

December 2, 2019  
Organizational Meeting:lf

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Organizational Meeting of the Peel District School Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario, on Monday, December 2, 2019 at 19:00 hours.

Members present:

Brad MacDonald, Chair	Nokha Dakroub
David Green, Vice-Chair	Will Davies
Carrie Andrews	Sue Lawton
Susan Benjamin	Kathy McDonald
Stan Cameron	Balbir Sohi
Robert Crocker	

Member absent: (apologies received)

John Marchant

Student Trustee:

Kenisha Arora, Student Trustee South  
Prabhleen Nar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Harjit Aujla, Superintendent of Education  
Donna Baptie, Executive Assistant  
Paul Da Silva, Superintendent of Education  
Patrika Daws, Superintendent of Education  
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services  
Anthony Edwards, Superintendent of Education, Alternative Programs  
Jaspal Gill, Associate Director, Operational Support Services  
Soni Gill, Acting Superintendent of Education  
Adrian Graham, Superintendent, Curriculum and Instruction Support Services  
Poleen Grewal, Associate Director, Instructional and Equity Support Services  
Mark Haarmann, Associate Director, School Support Services  
Antoine Haroun, Chief Information Officer, Learning Technology Support Services  
Nina Jaiswal, Superintendent of Education  
Peter Joshua, Director of Education  
Michael Logue, Superintendent of Education  
Matthew McCutcheon, Superintendent of Education  
Shawn Moynihan, Superintendent, Special Education Support Services  
Patricia Noble, Superintendent of Education  
Carla Pereira, Director, Communications and Community Relations Support Services  
Jamie Robertson, Superintendent, Human Resources Support Services  
Dana Sheahan, Superintendent of Education  
Gale Solomon-Henry, Superintendent of Education  
Michelle Stubbings, Superintendent of Education

Administration (Cont'd):

Thomas Tsung, Controller, Corporate Support Services  
Joy Uniac, Superintendent, Social/Emotional Learning and Early Years  
Darren Van Hooydonk, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

**1. Call to Order**

The Secretary of the Board, Peter Joshua, called the meeting to order at 19:00 hours.

The Open Session commenced with the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation, and the singing of O Canada.

**2. Approval of Agenda**

Resolution No. 20-01 moved by Kathy McDonald  
seconded by Robert Crocker

Resolved, that the agenda be approved.

..... carried

**3. Conflict of Interest**

There were no declarations of conflict of interest.

**4. Election of Chair**

Internal Auditors, Tony Ronca and Carlo Avolio were present to act as scrutineers for the Organizational Meeting of the Board. The Secretary of the Board, Peter Joshua, called for nominations for the position of Chair of the Board for December 2019 to November 2020.

Trustee Benjamin nominated Trustee MacDonald.  
Trustee McDonald nominated Trustee Dakroub.

There were no further nominations. Following a one minute pause in the proceedings, the Secretary of the Board declared nominations closed. Subsequent to a ballot process, Director Joshua announced that Trustee MacDonald had been elected as Chair of the Peel District School Board for December 2019 to November 2020.

Trustee MacDonald assumed the Chair.

## **5. Election of Vice-Chair**

The Chair called for nominations for the position of Vice-Chair of the Board.

Trustee McDonald nominated Trustee Dakroub.  
Trustee Crocker nominated Trustee Green.

There were no further nominations. Following a one minute pause in the proceedings, the Chair of the Board, Brad MacDonald, declared nominations closed. After a ballot process, Chair MacDonald announced that Trustee Green had been elected Vice-Chair of the Peel District School Board for December 2019 to November 2020.

## **6. Chair's Remarks**

Chair MacDonald thanked his fellow trustees for their support in electing him as Chair. He acknowledged the responsibility attached to the Chair's role and voiced his commitment to work together to help Peel DSB students achieve their dreams. He expressed pleasure at the opportunity to work with Vice Chair Green who has also been a trustee for 16 years, and thanked the past Chair and Vice Chair for their work over the last year.

Recollecting the origin of the Peel smile logo, representing hope, and a welcoming and safe learning environment for students, Chair MacDonald recognized the good work done daily by administrators and educators. Acknowledging that the Board can do better, he expressed optimism in working together with Vice Chair Green to focus on setting up a process with all stakeholders and staff to explore ways to fight anti-black racism. Expressing a personal commitment to work with the reviewers to improve governance, understand leadership, and resolve issues related to anti-black racism, Chair MacDonald voiced the need for trustees to work cooperatively and rebuild bridges in relationships, while assuming positive intentions. He highlighted the need to: listen to concerns; receive feedback; share views in a safe and positive environment; work collaboratively to make Peel stronger; restore and build trust; develop better trustee relationships; build skills on governance, parliamentary rules, collaboration, equity and inclusion, poverty, and anti-black racism. Suggesting a distributed leadership model approach, Chair MacDonald indicated that he hoped to use talents and skills of a diverse group of trustees to build school communities, engage feedback, and provide a better place for children to learn and succeed. He emphasized the need to focus on students' mental health and bullying, to engage in work being done in schools, and to share that work through the Peel system to achieve the highest level of support for student well-being.

The Chair's speech is attached at APPENDIX I.

Following the election of the Chair and Vice-Chair, the Earnscliffe Senior Public School Jazz Ensemble performed a musical presentation of Runaway Baby, under the direction of Teacher, Andrew Maynard.

## **7. Election of Three Trustees to the Striking Committee**

The Chair confirmed that the Striking Committee is comprised of three trustees, plus the Chair and Vice-Chair of the Board. The Striking Committee will meet following this meeting, and will bring recommendations to the Second Meeting of the Board later this evening.

Chair MacDonald called for nominations of trustees to serve on this Committee.

Trustee Benjamin nominated Trustee Sohi  
Trustee Crocker nominated Trustee Andrews  
Trustee Sohi nominated Trustee Benjamin

There were no further nominations. Following a one minute pause in the proceedings, the Chair declared nominations closed. Chair MacDonald confirmed that Trustees Sohi, Andrews and Benjamin will serve on the Striking Committee along with the Chair and Vice-Chair.

## **8. Director's Annual Report to the Board and the Community**

Director of Education, Peter Joshua, spoke of the opportunity for educators to shape the futures of tomorrow's leaders for the better. He recalled his comment at the Starting Point event this year, about the work done in schools and commitment as a system. He stated that the Board continues to be guided by the Plan for Student Success, and goals to help achieve its mission to inspire success, confidence, and hope in each student. Director Joshua outlined the board's goals of: equity and inclusion; high expectations for achievement; parent, community and staff engagement; safe, positive, healthy climate and well-being.

Director Joshua highlighted the board's initiatives on equity and inclusion, by way of the Indigenous, We Rise Together, and Focus on Poverty action plans, support for 2SLGBTQ+ students, addressing Islamophobia, support for families in poverty through Peel Learning Foundation and community partnerships, as well as promoting a safe, positive and healthy climate. He added that, the Board has also refreshed the Bullying Prevention and Intervention Plans, updated the Safe Schools Policy, recognized heritage months to celebrate diversity, conducted a Board-wide Student Census, and provided support to students through the Empowering Modern Learners vision and EngageMath plan. Director Joshua stated that the Annual Report for 2018-2019 school year will be released in January 2020, and he outlined highlights of the report which will include the Board's commitment to various initiatives supporting students, launch of the Peel Learning Foundation, findings from the first Student Census, welcoming 7,835 newcomer families to Peel through We Welcome the World Centres, and raising of \$190,664 for United Way to help Peel families.

A copy of the Director's remarks is attached at APPENDIX II.

**9. Resolution re Signing Officers of the Board**

Resolution No. 20-02 moved by Nokha Dakroub  
seconded by Will Davies

Resolved, that the following be named officers of the Board with authority to sign on behalf of the Board, in accordance with Board By-laws and the Statutes of Ontario:

Chair	Brad MacDonald
Vice-Chair	David Green
Director of Education and Secretary of the Board	Peter Joshua
Associate Director – Operational Support Services and Treasurer of the Board	Jaspal Gill
Associate Director – Instructional and Equity Support Services	Poleen Grewal
Associate Director – School Support Services	Mark Haarmann
	..... carried

**10. Adjournment**

Resolution No. 20-03 moved by Will Davies  
seconded by Robert Crocker

Resolved, that the meeting adjourn (20:00 hours).

..... carried

..... Chair ..... Secretary