

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, December 10, 2019, at 19:30 hours.

Members present:

Brad MacDonald, Chair
David Green, Vice-Chair
Susan Benjamin
Stan Cameron
Robert Crocker
Nokha Dakroub

Will Davies
Sue Lawton
John Marchant
Kathy McDonald
Balbir Sohi

Member absent: (apologies received)

Carrie Andrews

Student Trustees:

Kenisha Arora, Student Trustee South
Prabhleen Nar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Harjit Aujla, Superintendent of Education
Donna Baptie, Executive Assistant
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Soni Gill, Acting Superintendent of Education
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Poleen Grewal, Associate Director, Instructional and Equity Support Services
Mark Haarmann, Associate Director, School Support Services
Antoine Haroun, Chief Information Officer, Learning Technology Support Services
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Superintendent of Education
Pertia Minott, Superintendent of Education
Shawn Moynihan, Superintendent, Special Education Support Services
Patricia Noble, Superintendent of Education
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent, Human Resources Support Services
Dana Sheahan, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Michelle Stubbings, Superintendent of Education

3. Special Presentation – MiWay Student Ambassador Program (Continued)

Providing an overview, Patricia Runzer indicated that the MiWay Student Ambassador Program was introduced in 2010, and Student Ambassadors work with MiWay staff and build their leadership, teamwork, communications and community relations skills. She highlighted statistics regarding the number of Student Ambassadors, noting that 17 Peel schools are participating. She outlined the four phases of the program, stating that each phase comes with a new set of challenges, and a variety of program elements. Patricia Runzer explained that students can earn volunteer hours and win prizes for their participation. Describing the benefits of the program for secondary schools, she thanked the Board for its continued support. Responding to members' questions of clarification, Patricia Runzer reported on the online application and the selection process, and she requested the Board to encourage students and the community to use transit systems.

4. Conflict of Interest

There were no declarations of conflict of interest.

5. Minutes of the Audit Committee Meeting, November 15, 2019

Resolution No. 20-08 moved by Robert Crocker
seconded by Sue Lawton

Resolved, that the Minutes of the Audit Committee Meeting, held November 15, 2019, be received.

..... carried

6. Minutes of the Supplementary Meeting of the Board, November 19, 2019

Resolution No. 20-09 moved by Will Davies
seconded by Kathy McDonald

Resolved, that the Minutes of the Supplementary Meeting of the Board, held November 19, 2019, be approved.

..... carried

7. Minutes of the Instructional Programs/Curriculum Committee Meeting, November 20, 2019

Resolution No. 20-10 moved by Susan Benjamin
seconded by John Marchant

Resolved, that the Minutes of the Instructional Programs/Curriculum Committee Meeting, held November 20, 2019, be received.

..... carried

8. Minutes of the Regular Meeting of the Board, held November 26, 2019

Referring to the recommendations of the Physical Planning and Building Committee included in the minutes, a trustee thanked staff from the Planning department who worked on the Annual Planning Document.

Resolution No. 20-11 moved by Balbir Sohi
seconded by Nokha Dakroub

Resolved, that the Minutes of the Regular Meeting of the Board, held November 26, 2019, be approved.

..... carried

9. Written Questions and Petitions

There were no written questions or petitions.

10. Notice of Motion

Trustee Cameron submitted the following Notice of Motion:

“Whereas, the Minister of Education announced in an email on Nov. 21, 2019 the policy of at least two mandatory eLearning courses of the thirty credits needed to graduate to be implemented in the 2020-21 school year; and

Whereas, the Board’s Multi-Year Strategic Plan seeks to provide equity of access to learning opportunities for all students; and

Whereas, the Board’s most recent student census resulted in some students expressing challenges with issues of mental health, belonging, and access to caring adults in schools, and the role of technology in relation to their overall well-being; and

Whereas, this policy raises as yet unanswered questions regarding equitable access to technology, and students, parents and teachers have already identified access issues; and

Whereas, the Halton District School Board and the Ontario Student Trustees’ Association have surveyed their communities about the issue of mandatory eLearning; and

Whereas, the Board honours and values student voice as well as parent and staff feedback; and

Whereas, it is our obligation to provide the Ministry of Education with input about the repercussions of this policy on the Board’s elementary and secondary schools, and on student success overall; and

Whereas, the Ministry has indicated that implementation is next school year and yet no specific details about the framework or implementation have been provided from the Ministry of Education, nor have the results of the government’s own consultation on the matter;

13. Delegation by Kola Iluyomade re Ministry of Education Review

Kola Iluyomade indicated that today is Human Rights Day. He shared his belief regarding Vice-Chair Green's comments on seeking community input. Speaking of structural racism, he stated that education is a large part of the socio-economic systems and controls, and the lack of good education adversely affects employment, housing, etc. Kola Iluyomade's remarks included: black children receive messages that they are not good enough; over-representation in the Learning Disabilities program and at McMurtry School; streaming black children into unequal education. He expressed the opinion that We Rise Together is an excellent project, and that there has been disinformation about the impact on parents and children. He shared his view that the Board's initiatives and community sentiments appear to be diametrically opposite. He asked about the absence of unions on the We Rise Together initiative, and suggested that unions do not appear to speak for black or racialized members. Indicating that black community members have been speaking to the Ministry, Kola Iluyomade asked that targeting of black children stop and the Board demonstrate to the black community that there is room for change. He responded to questions from a trustee regarding the graphic he presented. Chair MacDonald noted that a response to the delegation will be brought to the Board at the January 13, 2020 meeting.

14. Delegation by Camisha Sibblis re Engaging the Black Community

Camisha Sibblis withdrew her request to delegate.

15. Response to Delegation by Faraz Saleem re Administration Protocol and Meeting Scheduling

Resolution No. 20-13 moved by Sue Lawton
seconded by Robert Crocker

Resolved, that the Response to Delegation by Faraz Saleem re Administration Protocol and Meeting Scheduling (Supplementary Meeting of the Board, November 19, 2019), be received.

..... carried

16. Response to Delegation by Idris Orughu re McCrimmon Middle School and Cancellation of November 13, 2019 Regular Meeting of the Board

Resolution No. 20-14 moved by Will Daview
seconded by Kathy McDonald

Resolved, that the Response to Delegation by Idris Orughu re McCrimmon Middle School and Cancellation of November 13, 2019 Regular Meeting of the Board (Supplementary Meeting of the Board, November 19, 2019), be received.

..... carried

17. Response to Delegation by Karlene Grant re Ethical Responsibility

Resolution No. 20-15 moved by Susan Benjamin
seconded by John Marchant

Resolved, that the Response to Delegation by Karlene Grant re Ethical Responsibility (Regular Meeting of the Board, November 26, 2019), be received.

..... carried

18. Response to Delegation by Warren Salmon, Ontario Alliance of Black School Educators, re Systemic Racism

Resolution No. 20-16 moved by Balbir Sohi
seconded by Nokha Dakroub

Resolved, that the Response to Delegation by Warren Salmon, Ontario Alliance of Black School Educators, re Systemic Racism (Regular Meeting of the Board, November 26, 2019), be received.

..... carried

19. Response to Delegation by Valerie Williams and Idris Orughu on Behalf of Audrey Elliot re Anti-Black Racism

Resolution No. 20-17 moved by Sue Lawton
seconded by Robert Crocker

Resolved, that the Response to Delegation by Valerie Williams and Idris Orughu on Behalf of Audrey Elliot re Anti-Black Racism (Regular Meeting of the Board, November 26, 2019), be received.

..... carried

20. Recommendations of the Instructional Programs/Curriculum Committee, November 20, 2019

At the meeting of the Instructional Programs/Curriculum Committee, held November 20, 2019, there were no recommendations to the Board.

Resolution No. 20-18 moved by Stan Cameron
seconded by Will Davies

Resolved, that the receipt of the following information arising from the Instructional Programs/Curriculum Committee meeting, held November 20, 2019, be received:

1. Reports / Information Received

Celebrating Faith and Culture Backgrounder for December 2019; Policy/Program Memorandum No.162 - Update; Indigenous Action Plan Presentation – Thomas Street Middle School; Entry of Kindergarten Students in September.

..... carried

**21. Recommendations of the Physical Planning and Building Committee,
December 3, 2019**

Resolution No. 20-19 moved by Robert Crocker
seconded by Stan Cameron

Resolved, that the following recommendations arising from the Physical Planning and Building Committee meeting, held December 3, 2019, be approved:

1. Report on Tenders: Elm Drive Public School

That, the tender in the amount of \$19,549,000 including HST, for the construction of Elm Drive Public School, be awarded to Torcom Construction Inc., subject to Ministry approval to exceed the approved funding amount and balance the tender amount with Education Development Charge (EDC) funding. (Appendix I, as attached to the Minutes)

2. Report on Tenders: Child Care Projects

1) That, the following tenders be awarded for the construction of Child Care projects at:

<u>School</u>	<u>Low Qualified Bidder</u>	<u>Tenders/Bid Prices (net HST)</u>
Meadowvale Secondary School	Quad Pro Construction	\$1,361,859
Palgrave Public School	Northfield Construction	\$ 845,170
Worthington Public School	Trinox Corporation	\$ 983,801

2) That, the following tenders be awarded for the construction of Child Care projects subject to Ministry approval to use unexpended Child Care funding to balance the amounts exceeding the approved funding at:

<u>School</u>	<u>Low Qualified Bidder</u>	<u>Tenders/Bid Prices (net HST)</u>
Gordon Graydon Memorial Building	TRP Construction	\$2,099,388
Hickory Wood Public School	Quad Pro Construction	\$1,203,451
Lancaster Public School	Orion Construction	\$ 701,942
Munden Park Public School	Trinox Corporation	\$ 601,723

(Appendix II, as attached to the Minutes)

3. Reports / Information Received

Tender Activity Report for October 23, 2019 to November 20, 2019, Vandalism Reports for the period June 2019 to August 2019, and Year-end Summary Report for September 2018 to August 2019, Ministry of Education – Education Development Charge (EDC) Policy Update.

..... carried

22. Borrowing Resolution for School Board Current Expenditures - 2020

Resolution No. 20-20 moved by Susan Benjamin
seconded by Kathy McDonald

Whereas the Peel District School Board (hereinafter called the "Board") finds it necessary to borrow to meet the ongoing expenditures from January 1, 2020 to December 31, 2020 until the current revenue has been received,

Therefore, be it resolved as follows:

1. Any two of the Chair, Vice-Chair, the Director, the Associate Director of Operational Support Services/Treasurer of the Board, Associate Director of Instructional and Equity Support Services and Associate Director of School Support Services are hereby authorized on behalf of the Board to borrow from time to time by way of promissory note, banker's acceptance, or operating overdraft facility in accordance with Section 243(1) of the Education Act, up to the maximum sum of \$250,000,000, and the outstanding amount in any given time will substantially represent the unreceived or uncollected balance of the estimated revenues of the Board to meet the current expenditures of the Board until the current revenue has been received, provided that the interest and any other charges connected therewith do not exceed the interest that would be payable at the prime lending rate of the majority of chartered banks on the date of borrowing.
2. The Associate Director of Operational Support Services/Treasurer of the Board is hereby authorized and directed to apply in payment of all sums borrowed as aforesaid, together with interest thereon, all the moneys comprising the current revenue of the Board hereafter received.

..... carried

23. Notice of Motion: Trustee McDonald re McCrimmon Middle School Name Change

Resolution No. 20-21 moved by Kathy McDonald
seconded by Nokha Dakroub

Resolved, that the Peel District School Board rename McCrimmon Middle School.

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Speaking of recent circumstances, the mover of the motion indicated that the misuse of the term McCrimmon when referring to McCrimmon Middle School, is a dis-service to the dedicated staff and students at the school. Stating that she is aware that some other schools have nicknames, she reported that the school community welcomes a change in the school name. Trustee McDonald further reported that she was contacted by past and current staff members at the school requesting a change to the school name. She noted that social media indicates that the community is in full support, and that the principal has indicated that staff support the motion to change the name. She remarked that name-calling does not inspire success, confidence and hope in students.

23. Notice of Motion: Trustee McDonald re McCrimmon Middle School Name Change (Continued)

A trustee indicated that he has received many calls and emails, and suggested a friendly amendment to include consultation with the community. Trustee McDonald indicated that she had spoken to the Director of Communications and Community Relations Support Services, Carla Pereira, who advised that the process to change a school name involves community consultation. The friendly amendment was accepted. The motion now reads,

“Resolved, that the Peel District School Board rename McCrimmon Middle School and such renaming involves the wider community, including students, staff parents, and community members.”

Another trustee stated that he would like to know more about the report regarding the support from the staff and community on the name change. He suggested that the motion be deferred until a meaningful and comprehensive survey of the school community, different from informal information gathered from some staff members.

Resolution No. 20-22 moved by Robert Crocker
seconded by Will Davies

Resolved, that Resolution No. 20-21, be deferred.

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Speaking against the deferral, a trustee stated that the notice of motion to change the name had been submitted a few weeks ago and a trustee could have requested research being done. She stated that the School Naming policy outlines the process to be followed and that she has spoken to different members of the community. She asked for a recorded vote on the deferral motion. Also speaking against the deferral, another trustee also referred to the School Naming policy and suggested adding “alumni” to the motion. The mover of the main motion stated that, immediately after the August 27, 2019 Regular Meeting of the Board, there were calls to change the school name. She confirmed that there has been no report regarding consultation, but rather a discussion with Carla Pereira. She indicated that the name change will not eradicate anti-black racism, but it can help to stop the hurt caused by the misuse of the name. Some other trustees speaking indicated that they did not support the deferral.

In response to a trustee’s questions of clarification, Carla Pereira advised that there has been no broad consultation with the staff, and students’ perceptions about the name change were not surveyed. She explained that the consultation process begins when a motion to change a name is approved by the Board, and the school and student councils, families and community are consulted. The process is developed by the superintendent of education and administrators, following which options are presented regarding a new name for the school. A student trustee expressed the opinion that a name change for one school can result in name changes for other schools, and she suggested that real consultation be about the actions that can be taken to prevent such misuse of names. She commented that this motion will not stop racism as there is still plenty of work to be done.

**23. Notice of Motion: Trustee McDonald re McCrimmon Middle School Name Change
(Continued)**

The mover of the deferral motion, Trustee Crocker, stated that the motion to change the name was submitted at the October 22, 2019 Regular Meeting of the Board, and there has been no formal proof regarding consultations with the school community since then. He stated that he will withdraw his motion if original motion indicates that consultation may or may not result in a school name change.

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Resolution No. 20-22

..... withdrawn
2/3rds' majority

Discussion resumed on the main motion. Comments from trustees included: consultation process will engage the community and acknowledge the harm caused; consultation will respect the voice of the students; results of an informal survey of south Peel students; timelines for consultation; changing a school name does not set a good example; students are proud of their identity and are emotionally attached to it; decision to change the name should lie with the students and staff of the school. A trustee raised a point of order requesting that the motion with the friendly amendments be read. After a brief discussion, Trustee McDonald read the motion, which now reads as:

“Resolved, that the Peel District School Board rename McCrimmon Middle School, subject to consultation with the wider community, including students, parents, staff, and community members.”

In closing debate on the motion, Trustee McDonald stated she has no knowledge of reports prepared on consultation after she had submitted her notice of motion. She acknowledged that this motion will not resolve anti-black racism, and responded to some of the points raised during the discussion. Regarding timelines, she indicated that approving the motion is the first step. Referring to the informal survey among south Peel students, she commented that the results will be far higher in favour of the name change among north Peel students. The trustee commented that school identity and emotional attachment to identity are relative concepts, and that a name change for McCrimmon Middle School is not about escaping a problem.

The result of the vote was as follows:

Resolution No.20-21**

Yeas

Nays

Abstentions

Trustees Lawton, Davies,
Benjamin, Sohi,
MacDonald, Green,
Cameron, Dakroub,
Marchant, McDonald,
Crocker

..... carried
(11-0-0)

(Continued overleaf)

23. Notice of Motion: Trustee McDonald re McCrimmon Middle School Name Change (Continued)

Yeas	Nays	Abstentions
Student Trustees Nar, Arora		(2-0-0) (non-binding)

****Resolution No. 20-21 reads:**

Resolved, that the Peel District School Board rename McCrimmon Middle School, subject to consultation with the wider community, including students, parents, staff, and community members.

24. Student Census 2018: Secondary School Report (Grades 9-12)

Associate Director of Instructional and Equity Support Services, Poleen Grewal, reported that the Student Census was conducted in November 2018 by the Research and Accountability department. Presenting the Student Census Report on behalf of Paul Favaro, Chief Research Officer, and Aimee Wolanski, Research Officer, Associate Director Grewal acknowledged their work and the participation of those involved in this initiative. A total of 39,057 secondary Student Census questionnaires were completed, resulting in a response rate of 92.6% for all 34 secondary schools. The questionnaires were in paper form, which was the reason for the overwhelming response rate. Associate Director Grewal indicated that this report provides results only for the secondary schools, and contains a breakdown for each question. She advised that no analysis has been undertaken as yet between demographic and perceptual data, which will be done at a later date. She outlined the timelines to release the elementary data, the full Board report, and noted that schools will receive their data in April 2020. Poleen Grewal advised that, in Spring, staff will look at identity characteristics and perception data, and analyze links to student achievement.

Reviewing the slide presentation, Associate Director Grewal highlighted key findings relating to languages, and self-identity pertaining to ethnicity, gender identity, sexual orientation, religion, faith, spirituality or creed, and disabilities. An overview was provided on perceptual data relating to sense of belonging and acceptance, safety and well-being, and healthy habits. Outlining the next steps, Poleen Grewal noted that the census will help to determine the students being served, identify or limit the barriers to student success and well-being, establish effective programs, and distribute resources to where they are needed the most.

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Trustee Lawton retired from the meeting at 21:15 hours.

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Discussion ensued. Chair MacDonald thanked the administration for the report, noting that the data will be very useful in driving policy development and instruction. With regard to data on students who are hungry at school and at home, trustees suggested working with external community partners to locate resources in an optimum way, and offering breakfast and lunch programs at schools. It was noted that Student Census data can inform the Poverty Action Plan.

26. Letter from Patrick Brown, Mayor, City of Brampton to Chair of the Peel District School Board

Resolution No. 20-25 moved by Balbir Sohi
seconded by Nokha Dakroub

Resolved, that the Letter from Patrick Brown, Mayor, City of Brampton to Chair of the Peel District School Board, dated November 26, 2019, be received.

..... carried

27. Response to Trustee Sohi's Written Questions re Office Staff Training

Trustee Sohi thanked the administration for the responses to her questions. Stating that front office administrative staff are the face of the school, she noted that some staff have been employed for more than 30 years, during which time, demographics of some school communities has changed. Trustee Sohi indicated that she had asked about training on cultural competency, and she suggested that better training be provided so that parents are made to feel welcome. She asked whether there are any plans to make customer service training mandatory, and added that consideration be given to assign staff who better reflect the school community.

Another trustee noted that office managers and office assistants are the first point of contact at the school and are required to deal with parents when they come forward with their concerns, or to deal with students who have challenges. He suggested the Board needs to explore better ways to support staff by expanding programs and training.

Resolution No. 20-26 moved by Balbir Sohi
seconded by John Marchant

Resolved, that the Response to Trustee Sohi's Written Questions at the November 26, 2019 Regular Meeting of the Board regarding Office Staff Training, be received.

..... carried

28. Response to Trustee Benjamin's Written Questions re Drinking Water Systems

Trustee Benjamin thanked Associate Director of Operational Support Services, Jaspal Gill, and Controller of Planning and Accommodation Support Services, Randy Wright, for the response to her questions.

Resolution No. 20-27 moved by Susan Benjamin
seconded by John Marchant

Resolved, that the Response to Trustee Benjamin's Written Questions at the November 26, 2019 Regular Meeting of the Board regarding Drinking Water Systems, be received.

..... carried

29. Response to Trustee McDonald's Written Questions re Office of the Integrity Commissioner and Meeting Processes

Trustee McDonald noted that the Integrity Commissioner was present to respond to questions about process. She commented that the Integrity Commissioner did not respond to the trustee's questions about interviews with black staff, character references, and ancestry. The trustee noted that the report indicates that the Integrity Commissioner provided advice to the Chair and a trustee regarding process, and Trustee McDonald queried as to how the Integrity Commissioner can advise and then investigate the trustee.

Resolution No. 20-28 moved by Kathy McDonald
seconded by Balbir Sohi

Resolved, that the Response to Trustee McDonald's Written Questions at the November 26, 2019 Regular Meeting of the Board regarding the Office of the Integrity Commissioner and meeting processes, be received.

..... carried

30. Reports from Trustee Representatives on Councils/Associations

Trustee Green encouraged all trustees to attend the Ontario Public School Boards' Association seminar, which is a great opportunity to network and learn, with excellent speakers scheduled on the agenda.

31. Comments or Questions from Board Members

Student Trustee Nar commented that this is the last Regular Meeting of the Board in 2019, and she wished everyone Happy Hanukkah, Kwanzaa, and Christmas. She indicated that she looked forward to a new year.

Student Trustee Arora reported that Peel Regional Police are presenting workshops on the proper use of technology in classroom and homes. She thanked them for their recommendations and suggestions, and she suggested developing more partnerships with the Police to improve safety online and within the community. She commended the Communications department for their great job in posting information regarding vaping as it is important for students to know the harmful effects. Student Trustee Arora spoke about the Ministry of Education's initiatives regarding computer science, and she thanked educators for their work during this time of sanctions.

Trustee Crocker reported on the 50th anniversary celebrations at Dolphin Senior Public School. He expressed sympathy on the passing of Lloyd Dobson, who was a Superintendent of Education, Associate Director and Acting Director of the Board.

Trustee McDonald thanked Patrick Brown for his letter to the Board.

Trustee Marchant extended Season's Greetings and Merry Christmas wishes to everyone. He thanked all those who donated their time and energy towards collections for the Mississauga Food Bank, and for the fundraising drive.

31. Comments or Questions from Board Members (Continued)

Trustee Dakroub thanked Patrick Brown for his letter to the Board and commented on the importance of receiving feedback from elected officials. She also thanked members of the public who attend the meetings. She wished everyone Happy Hanukah, Kwanza, and Christmas.

Vice-Chair Green reported that he had received an inquiry from a principal to ask Director of Education, Peter Joshua, in a public meeting, whether schools can indicate that they are having a Christmas Concert. Director Joshua confirmed that this can be indicated, similar to hosting Diwali and Eid celebrations. He added that, just as Christmas is celebrated, it is important to acknowledge other religious holidays. Vice-Chair Green thanked staff, students and community members for their support, dedication and championing their community. He extended Christmas and New Year, and holiday wishes.

Trustee Benjamin spoke about the 50th anniversary celebration of Dolphin Senior Public School. She noted that she attended the community safety event organized by the Malton Neighbourhood Services, at which the recently appointed Chief of Police was invited. The event was well attended, and members expressed concern about violence. A commitment was made that the Peel Regional Police 12th Division Office will be opened at the Westwood Mall. Trustee Benjamin wished everyone for Hanukkah, Kwanzaa, Christmas and New Year.

Trustee Sohi thanked students, parents, staff and colleagues for their support and she expressed appreciation for the good work done during the year. She indicated that she looks forward to 2020 with the wish to work together positively and inspire student success. She wished everyone Happy Holidays and a Happy New Year.

Chair MacDonald stated that the Board celebrates the accomplishments of the year, and looks forward to a promising year ahead. Noting that the professional development weekend for trustees will be held on the first Friday and Saturday of February, he asked trustees to respond to Vice-Chair Green or him regarding their attendance.

32. Public Question Period

Kumar queried whether the conflict of interest policy applies to the Director of Education, and whether it is a policy of the Board to punish those who file Human Rights complaints. He asked about the Board's costs on Human Rights cases. Chair MacDonald responded.

Kola Iluyomade remarked on disparaging remarks about racialized persons, and queried actions that can be taken by persons against whom such remarks are made. He asked as to whether the Director of Education will be in charge of implementing the recommendations arising from the Ministry review, and whether the community will be involved. Kola Iluyomade referred to the Student Census data and enquired about analyzing data with regard to streaming, and graduation rates. Stating that the Board should be more transparent, he indicated that he will send his questions to the Chair, and that he expects the responses to be specific. He asked whether there is black staff on the Research team who will help with analyzing data. Chair MacDonald, Vice-Chair Green and the administration provided responses.

32. Public Question Period (Continued)

Ashoak Grewal asked several questions relating to whether: an investigation is opened when staff or students complain about staff making comments; the Integrity Commissioner is being investigated; Carl James has reviewed the Integrity Commissioner's report; the Integrity Commissioner is investigating any complaint; Policy 51 applies to the Integrity Commissioner's role. He also asked about the number of racialized staff, and data on the percentage of guidance counselors who are racialized. Chair MacDonald responded.

33. Adoption of the In Committee Report

Resolution No. 20-29 moved by John Marchant
seconded by Susan Benjamin

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), held November 26, 2019; Recommendations of the Physical Planning and Building Committee (In Committee), December 3, 2019; Negotiations – Update (oral); Anti-Racism Policy - Update; French Immersion Enrolment Considerations; Minutes of the Audit Committee Meeting (In Committee), November 15, 2019; Minutes of the Supplementary Meeting of the Board (In Committee – Part B), November 19, 2019; Minutes of the Regular Meeting of the Board (In Committee – Part B), November 26, 2019; Resignations; Retirements, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

34. Adjournment

Resolution No. 20-30 moved by Will Davies
seconded by Robert Crocker

Resolved, that the meeting adjourn (22:55 hours).

..... carried

..... Chair Secretary

December 10, 2019
Regular Meeting of the Board:nf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION –DECEMBER 10, 2019

Members present:

Brad MacDonald, Chair
David Green, Vice-Chair
Susan Benjamin
Stan Cameron
Robert Crocker
Nokha Dakroub

Will Davies
Sue Lawton
John Marchant
Kathy McDonald
Balbir Sohi

Member absent: (apologies received)

Carrie Andrews

Student Trustees:

Kenisha Arora, Student Trustee South
Prabhleen Nar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), November 26, 2019

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held
November 26, 2019, be approved.

3. Recommendations of the Physical Planning and Building Committee (In Committee), December 3, 2019

That, the information about the Physical Planning and Building Committee's (In Committee)
receipt of the following items, be received:

1. Reports / Information Received

Report on Tenders: Elm Drive Public School; Tender Activity Report for October 23, 2019 to
November 20, 2019.

4. Negotiations - Update

That, the oral update report re Negotiations, be received.

5. Anti-Racism Policy - Update

That, the update report re Anti-Racism Policy, be received.

6. French Immersion Enrolment Considerations

That, the report re French Immersion Enrolment Considerations, be received.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

That, the notice of motion, be withdrawn.

That, the resolution about the notice of motion, be approved.

2. Minutes of the Audit Committee Meeting (In Committee), November 15, 2019

That, the Minutes of the Audit Committee Meeting (In Committee), held November 15, 2019, be received.

3. Minutes of the Supplementary Meeting of the Board (In Committee – Part B), November 19, 2019

That, the Minutes of the Supplementary Meeting of the Board (In Committee – Part B), held November 19, 2019, be approved.

4. Minutes of the Regular Meeting of the Board (In Committee – Part B), November 26, 2019

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held November 26, 2019, be approved.

5. Resignations

That, the report of resignations of staff, be received.

6. Retirements

That, the report of retirements of staff, be received.