

May 12, 2020
Regular Meeting of the Board:nf

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, May 12, 2020 at 19:50 hours. The meeting was held by electronic means, under Ontario Regulation 463/97, as amended.

Members present:

Brad MacDonald, Chair	Nokha Dakroub
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	Kathy McDonald
Stan Cameron	John Marchant
Robert Crocker	Balbir Sohi

Student Trustees:

Kenisha Arora, Student Trustee South
Prabhleen Nar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Harjit Aujla, Superintendent of Education
Donna Baptie, Executive Assistant
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Soni Gill, Acting Superintendent of Education
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Mark Haarmann, Associate Director, School Support Services
Antoine Haroun, Chief Information Officer, Learning Technology Support Services
John Hartzema, Controller, Facilities and Environmental Support Services
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Superintendent of Education
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent, Human Resources Support Services
Dana Sheahan, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education

Nicole Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation and singing of O Canada.

2. Approval of Agenda

The following changes were made to the agenda:

Item 9.1 Directive 6: Trustee Learning Plan (circulated)

Item 9.2 Directive 7: Board Committee Diversity (circulated)

Item 9.6 Notice of Appointment of One Trustee (and One Alternate) to the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee (added)

Item 12.1 OPSBA Connects – May 11, 2020 (added)

Resolution No. 20-130 moved by Balbir Sohi
seconded by Carrie Andrews

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Cawthra Park Secondary School Dance Performance

Presenting the video of a dance performance by Cawthra Park Secondary School students, Trustee Marchant reported that the video was created as part of an online assignment. Students had learned the dance and were scheduled to perform it on April 7, 2020 at the school's annual spring show, Springfest.

4. Conflict of Interest

There were no declarations of conflict of interest.

5. Minutes of the Regular Meeting of the Board, April 29, 2020

Referring to written questions submitted by Trustee McDonald at the April 29, 2020 Regular Meeting of the Board, Chair MacDonald advised that Trustee McDonald had later stated that she was withdrawing the questions. A note will be inserted in the meeting minutes to indicate that the questions were withdrawn. Trustee McDonald reported that the written questions were submitted by her on behalf of one of her constituents, and that she had later indicated to the administration that the parent did not want the questions included because they did not contain the preamble to the written questions.

5. Minutes of the Regular Meeting of the Board, April 29, 2020 (Continued)

Resolution No. 20-131 moved by Susan Benjamin
seconded by Sue Lawton

Resolved, that the Minutes of the Regular Meeting of the Board, held April 29, 2020, be approved.

..... carried

6. Written Questions

1. Trustee Sohi submitted the following question:

What is the Board doing to incorporate curriculum that is reflective of the community and provide inclusive education to students?

2. Trustee Sohi submitted the following questions:

During the hiring process and lateral movement of administrators and superintendents, does the Board consider reflection of the community in the Family of Schools they are assigned to serve? Do the administrators, currently serving or newly promoted, have knowledge and/or training on cultural aspects of the community of schools they are assigned to serve, in order to serve the community in the most effective manner possible?

7. Notices of Motion and Petitions

There were no notices of motion or petitions.

8. Section for Recognition

1. **Asian Heritage Month – May**
2. **Jewish Heritage Month – May**
3. **Awards of Distinction**

Referring to Item 8.1 and Item 8.2, Trustee Benjamin noted that the Board recognizes Asian Heritage Month and Jewish Heritage Month in May as part of the Board's ongoing commitment to equity and inclusion, and to help better reflect student identity. She provided background information regarding the recognition of Asian Heritage Month and Jewish Heritage Month by the Province of Ontario and the Government of Canada. This recognition provides an opportunity to celebrate the many contributions and achievements of these communities in making Canada a culturally diverse, compassionate and prosperous country. Trustee Benjamin noted that activities will not take place in schools due to the closure of schools, but posters are available on the Board's website and social media sites. She encouraged staff, students, families and communities to learn more about the rich Asian and Jewish heritage, history, culture and contributions.

8. Section for Recognition (Continued)

Other trustees speaking expressed appreciation for the motion passed by the Board to recognize other heritage months. Their comments included the need to celebrate each other's cultures, and gain cultural competency.

Trustees acknowledged and thanked the recipients of the Award of Distinction (Item 8.3). More than 750 staff, students, volunteers and community members were recognized with Awards of Distinction for their exemplary contributions to schools and/or worksites.

Resolution No. 20-132 moved by Susan Benjamin
seconded by Balbir Sohi

Resolved, that the following items of recognition be received:

1. Asian Heritage Month – May
2. Jewish Heritage Month – May
3. Awards of Distinction

..... carried

9. Delegation by Kola Iluyomade re Mental Health, Anti-Black Racism and Racial Trauma

Kola Iluyomade submitted a video presentation in delegating the Board on anti-black racism. He spoke of the Ministry review and its findings of racism and discrimination. He suggested that the Ministry Directives be viewed as baselines. Encouraging everyone to read the report, he put forward several requests, including having a restorative justice process undertaken by the Human Rights Commission, removal of trespass orders, and reasons for the delay in replying to letters from the community. The delegation then highlighted excerpts from the Ministry Review report with regard to suspensions and exclusion of black children, and failure to address harmful effects of anti-black racism. He expressed the need for accountability, redress and change.

10. Ministry Review Directive 6: Trustee Learning Plan

Resolution No. 20-133 moved by Sue Lawton
seconded by Stan Cameron

Resolved:

1. That, the Board receive the Governance, Human Rights and Equity Training for the Peel DSB Trustees report for information;
2. That, the Trustees commit to completing the mandatory learning plan as outlined in this report;
3. That, in accordance with the timelines outlined in Directive 6, Board Chair Brad MacDonald be authorized to submit this report to the Minister of Education by June 1, 2020. (APPENDIX I)

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10. Ministry Review Directive 6: Trustee Learning Plan (Continued)

The result of the vote was as follows:

Resolution No.20-134

Yeas	Nays	Abstentions
Trustee Dakroub	Trustees MacDonald, Andrews, Green, Marchant, McDonald, Crocker, Cameron, Lawton, Benjamin, Davies	Trustee Sohi defeated (1-10-1) Student Trustees Arora, Nar (0-0-2) (non-binding)

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Discussion on the report resumed and trustees speaking unanimously supported changing the wording in the report from “Anti-Black racism and bias awareness training” to “Overview of the We Rise Together Action Plan”. Chair MacDonald confirmed that the wording in Appendix 2 of the report will be changed accordingly.

Resolution No. 20-133 carried
2/3rds’ majority

11. Ministry Review Directive 7: Board Committee Diversity

Resolution No. 20-135 moved by Balbir Sohi
seconded by David Green

Resolved:

1. That, the Board receive the Board Committee Diversity report for information;
2. That, the Board confirms the racial diversity of the members of the Board is adequately represented in its committees’ composition;
3. That, in accordance with the timelines outlined in Directive 7, Board Chair Brad MacDonald be authorized to submit to the Minister of Education the Board Committee Diversity report and confirmation that the racial diversity of the members of the Board is adequately represented in its committees’ composition. (APPENDIX II)

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11. Ministry Review Directive 7: Board Committee Diversity (Continued)

Vice-Chair Green reported that, under Directive 7, the Ministry of Education requires the Board to review its standing and ad hoc committees and to take steps to ensure that the racial diversity of the members of the Board is adequately represented in committee composition. He stated that it is evident from the report that racial diversity of members is represented in committee composition. Chair MacDonald added that the work of the Parliamentarian is expected to include recommendations to the policy review process to support consideration of diversity in trustee representation on committees. He remarked that, this report indicates that selections made on December 1, 2019 to various standing and ad hoc committees was racially diverse without a policy or by-law in place. On a trustee's suggestion, a change to the wording will be made regarding the Striking Committee to ensure clarity as to the total membership of the Committee.

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Resolution No. 20-135

..... carried
2/3rds' majority

12. Ministry Review Directives

Chair MacDonald provided an oral status report on the work done on Ministry directives. He noted that since April 29, 2020, the independent mediator commenced mediation with trustees. Her interim report is due on May 14, 2020 with the final report to be submitted to the Ministry on or before June 19, 2020. Chair MacDonald stated that Arleen Huggins was appointed by the Minister of Education to investigate the Board's progress on the directives, and her report is due to the Minister on May 18, 2020. He noted that Directives 6, Trustee Learning Plan (Item 10 of these Minutes), and Directive 7, Board Committee Diversity (Item 11 of these Minutes) were approved today, prior to the June 1, 2020 deadline. Chair MacDonald reported that, at the next meeting, he will present a status report detailing the work done on the directives in April and May 2020. Progress on the directives will be noted in the chart posted on the Board's website.

Providing information from the document shared with the community on May 4, 2020, Director Joshua stated that the Ministry review and directives point to the urgent need for action to support black students, to recognize the disproportionality of outcomes experienced by black students, and to name anti-black racism. He noted that addressing and eliminating anti-black racism and systemic discrimination is imperative. Director Joshua explained that the commitment to review the Ministry's report, address the issues, and take action is the responsibility of every Peel employee, and the work will be undertaken from an anti-oppression lens and anti-black racism lens, to change actions to meet the needs of black students.

Highlighting information from the document on the actions taken, Director Joshua noted that the Research and Accountability department, along with the Superintendent of Equity to be hired, and an Equity department, will be reviewing data, including the student census data, and bring forward a strategic action plan with a report card, to assess accountability that measures taken are having the desired impact on students.

(Continued overleaf)

12. Ministry Review Directives (Continued)

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Resolution No. 20-136 carried

Resolution No. 20-137 moved by Stan Cameron
seconded by Susan Benjamin

Resolved, that the oral report re Ministry Review Directives, be received.
..... carried

13. Board Meeting Schedule 2020-2021 School Year

Resolution No. 20-138 moved by John Marchant
seconded by Kathy McDonald

Resolved, that the schedule of dates for Regular Meetings of the Board for the 2020-2021 school year, be approved. (APPENDIX III).
..... carried

14. Notice of Appointment of Two Trustees (and Two Alternates) to the OPSBA Board of Directors: June 2020 – June 2021

Resolution No. 20-139 moved by Nokha Dakroub
seconded by Robert Crocker

Resolved that, at the Regular Meeting of the Board, held on May 26, 2020, the Board appoint two trustees and two alternates to serve on the Board of Directors of the Ontario Public School Boards' Association (OPSBA) for the 2020-2021 period (from the 2020 Annual General Meeting to the 2021 Annual General Meeting). These appointments will be subject to the Board's decision on OPSBA membership for the 2020-2021 school year.
..... carried

15. Notice of Appointment of One Trustee (and One Alternate) to the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee

Resolution No. 20-140 moved by Stan Cameron
seconded by Sue Lawton

Resolved that, at the Regular Meeting of the Board, held on May 26, 2020, the Board appoint one trustee and one alternate to serve on the Accessibility for Ontarians with Disabilities Act (AODA) Advisory Committee. As an Ad Hoc Committee, trustee appointments will be re-visited at the Second Meeting of the Board in December 2020.
..... carried

16. Naming and Renaming of Schools Operating Procedure

Director Joshua noted that the Naming and Renaming of Schools Operating Procedure (OP) is a result of the motion to rename McCrimmon Middle School. The OP was developed following a review of past practices, and protocols to support the needs of communities.

Resolution No. 20-141 moved by Susan Benjamin
seconded by Will Davies

Resolved, that the report re Naming and Renaming of Schools Operating Procedure, be received.

..... carried

17. Items for Receipt

Resolution No. 20-142 moved by David Green
seconded by Balbir Sohi

Resolved, that the following items be received:

1. Retirements

Mario Armocida	John Hallett	Rada Petrovic-Lukich
Evylin Aubin	Lorraine Hansen	Susan L. Roberts
Richard Besworth	Brenda Harris	Jacquie Schmitt
Andrew Brenyo	Rosemary Harris	Edmund Sestini
Deborah Brewerton	Bill MacGregor	Marla Skelhorne
Ann Bruton	Lori Mattarollo	Christina Tenaschuk
Mary Ann Collins-Williams	Michael McKibbon	Elizabeth Webb-Banjavcic
Marlene Cossu-Macri	Ken Nadin	Leslie Weichel
Sara Doughty	Ross Newhook	
Linda Field	Caroline O'Shea	

2. Response to delegation by Micki Bry re Hand washing in Classrooms (Regular Meeting of the Board, April 29, 2020)

3. Response to written question submitted by Trustee Benjamin re Organization of Community Events (Regular Meeting of the Board, April 29, 2020)

..... carried

18. Ontario Public School Boards' Association – OPSBA Connects

Resolution No. 20-143 moved by David Green
seconded by Carrie Andrews

Resolved, that the following report, be received:

- OPSBA Connects – May 11, 2020

..... carried

19. Reports from Trustee Representatives on Councils/Associations

Vice-Chair Green reported that several collective agreements have been ratified at the provincial level, and one more agreement is due for ratification on May 22, 2020. He indicated that a Board of Directors' meeting of OPSBA will be held on May 23, 2020, and the Minister of Education is expected to attend for a short while. He and Trustee Andrews will be attending, and the main topic of the meeting is future planning. Vice-Chair Green confirmed that he will bring written update reports.

20. Questions from Board Members

Trustee Sohi inquired whether the Board has undertaken a review of calls made by staff to the Children's Aid Society in circumstances when students are minors. She asked about the procedure that is followed. Director Joshua noted that there are joint protocols between the Board and Children's Aid Society (CAS). With regard to calls to CAS, this information would be in the control of CAS as this is their information. Associate Director of School Support Services, Mark Haarmann, indicated that the query will be followed up with Chief Social Worker, Jim Van Buskirk.

Trustee McDonald recalled that she was told that the letter to the Anti-Black Racism group was sent following a Private Session of trustees on February 11, 2020. She stated that she was present at the February 11, 2020 Regular Meeting of the Board, and that there is no record of a Private Session in the minutes of the February 11, 2020 Regular Meeting of the Board. Chair MacDonald explained the practice regarding a record of Private Sessions in minutes of the Regular Meetings of the Board.

Trustee McDonald asked as to when '5 business days' was added to the delegation form, and whether this inclusion was approved by trustees. Chair MacDonald confirmed that he will follow up and provide the information. Trustee McDonald then read the By-laws regarding denial of a request to delegate and the need for the Chair to update trustees with the reasons for denial. She indicated that the delegation today was allowed to proceed even though his request was made later than the first delegation. Chair MacDonald stated that the first delegation was not denied, but because the request did not meet the time deadline, the delegation is deferred and the delegation was notified accordingly. He clarified that today's delegation had requested to delegate at the previous meeting, and his speaking notes were accepted later due to an accommodation.

20. Questions from Board Members (Continued)

Trustee McDonald referred to the student trustee election, and the Education Act, which indicates that the Board sets rules for disqualification. She asked whether the Board can modify these rules. Associate Director Haarmann confirmed that an investigation was conducted by the Student Support Services staff, and due to the exceptional circumstances caused by the emergency shutdown for COVID-19, the rules were modified for the benefit of all candidates. Trustee McDonald stated that the other candidates were at a disadvantage because they were advised of the modification four days prior to the election.

Trustee McDonald referred to Ministry Review Directive 7: Board Committee Diversity (Item 11 of these Minutes), and noted that it indicates that the Board is 50% racialized. Chair MacDonald explained that some trustees had self-identified as racialized. Trustee McDonald commented that nobody had asked her whether she was racialized.

Trustee Dakroub noted at the previous meeting, trustees were advised that there would be no preambles to questions. Chair MacDonald clarified that he had advised trustees that questions should first be directed to superintendents of education, if possible. Questions that require staff time to respond, should be put forward as notices of motion. He stated that questions during the written questions and question period sections of the agenda should be presented without preambles.

Trustee Dakroub asked about measures being taken to make meetings of the Board more accessible to the community and, along with live streaming, can providing the platform choice for deaf and hard of hearing be considered. Chair MacDonald indicated that the Board is using WebEx for live streaming meetings, as well as supporting opportunities for delegations and public question period, which most boards do not provide. He expressed appreciation for the suggestion and indicated that this will be followed-up.

Trustee Dakroub asked whether the Board will be reducing the subsidy on permit fees. Associate Director of Operational Support Services, Jaspal Gill, indicated that the report brought to the Open Session of the Physical Planning and Building Committee meeting of May 5, 2020, outlines the proposed two year phased-in permit fee increase, which is in line with the permit fees of the coterminous board. Trustee Dakroub noted that the government has reinstated the funding stream to retain subsidies on permit fees. Chair MacDonald clarified that this funding has not been received by school boards. He reported that, last year, when \$28 million was cut from the Board's budget, including to Local Priorities Funding, a review of expenditures was undertaken to balance the budget. It was determined that in the area of Rentals, while the Board had been receiving a grant to subsidize permit fees, money from other funding areas, meant for school children and education, was also being used to subsidize community use of facilities. Chair MacDonald recalled that, in January 2020, the Board made the decision to retain subsidies by withdrawing \$1.3 million from reserves. Associate Director Gill explained that, last year, the Ministry reduced a number of grants to school boards. In order to cover the reduction and balance the budget, discontinuation of \$1.3 million to subsidize rental fees was considered. For next year's budget, the Board has not announced the Grants for Student Needs, and that permit fees can be revisited if the additional grants are adequate to cover the rental subsidy. Chair MacDonald suggested that issues relating to budgets and grants be deferred to after the Ministry announcement on grants.

20. Questions from Board Members (Continued)

Trustee Dakroub noted that the Board spent \$1.7 million in legal fees and she asked whether it will be possible to reduce this amount and direct the money to support the community. She asked as to whom community members should contact about concerns regarding the increase in permit fees.

Trustee Dakroub expressed appreciation that immediate action was taken in a recent instance of Islamophobia, and she asked about training and discussions with school council members on the subject. Director Joshua stated that school council members are volunteers, and confirmed that, moving forward, the Board will consider training and discussions on equity with school council members. Trustee Dakroub suggested that school council members be provided with information on the Ministry Review.

Trustee Dakroub referred to the Superintendent of Equity position, and indicated that the posting did not include requirements for experience in the areas of Islamophobia or Anti-Semitism. Director Joshua confirmed that this is an important component of the work of the Equity team. He stated that more information will be brought forward regarding the composition of the team, and the commitment to address Islamophobia and Anti-Semitism.

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A point of order was raised by Vice-Chair Green with regard to By-law D-52.

Resolution No. 20-144 moved by Nokha Dakroub
seconded by Kathy McDonald

Resolved, that the meeting continue beyond 23:00 hours.

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Resolution No. 20-145 moved by David Green
seconded by Balbir Sohi

Resolved, that Resolution No. 20-144 be amended with the addition of “and adjourn at 23:20 hours”.

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Resolution No. 20-144 (as amended) carried

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Trustee Dakroub asked for updated information on Directive 4, regarding hiring an additional Integrity Commissioner. Chair MacDonald indicated that an extension has been asked from the Minister in this regard.

20. Questions from Board Members (Continued)

Vice-Chair Green stated that his query is with regard to an Afro-Caribbean student who registered at the We Welcome the World Centre, and was placed in an applied program. He indicated that, due to lack of time, he will raise the query at a future meeting.

Student Trustee Arora reported that the Ministry of Education had sent out a news release encouraging school boards not to cancel graduations. She asked whether schools that had planned online graduations or proms and had cancelled them will be asked to postpone them. Director Joshua indicated that, following the announcement, the administration is working to support principals and staff to look at effective ways to recognize these events, ensuring that these events have an equitable approach.

21. Public Question Period

Kris Singh inquired whether the Board and its Human Rights Commissioner's Office will commit to making public non-identifiable aggregate data on the number and type of human rights complaints filed against Peel DSB teachers, administrators, and staff, as well as share a quarterly and annual report to the community. Director Joshua responded.

Leanne Davidson expressed concern about the tone of some trustees towards the Board, and one trustee publicly humiliating some members of the Board, and asked about specific Board policies that govern trustees and employees regarding Twitter messages. She asked whether trustees represent the Board and can be calling out the Board and its senior leadership in such a public forum. Chair MacDonald and Director Joshua responded.

David Taylor referred to the Ministry Directives and procedures, and asked whether trustees who had been involved in the hiring and promotional procedures will be publicly identified, and whether staff they hired or promoted will be dismissed from their position. Chair MacDonald responded.

Sean Smith noted that the voice of the black community in Peel was represented in the report, and he asked about the reasons for the administration not taking immediate school-specific action. Director Joshua responded.

Ray Alita asked as to the reasons lived experience/ability to relate to black/racialized students is not valued in the Peel DSB at every level of employment. Chair MacDonald and Director Joshua responded.

Mary Fraser Hamilton queried as to actions the Board will take to make Board meetings more accessible, given that teachers are using diverse, asynchronous and accessible means to communicate with students and families. She spoke of technology and live-streaming volume challenges that many listeners have experienced tonight, and she asked to consider both platform choices to include the deaf and hard of hearing community. Chair MacDonald responded.

David Redding noted that the Board released a statement when the Minister of Education tweeted that he will not tolerate continued discrimination. He asked as to why the Board did not let parents and community know about the Ministry investigator. Chair MacDonald responded.

21. Public Question Period (Continued)

Jeff Sauga indicated that the Ministry review stated that a senior trustee refused anti-black racism training, and he requested confirmation. Chair MacDonald responded.

Danielle Dowdy noted that Director Joshua reported that the Board will be funding two additional graduation coaches, for a total of four coaches. She asked whether the additional coaches will be at the pilot schools of David Suzuki and Fletcher's Meadow Secondary Schools, or at two additional schools. She asked as to which two schools would be added to the pilot. Director Joshua responded.

Jermaine Mowatt queried whether the urgency to name and address anti-black racism is due to the fact that the Minister is now undertaking an investigation of trustees. Chair MacDonald responded.

22. Adoption of the In Committee Report

Resolution No. 20-146 moved by David Green
seconded by Will Davies

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), April 29, 2020; Contingency Update (oral); Negotiations Update; Regular Meeting of the Board (In Committee - Part B) April 29, 2020; Resignations; Retirements; Motion by Vice-Chair Green re Integrity Commissioner's Contract; Motion by Vice-Chair Green re Hiring of Integrity Commissioner Position; Integrity Commissioner for Human Rights Issues, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

23. Adjournment

Resolution No. 20-147 moved by Susan Benjamin
seconded by Sue Lawton

Resolved, that the meeting adjourn (23:20 hours).

..... carried

..... Chair Secretary

May 12, 2020
Regular Meeting of the Board:nf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MAY 12, 2020

Members present:

Brad MacDonald, Chair
David Green, Vice-Chair
Carrie Andrews
Susan Benjamin
Stan Cameron
Robert Crocker

Nokha Dakroub
Will Davies
Sue Lawton
John Marchant
Kathy McDonald
Balbir Sohi

Student Trustees:

Prabhleen Nar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), April 29, 2020

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held April 29, 2020, be approved.

3. Contingency Update

That, the oral update report re Contingency, be received.

4. Negotiations - Update

That, the update report re Negotiations, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part B), April 29, 2020

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held April 29, 2020, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Motion by Vice-Chair Green re Integrity Commissioner's Contract

That, the recommendations contained in the report regarding the Integrity Commissioner's Contract, be approved.

That, the recommendations contained in the report regarding the Integrity Commissioner position, be approved.

6. Integrity Commissioner for Human Rights Issues

That, the report re Integrity Commissioner for Human Rights Issues, be received.