

## **PEEL DISTRICT SCHOOL BOARD**

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, October 22, 2019 at 19:35 hours.

### Members present:

Sue Lawton, Vice-Chair	Will Davies
Carrie Andrews	David Green
Susan Benjamin	Brad MacDonald
Robert Crocker	Kathy McDonald
Nokha Dakroub	Balbir Sohi

### Members absent: (apologies received)

Stan Cameron, Chair  
John Marchant

### Student Trustees:

Kenisha Arora, Student Trustee South  
Prabhleen Nar, Student Trustee North

### Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Harjit Aujla, Superintendent of Education  
Donna Baptie, Executive Assistant  
Paul Da Silva, Superintendent of Education  
Patrika Daws, Superintendent of Education  
Lawrence De Maeyer, Superintendent, Leadership Development and School Support Services  
Anthony Edwards, Superintendent of Education, Alternative Programs  
Jaspal Gill, Associate Director, Operational Support Services  
Soni Gill, Acting Superintendent of Education  
Adrian Graham, Superintendent, Curriculum and Instruction Support Services  
Poleen Grewal, Associate Director, Instructional and Equity Support Services  
Mark Haarmann, Associate Director, School Support Services  
Antoine Haroun, Chief Information Officer, Learning Technology Support Services  
Nina Jaiswal, Superintendent of Education  
Peter Joshua, Director of Education  
Michael Logue, Superintendent of Education  
Matthew McCutcheon, Superintendent of Education  
Shawn Moynihan, Superintendent, Special Education Support Services  
Patricia Noble, Superintendent of Education  
Carla Pereira, Director, Communications and Community Relations Support Services  
Jamie Robertson, Superintendent, Human Resources Support Services  
Dana Sheahan, Superintendent of Education  
Gale Solomon-Henry, Superintendent of Education  
Michelle Stubbings, Superintendent of Education

Administration: (Continued)

Thomas Tsung, Controller, Corporate Support Services  
Joy Uniac, Superintendent, Social/Emotional Learning and Early Years  
Darren Van Hooydonk, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter

**1. Open Session**

In the absence of the Chair, Vice-Chair Lawton chaired the meeting. The Open Session commenced with an acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation, and singing of O Canada.

**2. Approval of Agenda**

Vice-Chair Lawton referred to the October 10, 2019 Regular Meeting of the Board, and she reported that there were serious questions asked and concerns raised. Apologizing for appearing to be dismissive, she spoke of the need for an anti-racist mindset, and the moral and ethical responsibility to eliminate anti-black racism. Working with Board colleagues and staff, she stated that she commits to upholding this responsibility, and training on anti-racism will continue. Vice-Chair Lawton indicated that, at the previous meeting, she had made the decision to defer hearing the delegation based on By-law and past practice. She stated that she should have decided to hear the delegation at that meeting. She explained the role of the Integrity Commissioner, and the process to bring forward findings of the Integrity Commissioner on breaches of the Trustees' Code of Conduct to a public meeting. Referring to a suggestion made by a member of the public on a change to the name of McCrimmon Middle School, Vice-Chair Lawton reported that a notice is expected to be given of a motion to change the name of the school. Acknowledging that she does not have the lived experiences of systemic oppression, she indicated that continued work will help in eliminating anti-black racism. She remarked that the Board will continue to work with stakeholders to provide spaces that are safe, welcoming and inclusive for all students, and to build positive relationships with the community. She noted that the Board will seek input on addressing biases and anti-black racism, from parents, community members of the We Rise Together Community Advisory Council, and the Peel Association of African Canadian Educators.

Trustee Davies indicated he is once again apologizing for his part with regard to McCrimmon Middle School. He stated that he has lived in the community for 15 years and the demographic has changed. He noted that he had used the term to describe his children, but never to describe the school or students.

The following changes were made to the agenda:

- Item 6.1 a) Retirement (Addendum circulated)
- Item 7.3 Delegation by Richard Addo-Kessie (withdrawn)
- Item 12.1 OPSBA Connects – October 21, 2019 (added)

**2. Approval of Agenda (Continued)**

Resolution No. 19-223 moved by Balbir Sohi  
seconded by Carrie Andrews

Resolved, that the agenda, as amended, be approved.

..... carried  
2/3rds' majority

**3. Special Presentation by Peel Children's Aid Society (CAS) – Child Abuse Prevention Month**

Daria Allan-Ebron, Service Director, Peel CAS, and Juliet Jackson, President, Peel CAS Board of Directors, gave a special presentation on Dress Purple Day 2019. Juliet Jackson acknowledged Superintendent of Education, Matthew McCutcheon, who is newly appointed to the Peel CAS Board of Directors.

Using a slide presentation, Daria Allan-Ebron highlighted the key values of Peel CAS in caring for children in a supportive environment, and she provided statistical information on the work done by the agency in 2018-2019. This included approximately 13,200 calls received, 11,000 families served in the community, and 8,500 reports of abuse and neglect investigated. She added that Peel CAS has the lowest number of children in care per capita in Ontario. Daria Allan-Ebron noted that the work is centered around the commitment to diversity, equity and inclusion, and she reported on the Child Welfare Immigration Centre of Excellence. Juliet Jackson indicated that Ontario Dress Purple Day, on October 24, 2019, acknowledges every child and youth's right to safety and wellbeing in all spaces, and celebrates the community that cares for children. She noted that resources are available online, and she encouraged staff to access the resources and spread the message about the importance of this acknowledgement.

**4. Special Presentation by Malala Yousafzai Public School re Islamic Heritage Month**

Vice-Chair Lawton reported that, at the October 10, 2019 meeting, the Board acknowledged the recognition of Islamic Heritage Month during the month of October. She indicated that schools have been busy participating in activities that celebrate the rich heritage, history, culture and contributions of Muslim Canadians. She welcomed staff and students from Malala Yousafzai Public School to share information on the Islamic Heritage Month activities and learning taking place at their school.

Students from Malala Yousafzai Public School, Gurnoor, Alea, Rafi and Shanum, took turns in reporting on the celebration and activities at their school. This is the first time Islamic Heritage Month is being celebrated at the school, and the presenters spoke about the importance of inclusion and need to understand diversity in order to improve appreciation of people from other communities. Background information on Malala Yousafzai was shared, and videos, including that of an interview with her father, were shown. The value of education, and particularly women's education, was highlighted, and the presenters outlined activities in arts and literature that helped to broaden their understanding of the cultural diversity of Islam.

**5. Conflict of Interest**

There were no declarations of conflict of interest.

**6. Minutes of the Special Education Advisory Committee Meeting, September 17, 2019**

Resolution No. 19-224 moved by Kathy McDonald  
seconded by Robert Crocker

Resolved, that the Minutes of the Special Education Advisory Committee Meeting, held September 17, 2019, be received.

..... carried

**7. Minutes of the Audit Committee, September 26, 2019**

Resolution No. 19-225 moved by David Green  
seconded by Balbir Sohi

Resolved, that the Minutes of the Audit Committee Meeting, held September 26, 2019, be received.

..... carried

**8. Minutes of the Physical Planning and Building Committee Meeting, October 2, 2019**

Resolution No. 19-226 moved by Carrie Andrews  
seconded by Susan Benjamin

Resolved, that the Minutes of the Physical Planning and Building Committee Meeting, held October 2, 2019, be received.

..... carried

**9. Minutes of the Regular Meeting of the Board, October 10, 2019**

Resolution No. 19-227 moved by Robert Crocker  
seconded by Brad MacDonald

Resolved, that the Minutes of the Regular Meeting of the Board, held October 10, 2019, be approved.

..... carried

**10. Written Questions**

Trustee McDonald submitted the following questions:

1. How many schools use geo-thermal heating? Have any feasibility studies been undertaken on building all new schools using geo-thermal cooling/heating?

**10. Written Questions (Continued)**

2. What are the timelines and actions taken, from August 27, 2019 to present, to heal the hurt and harm to the McCrimmon Middle School community? Were any letters sent home to the school community on this subject? Has the trustee apologized to the school community?
3. Why were several messages posted on social media and a letter posted on the Board's website regarding investigation of an incident at Stephen Lewis Secondary School, but the same support was not given to McCrimmon Middle School? Which students at the middle school will be re-traumatized?

**11. Notices of Motion**

Trustee McDonald submitted the following Notice of Motion:

Be it resolved that, the Peel DSB rename McCrimmon Middle School

**12. Petitions**

There were no petitions.

**13. Special Section for Receipt**

**1. Retirements**

Resolution No.19-228 moved by Kathy McDonald  
seconded by Balbir Sohi

Resolved, that the following retirements be received:

George Allain	Sandra Dennis	Karen McFedries
Barb Anger	Ken Dewar	Joy Uniac
Joseph Camilleri		

..... carried

**2. Peel Teaching Assistants and Early Childhood Educators' Appreciation Day**

Resolution No.19-229 moved by Brad MacDonald  
seconded by Will Davies

Resolved, that the information item re Peel Teaching Assistants and Early Educators' Appreciation Day, November 7, 2019, be received.

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**13. Special Section for Receipt (Continued)**

**2. Peel Teaching Assistants and Early Childhood Educators' Appreciation Day (Cont'd)**

A trustee acknowledged the invaluable work of Teaching Assistants and Early Childhood Educators, and commended them for their commitment and support of students.

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Resolution No.19-229 ..... carried

**3. Update on Islamic Heritage Month Activities**

Resolution No.19-230 moved by Robert Crocker  
seconded by David Green

Resolved, that the update report on Islamic Heritage Month Activities, be received.

..... carried

**14. Delegation by Alexis Dawson (Ontario Alliance of Black School Educators) re Concerns of Systemic Racism**

Alexis Dawson delegated the Board on behalf of the Ontario Alliance of Black School Educators (ONABSE), reading from a letter that was earlier submitted to the Board. She stated that ONABSE expresses deep concern regarding systemic anti-black racism within the Board, and the comments made by a trustee in reference to McCrimmon Middle School.

Outlining the definition of anti-black racism and the circumstances when the comments were made, Alexis Dawson remarked that, by calling a school 'mccriminal', the trustee engaged in an act of anti-black racism, and that criminalizing innocent black children reinforces negative stereotypes and perpetuates systemic inequities. Alexis Dawson spoke of complaints being received from community members regarding the trustee, and she commented that the 'mccriminal' comments are in violation of the Peel DSB Code of Conduct and policies. She stated that black communities, and men in particular, are targeted within the policing, education, health care, and criminal justice systems. Alexis Dawson highlighted the demands of ONABSE, which included: the Board publicly acknowledge the comments made by the trustee as an act of anti-black racism and issue an apology to the community; provide an update on the status or results of the Integrity Commissioner's investigation of the comments; rename the school; publish an update on We Rise Together Action Plan with details; zero-tolerance policy with respect to acts of discrimination, up to and including termination on a first offence. A response to the delegation will be brought to the November 13, 2019 Regular Meeting of the Board.





**19. Recommendations of the Physical Planning and Building Committee, October 2, 2019  
(Continued)**

Update; Tender Activity Report for August 21, 2019 to September 18, 2019; Vandalism Report for April 2019.

..... carried

**20. CUPE Local 2544 Tentative Local Agreement**

The Peel DSB and CUPE Local 2544 (Facilities, Maintenance, AV Repair, Food Services) reached a tentative agreement on September 24, 2019. CUPE Local 2544 is scheduled to conduct a ratification vote on October 26, 2019.

Resolution No. 19-234 moved by Balbir Sohi  
seconded by Nokha Dakroub

Resolved, that the tentative local agreement with CUPE Local 2544 be ratified upon ratification by CUPE Local 2544. (APPENDIX I\*\*)

Yeas	Nays	Abstentions
Trustees Sohi, Davies, Benjamin, MacDonald, Green, Lawton, Dakroub, Andrews, McDonald, Crocker		..... carried (10-0-0)
Student Trustees Arora, Nar		(12-0-0) (non-binding)

\*\*Note: Due to the size, the document will be attached to the File Copy only

**21. Graduation Rates 2017-2018**

The above-noted report supplements the Graduation Rates 2017-2018 graduation report received by the Board at its June 19, 2019 meeting.

Resolution No. 19-235 moved by Brad MacDonald  
seconded by Will Davies

Resolved that, the report re Graduation Rates 2017-2018 - Graduation Rates and Non-Graduates 2013-2014 Grade Nine Cohort, be received.

..... carried

**22. Ontario Public School Boards' Association – OPSBA Connects**

Resolution No. 19-236 moved by Carrie Andrews  
seconded by David Green

Resolved, that the following report, be received:

- OPSBA Connects – October 21, 2019

..... carried

**23. Communications**

Resolution No. 19-237 moved by Nokha Dakroub  
seconded by Carrie Andrews

Resolved, that the following communication items, be received:

1. Letter from Jodi Lloyd, Chairperson, Simcoe County DSB, to Stephen Lecce, Minister of Education, dated October 10, 2019, regarding release of the new Pupil Accommodation Review Guidelines (PARG)
2. Letter from Stan Cameron, Chair, Peel DSB, to Chief of Peel Regional Police, Nish Duraiappah, dated October 11, 2019, regarding his appointment

..... carried

**24. Response to Trustee Marchant's Written Question re Lakeview Park School**

Resolution No. 19-238 moved by Robert Crocker  
seconded by Balbir Sohi

Resolved, that the Response to Trustee Marchant's Written Question at the October 10, 2019 Regular Meeting of the Board regarding the use of the closed Lakeview Park School and its property, be received.

..... carried

**25. Reports from Trustee Representatives on Councils/Associations**

Trustee Green reported that a regional meeting of the Ontario Public School Board's Association (OPSBA) Board of Directors will be held shortly, and will include a module on good governance. He encouraged trustees to attend the meeting.

Trustee Crocker reported that the Mississauga Traffic Safety Council will be accepting applications for the Wilde Wood School Zone Safety Award. The deadline is November 1, 2019 and by submitting an application, a school could be awarded \$500 to benefit students.

**25. Reports from Trustee Representatives on Councils/Associations (Continued)**

Student Trustee Arora reported that she attended a General Meeting of the Ontario School Trustees' Association, which provided student trustees with valuable information on their position and responsibilities, networking opportunities, discussion on increasing representation from elementary students, and voicing concerns of students at the Board table. She highlighted information she received with regard to 21<sup>st</sup> Century learning.

**26. Comments or Questions from Trustees**

Student Trustee Arora spoke about youth action and climate change. She stated that students can ask their educators to incorporate climate literacy in subject matter. She highlighted the Intergovernmental Panel on Climate Change (IPCC) reports and encouraged students to read the reports and request their teachers to explore this through the lens of art and literature.

Trustee McDonald indicated that she attended the Free For All Foundation Scholarship Awards, and the Afro-Global Excellence Awards events on October 19, 2019, and she congratulated the recipients of the awards. Speaking about anti-black racism experienced by students, she highlighted the many ways in which anti-black racism is manifested in society and infiltrates its systems. She defined anti-black racism, and stated that slavery, the holocaust and residential schools were all legal but were, nevertheless, immoral and reprehensible.

Trustee Dakroub expressed her concern about the events at the previous meeting, particularly the deferral of the delegation and adjourning the meeting before every member of the public had the opportunity to speak. She spoke about her feeling of failure, despite the dedication of significant resources to the We Rise Together initiative and work that began more than three years ago. She highlighted the impact of racism on the justice and education systems. Stating that trustees should be aware of the definition of anti-black racism, she commented on the need for strong leadership to deal with issues.

Trustee Sohi congratulated Superintendent of Education, Patrika Daws, on being awarded Citizen of the Year by the Free For All Foundation. She spoke about her election as trustee a year ago on the platform of equity and inclusion. She highlighted the many examples of the work being done on equity and inclusion, including the celebration of Islamic Heritage Month this month. She pointed out the need to address issues of concern in a timely manner, and expressed the hope that trustees can work together to create a positive, welcoming and safe learning environment for all students.

Trustee Benjamin congratulated Superintendent Daws on being awarded by the Free for All Foundation. She outlined Superintendent Daws' work, and commended her for her commitment to staff and students.

**26. Comments or Questions from Trustees (Continued)**

Trustee Green thanked the trustees, Director of Education, Peter Joshua, and senior administration, who attended the Free For All Scholarship Dinner, and he acknowledged Superintendent Daws for her work. Remarking on the Board's goals of inclusion, integrity and transparency, he stated that through their differences, trustees were able to work together and deal with issues. He noted that the Board of trustees has a duty and responsibility to the community, staff and the Director of Education, and expressed concern with the direction the Board appears to be heading toward. Stating that trustees are human and will make mistakes, he reported that a complaint was made against him to the Integrity Commissioner following the previous meeting of the Board. Trustee Green noted the need to be the change, and for cohesion among Board Members, as this is owed to Peel staff and students. He requested members of the public to be respectful when asking questions during Public Question Period.

**27. Public Question Period**

Resolution No. 19-239 moved by Nokha Dakroub  
seconded by Kathy McDonald

Resolved, that the Public Question Period be extended beyond 15 minutes, for all members of the public to be heard.

..... carried  
2/3rds' majority

Meredith Johnson referred to the comment 'mccriminal' and stated that under the Youth Criminal Justice Act, children under 18 years of age cannot be identified as criminals.

Kevon Ewen-Lewis stated that the trustee did not apologize to the school and that he expected the Board to reprimand the trustee. He indicated that it is problematic to hear the school being termed as 'mccriminal', and to hear of some other Peel schools being termed in a derogatory manner. He remarked that these terms are rooted in anti-black racism, and that this is disheartening for a school which has undertaken a lot of positive community building. He spoke against the need to change the name of the school.

Claudia McCoy reported on the schools she attended in Brampton and the perceptions about schools which have a larger number of black students. She referred to the statement about re-traumatizing the students at McCrimmon Middle School by bringing up the comment, and she asked whether there was any consultation with students at the school and what were the findings. Director Joshua responded.

A member of the public and her child spoke about bullying at the school, despite protocols on bullying, and asked about recourse in the event staff are bullying students. The parent stated that there may be others in a school who may want to help but fear retaliation. The administration responded.

**27. Public Question Period (Continued)**

Kumar indicated that he finds it disturbing that the Vice-Chair could not define anti-black racism. He referred to the instance of the Chair speaking loudly to a black trustee and he heard from one of the trustees about the need for strong leadership. He asked whether the Minister of Education can take charge of the Board.

A member of the public stated that there should be immediate intervention for children who are being bullied. She suggested to the community to teach their children at home. She asked whether staff receive anti-black racism training when they are hired. The administration responded.

Farley Flex referred to the comments made by Trustee McDonald during Question Period and he asked as to why only one trustee appeared to act in support of the comments. He expressed the belief that those who speak up for black students become a target for harassment. He inquired about the delay in responding to the concern about the 'mccriminal' comment, and the process to involve the Ministry to take control of the Board. He asked the trustee who had made the comment to apologize to students in person. The administration and trustees responded.

Ryan stated that the black community is a diverse group of people from many backgrounds with a desire to be treated with dignity. He asked about the concrete steps that the Board will take to ensure that this issue does not recur and the long term commitment to act to tackle anti-black racism. The administration responded.

Faraz Saleem asked whether parents and students have resources to report on discrimination. Regarding the We Rise Together, he queried whether training is attended by all principals and vice-principals, and whether the training is mandatory. The administration responded.

Idris Orughu asked whether Associate Director of Instructional and Equity Support Services, Poleen Grewal, had filed a human rights complaint. Board Members responded.

Paula Hylton asked about the Whistleblower Policy. She queried about the deferral of the delegation at the previous meeting. She stated that a question or concern raised by one trustee about another, under the Trustees' Code of Conduct and Municipal Conflict of Interest Act, should not have been ignored, and asked as to why this matter was not dealt with earlier. The Vice-Chair and the administration responded.

Colin Winston asked whether the fact that the trustee apologized for the comment about the name of the school, will lead to an acknowledgment that this was a racist act. A trustee responded.

A member of the public asked Vice-Chair Lawton as to why she could not answer questions. The Vice-Chair responded.

Kofi Sankofa stated that a half day's training does not change racist behaviour. He stated that this is learned behaviour and the education and justice systems are embedded with anti-black racism. He asked whether the Board is willing to eradicate white supremacy.

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**27. Public Question Period (Continued)**

Resolution No. 19-240 moved by Brad MacDonald  
seconded by Balbir Sohi

Resolved, that the meeting continue beyond 23:00 hours.

..... carried  
2/3rds' majority

.....

Debbie remarked that micro-aggression shows disrespect and lack of care. Regarding the Whistleblower Policy, she asked whether there is any follow-up when the complaint is brought to the school. She queried about the reason for the length of time to respond to the trustee's 'mccriminal' comment. She stated that the We Rise Together initiative was initiated three years ago, and black students continue to face discrimination. She expressed the opinion that not enough has been done, and she asked about We Rise Together resources.

Ms Bradshaw asked about the political experience of trustees, and she questioned Vice-Chair Lawton on definitions of terms. She Inquired about: controlling the behaviour of the public; publishing the findings of complaints to the Integrity Commission; supporting the creation of a black teachers' association with funding; establishing a citizens' committee made up of black teachers and youth; reviewing anti-black racism on the Board. The Chair responded. A trustee raised a point of order regarding the line of questioning and comments against the Vice-Chair by Ms Bradshaw. Another trustee raised a counter point of order.

Catherine Soplet reported on the announcement by the Government to reduce Parent Reaching Out Grants by 60%. She requested that the funds provided to the Board be directed to the Parent Involvement Committee to enable them to continue their work with schools and engage parents. She reported that, through the Building Up Our Neighbourhoods and Peel Poverty Action group, workaround funding is being designed for community development of parents, in the area of experiential delivery of science and mathematics, environment, well-being and leadership programs. An application is being made to the Canadian Heritage Anti-Racism Action Program, and stakeholders will be meeting on November 29, 2019. She reported on Project Crossroads: Planting for Change.

**28. Adoption of the In Committee Report**

Resolution No. 19-241 moved by Will Davies  
seconded by David Green

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), October 2, 2019; Minutes of the Regular Meeting of the Board (In Committee – Part A), October 10, 2019; Recommendations of the Physical Planning and Building Committee (In Committee), October 2, 2019; Student Census Update; CUPE Local 2544 (Facilities, Maintenance, AV Repair, Food Services) Tentative Local Agreement; Negotiations Update (oral); Minutes of the Audit Committee Meeting (In Committee), September 26, 2019; Minutes of the Regular Meeting of the Board

**28. Adoption of the In Committee Report (Continued)**

(In Committee – Part B), October 10, 2019; Recommendations of the Audit Committee (In Committee), September 26, 2019; Retirement of Superintendent of Education; Retirements; Secondary Principal Assignment, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

**29. Adjournment**

Resolution No. 19-242 moved by Robert Crocker  
seconded by Carrie Andrews

Resolved, that the meeting adjourn (23:50 hours).

..... carried

October 22, 2019  
Regular Meeting of the Board:nf

## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – OCTOBER 22, 2019**

Members present:

Sue Lawton, Vice-Chair  
Carrie Andrews  
Susan Benjamin  
Robert Crocker  
Nokha Dakroub

Will Davies  
David Green  
Brad MacDonald  
Kathy McDonald  
Balbir Sohi

Members absent: (apologies received)

Stan Cameron, Chair  
John Marchant

Student Trustees:

Kenisha Arora, Student Trustee South  
Prabhleen Nar, Student Trustee North

### **Part A**

#### **1. Approval of Agenda**

That, the agenda, as amended, be approved.

#### **2. Minutes of the Physical Planning and Building Committee (In Committee), October 2, 2019**

That, the Minutes of the Physical Planning and Building Committee (In Committee), held October 2, 2019, be received.

#### **3. Minutes of the Regular Meeting of the Board (In Committee – Part A), October 10, 2019**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held October 10, 2019, be approved.

#### **4. Recommendations of the Physical Planning and Building Committee (In Committee), October 2, 2019**

That, the information about the Physical Planning and Building Committee's (In Committee) receipt of the following items, be received:

##### **1. Reports / Information Received**

Britannia Farm – Update; Combined Capital Project Status Report; Tender Activity Report for August 21, 2019 to September 18, 2019.

**5. Student Census Update**

That, the update report re Student Census, be received.

**6. CUPE Local 2544 (Facilities, Maintenance, AV Repair, Food Services) Tentative Local Agreement**

That, the report re CUPE Local 2544 (Facilities, Maintenance, AV Repair, Food Services) Tentative Local Agreement, be received.

**7. Negotiations Update**

That, the oral update report re Negotiations, be received.

**Part B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda, as amended, be approved.

**2. Minutes of the Audit Committee Meeting (In Committee), September 26, 2019**

That, the Minutes of the Audit Committee Meeting (In Committee), held September 26, 2019, be received.

**3. Minutes of the Regular Meeting of the Board (In Committee – Part B), October 10, 2019**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held October 10, 2019, be approved.

**4. Recommendations of the Audit Committee (In Committee), September 26, 2019**

That, the information about the Audit Committee's (In Committee) receipt of the following items, be received:

**1. Reports / Information Received**

2020-2022 Regional Internal Audit Plan; Internal Audit Services Summary for Caledon East Public School; Cawthra Park Secondary School; James Bolton Public School; Lancaster Public School; Loughheed Middle School; Madoc Drive Public School; McHugh Public School; Middlebury Public School; Parkway Public School; Queen Elizabeth Senior Public School; Russell D. Barber Public School; Settler's Green Public School; Westacres Public School; Heart Lake Secondary School; School Audits: Summary of Common Audit Findings for Reporting Period September 2018 – August 2019.

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**5. Retirement of Superintendent of Education**

That, the report re Retirement of Joy Uniac, Superintendent of Special Education, Social/Emotional Learning and Early Years, be received.

**6. Retirements**

That, the report of retirements of staff, be received.

**7. Secondary Principal Assignment**

That, the following secondary principal assignment, effective January 1, 2019, be received:

Anu Arora from Principal at Meadowvale Secondary School to Coordinating Principal, Student Success/Learning to 18 in Alternative Programs