Trustee Cameron as the Alternate.

17. Educational Resource Facilitators of Peel (Teaching Assistants and Designated Early Childhood Educators) Tentative Local Agreement

The Peel DSB and Educational Resource Facilitators of Peel (Teaching Assistants and Designated Early Childhood Educators) reached a tentative agreement on April 30, 2020. The Educational Resource Facilitators of Peel completed their ratification on May 22, 2020.

Resolution No. 20-157 moved by Kathy MacDonald
seconded by John Marchant

Resolved, that the Tentative Local Agreement with Educational Resource Facilitators of Peel be ratified. (APPENDIX III**)

The result of the vote was as follows:

Yeas	Nays	Abstentions
Trustees Sohi, MacDonald, Andrews, Green, Marchant, McDonald, Cameron, Lawton, Benjamin, Davies	Crocker carried (10-1-0)*
Student Trustee Nar		(11-1-0) (non-binding)

*Note: Trustee Dakroub did not call her vote

**Note: Due to the size, the document will be attached to the File Copy only

18. CUPE Local 1628 (Secretarial/Clerical) Tentative Local Agreement

The Peel DSB and CUPE Local 1628 (Secretarial/Clerical) reached a tentative agreement on May 14, 2020. CUPE Local 1628 is scheduled to conduct a ratification vote on May 27, 2020.

Resolution No. 20-158 moved by Carrie Andrews
seconded by Balbir Sohi

Resolved, that the Tentative Local Agreement with CUPE Local 1628 (Secretarial/Clerical) be ratified upon ratification by CUPE 1628. (APPENDIX IV**)

The result of the vote was as follows:

Yeas	Nays	Abstentions
Trustees Sohi, MacDonald, Andrews, Green, Marchant, McDonald, Cameron, Lawton, Benjamin, Davies	Crocker carried (10-1-0)*
Student Trustee Nar		(11-1-0) (non-binding)

*Note: Trustee Dakroub did not call her vote

**Note: Due to the size, the document will be attached to the File Copy only

19. Board Meeting Schedule

Resolution No. 20-159 moved by David Green
seconded by Will Davies

Resolved, that the June 2, 2020 Regular Meeting of the Board be cancelled. (APPENDIX V)

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Associate Director of Operational Support Services, Jaspal Gill, responded to questions of clarification in regard to budget preparation. He advised that the budget is expected to be finalized in July or August depending on when the Grants for Student Needs (GSNs) announcements are made by the Ministry. Responding to a trustee's query, Chair MacDonald stated that delegations and public questions, will be postponed until the next Regular Meeting of the Board.

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Resolution No. 20-159 carried

20. Student Census 2018: Elementary and Full Board Report

Former Associate Director, Wendy Dowling, described the contents of the Student Census package, which include the Kindergarten – Grade 8 report, Kindergarten – Grade 12 Full Board report, and Municipal Comparative Analysis of Identity Factors. She recalled that the Secondary Student Census Report came to the Board in December 10, 2019, and has been shared with secondary school administrators and posted on the Board's website. She noted that these reports will be invaluable to the school success process for the upcoming school year. Sofya Malik, Chief of Research and Accountability, was invited to present the information.

Acknowledging the work of Research department staff, Sofya Malik stated that the report has five sections and a resource guide for identity questions. She highlighted that 127,377 students participated in the census resulting in a rate of 79.2%, and advised that the questions were developed by the Peel DSB's Research and Accountability department in consultation with the Student Census Steering Committee, using Anti-Racism Directorate Data Standards as well as input from the Ministry of Education and Ontario's Education Equity Action Plan. Using PowerPoint slides, Sofya Malik provided demographic data, perceptual data, and data on healthy habits. She reviewed an infographic showing data on overall Peel Board results by municipality, a comparative analysis of identity factors across the Region, the top five first languages in Peel, racial background, religions and faiths, and sexual orientation. Sofya Malik reviewed the slide showing next steps and noted that these findings can inform decision making and strategic planning. She stated that the Research department is working with staff to achieve the Ministry Directives to develop a new e-dashboard for administrators with school specific data, and training and supports for administrators to integrate the data in school success planning. Chair MacDonald thanked the presenters and stated that this report will be published on the Board's website.

A trustee stated that the data indicates that the region's population is predominantly South Asian and suggested that staff should reflect the population they serve. In response to a query on communication channels for families of students speaking ethnic languages, Director of Communications and Community Relations, Carla Pereira, advised on various methods of communications used, such as translations in with 40 languages which provide a general understanding of the school system, interpretation services, settlement workers, and support for new comers from We Welcome the World Centres. It was noted that Peel DSB works with local agencies and Peel Learning Foundation to help students living in poverty during this time when school is closed. The administration responded to further comments, questions, and concerns from trustees regarding: help for students who do not feel safe and accepted; possibility of a correlation between students who feel unsafe in school and excessive use of social media; data on top racial backgrounds by Family of Schools may assist with assigning staff appropriately; concerns that only 31% of elementary students are encouraged to learn about human rights and social justice; materials used in classroom; finding out who are the parents that do not feel welcome; reviewing the relationship between South Asian and black students; support for community groups offering cultural programs. Vice-Chair Green commented that the data can be embedded in the framework of the Ministry Directives through policies for guiding the work and for accountability. Peter Joshua agreed that there will be policies and operating procedures to address changes in practice, and update reports can be brought through the equity action plan and equity report card, as well as the Director's Annual Report. He confirmed that the data will inform steps in the multi-year strategic plan. Trustees speaking acknowledged the extensive work done and expressed their appreciation for the information.

20. Student Census 2018: Elementary and Full Board Report (Continued)

Resolution No. 20-161 moved by Balbir Sohi
seconded by Carrie Andrews

Resolved, that the report re Student Census 2018: Elementary and Full Board Report, be received.

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21. Items for Receipt

Resolution No. 20-160 moved by David Green
seconded by Will Davies

Resolved, that the following items be received:

1. Minutes of the Special Education Advisory Committee Meeting, held April 21, 2020
2. Recommendations of the Special Education Advisory Committee Meeting, held April 21, 2020
3. Minutes of the Physical Planning and Building Committee Meeting, held May 5, 2020
4. Recommendations of the Physical Planning and Building Committee Meeting, held May 5, 2020
5. Retirements

Catherine Bird	Patti Lilly	Frank Palmieri
Brenda Conforti	John Miller	Monique Perron
Helena Da Silva	Mariann Miller	Linda Ramkissoon
Yvonne Fullerton	Lauraine Minson	Khalida Raouf
Maribeth Graham	Genevieve Morgan	Colleen Sedgwick
Lorie Grant	Michel Nassif	Janet Seeback
Carole Hickey	Jennifer Nazareth	Keith Shepherd
Sarah Ing	Stella Newell	Maria Torres
Sylvia Jakob-Muirhead	Milka Niedra	Jill Yokoyama
Darlene Kirby	Dianne Norman	Norman Black
		Shawn Moynihan

6. Response to delegation by Kola Iluyomade regarding mental health, Anti-Black Racism and racial trauma
7. Response to written questions submitted by Trustee Sohi regarding reflecting communities in hiring process and assignments

21. Items for Receipt (Continued)

8. Letter dated May 15, 2020 from Patrick Case, Assistant Deputy Minister, on behalf of Stephen Leece, Minister of Education, in response to Peel DSB deliverables due up to and including May 4, 2020

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In response to a trustee's questions on Item 21.7, that the administration should reflect the community, and parent involvement on school councils, Associate Director of School Support Services, Mark Haarmann advised that: information on community needs is collected from school councils by way of a formal process in the fall, through the Superintendent of Education, school administrators, and principals; the information is used in formal and informal decisions on principal and vice-principal placements; superintendents are well versed in the needs of their schools and regularly engage in discussions with staff, parents, community, and trustees; where there are disparities, further discussions take place. Mark Haarmann offered to have further discussions and share more information with the trustee.

Referring to Item 21.8, Letter from Patrick Case, trustees commented on the importance of community engagement, particularly people who have concerns or may be critical of the Board, and to think about collaboration with community input to resolve issues and effect meaningful change. A suggestion was made to hold school council meetings electronically to encourage parent participation.

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Resolution No. 20-161 carried

22. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 20-162 moved by David Green
seconded by Carrie Andrews

Resolved, that the following report, be received:

- OPSBA Connects – May 26, 2020

..... carried

23. Questions from Board Members

Trustee McDonald referred to the Ministry Review Directives (Item 12 of these Minutes), regarding mandatory professional learning plan. She suggested that the individual who is selected must have credentials to deliver Anti-Black Racism training.

23. Questions from Board Members (Continued)

Trustee McDonald inquired about her question on five business days required for delegations. Chair MacDonald indicated that he has responded to that query by email to all trustees. The change was addressed through a By-law amendment approved by the Board.

Trustee McDonald referred to By-Law D-11 and asked about decisions made in Private Sessions that are brought to the Regular Meeting of the Board for approval. Chair MacDonald clarified the difference between decisions made and consensus achieved in Private Sessions.

Trustee Cameron thanked Chair MacDonald for extending his technical expertise to everyone to successfully facilitate virtual meetings.

24. Public Question Period

Ravneet Sehmbi asked why the Peel District School Board celebrates Christian and Catholic holidays like Easter, but Sikhs, Hindus and Muslims cannot have days off for celebrations like Eid and Diwali, etc. The administration responded.

Rey Alita inquired about actions being taken to hire black guidance counsellors, especially black males. Director Joshua responded.

Sean Smith asked what is going to be done to dismantle, disrupt and dissipate the culture of fear of many of the black staff at Peel DSB in reference to the provincial report on Anti-Black Racism. Director Joshua responded.

Jeff asked why the Peel DSB did not put up Patrick Case's letter on their website main page for all parents to see that the Board failed three directives. Chair MacDonald responded.

David Redding asked whether Director Joshua has responded to the community letter from 18 community organizations sent in March, with 4,100 signatures. Chair MacDonald responded.

Gurdeep Singh stated that the Ministry Review indicates that a senior trustee refused Anti-Black Racism training, and he asked as to who is the trustee who refused the training. Chair MacDonald responded.

Catherine Sople asked whether in sequel student census data collections, questions will be included to identify the students' year of registration with Peel DSB, which will indicate impact of new equity work, and could measure improvement, health habits, etc. Director Joshua responded.

25. Adoption of the In Committee Report

Resolution No. 20-163 moved by Balbir Sohi
seconded by Carrie Andrews

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee Meeting (In Committee), May 5, 2020; Minutes of the Regular Meeting of the Board (In Committee – Part A), May 12, 2020; Recommendations of the Physical Planning and Building Committee (In Committee), May 5, 2020; Negotiations Update (oral); Contingency Update(oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), May 12, 2020; Minutes of the Extraordinary Meeting of the Board (In Committee – Part B), May 14, 2020; Resignations; Retirements; Retirement of Superintendent of Special Education Support Services; Elementary Principal Appointments and Assignments; Elementary Vice-Principal Appointments and Assignments; Secondary Principal Appointment and Assignments; Secondary Vice-Principal Assignments; Educational Resource Facilitators of Peel (Teaching Assistants/Designated Early Childhood Educators) Tentative Local Agreement; CUPE Local 1628 (Secretarial/Clerical) Tentative Local Agreement; Discipline Committee of the Board Meeting Dates: 2020-2021; Human Resources and Negotiations Advisory Committee Meeting Dates: 2020-2021; Request for Proposal – Integrity Commissioner, and Question Period, be received, and that the recommendations contained therein, be approved.

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26. Adjournment

Resolution No. 20-164 moved by John Marchant
seconded by Stan Cameron

Resolved, that the meeting adjourn (22:55 hours).

..... carried

..... Chair Secretary

May 26, 2020
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MAY 26, 2020

Members present:

Brad MacDonald, Chair	Nokha Dakroub (18:15)
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	John Marchant (18:45)
Stan Cameron	Kathy McDonald
Robert Crocker	Balbir Sohi

Student Trustee:

Prableen Nar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Physical Planning and Building Committee Meeting (In Committee), May 5, 2020 Minutes of the Regular Meeting of the Board (In Committee – Part A), May 12, 2020

1. That, the Minutes of the Physical Planning and Building Committee Meeting (In Committee), held May 5, 2020, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held May 12, 2020, be approved.

3. Recommendations of the Physical Planning and Building Committee (In Committee), May 5, 2020

That, the information about the Physical Planning and Building Committee's (In Committee) receipt of the following items, be received:

1. Reports / Information Received

Ministry of Education – 2019-2020 Capital Priorities Program: (1) Malala Yousafzai Public School (New School), (2) Thomas Street Middle School (Addition); Response to Letter from Schlegel Villages - Britannia Farm; Combined Capital Project Status Report; Tender Activity Reports for January 23, 2020 to February 21, 2020, and February 24, 2020 to April 28, 2020.

4. Negotiations – Update

That, the oral update report re Negotiations, be received.

May 26, 2020
Regular Meeting of the Board:lf

5. Contingency – Update

That, the oral update report re Contingency, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), May 12, 2020
Minutes of the Extraordinary Meeting of the Board (In Committee – Part B), May 14, 2020**

1. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held May 12, 2020, be approved;
2. That, the Minutes of the Extraordinary Meeting of the Board (In Committee – Part B), held May 14, 2020, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Retirement of Superintendent of Special Education Support Services

That, the letter from Shawn Moynihan, Superintendent of Special Education Support Services, regarding his retirement effective December 31, 2020, be received.

6. Elementary Principal Appointments and Assignments

That, the following elementary principal appointments, effective May 27, 2020, be received:

Sarah Robertson from Acting Principal at Aloma Crescent Public School to Principal at Aloma Crescent Public School

6. Elementary Principal Appointments and Assignments (Continued)

Lynniss Romaniuk from Acting Principal at Britannia Public School to Principal at Britannia Public School

Adnan Shahbaz from Acting Principal at Cheyne Middle School to Principal at Cheyne Middle School

Claudio Moschella from Acting Principal at Dixie Public School to Principal at Dixie Public School

Mateja Drinovac from Acting Principal at Homelands Senior Public School to Principal at Homelands Senior Public School

Ciera Murphy from Acting Principal at Silverthorn Public School to Principal at Silverthorn Public School

Susie Ho from Acting Principal at The Valleys Senior Public School to Principal at The Valleys Senior Public School

That, the following elementary principal assignments, effective September 1, 2020, be received:

Kellie Berndt from Principal on leave to Principal at Clark Boulevard Public School

Vinita Mongia from Principal at Morton Way Public School to Principal at Clarkson Public School

Deborah Tolan from Principal at Clarkson Public School to Principal at Middlebury Public School

Suzana Budetic from Principal at Middlebury Public School to Principal at Morton Way Public School

Saira Salman from Principal at Red Willow Public School to Principal at Fairlawn Public School

Mohan Mathews from Principal on leave to Principal at Homestead Public School

Theresa Longlade from Principal at Homestead Public School to Principal at James Potter Public School

Jay Fedosoff from Principal at Nahani Way Public School to President of Peel Principal/Vice-Principal Association

Philip Dodson from Principal at Ray Underhill Public School to Principal at Nahani Way Public School

Mason Vandermeersch from Principal at Thornwood Public School to Principal at Ray Underhill Public School

6. Elementary Principal Appointments and Assignments (Continued)

Neerja Punjabi from Principal on secondment to Principal at Red Willow Public School

Debbie Donsky from School Effectiveness Leader, Curriculum Instruction and Support Services, to Principal at Ruth Thompson Middle School

Karen Dhillon from Principal on leave to Principal at Sherwood Mills Public School

Tina Morrison from Principal on leave to Principal at Springdale Public School

Susan Stanford from Principal on leave to Principal at Thornwood Public School

Marie Casciato from Principal at Fairlawn Public School to Principal at Walnut Grove Public School

7. Elementary Vice-Principal Appointments and Assignments

That, the following elementary vice-principal appointments, effective May 27, 2020, be received:

Bilkiss Auckbaraullee from Acting Vice-Principal at Dorset Drive Public School to Vice-Principal at Dorset Drive Public School

Charles Myton from Acting Vice-Principal at Fairview Public School to Vice-Principal at Fairview Public School

Surya Naidu from Acting .5 Vice-Principal at Eldorado Public School and Acting .5 Vice-Principal at Lorenvil Public School to .5 VicePrincipal at Eldorado Public School and .5 Vice-Principal at Lorenvil Public School

Rupinder Mann from Acting Vice-Principal at Springdale Public School to Vice-Principal at Springdale Public School

Stacy Moonsammy from Acting Vice-Principal at Treeline Public School to Vice-Principal at Treeline Public School

Amrit Gill from Acting Vice-Principal at Thomas Street Middle School to Vice-Principal at Thomas Street Middle School

That, the following elementary vice-principal appointments, effective September 1, 2020, be received:

Wendell Williams from Teacher at Tony Pontes Public School to .5 Vice-Principal at Beatty Fleming Senior Public School and .5 Vice-Principal at Churchville Public School

Dinusha (Sharlene) Gunasingham from Teacher at Royal Orchard Middle School to .5 Vice-Principal at Birchbank Public School and .5 Vice-Principal at Marvin Heights Public School

7. Elementary Vice-Principal Appointments and Assignments (Continued)

Nancy Tucciarone from Teacher at Ross Drive Public School to Vice-Principal at Briarwood Public School

Charlene Savory from Teacher at Malala Yousafzai Public School to .5 Vice-Principal at Malala Yousafzai Public School and .5 Vice-Principal at Tribune Public School

Deborah Cote from Teacher at Oscar Peterson Public School to Vice-Principal at Vista Heights Public School

That, the following elementary vice-principal appointments, effective September 1, 2020, be received:

Amisha Sirpal from Vice-Principal at Hickory Wood Public School to Vice-Principal at Whaley's Corners Public School

Christopher Casey from .5 Vice-Principal at Aylesbury Public School and .5 Vice-Principal at Tribune Public School to Vice-Principal at Tribune Public School

Gillyan Garcia from Vice-Principal on leave to Vice-Principal at Claireville Public School

Joseph Pileggi from Vice-Principal at Brandon Gate Public School to Vice-Principal at Aloma Crescent Public School

Olubunmi Omiyale from Vice-Principal at Ridgewood Public School to .5 Vice-Principal at Brandon Gate Public School and .5 Vice-Principal at Eastbourne Drive Public School

Kirandeep Dhillon from .5 Vice-Principal at Birchbank Public School and .5 Vice-Principal at Marvin Heights Public School to Vice-Principal at Ridgewood Public School

Lauren Grant from Vice-Principal at Sheridan Park Public School to Vice-Principal at Brookmede Public School

Leanne Stanley from .5 Vice-Principal at Churchville Public School and .5 Vice-Principal at Whaley's Corners Public School to Vice-Principal at Churchville Public School

Samantha Stephen from .5 Vice-Principal at Sir Isaac Brock Public School and .5 Vice-Principal at Walnut Grove Public School to .5 Vice-Principal at Castle Oaks Public School and .5 Vice-Principal at Walnut Grove Public School

Michelle Bitmanis from .5 Vice-Principal at Ruth Thompson Middle School and .5 Vice-Principal at Thomas Street Middle School to .5 Vice-Principal at David Leeder Middle School and .5 Vice-Principal at Ruth Thompson Middle School

7. Elementary Vice-Principal Appointments and Assignments (Continued)

Daniel Elias from .5 Vice-Principal at Beatty Fleming Senior Public School and .5 Vice-Principal at Esker Lake Public School to Vice-Principal at Esker Lake Public School

Andrea Carnegie from .5 Vice-Principal at Grenoble Public School and .5 Vice-Principal at Sir Winston Churchill Public School to .5 Vice-Principal at Goldcrest Public School and .5 Vice-Principal at Sir Winston Churchill Public School

Kristina Morgan from Vice-Principal at Terry Fox Public School to Vice-Principal at James Potter Public School

Donna Bhamra from .5 Vice-Principal at Mount Royal Public School and .5 Vice-Principal at Larkspur Public School to Vice-Principal at Loughheed Middle School

Nora Hindy from Vice-Principal at Tribune Public School to Vice-Principal at Shelter Bay Public School

Catherine Calvano from .5 Vice-Principal at Riverside Public School and .5 Vice-Principal at Tecumseh Public School to .5 Vice-Principal at Thomas Street Middle School and .5 Vice-Principal at Tecumseh Public School

Sarah Spurr from Vice-Principal on leave to Vice-Principal at Terry Fox Public School

8. Secondary Principal Appointment and Assignments

That, the following secondary principal appointment, effective, September 1, 2020, be received:

Michael Bowman from Vice-Principal at Brampton Centennial Secondary School to Principal at Applewood Heights Secondary School

That, the following secondary principal assignments, effective, September 1, 2020, be received:

Lea-Anne Greene-Smith from Principal at Thomas L. Kennedy Secondary School to Principal at Chinguacousy Secondary School

Sao Kham Mork Gerra from Principal at Chinguacousy Secondary School to Principal at Thomas L. Kennedy Secondary School

Greg Pearson from Principal at Applewood Heights Secondary School to Coordinating Principal – International Education Program (Secondary), Leadership Development and School Support Services

9. Secondary Vice-Principal Assignments

That, the following secondary vice-principal assignments, effective, September 1, 2020, be received:

Kevin Williams from Vice-Principal at Thomas L. Kennedy Secondary School to Vice-Principal at Brampton Centennial Secondary School

Rita Betro from Vice-Principal on leave to Vice-Principal at Streetsville Secondary School

10. Educational Resource Facilitators of Peel (Teaching Assistants/Designated Early Childhood Educators) Tentative Local Agreement

That, the Educational Resource Facilitators of Peel (Teaching Assistants/Designated Early Childhood Educators) Tentative Local Agreement, be received.

11. CUPE Local 1628 (Secretarial/Clerical) Tentative Local Agreement

That, the CUPE Local 1628 (Secretarial/Clerical) Tentative Local Agreement Tentative Local Agreement, be received.

12. Discipline Committee of the Board Meeting Dates: 2020 - 2021

That, the 2020-2021 meeting schedule for the Discipline Committee of the Board, be received.

13. Human Resources and Negotiations Advisory Committee Meeting Dates: 2020-2021

That, the 2020-2021 meeting schedule for the Human Resources and Negotiations Advisory Committee, be received.

14. Request For Proposal – Integrity Commissioner

That, the report regarding the Request for Proposal – Integrity Commissioner, be received.