

May 22, 2012  
Regular Meeting of the Board:ma

## PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, May 22, 2012 at 19:40 hours.

Members present:

Janet McDougald, Chair	Sue Lawton
Suzanne Nurse, Vice-Chair	Brad MacDonald
Stan Cameron	Harinder Malhi
Beryl Ford	Jeff White
David Green	Rick Williams
Steve Kavanagh	

Member absent: (apologies received)

Meredith Johnson

Student Trustees:

Shivani Shah, Student Trustee North  
May Zou, Student Trustee South

Administration:

Christine Beal, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Shelley Bortolotto, Assistant Director, Human Resources Support Services  
Jan Courtin, Superintendent of Education  
Rebecca Crouse, Superintendent of Education, Secondary School Support  
Anthony Edwards, Superintendent of Education  
Jaspal Gill, Controller, Facilities and Environmental Support Services  
Carla Kisko, Associate Director, Operational Support Services  
Scott Moreash, Coordinating Superintendent  
Shawn Moynihan, Superintendent, Curriculum and Instruction Support Services  
David Neale, Controller, Transportation and Corporate Support Services  
Tony Pontes, Director of Education  
Patricia Rossall, Superintendent of Education, Alternative Programs  
Louise Sirisko, Superintendent, Special Education Support Services  
Marion Smith, Executive Assistant  
Carol Speers, Superintendent of Education  
Shirley-Ann Teal, Superintendent of Education, Early Learning Program  
Pam Tomasevic, Associate Director, Instructional Support Services  
Joy Uniac, Superintendent of Education  
Brian Woodland, Director, Communications and Community Relations Support Services  
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O'Canada.

**2. Approval of Agenda**

Regarding Item 9.3 – Gifted Education in Peel: Elementary Identification and Placement, Chair McDougald suggested that this report be deferred until the Supplementary Meeting of the Board, scheduled for June 5, 2012. She indicated that representatives of the Special Education Advisory Committee (SEAC) had requested additional time to discuss the report and, as such, a Supplementary Meeting of SEAC is being scheduled for May 29, 2012. Trustees agreed to the deferral.

The following changes were made to the agenda:

- Item 6.1 a) Retirements (addendum circulated)
- Item 9.3 Gifted Education in Peel: Elementary Identification and Placement (deferred)
- Item 11.2 OPSBA Fast Report: Vol.24, No. 16 (added)

Resolution No. 12-144 moved by Stan Cameron  
seconded by Beryl Ford

Resolved, that the agenda, as amended, be approved.

..... carried  
(2/3rds' majority)

**3. Special Presentation by Libbie Jennings, on behalf of the Applewood Centre for Adult Learning**

Libbie Jennings was not available to make the presentation.

**4. Conflict of Interest**

There were no conflicts of interest declared.

**5. Minutes of the Physical Planning and Building Committee Meeting, May 1, 2012  
Minutes of the Regular Meeting of the Board, May 8, 2012**

Resolution No. 12-145 moved by Jeff White  
seconded by Brad MacDonald

Resolved:

1. That, the Minutes of the Physical Planning and Building Committee Meeting, held May 1, 2012, be received;
2. That, the Minutes of the Regular Meeting of the Board, held May 8, 2012, be approved.

..... carried

**6. Written Questions**

There were no written questions.

**7. Notices of Motion and Petitions**

There were no notices of motion or petitions.

**8. Special Section for Receipt**

Resolution No. 12-146 moved by Sue Lawton  
seconded by Suzanne Nurse

Resolved, that the following items, be received:

1. Retirements
2. Good News (Peel Students appointed to the Minister's Student Advisory Council – May Zou, Gabrielle Graham, Shekhar Kumar; Winners of the French Public Speaking Competition – Liam Bekirsky, Jounaid Lyaghfour, Sameer Waheed, Lucy Gao; Malton Black Development Association Scholarships to Peel students – Jeremy Fokuoh, Maqez Ramsay, Cherice Wilson; Winner of the Lions Club Provincial Public Speaking Championship – Kalli Bonin
3. Crossing Guard Appreciation Day: June 12, 2012
4. Letter from the Ontario Public School Boards' Association re former Trustee Ruth Thompson

With respect to Item 8.2, Minister's Student Advisory Council, Chair McDougald congratulated the three Peel students on their appointment to the Minister of Education's Student Advisory Council. She also congratulated the winners of the French Public Speaking Competition, and the Malton Black Development Association Scholarship. Janet McDougald expressed appreciation for the Board's partnership with the Lions Club and congratulated the winner of the Lions Club Provincial Public Speaking Championship.

A trustee extended congratulations to Ziggy Musial, Manager of Facilities, on his induction into the Brampton Sports Hall of Fame. She provided details of Ziggy Musial's accomplishments, which include coaching young Lacrosse players. The trustee requested Controller of Facilities and Environmental Support Services, Jaspal Gill, to convey the Board's congratulations to Ziggy Musial.

Referring to Item 8.3, Crossing Guard Appreciation Day on June 12, 2012, Chair McDougald expressed appreciation for the successful partnership and work being done to ensure the safety of children going to school.

Regarding Item 8.4, the Chair of the Board thanked the Ontario Public School Boards' Association for their letter regarding the Board's former trustee, Ruth Thompson.

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Resolution No. 12-146 ..... carried

**9. Delegation by Barbara Cyr, Special Education Advisory Committee Representative, re the Proposed Elementary Gifted Identification and Program Placement Model**

The delegation addressed the Board, reading from a brief which was later provided to the administration. Barbara Cyr advised that she was representing the Peel Chapter of the Association for Bright Children (ABC). The delegation reported that, within the next month, the Board would be taking a decision on recommendations for a new model for identification and placement of elementary gifted students, and she expressed ABC's apprehensions around the implementation of this revised model.

Outlining the proposed new level of assessments for placement in a contained class, Barbara Cyr highlighted that this process requires the use of the specialized skills of a psycho educational consultant and a staff psychologist. She observed that these specialized skills are limited within the Special Education budget, and using them for gifted identification will amount to diverting resources from other students, and also increase costs.

The delegation spoke about clear and open parent-teacher communication, to allow parents to consider all the special educational options available to their children, and she also commented on delays in reporting results to parents. She queried the process of identified gifted children having to undergo the in-school learning program for at least three months, before they are considered for placement in a contained class, and she expressed ABC's concerns about the lack of consistency and support for in-school programs. Barbara Cyr highlighted the positive results achieved through enhanced classes, commenting that teachers can nurture enquiry and extend curriculum in ways that the regional programs cannot. She recalled ABC Peel stating in May 2006 that the Board identified 30% fewer girls than boys as gifted, and that, in her opinion, the gap has grown to over 40% fewer girls.

In conclusion, the delegation requested the Board to return to its cost effective, responsive model, with the well documented Identification Placement Review Committee and other special education procedures that are set out in the Board's Special Education Criteria Handbook of January 2001.

The delegation then responded to questions of clarification from a Board Member.

Chair McDougald thanked Barbara Cyr for her delegation on behalf of ABC and advised her that there would be a written response at the next meeting of the Board. She explained that the Board deferred taking a decision on the proposed elementary gifted identification and program placement model tonight in order to accommodate the Special Education Advisory Committee's request for additional time to review the revised model. She noted that there will be opportunity for further discussion at the Supplementary Meeting of the Special Education Advisory Committee on May 29, 2012. Chair McDougald indicated that with the school year drawing to a close, a decision needs to be taken sooner than later. A Supplementary Meeting of the Board on June 5, 2012 is being scheduled, at which time Board members will take a decision on the proposed elementary gifted identification and program placement model.



**13. Revised Peel District School Board Policies:  
Policy #1 – Advertisements, Goods or Services  
Policy #65 – Code of Conduct  
Policy #33 – School Openings**

Chair McDougald noted that the revisions include minor housekeeping changes to align the policies with Broader Public Sector directives.

Resolution No. 12-150 moved by Beryl Ford  
seconded by Rick Williams

Resolved, that the following Peel District School Board policies, as revised, be approved:

1. Policy # 1 – Advertisements, Goods or Services
2. Policy #65 – Code of Conduct
3. Policy #33 – School Openings

(APPENDIX II)

..... carried

**14. Mission: Refresh – Revising the Peel DSB’s Mission, Vision, Values**

Chair McDougald advised that a Working Group was established to review and revise the Board’s Mission, Vision and Values. Providing background details, Director of Communications and Community Relations Support Services, Brian Woodland, reported that the Committee met to define the scope of work, and conduct a gap analysis of the existing Mission, Vision, Values, Board priorities around the Report Card for Student Success, the Character Attributes, and previous consultations on the logo. A draft communication, developed and released as a consultative document, received a remarkable response from approximately 400 online users, and a support as high as 87% for the revised Mission, Vision, Values. Brian Woodland noted that the vast majority who responded felt that the document honoured the principles of equity and inclusion.

Commenting as a member of the Working Group, a trustee indicated that the revised Mission, Vision, and Values represent the future direction of this Board. He thanked Brian Woodland and his team under whose guidance the revised Mission, Vision, Values were developed.

Chair McDougald also expressed appreciation, as a member of the Working Group, on the excellent work and guidance provided by staff. She noted that the Vision and Values are aligned with the Report Card for Student Success and the Character Attributes. The Mission is clear, concise, and captures the essence of the work being done for students and parents each day. On behalf of the Board, the Chair thanked Brian Woodland and his team for their work and guidance on the Mission Refresh project.

(Continued overleaf)

**14. Mission: Refresh – Revising the Peel DSB’s Mission, Vision, Values (Continued)**

Resolution No. 12-151 moved by Sue Lawton  
seconded by David Green

Resolved, that the Board approve the Peel District School Board’s revised Mission, Vision and Values.

..... carried

**15. Expropriation of Land for the Fletcher’s Meadow #7 Public School, City of Brampton**

Controller of Planning and Accommodation Support Services, Randy Wright, provided details of the proposed recommendation to expropriate a parcel of land, approximately 8.52 acres, to construct Fletcher’s Meadow #7 Public School. He noted that a Hearing of Necessity was scheduled for May 14, 2012. However, on May 15, 2012, the owner advised that the hearing was not required. Hence, the administration is moving towards possession and valuation of the property and, based on the Board’s decision tonight, the administration hopes to commence construction of the school this Fall, for student occupancy in September 2013. A trustee, not being able to identify the boundary to the north, requested that a clearer copy of the map be provided to him.

Resolution No. 12-152 moved by Suzanne Nurse  
seconded by Steve Kavanagh

Resolved, that the Board approve the expropriation of a parcel of land of approximately 8.52 acres, identified as Part Lot 12, Concession 2, West of Hurontario Street, in the former geographic township of Chinguacousy, in the City of Brampton, and being more particularly described as Part 1 on Reference Plan 43R-24311.

..... carried

**16. Reports from Ontario Public School Boards’ Association**

Resolution No. 12-153 moved by Jeff White  
seconded by Brad MacDonald

Resolved, that the following reports, be received:

- OPSBA Fast Report, Volume 24, No. 15
- OPSBA Fast Report, Volume 24, No. 16

..... carried



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**21. Adjournment**

Resolution No. 12-155 moved by Steve Kavanagh  
seconded by Sue Lawton

Resolved, that the meeting adjourn (20:30 hours).

..... carried

..... Chair ..... Secretary

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## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – MAY 22, 2012**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Stan Cameron  
Beryl Ford  
David Green  
Steve Kavanagh

Sue Lawton  
Brad MacDonald  
Harinder Malhi  
Jeff White  
Rick Williams

Member absent: (apologies received)

Meredith Johnson

Student Trustees:

Shivani Shah, Student Trustee North  
May Zou, Student Trustee South

### **Part A**

#### **1. Approval of Agenda**

That, the agenda as amended, be approved.

#### **2. Minutes of the Physical Planning and Building Committee (In Committee) Meeting, May 1, 2012 Minutes of the Regular Meeting of the Board (In Committee – Part A), May 8, 2012**

1. That, the Minutes of the Physical Planning and Building Committee (In Committee) Meeting, held May 1, 2012, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held May 8, 2012, be approved.

#### **3. Recommendations of the Human Resources and Negotiations Advisory Committee, May 14, 2012**

That, the following recommendations arising from the Human Resources and Negotiations Advisory Committee meeting, held May 14, 2012, be approved:

##### **1. Negotiations 2012**

That, the attached Board proposals form the basis of the Board's non-monetary position for this round of negotiations. (Appendix I, as attached to the Minutes).

**3. Recommendations of the Human Resources and Negotiations Advisory Committee, May 14, 2012 (Continued)**

**2. Reports / Information Received**

Green Shield Transition Update; Meeting Schedule for 2012-2013; Grievance/Arbitration Summary.

**4. Surplus Properties**

That, the report on Surplus Properties, be received.

**5. Director's Report**

**1. Anonymous E-mails**

That, the Director's Report re Anonymous E-mails (oral), be received.

**Part B (Not Including Student Trustees)**

**1. Approval of Agenda**

That, the agenda be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), May 8, 2012**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held May 8, 2012, as amended, be approved.

**3. Resignations**

That the report of resignations of staff, be received.

**4. Retirements**

That, the report of retirements of staff, be received.

**5. Elementary Principal Appointments and Assignments**

That, the Elementary Principal Appointments and Assignments, be received.

**6. Elementary Vice-Principal Appointments and Assignments**

That, the Elementary Vice-Principal Appointments and Assignments, be received.

**7. Reports from Officials and Staff**

**1. 2012-2013 Budget Update**

That, the oral report on 2012-2013 Budget Update, be received.

**2. Reductions and Deployment of Staff Due to Budget**

That the oral report on Reductions and Deployment of Staff due to Budget, be received.

**8. Director's Report**

**1. Superintendent Assignment and Appointment**

That, the following superintendent assignment, be approved, effective August 1, 2012:

Joy Uniac from Superintendent of Education for the schools in the Meadowvale and Streetsville Families of Schools (K-12) and West Credit Secondary School, to Superintendent of Education for the schools in the Mayfield, Humberview and Harold M. Brathwaite Families of Schools (K-12).

That, the following superintendent appointment, be approved, effective August 1, 2012:

Poleen Grewal from School Effectiveness Lead to Acting Superintendent of Education for the schools in the Meadowvale and Streetsville Families of Schools (K-12) and West Credit Secondary School.