

February 28, 2012
Regular Meeting of the Board:nf

PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, February 28, 2012, at 19:50 hours.

Members present:

Janet McDougald, Chair	Steve Kavanagh
Suzanne Nurse, Vice-Chair	Sue Lawton
Stan Cameron	Brad MacDonald
Beryl Ford	Harinder Malhi
David Green	Jeff White
Meredith Johnson	Rick Williams

Student Trustees:

Shivani Shah, Student Trustee North
May Zou, Student Trustee South

Administration:

Christine Beal, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Pertia Bent, Superintendent of Education
Shelley Bortolotto, Assistant Director, Human Resources Support Services
Jan Courtin, Superintendent of Education
Rebecca Crouse, Superintendent of Education, Secondary School Support
Patrika Daws, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Wendy Dowling, Superintendent of Education
Anthony Edwards, Superintendent of Education
Ina Fournier, Superintendent of Education
Jaspal Gill, Controller, Facilities and Environmental Support Services
Mark Haarmann, Superintendent of Education
Carla Kisko, Associate Director, Operational Support Services
Hazel Mason, Superintendent of Education
Scott Moreash, Coordinating Superintendent
Shawn Moynihan, Superintendent, Curriculum and Instruction Support Services
David Neale, Controller, Transportation and Corporate Support Services
Patricia Noble, Superintendent of Education
Tony Pontes, Director of Education
Jerry Powidajko, Superintendent, Leadership Development and School Support Services
Patricia Rossall, Superintendent of Education, Alternative Programs
Elizabeth Sinclair-Artwell, Superintendent of Education, Continuing and Adult Education
Marion Smith, Executive Assistant
Carol Speers, Superintendent of Education
Shirley-Ann Teal, Superintendent of Education, Early Learning Program

Administration (Continued):

Pam Tomasevic, Associate Director, Instructional Support Services
Joy Uniac, Superintendent of Education
Laura Williams, Chief Information Officer
Brian Woodland, Director, Communications and Community Relations Support Services

Nicole Fernandes, Board Reporter

1. Open Session

The Open Session commenced with the singing of O'Canada.

2. Approval of Agenda

Item 12.2, OPSBA Fast Report: Volume 24, No. 6, was added to the agenda.

Resolution No. 12-95 moved by Brad MacDonald
seconded by Steve Kavanagh

Resolved, that the agenda be approved, as amended.

..... carried
(2/3rds' majority)

3. Special Presentation by the Co-Chairs of the 2011 United Way Campaign and the Roberta Bondar Public School Glee Club

Reporting on the success of the Peel DSB's 2011 United Way Campaign, Superintendent of Education, Carol Speers, commended the work and involvement of the United Way Committee, and staff, students and their families. This year's theme was, "Change for Change". Superintendent Speers introduced Chair of Peel DSB's United Way Campaign, Michelle Stubbings, and Co-Chairs, Norm Black and Kent Murray. She welcomed Shelley White, CEO of United Way of Peel Region, to the meeting, and acknowledged the support of Susan Kulkarni, who has since left United Way. Superintendent Speers reported that \$288,929 was raised by the Board towards the United Way. She then welcomed the Glee Club from Roberta Bondar Public School, who performed to the lyrics of "Don't Stop Believing".

Michelle Stubbings and Norm Black provided details of the activities at the schools, and the goals and strategies of the campaign. They noted that the campaign was student-friendly and student-focused, but acknowledged the need for more sustained effort in the secondary panel. Gold awards were won by 49 sites, and payroll deductions raised \$155,801. Some awards were presented to representatives from schools. The Harold Brathwaite Award, which recognizes a school campaign for its commitment to build strong, inclusive community, was won by McKinnon Public School, and the runners-up were Kenollie Public School and Harold Brathwaite Secondary School.

3. Special Presentation by the Co-Chairs of the 2011 United Way Campaign and the Roberta Bondar Public School Glee Club (Continued)

The top fundraising schools from the elementary and secondary panels were Whiteoaks Public School, Roberta Bondar Public School, Queen Elizabeth Senior Public School, and Lorne Park Secondary School. The United Way Helping Hands award was presented to Whiteoaks and Fernforest Public Schools.

On behalf of the United Way of Peel Region, Shelley White commended the leadership and dedication of members of the Board's United Way Committee. Speaking of the increased community need, she remarked that the funds raised will help hundreds of thousands of families and individuals. She expressed appreciation for the Board's partnership with the United Way, and its support of the community, and she thanked everyone for their work on the campaign. Superintendent Speers also thanked trustees and the administration for their support of United Way.

On behalf of the Board, Chair McDougald thanked Principal Joan Hamilton of Roberta Bondar Public School for the presentation by the Glee Club. She also thanked Superintendent Speers and Shelley White for their support and enthusiasm, and she expressed appreciation for the leadership of the Chairs of the Board's United Way Campaign.

4. Special Presentation by the Peel Student Presidents' Council

May Zou, Student Trustee South, welcomed Shaiyan Khan, Peel Student Presidents' Council's Minister of Corporate Affairs, and Ashley Jagga, Minister of Public Relations, and invited them to update the Board on Council events and future plans.

Ashley Jagga noted that the PSPC events scheduled for this school year were: a leadership conference, Connections!; A Night For Africa (ANFA); annual spring conference. She stated that ANFA, a fundraising talent showcase open to students, friends and families in Peel, was a new event this year, and raised \$1500 to support Free the Children's emergency aid nutrition program. Because of the success of the event, ANFA will be held annually, and can help to raise student awareness of global issues. Shaiyan Khan presented information on Impulse, the annual spring conference, which will be held at Camp Trillium in Waterford, on March 22 – 25, 2012. The conference provides delegates with the opportunity to enhance their leadership skills through guest speakers, discussions with peers, and workshops on teamwork, communication, conflict resolution, etc. Shaiyan Khan reported that PSPC has obtained Ministry funding for the conference, which has helped to offer a 50% subsidy on delegate fees. He thanked the Board for their support during the year.

Chair McDougald expressed appreciation for the work and leadership of the PSPC. In view of comments made during the earlier presentation on United Way fundraising, she suggested that the PSPC also work toward increasing contributions from secondary schools for the Board's United Way campaign next year. Noting that the Board is always pleased to hear from students, she thanked the presenters for the update report. Chair McDougald acknowledged the support provided to the PSPC by Jerry Powidajko, Superintendent, Leadership Development and School Support Services, and Ted Byers, School Services Officer.

9. Special Section for Approval (Continued)

1. Retirements (Cont'd)

Carmen Hinojosa, Custodian, effective March 30, 2012
Heidie Kazman, Coordinating Principal, effective June 30, 2012
Maureen Kentner, Teacher, effective June 30, 2012
Marie Labrecque, Teacher, effective June 30, 2012
Elizabeth Lazaroff, Office Assistant, effective July 31, 2012
David MacGougan, Custodian, effective February 21, 2012
Oresta Machno-Druska, Teacher, effective June 30, 2012
Janet Palmer, Teacher, effective March 31, 2012
Grace Robertson, Office Manager, effective March 31, 2012
Angela Scorca, School Attendant, effective March 30, 2012

..... carried

10. Special Section for Receipt

Resolution No. 12-98 moved by Jeff White
seconded by Meredith Johnson

Resolved, that the following items, be received:

1. Good News (Murna Gregory selected as recipient of the Helen Des Roches Starfish Award)
2. Deceased: Maria Staring

..... carried

11. Response to the Delegation and Petition of Mahzulfah Uppal, Varinder Sharma and Raj Anand re Boundary for Castlebrooke Secondary School

At the Regular Meeting of the Board, held on December 13, 2011, Mahzulfah Uppal, Varinder Sharma and Raj Anand delegated the Board and delivered a petition regarding the boundary for Castlebrooke Secondary School. Interim responses were sent to the delegation on December 22, 2011 and on January 16, 2012.

Resolution No. 12-99 moved by Harinder Mahli
seconded by Stan Cameron

Resolved, that the response to the delegation and petition of Mahzulfah Uppal, Varinder Sharma and Raj Anand re Boundary for Castlebrooke Secondary School, be received.

..... carried

15. Question Period

Vice-Chair Nurse reminded trustees that the preliminary rounds of the Peel Mock Trial Tournament will be held on March 1, 2012 at the A. Grenville and William Davis Courthouse in Brampton. She stated that this is the 10th anniversary of the tournament, and encouraged all trustees to attend the preliminary rounds, and the finals on March 9, 2012. Superintendent of Education, Pat Noble, confirmed that there are 15 schools participating in the tournament, including schools from the coterminous board.

Trustee Ford commented appreciatively on the high quality of student art work displayed in the Atrium, and she urged trustees to view them.

16. Public Question Period

There were no questions.

17. Adoption of the In Committee Report

Resolution No. 12-103 moved by Brad MacDonald
seconded by Rick Williams

Resolved, that the report of the In Committee Session regarding: Minutes of the Physical Planning and Building Committee (In Committee), February 7, 2012; Minutes of the Regular Meeting of the Board (In Committee – Part A), February 14, 2012; Ashgrove Public School, Elmcrest Public School, King’s Masting Public School, Pheasant Run Public School, Willow Glen Public School - Declaration of Surplus Properties; Interim Report of the Mission: Refresh Working Group; Code of Conduct for Trustees; Minutes of the Human Resources and Negotiations Advisory Committee Meeting, February 6, 2012; Minutes of the Regular Meeting of the Board (In Committee – Part B), February 14, 2012; Recommendations of the Human Resources and Negotiations Advisory Committee, February 6, 2012; Appointments; Resignations; Retirements; Promotion Process Results – Elementary Vice Principal; Promotion Process Results – Elementary Principal; Promotion Process Results – Secondary Principal; Promotion Process Results – Secondary Vice-Principal; Elementary Vice-Principal Assignments and Appointments; Elementary Principal Appointments; Secondary Vice-Principal Appointment, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

18. Adjournment

Resolution No. 12-104 moved by David Green
seconded by Suzanne Nurse

Resolved, that the meeting adjourn (20:40 hours).

..... carried

..... Chair Secretary

RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – FEBRUARY 28, 2012

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Stan Cameron
Beryl Ford
David Green
Meredith Johnson

Steve Kavanagh
Sue Lawton
Brad MacDonald
Harinder Malhi
Jeff White
Rick Williams

PART A

1. Approval of Agenda

That, the agenda be approved.

**2. Minutes of the Physical Planning and Building Committee (In Committee),
February 7, 2012
Minutes of the Regular Meeting of the Board (In Committee – Part A),
February 14, 2012**

1. That, the Minutes of the Physical Planning and Building Committee (In Committee), held February 7, 2012, be received;
2. That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held February 14, 2012, be approved.

3. Ashgrove Public School, Elmcrest Public School, King's Masting Public School, Pheasant Run Public School, Willow Glen Public School - Declaration of Surplus Properties

That, the Ashgrove Public School, Elmcrest Public School, King's Masting Public School, Pheasant Run Public School, and Willow Glen Public School, schools and sites are not required for the purposes of the Board and that staff be directed to proceed with the disposal of these properties (Appendix I).

4. Interim Report of the Mission: Refresh Working Group

That, the oral report of the Interim Report of the Mission: Refresh Working Group, be received.

5. Code of Conduct for Trustees

That, the report re Code of Conduct for Trustees, be received.

PART B (Not Including Student Trustees)

1. Approval of Agenda

That, the agenda be approved.

**2. Minutes of the Human Resources and Negotiations Advisory Committee Meeting, February 6, 2012
Minutes of the Regular Meeting of the Board (In Committee – Part B),
February 14, 2012**

1. The Minutes of the Human Resources and Negotiations Advisory Committee Meeting, held February 6, 2012, be received;
2. The Minutes of the Regular Meeting of the Board (In Committee – Part B), held February 14, 2012, be approved.

3. Recommendations of the Human Resources and Negotiations Advisory Committee, February 6, 2012

That, the information regarding the Human Resources and Negotiations Advisory Committee's receipt of the following item, be received:

1. Reports / Information Received

Pay Freeze as a Result of Bill 16; Human Resources Reports to the Board; Grievance / Arbitration Summary.

4. Appointments

That, the report of the appointments of probationary and long term occasional teachers (Appendix I), be approved.

5. Resignations

That, the report of resignations of staff (Appendix II), be approved.

6. Retirements

That, the report of retirements of staff, be received.

7. Promotion Process Results – Elementary Vice Principal

That, the report of the Promotion Process for the position of Elementary Vice-Principal, be approved (Appendix III).

8. Promotion Process Results – Elementary Principal

That, the report of the Promotion Process for the position of Elementary Principal, be approved (Appendix IV).

9. Promotion Process Results – Secondary Principal

That, the report of the Promotion Process for the position of Secondary Vice-Principal, be approved (Appendix V).

10. Promotion Process Results – Secondary Vice-Principal

That, the report of the Promotion Process for the position of Secondary Vice-Principal, be approved (Appendix VI).

11. Elementary Vice-Principal Assignments and Appointments

That, the following elementary vice-principal appointments be approved, effective February 29, 2012:

Andre Clarke from .5 Acting Vice-Principal at Goldcrest Public School and .5 Acting Vice-Principal at Red Willow Public School to .5 Vice-Principal at Gold Crest Public School and .5 Vice-Principal at Red Willow Public School

Simone Johnson from Acting Vice-Principal at Balmoral Senior Public School to Vice-Principal at Balmoral Senior Public School

Marta Mulhern from 0.5 Acting Vice-Principal at Parkway Public School and .5 Acting Vice-Principal to Homestead Public School to .5 Vice-Principal at Parkway Public School and .5 Vice-Principal at Homestead Public School

Stewart Mackie from .5 Acting Vice-Principal at Brisdale Public School and .5 Acting Vice-Principal at McCrimmon Middle School to .5 Vice-Principal at Brisdale Public School and .5 Vice-Principal at McCrimmon Middle School

Mariana Vranjic from Acting Vice-Principal at Mount Royal Public School to Vice-Principal at Mount Royal Public School

Michelle Curry-Sharples from teacher at Corsair Public School to Vice-Principal at Corsair Public School

That, the following elementary vice-principal appointments be approved, effective March 19, 2012:

Karen Workman from .5 Acting Vice-Principal and .5 teacher at Hickory Wood Public School to .5 Vice-Principal at Hickory Wood Public School and .5 Vice-Principal at Aloma Crescent Public School.

11. Elementary Vice-Principal Assignments and Appointments (Continued)

Keith Morrison from teacher at McKinnon Public School to Vice-Principal at Whiteoaks Public School

That, the following elementary vice-principal assignments be approved, effective April 2, 2012:

Anup Sidhu from Vice-Principal at McBride Avenue Public School to Vice-Principal at The Woodlands School

Denise Collins-Scott from Vice-Principal at Agnes Taylor Public School to Vice-Principal at Ridgeview Public School

Pamela Fowler from Vice-Principal at Clark Boulevard Public School to Vice-Principal at Agnes Taylor Public School

Heather Denley from Vice-Principal at Gordon Graydon Senior Public School to Vice-Principal at Clark Boulevard Public School

That, the following elementary vice-principal appointments be approved, effective April 2, 2012:

Vinita Mongia from teacher at Queenston Drive Public School to Vice-Principal at McBride Avenue Public School

Scott Moody from teacher at Sir John A. Macdonald Senior Public School to Vice-Principal at Gordon Graydon Senior Public School.

12. Elementary Principal Appointments

That, the following elementary principal appointments be approved, effective February 29, 2012:

Harjit Aujla from Acting Principal at Calderstone Middle School to Principal at Calderstone Middle School

Ruth Wedderburn-Shelton from Acting Principal at Carberry Public School to Principal at Carberry Public School

Jennifer El Refaie from Acting Principal at Kenollie Public School to Principal at Kenollie Public School

That, the following elementary principal appointment be approved, effective April 2, 2012:

Janice Crofoot from Vice-Principal at Ridgeview Public School to Principal at Ridgeview Public School

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13. Secondary Vice-Principal Appointment

That, the following secondary vice-principal appointment be approved, effective February 29, 2012:

Nancy Gilliard from Acting Vice-Principal at Gordon Graydon Memorial Secondary School to Vice-Principal at Gordon Graydon Memorial Secondary School