

## **PEEL DISTRICT SCHOOL BOARD**

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, February 25, 2020 at 19:30 hours.

Members present:

Brad MacDonald, Chair	Nokha Dakroub
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	Kathy McDonald
Stan Cameron	Balbir Sohi
Robert Crocker	

Member absent: (apologies received)

John Marchant

Student Trustee:

Kenisha Arora, Student Trustee South

Administration:

Harjit Aujla, Superintendent of Education  
Donna Baptie, Executive Assistant  
Patrika Daws, Superintendent of Education  
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services  
Anthony Edwards, Superintendent of Education, Alternative Programs  
Jaspal Gill, Associate Director, Operational Support Services  
Soni Gill, Acting Superintendent of Education  
Adrian Graham, Superintendent, Curriculum and Instruction Support Services  
Poleen Grewal, Associate Director, Instructional and Equity Support Services  
Mark Haarmann, Associate Director, School Support Services  
Antoine Haroun, Chief Information Officer, Learning Technology Support Services  
Nina Jaiswal, Superintendent of Education  
Peter Joshua, Director of Education  
Michael Logue, Superintendent of Education  
Matthew McCutcheon, Superintendent of Education  
Patricia Noble, Superintendent of Education  
Carla Pereira, Director, Communications and Community Relations Support Services  
Jamie Robertson, Superintendent, Human Resources Support Services  
Dana Sheahan, Superintendent of Education  
Michelle Stubbings, Superintendent of Education  
Thomas Tsung, Controller, Corporate Support Services  
Darren Van Hooydonk, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O Canada, and the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation.

**2. Approval of Agenda**

Item 9.7, Notice of Motion: Trustee McDonald re De-Streaming, was withdrawn.

Resolution No. 20-75 moved by Robert Crocker  
seconded by Sue Lawton

Resolved, that the agenda, as amended, be approved.

..... carried  
2/3rds' majority

**3. Special Presentation: Black History Month – Video Presentation by Artesian Drive Public School**

Chair MacDonald recalled that, at the February 11, 2020 meeting, the Board acknowledged the recognition and celebration of Black History Month during February. He explained that Peel schools have been participating in a number of activities celebrating the rich heritage, history, culture and contributions of black Canadians and black communities around the world. Indicating that Director of Education, Peter Joshua, visited Artesian Drive Public School to experience and take part in activities and learning opportunities at the school, Chair MacDonald reported that Artesian Drive Public School staff and students, with help from the Media Technology Support Services team, created a special video production entitled, If Black People Did Not Exist. Trustees viewed the video presentation, which highlighted the many accomplishments of black Canadians. Following the presentation, Chair MacDonald thanked staff from the school for supporting students and celebrating diversity in their community.

**4. Conflict of Interest**

There were no declarations of conflict of interest.

**5. Minutes of the Regular Meeting of the Board, February 11, 2020**

Resolution No. 20-76 moved by Kathy McDonald  
seconded by Will Davies

Resolved, that the Minutes of the Regular Meeting of the Board, held February 11, 2020, be approved.

..... carried

## 6. Written Questions

1. Trustee McDonald submitted the following question:

The United Nations General Assembly declared 2015-2024 as the International Decade of Peoples of African Descent in Resolution 68-237 adopted on December 3, 2013. What ways has Peel DSB recognized this declaration?

2. Trustee McDonald submitted the following question:

Who holds the Integrity Commissioner responsible when complaints are brought forward?

3. Trustee McDonald submitted the following question:

What accountability measures are instituted by the Board to deter, if not prevent, administrators from circumventing a progressive discipline approach?

4. Trustee McDonald submitted the following questions:

How many psycho-educational consultants and social workers does the Board have, how many are black and how many are from other racialized groups? How many Behavioural Teaching Assistants (BTAs) does the Board have, how many are black and how many are from other racialized groups? How many and what percentage of students allocated a BTA are black?

5. Student Trustee Arora submitted the following questions:

What are the consequences for a student caught vaping on school grounds? What mechanisms and methodologies do we use to detect students that vape? How many students have been charged for vaping over the past 3 years in Peel schools? What is the effectiveness of our current practices for vape detection and prevention? What is the cost for installing vape detectors in school washrooms? What rehabilitative programs or supports are currently available for substance abusing students?

6. Trustee McDonald submitted the following questions:

How many students are in the Gifted program and what percentage of them are black? How many students are in the Regional Learning Choices Programs program, and how many identify as black? How many students are in the Behavioural programs and how many identify as black?

## 7. Notices of Motion

1. Trustee Crocker submitted the following Notice of Motion:

“Whereas, the current cuts to public education will disenfranchise and hurt our most vulnerable students – the ones who live in poverty, and those who require Special Education supports to be successful;

And whereas, there are too few psychoeducational consultants, speech-language pathologists, social workers and educational assistants to meet the current demands for assessment and mental health services;

And whereas, the needs of our students are becoming increasingly more complex and pervasive, and require Professional Student Services Personnel (PSSP) to evaluate students’ needs, provide support and in-school strategies to assist them, and navigate the myriad community supports available with their families;

And whereas, access to educational programming that addresses the individualized needs of every student is a human right and requires PSSP and Educational Assistants’ help to identify the necessary supports;

And whereas, it is our moral and ethical obligation to do all we can to provide students with the education and assistance they need to be independent, contributing citizens;

Be it resolved, that the Peel DSB urge the Minister of Education to continue to fund to at least the 2018-19 levels the vital services provided by our PSSPs, along with Educational Resource Facilitators, Early Childhood Educators and others to ensure the success of all students;

Be it further resolved, that this notification be shared widely with our partners in education.”

2. Trustee McDonald submitted the following Notice of Motion:

“Be it resolved that, the Board implement a De-streaming Pilot for the 2020-2021 academic year.”

3. Trustee McDonald submitted the following Notice of Motion:

“Be it resolved that, Peel DSB begin video recording of all public Regular Meetings of the Board.”

**7. Notices of Motion (Continued)**

4. Trustee McDonald submitted the following Notice of Motion:

“Be it resolved, that all questions asked during Item 4, Chair’s Request for Written Questions of Trustees, and Item 16, Public Question Period, continue to be recorded in the minutes of the meeting they are asked, along with the actual response given, and not the standard response of the Chair responded or administrators responded.”

5. Trustee McDonald submitted the following Notice of Motion:

“Be it resolved, that the racial breakdown be provided of students in the Gifted program, along with the top five racial identities of students in the program, and the percentage of black students in the program;

Be it resolved, that the racial breakdown be provided of students in Vocational programs, along with the top five racial identities of students in the program, and the percentage of black students in the programs;

Be it resolved, that the racial breakdown be provided of students in Regional Programs, such as International Baccalaureate, Information and Business Technology, and Advanced Placement, along with the top five racial identities of students in the programs, and the percentage of black students in the programs.”

6. Trustee Sohi submitted the following Notice of Motion:

“Whereas, the last review of the English as a Second Language (ESL) program was completed in 2013, and student demographics and needs have since changed;

And whereas, Peel DSB and Ministry reporting points to an achievement gap between Canadian-born English Language Learners (ELL) and foreign-born ELLs;

And whereas, the Board’s Multi-Year Strategic Plan seeks to provide equity of access to learning opportunities for all students;

And whereas, families have raised concerns about appropriate assessment to determine opening of ESL profiles for students, proper monitoring of modifications and accommodations for ELLs, and consistent communication to parents of ELL students’ success and next steps;

Therefore be it resolved, that the administration consider engaging in an ESL program review that takes into consideration concerns raised by families as well as relevant data about the achievement of ELLs in the Peel DSB.”

## **7. Notices of Motion (Continued)**

7. Trustee Cameron submitted the following Notice of Motion:

“Whereas, it is the Board’s obligation to provide the Ministry of Education with input about the negative impact on student success due to recent cuts to public education;

And whereas, the Ministry will require two mandatory e-Learning courses as graduation requirements for the 2020-2021 school year, without as yet providing specific details about the framework or implementation of these courses, and without addressing the concern of equitable access to technology which students, parents and teachers have already identified;

And whereas, for the 2019-2020 school year, the Board is spending over \$13 million more than the Ministry funding to provide supports to our special education students;

And whereas, for the 2019-2020 school year, the Ministry funding cuts resulted in a net reduction of \$27.9 million for the Peel District School Board;

And whereas, through the Board’s most recent secondary school student census, students expressed challenges with issues of mental health, belonging, access to caring adults in schools, and the role of technology in relation to their overall well-being;

Therefore be it resolved, that the Board write a letter to the Minister of Education with a copy to the Ontario Public School Boards’ Association, all other school boards and all of our Region’s MPP’s:

- (i) to express concerns about the implementation of mandatory e-Learning;
- (ii) in support of strengthening this Board’s funding to meet the needs of our Special Education students and our students with Autism, and;
- (iii) to express concerns about any class size increases, and;
- (iv) in support of maintaining the current Kindergarten model.”

## **8. Petitions**

There were no petitions.

**9. Section for Recognition**

- 1. Peel Lunchroom Supervisor Appreciation Day – March 6, 2020**
- 2. Black History Month Activities - Update**

Resolution No. 20-77 moved by Nokha Dakroub  
seconded by Susan Benjamin

Resolved, that the following reports be received:

1. Peel Lunchroom Supervisor Appreciation Day – March 6, 2020
2. Black History Month Activities - Update

..... carried

**10. Delegation by Carol Deneka re Religion in a Public, Secular School Board**

Carol Deneka provided her speaking notes to the Board in accordance with Board By-law. She delegated the Board to request that all decisions regarding reintroducing religion in schools through the celebration of religious heritage months, exceeding the Board's obligation to provide individual religious accommodations, be reconsidered and overturned. She stated that the reintroduction of religious activities and programming into the public, secular board is not compliant with the Charter of Rights and Freedoms and the Ontario Human Rights Code, and is not respectful of minority religions and creeds, the non-religious community, or the rights of taxpayers not to have to subsidize religion in a secular school board. Providing a definition of 'secular', she remarked that the Board indicates that children are not intended to receive education in religious beliefs and practices; unfortunately, this does not address concerns about indirect messages that children may receive when the Board celebrates some religious months but not others. Carol Deneka commented that this celebration may appear as a validation, favouritism and approval of dogmas, beliefs and practices associated with those religions. She spoke about the non-religious community, who comes from all races, all ages and all walks of life, and asked that these children also be acknowledged in programming and initiatives. Reporting that her speaking notes included a list of dates important to the Secular Humanist community, she stated that the choice of each Canadian to introduce their children to religion or to keep religion away from their children should be respected by the Peel DSB, and that "the state should be neutral and impartial when it comes to matters of deeply-held beliefs".

**11. Proposed School Year Calendars 2020-2021**

In accordance with the Education Act and Regulation 304 (School Year Calendar), school boards are required to prepare, adopt and submit to the Ministry of Education, on or before March 1<sup>st</sup> of each year for modified calendars, and on or before May 1<sup>st</sup> of each year for the regular calendar, the school year calendars to be followed in the next school year. The calendar is not official until approved by the Ministry.

**11. Proposed School Year Calendars 2020-2021 (Continued)**

Resolution No. 20-78 moved by Stan Cameron  
seconded by Balbir Sohi

Resolved, that the proposed school year calendars for all schools, including Roberta Bondar Public School, Ray Lawson Public School, Tony Pontes Public School and Roy McMurtry School for 2020-2021, be approved. (APPENDIX I)

..... carried

**12. Amendment to Peel District School Board By-laws**

Resolution No. 20-79 moved by David Green  
seconded by Carrie Andrews

Resolved, that the following amendment to the Peel District School Board By-laws, be approved:

D-46 All votes at meetings shall be taken by a show of hands or electronic means, and the result shall be declared by the Chair.

If voting is by a show of hands, except those votes recorded by names, and ~~the result shall be declared by the Chair, but if the declaration of the Chair is questioned, the~~ members voting shall rise and stand until they have been counted.  
(APPENDIX II)

..... carried  
2/3rds' majority

**13. Appointment of Three Trustees to the Trustee Governance Committee**

At the Regular Meeting of the Board, held on February 11, 2020, the Board approved the establishment of a Trustee Governance Committee and received notice that three trustees will be appointed at the next Regular Meeting of the Board. The Trustee Governance Committee will include the Chair and Vice-Chair of the Board and three trustees.

Chair MacDonald called for nominations to the Trustee Governance Committee.

Trustee Lawton nominated Trustee Benjamin.  
Trustee Crocker nominated Trustee Andrews.  
Trustee Benjamin nominated Trustee Lawton.

Chair MacDonald confirmed that Trustees Benjamin, Andrews and Lawton are appointed to the Trustee Governance Committee.

**14. Notice of Motion: Trustee Dakroub re Local Police School Board Protocol and School Resource Officer Program**

Chair MacDonald stated that he is ruling as out of order, the notice of motion by Trustee Dakroub regarding the Local Police School Board Protocol and the School Resource Officer program. Providing reasons for his ruling, he noted that the Government has legislated the creation of a police protocol through consultations between police and local school boards. The legislation details the process, jurisdictional issues, etc. Reporting that the Local School Board Protocol is on the Board's website, Chair MacDonald advised that the Protocol has been developed with local stakeholders, including Peel DSB, and a request will be made to review the protocol.

Trustee Dakroub suggested splitting her notice of motion, and appealed the Chair's ruling. Director Joshua called for the vote on the appeal, and the Chair's ruling was sustained.

**15. Recess/Continuation of Open Session**

At 20:20 hours, the Chair recessed the meeting as he was unable to call to order some members of the audience who were disorderly.

Trustee Dakroub retired from the meeting (20:20 hours).

The Open Session continued in the Brampton Room at 20:30 hours. Trustee McDonald asked that the meeting continue in the Board Room. Chair MacDonald confirmed that the remainder of the meeting will be held in the Brampton Room. Trustee McDonald appealed the Chair's call and, following a vote on the appeal, the Chair's ruling was upheld.

Trustee McDonald retired from the meeting (20:35).

**16. Notice of Motion: Trustee McDonald re Student Discipline Data**

Chair MacDonald ruled the notice of motion by Trustee McDonald regarding student discipline data, to be out of order. He stated that information regarding students arrested or handcuffed by the Police is not collected by the Board.

**17. Notice of Motion: Trustee McDonald re Appointment of a We Rise Together Coordinator**

This item was deferred to the next Regular Meeting of the Board as Trustee McDonald was not present.

**18. Items for Receipt**

Resolution No. 20-80

moved by Robert Crocker  
seconded by Sue Lawton

Resolved, that the following items be received:

1. Minutes of the Special Education Advisory Committee meeting, held January 21, 2020
2. Recommendations of the Special Education Advisory Committee, January 21, 2020
3. Minutes of the Physical Planning and Building Committee meeting, held February 4, 2020
4. Recommendations of the Physical Planning and Building Committee, February 4, 2020
5. Retirements

Aysha Abbas	Sharon Ernst	Rhonda Stead
Shirley Brown	Pearl Kisbenyi	Heidi Tamosauskas
Chris Burns	Cathy Patterson	Karl Wilson
Maureen Clubb-Miculis	Jon Staples	
6. Response to the delegation by Maggie Amin regarding community rental subsidies – 2020-2021 (Regular Meeting of the Board, February 11, 2020)
7. Response to the delegation by Sherwid Karam regarding rental fees for next year (Regular Meeting of the Board, February 11, 2020)
8. Response to the delegation by Riad Issawi regarding rental rate structure (Regular Meeting of the Board, February 11, 2020)
9. Response to the delegation by Paula Hylton regarding Black History (Regular Meeting of the Board, February 11, 2020)
10. Response to the delegation by Kola Iluyomade regarding Black History Month and policing (Regular Meeting of the Board, February 11, 2020)
11. Response to written question submitted by Trustee Dakroub regarding the mandate of the Region of Peel's Community Safety Plan Committee (Regular Meeting of the Board, February 11, 2020)
12. Response to written question submitted by Trustee McDonald regarding Peel DSB police protocol (Regular Meeting of the Board, February 11, 2020)
13. Response to written question submitted by Trustee Sohi regarding English as a Second Language students/English Language Learners (Regular Meeting of the Board, February 11, 2020)

..... carried

**19. Ontario Public School Boards' Association – OPSBA Connects**

Resolution No. 20-81 moved by David Green  
seconded by Carrie Andrews

Resolved, that the following reports, be received:

- OPSBA Connects – February 10, 2020
- OPSBA Connects – February 19, 2020

..... carried

**20. Communications:**

**1. Letter to Minister of Health and Long Term Care from the Chair of the Waterloo Region DSB re Vaping**

Resolution No. 20-82 moved by Stan Cameron  
seconded by Will Davies

Resolved, that the Letter to Minister of Health and Long Term Care from the Chair of the Waterloo Region DSB re Vaping, be received.

..... carried

**21. Reports from Trustee Representatives on Councils/Associations**

Student Trustee Arora reported that, this past week, she and Student Trustee Nar represented Peel at the Ontario Student Trustees' Association's conference. She described the discussions they had with other student trustees and officials regarding practices at other school boards, future of education and revamping learning skills for the 21<sup>st</sup> century, and equity practices. She stated that she will do some research on the equity practices across school boards in Ontario.

**22. Questions from Trustees**

There were no questions.

**23. Public Question Period**

There were no questions.

**24. Adoption of the In Committee Report**

Resolution No. 20-83 moved by Robert Crocker  
seconded by Susan Benjamin

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), February 4, 2020; Minutes of the Regular Meeting of the Board (In Committee – Part A), February 11, 2020; Recommendations of the Physical Planning and Building Committee (In Committee), February 4, 2020; Negotiations Update Report (oral); Promotion Process Results – Elementary Vice-Principal; Promotion Process Results – Elementary Principal; Promotion Process Results – Secondary Principal; Minutes of the Discipline Committee of the Board, January 27, 2020; Minutes of the Regular Meeting of the Board (In Committee – Part B), February 11, 2020; Resignations; Retirements; and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

**25 Adjournment**

Resolution No. 20-84 moved by Stan Cameron  
seconded by Carrie Andrews

Resolved, that the meeting adjourn (20:40 hours).

..... carried

..... Chair ..... Secretary

February 25, 2020  
Regular Meeting of the Board:nf

## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – FEBRUARY 25, 2020**

Members present:

Brad MacDonald, Chair	Robert Crocker
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	Kathy McDonald
Stan Cameron	Balbir Sohi

Members absent: (apologies received)

Nokha Dakroub  
John Marchant

Student Trustee:

Kenisha Arora, Student Trustee South

### **Part A**

#### **1. Approval of Agenda**

That, the agenda be approved.

#### **2. Minutes of the Physical Planning and Building Committee (In Committee), February 4, 2020 Minutes of the Regular Meeting of the Board (In Committee – Part A), February 11, 2020**

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held February 4, 2019, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held February 11, 2020, be approved.

#### **3. Recommendations of the Physical Planning and Building Committee (In Committee), February 4, 2020**

At a meeting of the Physical Planning and Building Committee (In Committee), held February 4, 2020, there were no recommendations to the Board.

That, the information regarding the Physical Planning and Building Committee's receipt of the following item, be received:

##### **1. Reports / Information Received**

Tender Activity Report for November 21, 2019 to January 22, 2020.

**4. Negotiations - Update**

That, the oral update report re Negotiations, be received.

**Part B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda, as amended, be approved.

**2. Promotion Process Results – Elementary Vice-Principal**

That, the report re Promotion Process Results – Elementary Vice-Principal, be received.

**3. Promotion Process Results – Elementary Principal**

That, the report re Promotion Process Results – Elementary Principal, be received.

**4. Promotion Process Results – Secondary Principal**

That, the report re Promotion Process Results – Secondary Principal, be received.

**5. Minutes of the Discipline Committee Meeting of the Board, January 27, 2020**

That, the Minutes of the Discipline Committee Meeting of the Board, held January 27, 2020, be received.

**6. Minutes of the Regular Meeting of the Board (In Committee – Part B), February 11, 2020**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held February 11, 2020, be approved.

**7. Resignations**

That, the report of resignations of staff, be received.

**8. Retirements**

That, the report of retirements of staff, be received.