

May 14, 2019  
Regular Meeting of the Board:nf

## **PEEL DISTRICT SCHOOL BOARD**

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, May 14, 2019 at 20:30 hours.

Members present:

Stan Cameron, Chair	Will Davies
Sue Lawton, Vice-Chair	David Green
Carrie Andrews	Brad MacDonald
Susan Benjamin	Kathy McDonald
Robert Crocker	Balbir Sohi
Nokha Dakroub	

Member absent: (apologies received)

John Marchant

Student Trustees:

Amanpreet Chonkrian, Student Trustee North  
Laura Oris-Naidenova, Student Trustee South

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Donna Baptie, Executive Assistant  
Jeffrey Blackwell, Acting Associate Director of Instructional and Equity Support Services  
Paul Da Silva, Superintendent of Education  
Patrika Daws, Superintendent of Education  
Lawrence De Maeyer, Superintendent of Education  
Wendy Dowling, Associate Director, School Support Services  
Jaspal Gill, Associate Director, Operational Support Services  
Adrian Graham, Superintendent, Curriculum and Instruction Support Services  
Mark Haarmann, Superintendent, Leadership Development and School Support Services  
Peter Joshua, Director of Education  
Michael Logue, Superintendent of Education  
Matthew McCutcheon, Superintendent of Education  
Shawn Moynihan, Superintendent, Special Education Support Services  
Patricia Noble, Superintendent of Education  
Carla Pereira, Director, Communications and Community Relations Support Services  
Dana Sheahan, Acting Superintendent of Education  
Michelle Stubbings, Superintendent of Education  
Thomas Tsung, Controller, Corporate Support Services  
Joy Uniac, Superintendent, Social/Emotional Learning and Early Years  
Darren Van Hooydonk, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services

Nicole Fernandes, Board Reporter

**1. Open Session**

The Open Session commenced with an acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the Credit First Nation, and singing of O Canada.

**2. Approval of Agenda**

The following changes were made to the agenda:

Item 6.1 a) Retirements (Addendum circulated)

Item 12.2 OPSBA Connects – May 13, 2019 (added)

Item 13.1 Copy of a follow-up letter to the Minister of Education from the Chair of the Peel District School Board regarding recent announcements of changes to Ministry Funding (added)

Resolution No. 19-95 moved by Balbir Sohi  
seconded by Robert Crocker

Resolved, that the agenda, as amended, be approved.

..... carried  
2/3rds' majority

**3. Conflict of Interest**

There were no declarations of conflict of interest.

**4. Minutes of the Regular Meeting of the Board, April 23, 2019**

Resolution No. 19-96 moved by Will Davies  
seconded by Susan Benjamin

Resolved, that the Minutes of the Regular Meeting of the Board, held April 23, 2019, be approved.

..... carried

## 5. Written Questions

1. Trustee Crocker submitted the following written question:

“Referring to the Globe and Mail newspaper articles, on May 1, 2019 regarding “Hate crimes in Canada surge with most not solved”, the Op-Ed article on the same day regarding “Fighting organized hate requires new tactics for a new era”, and the folio article in the April 27, 2019 edition, regarding “Canada’s new far right a trove of private chat room messages”, and reflecting that the perpetrators of hate crimes and their victims all start out in life as students, please respond to the following questions:

1. What happens in our classrooms and more widely in our schools to educate students about hate crimes, and how do we counter them?
2. Where is learning about hate crimes reflected in our curriculum, and what resources are in place to support this curriculum?”

2. Trustee McDonald submitted the following written question:

“Is it possible to conduct Identification and Placement Review Committee meetings in the evenings, if requested, so that working parents can attend?”

3. Trustee McDonald submitted the following written question:

“Is there a policy or protocol in place for schools to deal with grieving the death of a staff member or student, and for community involvement?”

## 6. Notices of Motion and Petitions

1. Trustee McDonald submitted the following notice of motion on behalf of the student trustees:

“Whereas the Peel District School Board has 35 secondary schools in Peel North and South Regions combined;

Whereas, the Peel Student Presidents’ Council (PSPC) has more leadership-based initiatives than advocacy-based initiatives and seeks to broaden student representation across Peel;

Whereas, the Board seeks student voice from student trustee(s) when making decisions that will affect their education;

Therefore be it be resolved, that the Board shall establish a committee called the Student Senate in conjunction with the Peel Student Presidents’ Council’s clause with a mandate to:

(Continued overleaf)

**6. Notices of Motion and Petitions (Continued)**

- a) Have two student representatives chosen from every school in each region;
- b) Meet and consult with the Student Trustee from their region and other Senators in matters regarding student voice and affairs in the Peel District School Board in regional meetings;
- c) Promote student voice, transparency and communication, and;
- d) Encourage students to engage in leadership opportunities such as the Peel Student Presidents' Council."

2. Trustee McDonald submitted the following notice of motion:

"Be it resolved, that the Peel District School Board develop and implement an Anti-Racism Policy."

**7. Petitions**

There were petitions.

**8. Special Section for Receipt**

Resolution No.19-97 moved by Balbir Sohi  
seconded by Nokha Dakroub

Resolved, that the following items, be received:

1. Retirements

Janet Alexander	Angie Haskell	John Ponzi
Mariya Andriyevska	Mary Hickey	Valerie Powell
Nelson Batista	Maria Hildreth	Jill Ridley
Maryellen Bayer	Soraiya Husain	Jill Rozario
Kathryn Brown	Marianna Imineo	Mohammad Shaikh
Renata Bubelis	Jennifer Jones	Janice Stokes
Rosemary Butler	Cathy Jones-Standing	Vicki Thomas
Dale Castellarin	Nick Kilbertus	Sandra Trupp
Sharon Ching	Laura Knuff	Catherine Unelli
Trudy Cope	Jaroslav Kret	Ellen Vander Kloet
Deanna Dewit	Christopher Kuzak	Linda Westbrook
Patricia Dinnarr	Vahe Madian	Rose Wierdsma
Lorie Drew	Reena Masih	Yvette Wong-Ken
William Elcombe	Nancy McArthur	Mardi Wood
Jane Empey	Kevin McDonald	Mary Wood
Laura Flood	Janice McMurray	Ruth Wulwik
Nermin Foda	Gordana Milenkovich	Lucy Zita
Fernando Gallego	Louise Milliken	David Abela
Glenn Carolyn	Randal Myers	Diane Carr
Margaret Harnarine-Ali	Mary Nanavati	Bettina Samson

**8. Special Section for Receipt (Continued)**

2. School Year Calendars: 2019-2020

..... carried

**9. Recommendations of the Physical Planning and Building Committee, May 7, 2019**

At a meeting of the Physical Planning and Building Committee, held May 7, 2019, there were no recommendations to the Board.

Resolution No. 19-98 moved by David Green  
seconded by Carrie Andrews

Resolved, that the information regarding the Physical Planning and Building Committee's receipt of the following items, be received:

**1. Reports / Information Received**

Education Development Charges – Ministry Update re Legislative Changes; Education Development Charge By-law Renewal 2019 – Ministry Update; Permit Fees – Update; Application Status Update; Tender Activity Report for March 26, 2019 to April 12, 2019; Vandalism Reports for December 2018 – February 2019.

..... carried

**10. Revised Code of Conduct for Members of Peel District School Board**

Resolution No. 19-99 moved by Brad MacDonald  
seconded by David Green

Resolved, that the revised Code of Conduct for Members of the Peel District School Board as attached, be approved. (APPENDIX I)

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Expressing support for the revisions, and commenting on its importance for trustees, a trustee stated her understanding that the Board is required to approve the Code of Conduct and submit it to the Ministry of Education by tomorrow, May 15, 2019. She noted, however, that she has been seeking clarification regarding Section 6.28 under the "Upholding Decisions" section, but has received no response. Section 6.28 reads:

"The Chair of the Board is the spokesperson to the public on behalf of the Board, unless otherwise determined by the Board. No other Trustee shall speak on behalf of the Board unless expressly authorized by the Chair of the Board or whole Board to do so. When individual Trustees express their opinions in public, they must make it clear that they are not speaking on behalf of the Board, nor as a Trustee, but only as an individual on a matter that is still being debated by the Board, and not on a resolution already passed."

**10. Revised Code of Conduct for Members of Peel District School Board (Continued)**

The trustee asked whether this section will require trustees to seek written permission when speaking at graduation ceremonies. Referring to the last sentence of Section 6.28, she stated that the meaning was not clear to her, and she expressed her opinion that the statement takes away her freedom of speech and ability to appropriately representing her community. She referred to the Constitution Act 1982, and recited a portion of the Charter of Rights and Freedoms relating to fundamental freedoms, and she queried about these freedoms in the context of Section 6.28 of the Code of Conduct. She indicated her understanding that trustees can speak on matters that are before the Board but not on matters already approved by the Board. The trustee suggested that the legality of this section be affirmed before the Code of Conduct is approved, and she asked Director of Education, Peter Joshua, to clarify. She commented that the grammar used is incorrect.

Director Joshua explained that Section 6.28 is to be read only in the context of upholding the decisions of the Board on matters that have been approved by the Board. If the matter is before the Board, trustees can express their opinion as individuals; however, once the resolution is passed, the Chair of the Board is the spokesperson to the public on behalf of the Board unless authorized by the Chair or the whole Board to do so. It does not refer to trustees speaking at graduation ceremonies, or relaying information to constituents on decisions taken by the Board. Another trustee indicated that if a resolution is passed by the Board, when speaking in public, trustees will uphold the resolution, and not speak negatively on a resolution passed by the Board.

Amendment to Resolution No. 19-99 moved by Nokha Dakroub  
seconded by Kathy McDonald

Resolved, that Section 6.28 of the Upholding Decisions section, be amended to delete the words, “nor as a Trustee, but only as an individual on a matter that is still being debated by the Board, and not on a resolution already passed.”

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A trustee explained that Section 6.28 specifically refers to trustees speaking in public before a motion is passed and after the resolution is passed. He stated that the specific wording, as outlined in the amendment for deletion, is integral to the intention of the section. It permits trustees to speak as individuals, not as trustees, on matters that are still being debated by the Board. The trustee indicated that once a resolution is passed, trustees are required to support the resolution in public, and he noted the Chair is the spokesperson of the Board, to represent the trustees, when there is a request from the general public for statements on resolutions already passed. Other trustees’ remarks included: the statement “not on a resolution already passed” is vague, and is open to challenge; trustees can make amendments to the proposed Code of Conduct to fit their needs.

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Amendment to Resolution No. 19-99 ..... defeated

Resolution No. 19-99 ..... carried

**11. Appointment of Two Trustees (and Two Alternates) to the OPSBA Board of Directors for June 2019 - 2020**

At the Regular Meeting of the Board, held April 23, 2019, the Board received notice that two trustees and two alternates will be appointed at this meeting to serve on the Board of Directors of the Ontario Public School Boards' Association (OPSBA) for the 2019-2020 period (from the 2019 Annual General Meeting to the 2020 Annual General Meeting).

Chair Cameron called for nominations.

Nokha Dakroub nominated Kathy McDonald as Director.  
Susan Benjamin nominated Carrie Andrews as Director.  
Balbir Sohi nominated David Green as Director.

There were no further nominations. Each nominee spoke briefly on their interest in, and qualifications for the position. Subsequent to a ballot process, which was scrutineered by Director Joshua and Executive Assistant, Donna Baptie, Trustee Cameron declared that Carrie Andrews and David Green were elected as Directors of OPSBA, for the 2019-2020 period.

Chair Cameron called for nominations to the position of Alternates.

David Green nominated Balbir Sohi as Alternate.  
Balbir Sohi nominated Kathy McDonald as Alternate.

There were no further nominations. Chair Cameron declared that Trustees Andrews and Green are appointed to serve as Peel's representatives on the Board of Directors of OPSBA, with Trustees Sohi and McDonald as their Alternates, for the 2019-2020 period.

**12. Board Meeting Schedule for 2019-2020 School Year**

Resolution No. 19-100 moved by Robert Crocker  
seconded by Susan Benjamin

Resolved, that the schedule of Board Meeting dates for the 2019-2020 school year, be approved. (APPENDIX II)

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**13. Notice of Changes to Peel District School Board By-laws**

Resolution No. 19-101 moved by Balbir Sohi  
seconded by Will Davies

Resolved, that notice of changes to Peel District School Board By-law J – Duties of the Vice-Chair, be received.

..... carried

**14 Ontario Public School Boards' Association – OPSBA Connects**

Resolution No. 19-102 moved by Carrie Andrews  
seconded by Kathy McDonald

Resolved, that the following reports, be received:

- OPSBA Connects – April 29, 2019
- OPSBA Connects – May 13, 2019

..... carried

**15. Communications**

Resolution No. 19-103 moved by Brad MacDonald  
seconded by Sue Lawton

Resolved:

1. That, copy of a letter to the Minister of Education from the Chair of the Simcoe County District School Board regarding recently announced proposed changes to class sizes, be received.
2. That, copy of a letter to the Minister of Education from the Chair of the York Region District School Board regarding proposals announced on March 15, 2019, be received.
3. That, copy of a letter to the Minister of Education from the Chair of the Peel District School Board regarding recent announcements of changes to Ministry funding, be received.

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A trustee referred to Item 15.3, Letter from the Chair of the Peel DSB to the Minister of Education, and he asked about the distribution of the letter to parents. He suggested that the letter be sent to principals, who can email it to parents, to ensure broad distribution of the letter. Director Joshua confirmed that the administration will follow up with regard to sending the letter to parents.

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Resolution No. 19-103 ..... carried

**16. Reports from Trustee Representatives on Councils/Associations**

Trustee Green reported that the Annual General Meeting of OPSBA will be held jointly with the Canadian School Boards Association in July 2019. He suggested that trustees planning to attend the meeting, make their bookings as early as possible. Stating that the registration fee is higher this year, he briefly spoke about plans for the AGM.



## 17. Comments or Questions from Trustees

Student Trustee Chonkrian reported that she and Student Trustee Oris-Naidenova have been working for the past few months on providing students with a fair and equitable electoral process, and have recommended that all Peel District School Board secondary schools democratically elect their Student Activity Council (SAC) President through a variety of methods, whether it be through speeches, videos, or another method that suits them best. Resources are available for teachers to use as a reference for the selection process. She reported that students were involved in consultations during the development of the recommendation, and there was positive feedback. Student Trustee Chonkrian highlighted the role of SACs in providing students with leadership opportunities, encouraging them to follow their passions and develop meaningful connections within the school community. She thanked Mark Haarmann, Superintendent of Leadership Development and School Support Services, and Stacy Wilson, School Services Officer, for their help during this process.

Student Trustee Oris-Naidenova thanked the Principals' Association who were graceful in putting forward the recommendation regarding the election of the (SAC) President. She also thanked Director Joshua for his participation in the annual cancer drive at her school.

Trustee Benjamin reported on the charity drive at Rick Hansen Secondary School with the proceeds going to the Peel Learning Foundation. She spoke about the Asian Heritage events held at the Central Board Office on May 8-9, 2019, and she expressed appreciation to those involved for their work in organizing the events.

Trustee McDonald spoke appreciatively of the speaker at the Asian Heritage event. She reported that the Black History event which was postponed due to weather, was held on May 7, 2019, and she thanked Communications staff, teachers, and volunteers for their work in organizing the event. Trustee McDonald stated that on May 6, 2019, she visited the Soccer Centre, and that it was good to see cricket being played.

Trustee Andrews reported on the 50<sup>th</sup> anniversary celebrations at Earnscliffe Senior Public School, and noted that there was a great turnout.

Trustee Dakroub indicated that graduation events will soon be held, and she asked whether MPPs will be invited and whether this will be in the best interests of staff, taking into account budgetary cuts and that some teachers may lose their jobs. Director Joshua advised that commencement and graduation ceremonies are organized by the school administration, who decide on the list of attendees and speakers.

Trustee Sohi acknowledged the work of staff involved in organizing the Asian Heritage month events, and the students who participated. She spoke about the positive contributions that Asian Canadians have made to the country and culture of Canada.

Trustee Green thanked trustees for their confidence in re-electing him to the OPSBA Board of Directors. He spoke of the We Rise Together conference which he, Trustee McDonald, Director Joshua, and some staff attended, and he noted that events such as these have a great impact on students. He spoke about the cricket tournament, which he had successfully advocated to bring to Peel, and his role as a coach. Trustee Green thanked trustees, administration and staff for the love and support extended to him on the passing away of his mother.

**18. Public Question Period**

There were no questions.

**19. Adoption of the In Committee Report**

Resolution No. 19-104 moved by Sue Lawton  
seconded by Robert Crocker

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), April 23, 2019; Recommendations of the Physical Planning and Building Committee (In Committee), May 7, 2019; Director’s Report re Flu Shot Proposal from Trillium Health Partners (oral); Minutes of the Human Resources and Negotiations Advisory Committee Meeting (In Committee), April 8, 2019; Minutes of the Regular Meeting of the Board (In Committee – Part B), April 23, 2019; Recommendations of the Human Resources and Negotiations Advisory Committee (In Committee), April 8, 2019; Resignations; Retirements; Secondary Principal and Vice-Principal Allocations 2019-2020; Elementary Principal and Vice-Principal Allocations 2019-2020; We Rise Together Report by Carl James, and Question Period, be received, and that the recommendations contained therein, be approved.

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**20. Adjournment**

Resolution No. 19-105 moved by Will Davies  
seconded by Nokha Dakroub

Resolved, that the meeting adjourn (21:45 hours).

..... carried

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## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MAY 14, 2019**

Members present:

Stan Cameron, Chair	Will Davies
Sue Lawton, Vice-Chair	David Green
Carrie Andrews	Brad MacDonald
Susan Benjamin	Kathy McDonald (17:50)
Robert Crocker	John Marchant
Nokha Dakroub	Balbir Sohi

Student Trustees:

Amanpreet Chonkrian, Student Trustee North  
Laura Oris-Naidenova, Student Trustee South

### **Part A**

#### **1. Approval of Agenda**

That, the agenda as amended, be approved.

#### **2. Minutes of the Regular Meeting of the Board (In Committee – Part A), April 23, 2019**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held April 23, 2019, be approved.

#### **3. Recommendations of the Physical Planning and Building Committee (In Committee), May 7, 2019**

That, the following recommendations arising from the meeting of the Physical Planning and Building Committee (In Committee), held May 7, 2019, be approved:

##### **1. Permission to Enter Agreement with the Region of Peel – Streetsville Secondary School**

- i) That, permission to enter agreement with the Region of Peel for the purpose of conducting a topographical survey for a future sanitary sewer, be approved. (Appendix I, as attached to the Minutes)

##### **2. Reports / Information Received**

Combined Capital Project Status Report; Tender Activity Report for March 26, 2019 to April 12, 2019; Student Transportation of Peel Region (STOPR) – Update.

**4. Director's Report**

**1. Flu Shot Proposal from Trillium Health Partners**

That, the Director's Report re Flu Shot Proposal from Trillium Health Partners (oral), be received.

**Part B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda as amended, be approved.

**2. Minutes of the Human Resources and Negotiations Advisory Committee Meeting (In Committee), April 8, 2019  
Minutes of the Regular Meeting of the Board (In Committee – Part B), April 23, 2019**

1. That, the Minutes of the Human Resources and Negotiations Advisory Committee Meeting (In Committee), held April 8, 2019, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held April 23, 2019, be approved.

**3. Recommendations of the Human Resources and Negotiations Advisory Committee (In Committee), April 8, 2019**

That, the information about the Human Resources and Negotiations Advisory Committee's (In Committee) receipt of the following items, be received:

**1. Reports / Information Received**

Workplace Equity – Training and Employee Resource Groups; Focused Recruitment Update; Ontario Government's New Vision for Education – Update; Response to Question re Collection of Personal Health Information; Trustees Involvement on Step 3 Grievance Committee; Grievance and Arbitration Update.

**4. Resignations**

That, the report of resignations of staff, be received.

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**5. Retirements**

That, the report of retirements of staff, be received.

**6. Secondary Principal and Vice-Principal Allocations 2019-2020**

That, the report re Secondary Principal and Vice-Principal Allocations 2019-2020, be approved. (Appendix I)

**7. Elementary Principal and Vice-Principal Allocations 2019-2020**

That, the report re Elementary Principal and Vice-Principal Allocations 2019-2020, be approved. (Appendix II)

**8. We Rise Together Report by Carl James**

That, the We Rise Together Report by Carl James, be received.