

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, September 24, 2019 at 19:40 hours.

Members present:

Sue Lawton, Vice-Chair
Carrie Andrews
Susan Benjamin
Robert Crocker
Nokha Dakroub
Will Davies

David Green
Brad MacDonald
John Marchant
Kathy McDonald
Balbir Sohi

Member absent: (apologies received)

Stan Cameron, Chair

Student Trustees:

Kenisha Arora, Student Trustee South
Prabhleen Nar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Harjit Aujla, Superintendent of Education
Donna Baptie, Executive Assistant
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Patrika Daws, Superintendent of Education
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Soni Gill, Acting Superintendent of Education
Adrian Graham, Superintendent, Curriculum and Instruction Support Services
Poleen Grewal, Associate Director, Instructional and Equity Support Services
Mark Haarmann, Associate Director, School Support Services
Antoine Haroun, Chief Information Officer, Learning Technology Support Services
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Superintendent of Education
Shawn Moynihan, Superintendent, Special Education Support Services
Carla Pereira, Director, Communications and Community Relations Support Services
Jamie Robertson, Superintendent, Human Resources Support Services
Dana Sheahan, Superintendent of Education
Gale Solomon-Henry, Superintendent of Education
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education

Administration: (Continued)

Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation, and singing of O Canada.

2. Approval of Agenda

In the absence of Chair Cameron, the meeting was chaired by Vice-Chair Lawton.

Item 7.1, Late Request to Delegate by Baljinder Rakhra re Gym Rental Fees, was added to the agenda.

Resolution No. 19-183 moved by Will Davies
seconded by Carrie Andrews

Resolved, that the agenda, as amended, be approved.

..... carried
2/3rds' majority

3. Conflict of Interest

There were no declarations of conflict of interest.

**4. Minutes of the Special Education Advisory Committee Meeting, June 18, 2019
Minutes of the Physical Planning and Building Committee Meeting, September 4, 2019
Minutes of the Regular Meeting of the Board, September 9, 2019**

Resolution No. 19-184 moved by John Marchant
seconded by Kathy McDonald

Resolved:

1. That, the Minutes of the Special Education Advisory Committee Meeting, held June 18, 2019, be received;
2. That, the Minutes of the Physical Planning and Building Committee Meeting, held September 4, 2019, be received;
3. That, the Minutes of the Regular Meeting of the Board, held September 9, 2019, be approved.

..... carried

5. Written Questions

Trustee Dakroub submitted the following written questions:

1. How much will be the total revenue generated from permit increases with the new rates? How much is the Ministry's grant? How much is the total cost of operating these spaces?
2. What is the feasibility of composting at Peel District School Board schools and worksites? Do any other school boards currently compost?

Trustee Sohi submitted the following written question:

In order to better inform a possible motion to explore overdose prevention and the stocking of Naloxone kits in Peel DSB schools, can staff:

- a) conduct a jurisdictional scan of other local and provincial school boards to ascertain best practice;
- b) examine policy and health and safety concerns that may arise from such a policy;
- c) determine training baselines and costing on a go-forward basis, should such a program be instituted;
- d) prepare other information or materials that they may determine, to be pertinent to such a discussion?

6. Notices of Motion and Petitions

There were no notices of motion or petitions.

7. Special Section for Receipt

Resolution No.19-185 moved by Brad MacDonald
seconded by Susan Benjamin

Resolved, that the following items, be received:

1. Retirements

Donna Archer
Mary Correia
Wendy Divito

Eva Hate
Andelka Krolo
Donald Mackay

Susan Stavin
Ada Sum

..... carried

7. Special Section for Receipt (Continued)

Resolution No.19-186 moved by Robert Crocker
seconded by Nokha Dakroub

Resolved, that the following items, be received:

1. Peel Principals and Vice-Principals' Day – October 2, 2019
2. Teachers' Recognition Day in Peel – October 4, 2019

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Referring to Item 7.1, Peel Principals and Vice-Principals Day on October 2, 2019, and Item 7.2, Teachers' Recognition Day in Peel on October 4, 2019, a trustee expressed appreciation for the work of principals and vice-principals in schools to ensure that schools are running smoothly on a daily basis. He acknowledged the work of teachers in helping students with learning, as well as extra-curricular activities.

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Resolution No.19-186 carried

8. Delegation by Baljinder Rakhra re Gym Rental Fees

Baljinder Rakhra, representing the Canadian Field Hockey and Cultural Club, provided background information on the Club's activities. He described the benefits of providing a youth athletic program for a sport that offers opportunity for boys and girls to reach the Olympic level in field hockey. He advised that the Club has been renting public school gyms for practice on weekends, costing approximately \$6,000 per year; however, with the revised rental fees, the cost will rise to approximately \$21,000 per year. He stated that the Club is a non-profit organization, the community will not be able to raise funds to meet this cost, and transferring the cost to the parents by way of fees may force some parents to leave the program or hinder new registrations. He noted that finding alternative locations may not prove feasible due to transportation or other difficulties. Dilpreet Cheema, an athlete with the Club, expressed his appreciation for the program, which has not only trained him as a recognized Canadian athlete, but also helped him to set goals and become a better person. Baljinder Rakhra stated that it will not be possible for the Club to absorb the new rental fees, nor is it fair to pass on such high increase in costs to parents. He added that program fees are subsidized for families who have more than one child enrolled in the program. He expressed the fear that the Club may be forced to close its indoor program due to lack of funds and he requested the Board to work towards a mutual agreement to offer reasonable rates to ensure continuation of the program for the benefit of the community.

The delegation responded to trustees' questions of clarification, including that: the Club is unaware of other funding sources for field hockey; the MPP has indicated that funding has not changed for community use of schools and is not aware of reasons for fee increase for space rental for this purpose; no other permit holders use gym facilities at the same time as the Club; the Club may be able to absorb reasonable rates of up to \$10,000 per year; other options were explored but various difficulties were encountered; approximately 80 students are in the field hockey program, mostly from the Malton area. A response will be brought to the next Regular Meeting of the Board.

9. Response to Delegation by Ed Lovekin re Increase in Facility Rental Fees

Resolution No.19-187 moved by Brad MacDonald
seconded by David Green

Resolved, that the Response to the Delegation by Ed Lovekin re Increase in Facility Rental Fees (Regular Meeting of the Board, September 9, 2019), be received.

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10. Recommendations of the Special Education Advisory Committee, June 18, 2019

At a meeting of the Special Education Advisory Committee, held June 18, 2019, there were no recommendations to the Board.

Resolution No.19-188 moved by John Marchant
seconded by Kathy McDonald

Resolved, that the report regarding the Special Education Advisory Committee's receipt of the following information, be received:

1. Reports / Information Received

Superintendent's Report (oral); Whole Student Approach to Learning - Whaley's Corners Public School; We Welcome the World Presentation; Special Education Plan 2019-2020 - Draft; Planning to Support Students with Special Education Needs in Secondary School; Letter from Bob Brush, Chair, DSB Ontario North East to the Minister of Education, Lisa Thompson; Letter from Christine Dragojlovich, SEAC Co-Chair, Brant Haldimand Norfolk Catholic DSB to the Minister of Education, Lisa Thompson; Moving on Mental Health - Peel Region's Lead Agency Progress Report, Spring 2019; Letter from Eva Kyriakides, SEAC Chair, Durham DSB to Minister of Education, Lisa Thompson; Letter from Cathy Abraham, President, Ontario Public School Boards' Association to Minister of Children, Community and Social Services, Lisa MacLeod, Minister of Education, Lisa Thompson, Minister of Health and Long--Term Care, Christine Elliot, and Ontario Autism Consultation, Ministry of Children, Community and Social Services.

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11. Appointment of Community Representatives to the Supervised Alternative Learning (SAL) Committee for 2019-2020 School Year

The list of SAL community members is updated on an annual basis. Superintendents of Education determine continued interest and availability of members who served in the previous year, and recruit new volunteers. Vice-Chair Lawton thanked community representatives who volunteer their time on the SAL Committee.

11. Appointment of Community Representatives to the Supervised Alternative Learning (SAL) Committee for 2019-2020 School Year (Continued)

A trustee noted that Joyce Temple-Smith is the retired Executive Director of Malton Neighbourhood Services. The list will be amended accordingly.

Resolution No.19-189 moved by Robert Crocker
seconded by David Green

Resolved, that the names of community representatives, as amended, be approved for membership on the Supervised Alternative Learning (SAL) Committee for the 2019-2020 School Year. (APPENDIX I)

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12. September Enrolment Report

Controller of Planning and Accommodation Support Services, Randy Wright, reviewed information on enrolment as of September 9, 2019. He stated that after the first week of school, 114,957 elementary students were enrolled, indicating an increase of 186 students, which is 41 students lower than was declared in the original oral report presented to trustees at the previous meeting. He explained that the difference is due to one of the schools inadvertently counting a class twice. At the end of the first week of September 2019, the secondary students totaled 41,426. Randy Wright noted that the combined elementary and secondary enrolment growth was 441 students, for a total of 156,383 Kindergarten to Grade 12 students, effective September 2019.

Resolution No. 19-190 moved by Carrie Andrews
seconded by Will Davies

Resolved, that the September Enrolment Report, be received.

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13. Transportation Update

Controller of Corporate Support Services, Thomas Tsung, introduced Wendy Dobson, General Manager of Student Transportation of Peel Region (STOPR), who provided information on the volume of students transported for Peel DSB and Dufferin-Peel Catholic DSB. Using PowerPoint slides, she noted the large number of calls received by STOPR during August and September 2019, and that all bus operators have a driver for every route and spare drivers to cover absences. Wendy Dobson advised that a great deal of time has been spent with school bus operators to deal with accountability and ensure that they are posting every delay. A chart providing data on delays between September 3-13, 2019 was reviewed. Wendy Dobson commented that a majority were 10-minute delays which is a significant improvement from last year and that by the second week of school there were no callers waiting in queue. She spoke about a strategy developed to continue to improve customer service and efficiency by working on student data in a timely manner.

15. Response to Written Questions Submitted by Trustee Dakroub and Trustee K. McDonald re Provision of Menstrual Products in Schools

Trustees Dakroub and McDonald thanked the administration for the response. Trustee Dakroub noted the importance of communicating to students that the products are available at the school.

Resolution No. 19-193 moved by Nokha Dakroub
seconded by Kathy McDonald

Resolved, that the Response to Questions submitted by Trustee Dakroub and Trustee K. McDonald at the September 9, 2019 Regular Meeting of the Board re Provision of Menstrual Products in Schools, be received.

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16. Response to Written Question Submitted by Trustee Dakroub re Current Recycling Practices

Resolution No. 19-194 moved by Nokha Dakroub
seconded by Balbir Sohi

Resolved, that the Response to Question submitted by Trustee Dakroub at the September 9, 2019 Regular Meeting of the Board re Current Recycling Practices, be received.

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Trustee Dakroub expressed her thanks to the administration for the response to her question. She spoke about the importance of everyone participating in recycling programs. Arising from this item, the trustee expressed her intention for a motion to implement recycling in all schools and work sites of the Board.

Resolution No. 19-195 moved by Nokha Dakroub
seconded by Balbir Sohi

That, 100% of Peel District School Board schools and work sites recycle by the end of the current school year.

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The mover of the motion advised that on Friday, September 27, 2019, youth are planning to attend a public gathering to support the importance of climate change. She stated that if 257 schools are recycling, then parameters are already in place for recycling, and added that it is important to support students on issues that they care about.

16. Response to Written Question Submitted by Trustee Dakroub re Current Recycling Practices (Continued)

A trustee expressed support for recycling programs, however, he stated that the report does not contain information on what items are being recycled, which locations are not yet participating in the recycling programs, and reasons for non-participation are not known. The trustee suggested that the motion be deferred to the next Regular Meeting of the Board to allow staff to bring back more information on why 4% of Peel DSB schools are not yet recycling. Some trustees spoke in favour of the suggestion. The trustee asked for a recorded vote.

Resolution No. 19-196 moved by John Marchant
seconded by Brad MacDonald

Resolved, that Resolution No. 19-194 be deferred to the next Regular Meeting of the Board, to allow staff time to bring back a report with more information on the potential costs and ramifications of 100% recycling at Peel DSB schools.

The result of the vote was as follows:

Resolution No. 19-196

Yeas	Nays	Abstentions
Trustees Marchant, MacDonald, Sohi, Lawton, Davies, Andrews, Benjamin,	Trustees Dakroub, McDonald, Crocker	Trustee Green
	 carried (7-3-1) (deferred to the Regular Meeting of the Board, October 10, 12019)
		Student Trustees Arora, Nar
		(7-3-3) (non-binding)

17. Response to Written Question Submitted by Trustee K. McDonald re Human Rights Cases

Trustee McDonald expressed her appreciation to the administration for their work on the response.

Resolution No. 19-197 moved by Kathy McDonald
seconded by Robert Crocker

Resolved, that the Response to Written Question Submitted by Trustee McDonald at the September 9, 2019 Regular Meeting of the Board re Human Rights Cases, be received.

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18. Response to Written Question Submitted by Trustee K. McDonald re Number of Whistleblower Cases

Trustee McDonald thanked Director of Education, Peter Joshua, for the response.

Resolution No. 19-198 moved by Kathy McDonald
seconded by Carrie Andrews

Resolved, that the Response to Written Question Submitted by Trustee K. McDonald at the September 9, 2019 Regular Meeting of the Board re Number of Whistleblower Cases, be received.

..... carried

19. Comments or Questions from Trustees

Student Trustee Arora reported on her meeting with a teacher from Applewood School who organized a social enterprise and self-employment program for students with disabilities. She commended the teacher and all staff involved in the program as it presents students with opportunities. She expressed pleasure to be part of a school board that empowers special needs students and offers them opportunities. The student trustee also thanked Trustee Crocker and board members for recognizing the importance of working towards zero use of single-use plastics. She spoke about instilling values in future leaders and setting an example for other organizations to follow. She thanked the Board on behalf of students.

Trustee Crocker thanked his colleagues and acknowledged all-round support for the motion on zero use of single-use plastics. He referred to the Global Climate Strike, planned for September 27, 2019 at Queen's Park, Toronto and advised that a similar event will take place at 12.30 p.m. on the same day, at Celebration Square in Mississauga. He inquired about support from Peel DSB for individual students and staff wishing to participate in this event. Associate Director of School Support Services, Mark Haarmann, reported that schools have been advised through e-mail that should they wish to participate Climate Strike activities at their sites, they can do so with teacher supervision. He added that Curriculum and Instruction Support Services have disseminated some resources for these activities. He stated that for those who wish to participate in the Climate Strike organized by the City, some allowances have been made for students who have courses related to climate activities to participate along with teachers, and instructions and protocol will be relayed to them. He added that September 27, 2019 is a regular school day, but the board supports a balance of activities. Mark Haarmann clarified that there will be no consequences for students and staff who choose to attend the Climate Strike while following school protocol.

Trustee Benjamin expressed condolences to the family of Jonathan Davis, who lost his life on September 16, 2019, due to a violent incident. She thanked Associate Director Haarmann, Superintendents of Education Harjit Aujla and Patrika Daws, Principal Alison Irvine of Lincoln Alexander Secondary School, and the Critical Incident Response Team, who were all present to provide support to school staff. She advised that, on September 20, 2019 she attended a candlelight vigil held by the Malton community, which was attended by all levels of government.

20. Public Question Period

Kumar stated that during the August 27, 2019 Regular Meeting of the Board, Trustee Kathy McDonald had brought forward concerns regarding systemic discrimination. He asked as to what the Board is doing about the trustee's concerns.

Miss Hylton referred to the Regular Meeting of the Board on August 27, 2019. She expressed her opinion about the tone of the Chair while talking to a trustee, and inquired about an apology. Vice-Chair Lawton responded.

21. Adoption of the In Committee Report

Resolution No. 19-199 moved by Will Davies
seconded by John Marchant

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), September 4, 2019; Minutes of the Regular Meeting of the Board (In Committee – Part A), September 9, 2019; Negotiations Update (oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), September 9, 2019; Resignations; Retirements; Secondary Principal Assignment; Elementary Principal Assignment; Staffing Update (oral); Facility Rental Fee Increase – Update; Director's Report re Legal Settlements (oral), and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

22. Adjournment

Resolution No. 19-200 moved by David Green
seconded by Balbir Sohi

Resolved, that the meeting adjourn (21:30 hours).

..... carried

..... Chair Secretary

September 24, 2019
Regular Meeting of the Board:lf

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – SEPTEMBER 24, 2019

Members present:

Sue Lawton, Vice-Chair
Carrie Andrews
Susan Benjamin
Robert Crocker
Nokha Dakroub
Will Davies

David Green
Brad MacDonald
John Marchant
Kathy McDonald
Balbir Sohi

Member absent: (apologies received)

Stan Cameron, Chair

Student Trustees:

Kenisha Arora, Student Trustee South
Prabhleen Nar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Physical Planning and Building Committee (In Committee), September 4, 2019 Minutes of the Regular Meeting of the Board (In Committee – Part A), September 9, 2019

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held September 4, 2019, be received.
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held September 9, 2019, be approved.

3. Negotiations Update

That, the oral update report re Negotiations, be received.

Part B

1. Approval of Agenda

That, the agenda, as amended, be approved.

September 24, 2019
Regular Meeting of the Board:lf

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B),
September 9, 2019**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held September 9, 2019, be approved.

3. Resignations

That, the report of resignations of staff, be received.

4. Retirements

That, the report of retirements of staff, be received.

5. Secondary Principal Assignment

That, the following secondary principal assignment, effective November 4, 2019, be received:

Judith Beriault from Coordinating Principal, Student Success/Learning to 18, Alternative Programs, to School Support Officer (Secondary) in Leadership Development and School Support Services

6. Elementary Principal Assignment

That, the following elementary principal assignment, effective October 15, 2019, be received:

Nik Papaioannou from Principal at Brandon Gate Public School to Manager of Human Resources Support Services

7. Staffing Update

That, the oral update report on Staffing, be received.

8. Facility Rental Fee Increase - Update

That, the update report on Facility Rental Fee Increase, be received.

9. Director's Report

1. Legal Settlements

That, the Director's Report (oral) re Legal Settlements, be received.